



CHICAGO FOR THE PEOPLE TRANSITION BLUEPRINT – YEAR 2

July 16, 2024





CHICAGO FOR THE PEOPLE

Nearly 400 of you served on my transition committee. Your impact continues to be felt one year on.



MAYOR BRANDON JOHNSON'S ADMINISTRATION

My transition team represented an unprecedented diversity of voices and perspectives. That same diversity is represented within my cabinet and among those with a seat at the table on the fifth floor.



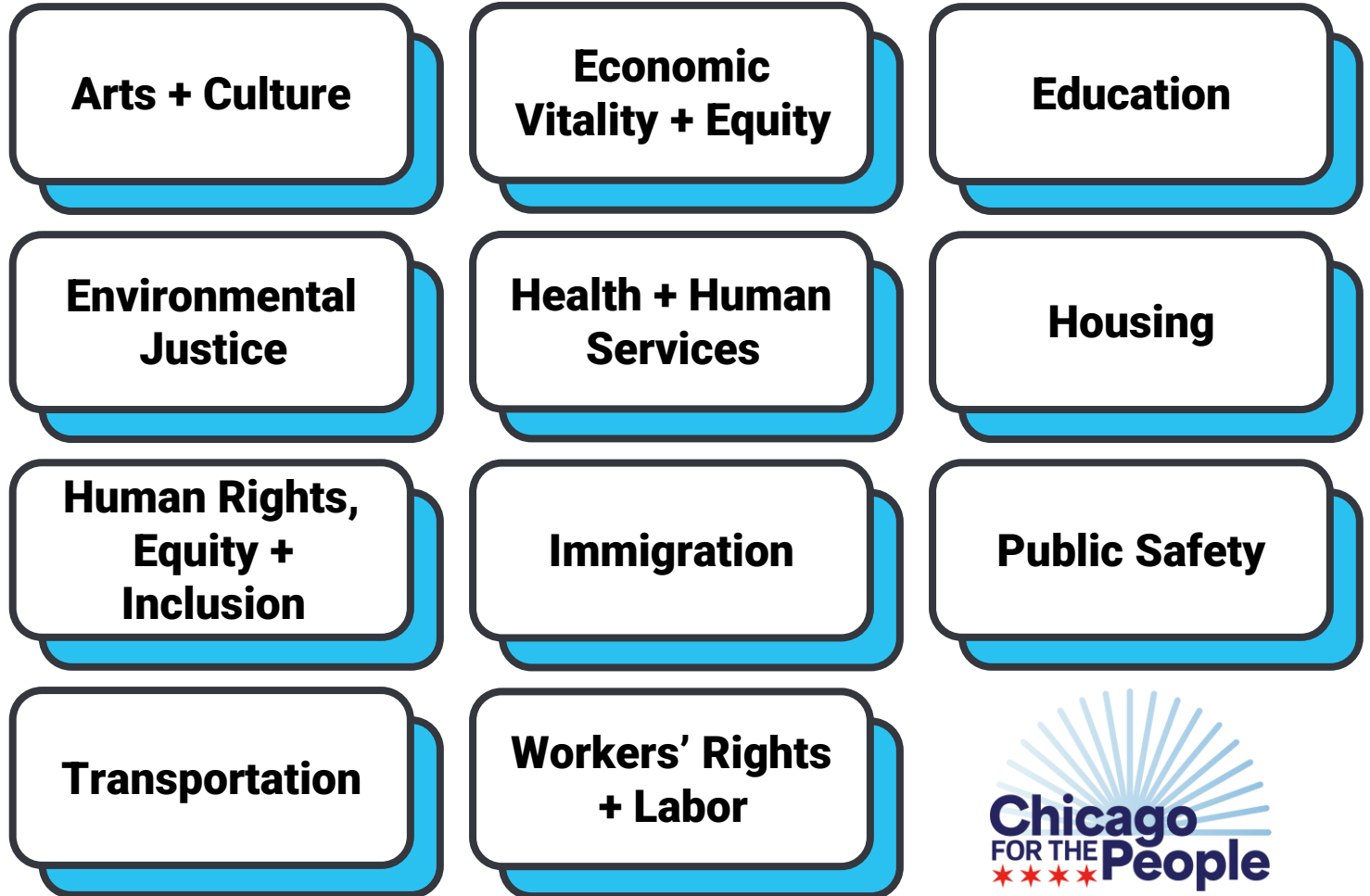
TRANSITION BLUEPRINT OVERVIEW



Dr. Barbara Ransby
Transition Committee Co-Chair

TRANSITION BLUEPRINT OVERVIEW

At the Mayor's request, we came together to offer recommendations for growing the soul of Chicago.



