

CHICAGO POLICE BOARD PUBLIC MEETING

DECEMBER 19, 2024

Chicago Police Board Meeting

1 MR. KYLE COOPER: All right, well, good evening,
2 everyone. My name is Kyle Cooper, I'm the President of the
3 Chicago Police Board. I'm now calling the Board's December
4 19th public meeting to order. I'd like to thank CAN TV for
5 covering this meeting; it is being livestreamed at
6 CANTV.org and on the CANTV app and televised on CAN TV 27.

7 Along with myself, we have the following Board
8 members attending in person this evening. Vice President
9 Paula Wolff, Member Claudia Badillo, Member Steven Block,
10 Member Mareile Cusack, Member Nanette Doorley, Member
11 Kathryn Liss, Member Andreas Safakas, and Member Justin
12 Terry.

13 In addition to Police Board members, we have the
14 following city officials here with us this evening. Chief
15 of the Chicago Police Department's Office of Constitutional
16 Policing and Reform, Angel Novalez, who is representing
17 Superintendent of Police, Larry Snelling. We also have the
18 Chief Administrator of the Civilian Office of Police
19 Accountability, Ms. Andrea Kersten, the Deputy Inspector
20 General of Public Safety, Ms. Tobara Richardson, Commander
21 Levester Denham of CPD's Bureau of Internal Affairs, who's
22 representing Chief Yolanda Talley, General Counsel to the
23 Superintendent, Scott Bears -- Spears. And Police Board
24 Executive Director, Max Caproni.

25 Before we proceed to the items on the meeting

1 agenda, I want to take a moment to recognize three Board
2 members whose service on the Board is sadly coming to an
3 end. Vice President Paula Wolff, who's been on the Board
4 since 2018, Member Mareile Cusack, who joined the Board in
5 2021, and Member Nanette Doorley, who also joined the Board
6 in 2021.

7 I just want to say that it's been an absolute
8 pleasure to have the three of you on the Board for the time
9 that I've been on here and I know that all of us on the
10 Board and everyone in the room is going to miss working
11 with you and your contributions to the city.

12 I also just want to take a little bit of time to
13 say a special thanks to Vice President Paula Wolff. Paula
14 has been an invaluable resource and servant for the city as
15 long as I've known her and she's gone above and beyond to
16 make me feel welcomed and capable to discharge my duties as
17 President of the Police Board and I will miss you dearly
18 and, trust assured, that I will call on you even when
19 you're off the Board for your safe wisdom and your
20 guidance.

21 We will now turn to the items on the meeting
22 agenda. Is there a motion to approve the drafts of the
23 minutes of the Board's public and closed meetings held on
24 November 21st?

25 MS. PAULA WOLFF: My most important job. Paula

1 Wolff, moved.

2 MS. MAREILE CUSACK: And my most important job,
3 Mareile Cusack, I second the motion.

4 MR. KYLE COOPER: All in favor raise your hands
5 and say aye.

6 ALL: Aye.

7 MR. KYLE COOPER: Hearing all ayes and seeing no
8 hands opposed, the motion passes. As we get into the new
9 year, I just want to let everybody know what the schedule
10 of the Police Board meetings will look like in 2025.

11 The schedule of the Board's regularly monthly
12 meetings for 2025 has been set and is available on the
13 Board's website, [chicago.gov/police board](http://chicago.gov/police-board). And as in years
14 past, the Board will meet on the third Thursday of the
15 month, except for June, and the meetings will begin at 7:30
16 p.m. The next regular public meeting is scheduled to take
17 place on Thursday, January 16th, at 7:30 p.m. and that
18 meeting will take place where all Police Board meetings
19 take place, which is here at the Chicago Public Safety
20 Headquarters.

21 The Police Board meets in executive session to
22 discuss various matters. Those discussions are closed to
23 the public as authorized by Section 2(c)(1), (4), (11), and
24 (21) of the Illinois Open Meetings Act. Information on
25 matters discussed in the executive sessions is included in

1 the minutes of the meetings posted on our website. Is
2 there a motion to close the series of future executive
3 sessions as authorized by these sections of the Open
4 Meetings Act?

