

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
BP99301

EMPLOYER NAME

WINTRUST FINANCIAL CORPORATION

ADDRESS

9700 WEST HIGGINS ROAD

CITY/TOWN

ROSEMONT

STATE

IL

ZIP CODE

60018

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HA47316

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

WB LASALLE

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

231 SOUTH LASALLE STREET

CITY/TOWN

CHICAGO

STATE

IL

ZIP CODE

60604

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

363970472

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): RP8LV353PMU3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

522110 - Commercial Banking

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	1	22	0	1	0	0	0	10	1	2	0	0	0	37
First/Mid-Level Officials and Managers	4	2	52	1	1	0	0	0	16	1	2	0	0	1	80
Professionals	12	11	74	1	6	0	0	2	38	4	7	0	0	0	155
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	2	15	4	0	0	0	0	1	11	7	2	0	0	0	42
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	18	29	152	2	8	0	0	3	75	13	13	0	0	1	314
PRIOR 2022 REPORTING YEAR TOTAL	16	26	134	2	6	0	0	2	65	11	9	0	0	0	271

SECTION I – WORKFORCE SNAPSHOT PERIOD

12162023 - 12312023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided