

**CITY OF CHICAGO**  
**DEPARTMENT OF FINANCE - CHICAGO BENEFITS OFFICE**  
**CONTRIBUTION RATES FOR CITY EMPLOYEES (PER 24 PAY PERIODS)**  
**2025 PLAN YEAR**

<b>Non-Represented Employees</b>			
<b>Annual Salary</b>	<b>Single</b>	<b>Employee+1</b>	<b>Family</b>
up to \$30,000 (flat rate)	\$15.71	\$23.88	\$27.65
\$30,001 above	2.0421%	2.7354%	3.2265%

<b>Uniformed Firefighters and Paramedics Represented by the Chicago Fire Fighters Union Local No. 2</b>			
<b>Annual Salary</b>	<b>Single</b>	<b>Employee+1</b>	<b>Family</b>
up to \$30,000 (flat rate)	\$15.71	\$23.88	\$27.65
\$30,001 to \$114,999	2.7921%	3.4854%	3.9765%
\$115,000 and Above (flat rate)	\$133.79	\$167.01	\$190.54

<b>All Unions Excluding Chicago Fire Fighters Union Local No. 2 and Fraternal Order of Police</b>			
<b>Annual Salary</b>	<b>Single</b>	<b>Employee+1</b>	<b>Family</b>
up to \$30,000 (flat rate)	\$15.71	\$23.88	\$27.65
\$30,001 to \$129,999	2.7921%	3.4854%	3.9765%
\$130,000 and Above (flat rate)	\$151.24	\$188.79	\$215.39

<b>For Employees Represented by Fraternal Order of Police</b>			
<b>Annual Salary</b>	<b>Single</b>	<b>Employee+1</b>	<b>Family</b>
up to \$30,000 (flat rate)	\$15.71	\$23.88	\$27.65
\$30,001 to \$129,999	2.7921%	3.4854%	3.9765%
\$130,000 and Above (flat rate)	\$151.24	\$188.79	\$215.39

<b>For All Employees Excluding Those Represented by Fraternal Order of Police</b>			
<b>PLAN</b>	<b>Single</b>	<b>Employee+1</b>	<b>Family</b>
Dental HMO	\$0.20	\$1.08	\$2.78
Dental PPO	\$0.51	\$1.02	\$2.05
Vision	\$0.15	\$0.30	\$0.61