5 MS. PAULA WOLFF: So moved, Paula Wolff.

6 MS. MAREILE CUSACK: Second, Mareile Cusack.

7 MR. KYLE COOPER: All in favor, raise your hand
8 and say aye.

9 ALL: Aye.

10 MR. KYLE COOPER: Hearing and seeing all hands
11 raised, the motion passes. The next item on the agenda is
12 a report on minutes and recordings. Earlier today, the
13 Board, as required by the Open -- Illinois Open Meetings
14 Act, met and considered minutes and recordings of all past
15 closed meetings to determine whether the need for
16 confidentiality still exists.

17 The Board members unanimously agreed that it
18 continues to be necessary to keep confidential the
19 recordings of its past closed meetings and portion of the
20 minutes. The Board makes publicly available portions of
21 its closed meeting minutes. These minutes are included in
22 the Blue Book that is posted on the Board's website in
23 advance of each public meeting.

24 The Open Meetings Act permits the public bodies
25 to dispose of the recordings of past closed meetings after

1 18 months. Is there a motion to approve the disposal of
2 the recordings of closed meetings held from January 19th,
3 2023, through June 15th, 2023?

4 MS. PAULA WOLFF: So moved, Paula Wolff.

5 MS. MAREILE CUSACK: Second, Mareile Cusack.

6 MR. KYLE COOPER: All in favor raise your hand
7 and say aye.

8 ALL: Aye.

9 MR. KYLE COOPER: Seeing all hands raised, the
10 motion passes. The next item we have on the agenda is an
11 update on arbitration. The case is currently before the
12 Illinois Appellate Court and it has fully been briefed and
13 we are not waiting to hear whether the court will hear oral
14 arguments.

15 There are now 16 cases currently before the
16 Police Board in which the accused officer has requested
17 arbitration. These cases are currently on hold and there
18 will be no arbitration hearings until the establishment of
19 a public arbitration process and there will be no Police
20 Board hearings without the consent of the accused officer.

21 There are also six Police Board cases that are
22 moving forward. Four involve police officers who have
23 elected to have Police Board hearings and two involve CPD
24 officers. The Police Board's website,
25 chicago.gov/policeboard, will continue to keep the public

1 informed of any new developments in the ongoing litigation
2 and the status of disciplinary cases currently pending
3 before the Board. I encourage the members of the public to
4 continuously check the news and police discipline section
5 of our website for the most current up-to-date information.
6 With respect to police disciplinary cases, there are no
7 votes or announcements of rulings in police disciplinary
8 cases on the agenda for this evening's meetings.

9 So the next item that we have on the agenda is
10 appeals. When a person who applies to become a Chicago
11 Police Officer is disqualified and removed from the
12 eligibility list due to the results of a background
13 examination, that person has a right to appeal to the
14 Police Board. The Board, as authorized by the Open
15 Meetings Act, has discussed in a closed meeting several
16 appeals. We will now take final action on those appeals.

17 Is there a motion to affirm the disqualification
18 decision for the following appeals, 24AA41, 46, and 55?
19 And reverse the disqualification decision for the following
20 appeals, 24AA42 and 57?

21 MS. PAULA WOLFF: So moved, Paula Wolff.

22 MS. MAREILE CUSACK: Second Mareile Cusack.

23 MR. KYLE COOPER: I will now call on the members
24 of the Board for their votes. Vice President Wolff?

25 MS. PAULA WOLFF: Aye, although I dissent on Case

1 24AA42.

2 MR. KYLE COOPER: Board Member Badillo?

3 MS. CLAUDIA BADILLO: Aye.

4 MR. KYLE COOPER: Board Member Block?

5 MR. STEVEN BLOCK: Aye, except I dissent also on

6 24AA42.

7 MR. KYLE COOPER: Board Member Cusack?

8 MS. MAREILE CUSACK: Aye.

9 MR. KYLE COOPER: Board Member Doorley?

10 MS. NANETTE DOORLEY: Aye.

11 MR. KYLE COOPER: Board Member Liss?

12 MS. KATHRYN LISS: Aye, but I dissent on 24AA42.

13 MR. KYLE COOPER: Board Member Safakas?

14 MR. ANDREAS SAFAKAS: Aye.

15 MR. KYLE COOPER: Board Member Terry?

16 MR. JUSTIN TERRY: Aye, except I dissent on

17 24AA42.

18 MR. KYLE COOPER: I also vote in favor of the
19 motion and, therefore, the motion passes. The written
20 decisions of these appeals will be entered as of today's
21 date, sent to the parties, and promptly posted on the
22 Board's website.