ECONOMIC VITALITY + EQUITY

You said all Chicago neighborhoods must be co-creators in an inclusive and community-driven growth strategy. Our administration agreed.

Now is the time to be bold and utilize both government and private resources to ensure an equitable and prosperous economy that keeps folks living in Chicago.

Anton Seals Jr.

CO-CHAIR,
ECONOMIC VITALITY SUB-CMTE.



In Year 1, we made strategic investments in people, businesses, and neighborhoods.

- Secured \$1.25 billion to invest in housing, business and job growth, and cultural and community assets on the South and West Sides
- Launched the Cut the Tape initiative to streamline City development processes to reduce barriers while establishing subsidy selection criteria to prioritize investments in historically disinvested communities
- Hired a Process Improvement Director to implement the Cut the Tape Initiative
- Issued \$2.7M in small business grants to 15 community organizations to help fill vacant storefronts
- Re-launched the Guaranteed Income Advisory Group

+ Co-Chairs: Lynnette McRae, Michael Fassnacht

★ HOUSING

You said housing is a human right. Our administration agreed.

Housing is a fundamental human right for all residents. Building a stronger, safer Chicago starts with making sure every resident has accessible, healthy, and stable housing of their choice.

Sendy Soto

CO-CHAIR, HOUSING SUB-CMTE.



In Year 1, we affirmed housing as a human right.

- Allocated \$360-390M of the \$1.25B housing & economic development bond towards new affordable housing
- Appointed the City's first Chief Homelessness Officer
- Committed \$250M to services and support for unhoused Chicagoans
- Completed 100 affordable units since May 2023 (700 more under construction)
- Added \$10M to support homeowners with repairs and modifications
- Allocated an additional \$5M towards flood relief

+ Co-Chairs: Jonathan Jones, Julie Dworkin

★ ARTS + CULTURE

You said the arts play an important role in growing the Soul of Chicago. Our administration agreed.

We must recognize the role that the arts play in growing the economy and the Soul of Chicago — and redouble our investment accordingly, fully integrating arts and culture strategies into all economic development, health, safety, housing, workforce, and community resilience efforts.

Abby Pucker

CO-CHAIR, ARTS & CULTURE
SUB-CMTE.



In Year 1, we invested in the arts and supported artists across all neighborhoods.

- Launched “Art is Labor,” a new workers’ rights campaign for creative workers
- Opened the second POP! (Public Outdoor Plaza!), with 2 more scheduled to open this summer in Bronzeville
- Increased support to nonprofit arts organization through the City Arts Program by 341%
- Awarded Individual Arts Program grants across all 50 wards, with 60% of grantees identifying as BIPOC
- Launched the \$12M Artist Relief and Workers Fund aimed at individual artists and cultural organizations not eligible for federal relief programs.

+ Co-Chairs: Leslé Honore, Monica Trinidad

★ EDUCATION

You said education is a fundamental right for all and should center the historically marginalized. Our administration agreed.

Our desire for a transformational education system can now be matched by the political will and leadership needed to ensure that we achieve vision. It is possible to make our vision a reality but we must continue to work collaboratively.

Jay Travis

CO-CHAIR, EDUCATION SUB-CMTE.



+ Co-Chairs: Jackson Potter, Jesse Ruiz

In Year 1, we delivered on strengthening our education system and investing in our youth.

- Expanded One Summer Chicago program, employing ~28,000 youth in 2024, up 32% from previous admin. Working to double youth employment in the first term
- Extended Citywide Broadband & Digital Equity Initiative and Chicago Connected Program, serving +40K CPS students
- Expanded the Mayor's Youth Commission and named new CPS Board members, nearly all whom are parents
- Continued support of CPS and City College collaborations for dual credit & early college enrollment
- Ended student-based budgeting and shifted focus toward investing in neighborhood schools
- On the verge of ending the School Resource Officer program in schools in SY 24-25

HEALTH + HUMAN SERVICES

You said Chicagoans deserve mental health care that is safe, accessible, affordable, and convenient. Our administration agreed.

