

**From:** Brooks Jr, Glen <Glen.BrooksJr@chicagopolice.org>  
**Sent:** Thursday, November 14, 2024 1:18 PM  
**To:** Steve Berlin <Steve.Berlin@cityofchicago.org>  
**Subject:** Re: Congratulations! You're Selected for the CP4P Coalition Ghana Trip

Sorry for the delay in getting this over to you -

Travel was completed in my official capacity. My dates of travel were August 24 - Sept 4. I traveled to Ghana & Rwanda and the expenses were covered by two different parties.

The Ghana trip was funded by Metropolitan Peace Chicago.

The Rwanda leg was funded by The Chicago Police Foundation.

**From:** Brooks Jr, Glen <[Glen.BrooksJr@chicagopolice.org](mailto:Glen.BrooksJr@chicagopolice.org)>  
**Sent:** Monday, July 22, 2024 12:38 PM  
**To:** Steve Berlin <[Steve.Berlin@cityofchicago.org](mailto:Steve.Berlin@cityofchicago.org)>  
**Cc:** Monicque Kindle <[Monicque.Hill@chicagopolice.org](mailto:Monicque.Hill@chicagopolice.org)>; Richard Superfine <[Richard.Superfine@cityofchicago.org](mailto:Richard.Superfine@cityofchicago.org)>; Angel Novalez <[angel.novalez@chicagopolice.org](mailto:angel.novalez@chicagopolice.org)>  
**Subject:** RE: Congratulations! You're Selected for the CP4P Coalition Ghana Trip

Steve,

Allow me to provide some clarification regarding the purpose and intent of the Ghana and Rwanda trip. Firstly, a Rwanda leg has been added in collaboration with Together Chicago, a member of CP4P. I will include a copy of the invitation letter in this email along with the stated purpose from Metropolitan Family Services, the funder for the trip.

I have been the department's liaison with Community Partnering 4 Peace (CP4P) and Chicago violence interrupters (CVI) for the last six years. I have been responsible for coordinating deployments, training, partnerships, and overall relationship management with various CVI organizations.

Please note the following organizations participating in this trip:

- Metropolitan Family Services- ***Sponsoring***
- Together Chicago- ***Sponsoring***
- Institute of Nonviolence Chicago
- Clarition Associates
- UCAN

I hope this is helpful, please don't hesitate to call or email with any questions.

**Metropolitan Family Service- Purpose of visit:**

**From:** Iheukumere, Kanu <[IheukumereK@metrofamily.org](mailto:IheukumereK@metrofamily.org)>

**Sent:** Tuesday, July 16, 2024 6:10 PM

**To:** Brooks Jr, Glen <[Glen.BrooksJr@chicagopolice.org](mailto:Glen.BrooksJr@chicagopolice.org)>

**Subject:** Re: Congratulations! You're Selected for the CP4P Coalition Ghana Trip

A Metropolitan Family Services-led delegation visit of Chicago-based community violence intervention (CVI) organizations and government officials will be going to Ghana, West Africa from August 24th to August 31st.

This delegation will consist of leadership representatives from the *Communities Partnering 4 Peace* coalition, all of which are frontline community and faith-based organizations dedicated to reducing gun violence and improving community safety across twenty-eight (28) of Chicago's most high-risk communities.

It will engage with local leaders, organizations, and communities to share insights, best practices, and impact from each other's experiences in addressing violence and maintaining peace. This community-healing and cultural mentoring excursion is customized for community-based and government leadership in Chicago communities with frontline-engaged experience in the burgeoning community violence intervention (CVI) field.

The delegation will serve as both a community-healing and programmatic re-set that sets the stage for continued rebuilding, restoration, and collaboration. This expedition allows for the deconstruction and removal of barriers, real and imagined, that preclude a healing transformation and cultural acceptance reboot from taking place. In addition, Ghana will be a curative backdrop providing the delegation exposure to and an understanding of its history, culture, customs, arts, politics, ethos, behavior, and etiquette.

Funding will cover travel expenses, accommodation, and program-related costs for the delegation. This opportunity will not only benefit participating organizations by broadening perspectives and knowledge

but also contribute to the development of more effective violence intervention programs in our communities.

This delegation and visit align with the City of Chicago's public safety imperative platform to support innovative and effective collaboration initiatives that promote long-term community engagement and systemic well-being.