23 The next update that I would like to share with
24 members of the public and those watching on TV is that last
25 week, I appeared before the Commission on Public Safety and

1 presented the Police Board's goals for the '25 calendar
2 year.

3 During that presentation, I informed the
4 Commission that for the '25 calendar year, the Board will
5 be looking into revising and updating the rules of
6 procedure that apply to Chicago Police Officers. Those
7 rules have not been updated or amended for some time and
8 these updates are designed to bring the rules and
9 regulations into the 21st century. You will hear more
10 about our plan to go about the process of updating these
11 rules and regulations at the January Police Board meeting.

12 At this time, I would like to call on Chief
13 Novalez to give the Superintendent's Report.

14 MR. ANGEL NOVALEZ: Thank you. Can everybody
15 hear me?

16 MR. KYLE COOPER: Yes.

17 MR. ANGEL NOVALEZ: All right, awesome. Good
18 evening, everybody. First of all, thank you to the Board
19 for allowing me to be here in respect of Superintendent
20 Larry Snelling. Like I was saying, thank you very much;
21 thank you very much for the opportunity to be here and be
22 here on behalf of Superintendent Larry Snelling. It's an
23 honor to be here in his stead.

24 So I'll start by telling everybody here good
25 evening. In 2024, the Chicago Police Department has

1 experienced success, challenges, and tragedy. This year,
2 we lost Officer Luis Huesca and Officer Enrique Martinez to
3 gun violence; that same gun violence that they worked to
4 protect the city from. These young men simply wanted to
5 serve their city and help the most vulnerable. They made
6 our department better. Though we continue to mourn these
7 losses, we promise to carry their mission to protect and
8 serve our residents throughout the city.

9 We continue to drive down violence with a seven
10 percent reduction in shootings and a seven percent
11 reduction in murders compared to the same timeframe last
12 year. These reductions are progress but we understand that
13 the most important thing is that our residents feel safe.
14 Our officers are always working to increase this sense of
15 safety by doing everything they can to prevent violence.

16 So far this year, officers, at great risk to
17 their own safety, have recovered more than 12,200 guns.
18 Our effort to combat violence also included the launch of
19 the Crime Gun Intelligence Center or CGIC, which is a
20 partnership with ATF, which is the Chicago field office.
21 This center focuses on seeking justice for victims of gun
22 violence by tracing guns used in shootings within 24 hours.
23 Additionally, our detectives have worked to strengthen
24 homicide investigations so that we can bring a small
25 measure of closure to the families who have lost loved ones

1 to violence.

2 This year, the homicide teams have restructured
3 to enhance the investigation process. Our detectives are
4 working diligently to bring resolution to these cases. So
5 far this year our homicide clearance rate is 54 percent.
6 We've also expanded the family liaison office, which
7 focuses solely on supporting the families of homicide
8 victims.

9 We've also addressed crime patterns that are
10 affecting our community through focused efforts. This
11 includes the Robbery Taskforce, which is a collaboration
12 between bureau detectives, the Bureau of Patrol, and the
13 Bureau of Counterterrorism. This taskforce was established
14 to address a spike in robberies, which are now down 17
15 percent this year-to-date compared to the same timeframe
16 last year.

17 Securing the safety of our city during 2024's
18 democratic convention was also a success for our
19 department. Following a year of training and planning, the
20 men and women of CPD made our city proud in the national
21 spotlight. We protected multiple large-scale
22 demonstrations in the area outside the convention footprint
23 while still maintaining public safety across our city.
24 This could not have been possible without the partnership
25 of our local, state, and federal partners, as well as the

1 understanding and patience of our community members.

2 As we look forward to 2025, we will continue to
3 build on the progress we have made and we will continue to
4 attempt to make our city safer and for folks to have that
5 sense of safety. Thank you.

6 MR. KYLE COOPER: Thank you, Chief Novalez. At
7 this time, I would now call on the Chief Administrator of
8 COPA, Ms. Andrea Kersten, to give her --

9 MS. ANDREA KERSTEN: Thank you and good evening.
10 I'd also like to join President Cooper in just thanking
11 Vice President Wolff, Board Member Doorley, and Board
12 Member Cusack for your diligence in service. These are not
13 easy roles that any of you fulfill and we certainly
14 appreciate your service to the city around this critical
15 issue so thank you all very much.