We envision a city in which the health and human services needs of people are anticipated and met. A Chicago where those communities most oppressed receive the support and investment they deserve.



Dr. Linda Rae Murray

CO-CHAIR, HEALTH & HUMAN SERVICES
SUB-CMTE.

+ Co-Chairs: Sean Garrett, Ald. Rosanna Rodriguez-Sanchez

In Year 1, we redefined approaches to mental health emergencies.

- Launched the Mental Health System Expansion initiative and report to implement the promises of the Treatment Not Trauma campaign and ordinance, dedicated to improving and expanding City-run mental health services
- Reopening the public mental health clinic in Roseland, expanding mental health services to the Lower West/Pilsen clinic, and co-locating mental health services at Legler Regional Library
- Shifting toward alternate mental health crisis response model to free CPD and CFD to do their primary roles
- Expanded the Emergency Supplemental Victims Fund (ESVF) program to 10 additional communities most impacted by violence

★ IMMIGRATION

You said to take an inclusive and holistic approach to public investments so that no group is left behind. Our administration agreed.

I am proud of the work of the done by the immigration subcommittee. We recognize the diversity among immigrant communities. Through it all we recognize that their safety is our safety. Investing in our communities is also investing in their futures and wellbeing.



Andrea Ortiz

CO-CHAIR, IMMIGRATION SUB-CMTE.



In Year 1, we established a national model for compassionate resettlement of new arrivals.

- Established Mayor's Office of Immigrant, Migrant, & Refugee Rights tasked with ensuring all local systems & structures are developed with a welcoming lens & all residents have access to critical supports regardless of immigration status
- Led advocacy at the fed & state level for work permits for all
- Welcomed 45K new arrivals with dignity and compassion while doubling down on commitment to serve historically disinvested communities on the South & West Sides
- Partnered with philanthropy to invest over \$20M in philanthropic dollars to support New Arrivals Mission
- Opened the St. Bart's Shelter in partnership with the Archdiocese, Cook County, and the Zakat Foundation

+ Co-Chairs: Representative Lilian Jimenez, Genie Kastrup

★ ENVIRONMENTAL JUSTICE

You said we need to re-envision how people, natural resources, and businesses in all neighborhoods co-exist and mutually benefit. Our administration agreed.

No Chicagoan should have to choose between a good paying job and a healthy sustainable future.

We are ready to usher in a Green New Deal for Chicago that addresses the cumulative impacts of pollution, austerity, and segregated sacrifice zones.

Jung Yoon

CO-CHAIR, ENVIRONMENTAL JUSTICE
SUB-CMTE.

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In Year 1, we laid the groundwork for protecting Chicagoans affected by environmental racism.

- Re-established the Department of Environment
- Released the City's Cumulative Impact Assessment to monitor and address the impacts of environmental harm
- Released the EJ Action Plan to address the impacts from cumulative exposures on marginalized communities
- Introduced the Clean and Affordable Buildings Ordinance setting decarbonization measures for all newly constructed or majorly renovated buildings
- Awarded \$6M to 22 small business & nonprofits through the Climate Infrastructure Fund to improve neighborhood resiliency

+ Co-Chairs: Juliana Pino, Colleen Smith

★ TRANSPORTATION

You said Chicagoans deserve more affordable, safer, more reliable trains and busses. Our administration agreed.

Chicago's soul, identity and fate hinge on its transportation network. Equitable, safe, and reliable transit can make us healthier, climate resilient, and competitive in the global economy.

Chicago
FOR THE
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Roberto Requejo

CO-CHAIR, TRANSPORTATION SUB-CMTE

In Year 1, we invested in equitable public transportation.

