

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
M505042

EMPLOYER NAME

PNC FINANCIAL SERVICES GROUP

ADDRESS

300 FIFTH AVENUE, PAA86

CITY/TOWN

PITTSBURGH

STATE

PA

ZIP CODE

15222

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

251435979

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): S9CMGSG13ND5

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

522110 - Commercial Banking

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	5	0	128	10	12	0	0	1	52	7	1	0	0	0	216
First/Mid-Level Officials and Managers	381	483	3253	357	353	3	9	52	3397	603	266	8	12	82	9259
Professionals	807	786	9276	915	1056	16	22	188	8394	1529	1077	11	29	222	24328
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	520	912	1013	355	121	4	7	59	1848	639	301	8	16	86	5889
Administrative Support Workers	650	1891	2106	719	237	5	10	120	6210	3374	604	23	67	397	16413
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	2363	4072	15776	2356	1779	28	48	420	19901	6152	2249	50	124	787	56105
PRIOR 2022 REPORTING YEAR TOTAL	2493	4506	17180	2591	1789	30	62	466	21751	7054	2337	58	122	893	61332

SECTION I – WORKFORCE SNAPSHOT PERIOD

12/16/2023 - 12/31/2023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

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SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION

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EMPLOYER NAME
PNC FINANCIAL SERVICES GROUP

ADDRESS
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CITY/TOWN
PITTSBURGH

STATE
PA

ZIP CODE
15222

CERTIFICATION COMMENTS (optional)

No Certification Comments Provided

CERTIFICATION STATEMENT

"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."

Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.

DATE OF CERTIFICATION

6/2/2024 9:00 PM [EST]

EMPLOYER'S CERTIFYING OFFICIAL

Name of Employer's Certifying Official

Terri Watford

Title of Certifying Official

EEO Advisor

Email Address of Certifying Official

terri.watford@pnc.com

Telephone Number of Certifying Official

205-297-2063

PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING

Name of Primary POC

Terri Watford

Title and Employer of Primary POC

EEO Advisor
PNC Financial Services Group

Email Address of Primary POC

terri.watford@pnc.com

Telephone Number of Primary POC

205-297-2063