16 As I do every month, I'll just report out a
17 little bit on some of our stats from November. COPA, the
18 Civilian Office of Police Accountability, in November
19 received 288 complaints and notifications. Of those, 78
20 remained under our jurisdiction. As we see typically,
21 month over month, the highest complaint category type was
22 allegations surrounding improper search or seizure or
23 potentially improper Fourth Amendment violations. They
24 accounted for about 36 percent of the incoming complaints.

25 We also had four officer-involved shooting

1 notifications and we concluded 66 total cases with a
2 sustained case rate of around 37 percent. We also had two
3 video releases last month and 16 different community
4 engagement events so we were busy in the month of November.

5 But I'd really like to take just a moment and
6 talk a little bit about all of 2024 because as we close out
7 this year here in December and look to what comes in 2025,
8 I can proudly report that while 2024 was not without
9 challenges for our agency, it was undeniably a successful
10 year for the Civilian Office of Police Accountability.

11 Having reduced our case load to under 600 cases
12 early in 2024 and have retained that low case load this
13 entire year, a historically low case load for our agency,
14 in fact. We also were able to dramatically reduce the
15 number of individual cases assigned to each investigator.
16 In 2023, we had approximately an average of over 30, close
17 to 38 cases, assigned to each investigator. And now, in
18 2024, our average case load per investigator is 10 cases.

19 We also last year were closing less than half of
20 our cases in under six months and this year, at this time,
21 nearly 70 percent of our cases are being concluded within
22 six months. We also have only around 30 current open cases
23 that are over 18 months old. That is a dramatic shift from
24 the agency that I inherited as chief administrator in 2021
25 and the agency I came to work for in 2016 where we had

1 cases and investigations that, at one point, were nearly
2 2,000, and many of which were multiple years old.

3 Why this is important is because we need to make
4 sure that we're able to deliver an integrity-based
5 investigation that's objective and fair but it's also
6 timely. Answers need to be had for complainants, for
7 officers, and for the public. So we remain really
8 committed to our focus on the delivery of timely
9 conclusions to these investigations.

10 But in addition to that, COPA does many other
11 things and 2024 led to increased staffing in two really
12 critical units for us as an agency. Our legal department,
13 specifically who supports our investigations and some of
14 the most complex analyses that we're required to complete
15 saw increased staffing this year, as well as our policy
16 research and analysis division. That's the group of
17 individuals who are able to take data and other information
18 that's derivative from our investigations and analyze it
19 for potential patterns or practice of misconduct so that we
20 can make better informed recommendations for potential
21 policy or training changes to the Chicago Police
22 Department. So we're really excited about the folks that
23 have signed up for this hard job and this critical mission
24 in this last year.

25 And then lastly, COPA, we are small - but I often

1 say small but mighty - we were in all 77 Chicago
2 neighborhoods in 2024, participating in community
3 engagement events across our city that -- it was actually
4 around 350 different engagement events that we believe
5 reached over 60,000 Chicagoans. And so, for an agency of
6 our size, that's a lot of folks that we talked to and we
7 explained our work to, answered questions of, and hopefully
8 engaged people in the process of what our city's
9 accountability system really looks like.

10 So all of those things make me tremendously proud
11 as the chief administrator of this agency and excited about
12 what we will be looking to accomplish together in our
13 broader system of public safety in Chicago in 2025 so thank
14 you.

15 MR. KYLE COOPER: Thank you, Chief Administrator
16 Kersten. At this time, I now call on Deputy Inspector
17 General for Public Safety, Ms. Tobará Richardson, who will
18 now speak about the Office of Inspector General Public
19 Safety's 2025 outlook on the police oversight and
20 accountability.

21 MS. TOBARA RICHARDSON: Good evening, everybody.
22 My name is Tobará Richardson, I serve as the Deputy
23 Inspector General for Public Safety for the city of Chicago
24 Office of Inspector General where the Inspector General is
25 Deborah Witzburg.

1 As a brief refresher, the Office of Inspector
2 General is a nonpartisan, independent, oversight agency
3 that works to make city government better and we do that in
4 a number of ways. We conduct investigations, we conduct
5 audits, and programmatic reviews. And we also have a
6 number of data dashboard where we provide data about the
7 city for transparency sake to include data with regards to
8 our public safety entity. So you can look at information
9 about CPD members, 911 response calls, arrests,
10 investigatory stops, and more.