- Released the Meeting the Moment report card to evaluate the effectiveness of investments to improve safety and security on the transit system
- On track to hire 200 bus driver and rail operators to enhance service outside of rush hours by the end of the year
- Collected data on ticket dismissal rates to ensure equitable fines and fees
- Advanced SMART Streets ticketing, which is on track for City Council approval

+ Co-Chairs: Representative Kam Buckner, Kirk Dillard

PUBLIC SAFETY

You said we need to invest in the upstream causes of violence and holistically address harm in our communities. Our administration agreed.



To have a safer, healthier Chicago we must:

- 1) Get at the root causes
- 2) Stop cycles of violence
- 3) Prioritize healing from the trauma



Kathryn Bocanegra

CO-CHAIR, PUBLIC SAFETY SUB-CMTE.

+ Co-Chairs: Senator Robert Peters, Tanya Watkins,
Bob Boik

In Year 1, we asked Chicagoans to help us reimagine public safety.

- Invested +\$100M in strategies to prevent & reduce violence
- Launched the *People's Plan for Community Safety* to invest in people & communities historically left behind, starting in Austin, Englewood, Little Village & West Garfield Park
- Allocated \$5M to create an Office of Reentry to support returning residents & disrupt the cycles of incarceration
- Added ~400 CPD civilian positions & created 200 new promotional opportunities within Bureau of Detectives to improve clearance rates without adding to total sworn staff
- Created funding opportunities for hospital-based violence intervention programming for the first time in city's history to disrupt the cycles of violence & provide trauma-informed care for individuals at high risk of repeat violent injury

HUMAN RIGHTS, EQUITY + INCLUSION

You said we must guarantee human rights for all residents, ensure equity in all facets of life, and maximize the inclusion of all groups. Our administration agreed.

“Every issue area has an opportunity to center equity because the problems related to inequity are intersectional and universal. As a subcommittee consisting of individuals who focus on a wide variety of equity-related work, we recognize that equity and inclusion must be examined from a structural lens considering all systems of oppression and exploitation.”



CO-CHAIRS, HUMAN RIGHTS, EQUITY + INCLUSION SUB-CMTE.



Candace Coleman



Kim Hunt



Cook Co. Commissioner
Anthony Quezada

In Year 1, we affirmed equity as a core governing principle.

- Launched Co-Governance Steering Committee to guide approaches to government-community partnerships
- Established Black Reparations Task Force to support strategy & implementation of reparations for Black Chicago
- Codified the Office of Equity & Racial Justice and role of Chief Equity Officer into City law to provide oversight & guidance for the systematic reform of government processes, practices, and functions to advance equity
- Published Equity Statement of Principles & 1st annual equity report on status of City efforts to institutionalize equity
- Engaged Chicago Therapy Collective to assess City hiring policies, address employment barriers for TGNC individuals, and provide training for hiring managers

★ WORKERS' RIGHTS + LABOR

You said that our city must set the standard for labor policies that eliminate occupational segregation and close gender and racial wage gaps. Our administration agreed.

We identified the urgent need for *universal childcare*, recognizing accessible, high-quality, childcare services are essential to working parents, economic stability, and the healthy development of our children.

Shaba Andrich


CO-CHAIR, WORKERS RIGHTS AND
LABOR SUB-CMTE.



In Year 1, we established Chicago as the most pro-worker city in the nation.

- Passed the most generous paid time off policy in the country, doubling paid leave for +1.38M workers
- Phased out the sub-minimum wage for 100,000 tipped workers
- Increased the number of staff at the Office of Labor Standards that is responsible for enforcing our labor ordinances
- Worked with CPS and CTU to land agreement to expand paid parental leave for school employees

+ Co-Chairs: Reverend CJ Hawking, Sophia Zaman



★ YEAR 2 + BEYOND

There is always more work to be done. Headed into Year 2, we remain firm in our belief that the fifth floor belongs to the people. We look forward to continuing to work together to advance our vision for transformation.

Q&A SESSION

Please type your questions in the chat!



Congresswoman Delia C. Ramirez

YEAR 1 REFLECTIONS

We want to hear what you're most proud from the last year.



Scan the **QR Code** or navigate to **slido.com** in your web browser and type in the access code **7364 967**. Select the 'Polls' tab and enter your response to the following prompt:

In 1-2 words, describe what you are most proud of from the first year of the Administration?

NEXT STEPS