**Kanu Iheukumere**

**Mpowered as Chief Policy Officer | Metropolitan Peace Initiatives**

2100 S Morgan St, 2nd Floor | Chicago, IL 60608

[iheukumerek@metrofamily.org](mailto:iheukumerek@metrofamily.org) | [www.metropolitanpeaceinitiatives.org](http://www.metropolitanpeaceinitiatives.org)

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**Together Chicago-Invitation Letter**

7/17/24

Dear Glen,

I'm excited and delighted to invite you to join us on a special mission to Rwanda from August 30-September 4th. We will be hosted by Bishop Nathan Amooti of the Anglican Church of Africa.

This mission is designed to create a learning environment where we will meet with Rwandan genocide survivors who will share their stories of horrific tribal violence, forgiveness, reconciliation and peace-making, healing mental and emotional traumas.

You will be learning alongside our TC Street Outreach leaders who are responsible for reducing gun violence and increasing thriving communities in Chicago. We will be sharing lessons we have learned thru our lived experiences in the various justice systems (courts, jails, prisons, street justice, organized crime) in Chicago and beyond.

The approximate costs for air travel from Ghana to Rwanda and back to Chicago, plus lodging, meals and in country transportation is \$1,800. We look forward to traveling, learning and teaching with you as we build this bridge back to Africa!

Rev. Michael N. Allen

Michael N. Allen

Co-Founder/Co-CEO Together Chicago

708-227-3189

Again, thank you for attention to this matter,

Director Glen Brooks

Office of Community Policing

Chicago Police Department

Office 312-745-5900

Cell 773-851-8800

**From:** Brooks Jr, Glen <[Glen.BrooksJr@chicagopolice.org](mailto:Glen.BrooksJr@chicagopolice.org)>

**Sent:** Monday, July 15, 2024 2:57 PM

**To:** Steve Berlin <[Steve.Berlin@cityofchicago.org](mailto:Steve.Berlin@cityofchicago.org)>

**Cc:** Monicque Kindle <[Monicque.Hill@chicagopolice.org](mailto:Monicque.Hill@chicagopolice.org)>

**Subject:** Fw: Congratulations! You're Selected for the CP4P Coalition Ghana Trip

Good Afternoon,

I have been invited to Ghana. Metropolitan Family Services will fund the airfare, lodging, meals, and transportation.

Can you please review this travel and advise if I may accept the invitation to attend from Aug 24 - Aug 31?

Thank you,

Director Glen Brooks

Office of Community Policing

Chicago Police Department

Office 312-745-5900

Cell 773-851-8800

**From:** lheukumere, Kanu <[lheukumereK@metrofamily.org](mailto:lheukumereK@metrofamily.org)>

**Sent:** Monday, July 8, 2024 11:25 AM

**To:** Brooks Jr, Glen <[Glen.BrooksJr@chicagopolice.org](mailto:Glen.BrooksJr@chicagopolice.org)>

**Subject:** Congratulations! You're Selected for the CP4P Coalition Ghana Trip

Hello Glen,

I hope this e-mail finds you well.

I am thrilled to inform you that you have been selected to join the CP4P Coalition's upcoming trip to Ghana from August 24th thru August 31st !

This is an exciting opportunity, and we are confident that it will be a rewarding and enriching experience for you.

Please be aware of the following:

1. An entry Visa is required. It is best for each traveler to register and pay for that individually. Please complete the *Ghana Entry Visa Information Link* below.

Please make sure you reference "Metropolitan" or "Aug 24" as the travel group on the form. Please use the code "METRO" for a \$25 discount at checkout.

[Ghana Entry Visa Information Link](#)

2. A passport is required and should not expire before Feb. 28, 2025.

3. A Yellow Fever vaccination or exemption is required.

To ensure you are well-prepared, we will be holding the second of 2 pre-trip orientation meetings on July 15th. During this meeting, we will go over essential details about the trip, including the itinerary, cultural expectations, health and safety information, and more.

Please confirm your commitment to attending.

I have forwarded to you the July 15th meeting invitation and attached is the Ghana trip itinerary.

We look forward to embarking on this journey with you.

Best regards,

Kanu.

**Kanu Iheukumere**

**Mpowered as Chief Policy Officer | Metropolitan Peace Initiatives**

2100 S Morgan St, 2nd Floor | Chicago, IL 60608

[iheukumerek@metrofamily.org](mailto:iheukumerek@metrofamily.org) | [www.metropolitanpeaceinitiatives.org](http://www.metropolitanpeaceinitiatives.org)

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