11 I mentioned that OIG is independent and we are
12 not just independent because I say it so but, in fact, we
13 are required to operate independent from the city. So
14 structurally, the OIG is independent. The Inspector
15 General is nominated by the mayor, confirmed by city
16 council, with a term of four years, and a two-term limit.
17 The Inspector General can only be removed for cause.
18 Additionally, the OIG can't be starved out; our budget is
19 1.4 percent of the city's overall budget.

20 We also operate independently. We conduct our
21 work at our own discretion. And so, that doesn't mean
22 that, for example, BIA or COPA could not refer work to the
23 OIG work that either entity may think that OIG is better
24 equipped to do.

25 And so, now I want to shift gears to specifically

1 talk about the public safety section. The public safety
2 section is the newest section within the Office of
3 Inspector General, created in 2016 by city council with
4 funding that began in 2017. We had our first Deputy
5 Inspector General for Public Safety in April of 2017.

6 The public safety section ensures that there are
7 dedicated resources within the Office of Inspector General
8 for public safety, accountability, and oversight. We do
9 that in a number of ways. So one way is that we review
10 individual closed disciplinary investigations conducted by
11 COPA and BIA. If we see deficiencies, material
12 deficiencies or deficiencies that materially affect the
13 outcome, then we send recommendations to reopen to the
14 respective entity for them to correct those efficiencies or
15 address those efficiencies.

16 Now, why I am speaking with you this evening,
17 another part of our work is that we conduct programmatic
18 inquiries and reviews of the Chicago Police Department and
19 the police accountability agencies, so we're talking about
20 BIA, COPA, the Police Board. We'll reexamine the policies,
21 practices, and operations of those entities.

22 How do we decide what to do? Now, that's why I'm
23 calling on you. This year we've participated in a number
24 of community outreach events to include farmers markets,
25 National Night Out, our own OIG listening tour, and we

1 received feedback from numerous community members.
2 Additionally, we have an intake function and we pay
3 attention to concerns that are expressed through our intake
4 function and if we are able to address those through our
5 programmatic reviews, we do that also.

6 We've put together our 2025 annual outlook and we
7 have three priority areas. Those include CPD operations,
8 discipline and accountability, and constitutional policing.
9 And so, we have either new topics based off of the feedback
10 we received from community members or we have topics that
11 have carried over from prior years that we haven't had the
12 capacity to launch yet.

13 And so what we're asking is that - it takes about
14 10 minutes - that you all would go to IGChicago.org. If
15 you look at the top right side, you're going to see where
16 it says, "2025 Annual Plan." When you click there, there's
17 going to be a survey where all of the topics are laid out.
18 You can read the full outlook where you can get more
19 detailed descriptions of what each inquiry might entail.
20 Otherwise, if you just want to do the survey and you hover
21 over the question mark, it will give you a one-sentence
22 description for each of the proposed topics and there will
23 be three options: A yes, is it a priority, do you think
24 it's a priority? A no, like missed the mark or it's low
25 priority. Or neutral, right, no opinion about it. There's

1 also a comment box where if you think, mmm, maybe some of
2 those are good or maybe we just missed the mark but you
3 have your own ideas about topics that you think need to be
4 addressed, that is where you will put them.

5 The nice thing is that because the public safety
6 section sits within the Office of Inspector General, we not
7 only conduct oversight over the law enforcement entities
8 but we also conduct oversight over the entire city. And
9 so, you will also be able to provide feedback on the audit
10 annual plan and provide comments for it.

11 So we're looking forward to receiving feedback
12 from Chicago residents that in fact does include you, each
13 and every one of you. So if you will take this survey, if
14 you'll pass it along to your networks, that would be
15 greatly appreciated. And if anybody has any questions or
16 comments, I'll stick around at the end. But otherwise, we
17 would really appreciate everybody's feedback as we enter
18 into 2025 to make sure that we're covering topics that are
19 of priority to Chicagoans.

20 MR. KYLE COOPER: Thank you, Deputy Inspector
21 General Richardson. At this time, I'd now like to call on
22 members of the public who signed up to speak in advance.
23 And to make sure that we have time to hear from all
24 speakers, which I don't think will be a problem today, we
25 just ask that you would limit your comments to two minutes.

1 And with that being said, the first citizen that
2 we have signed up to speak is Ms. Sarah (Inaudible). Is
3 Sarah here? If not, the next speaker we have is Mr. Robert
4 Tieri.

5 MR. ROBERT TIERI: Hello, again. First of all, I
6 want to thank God and give him praise for the gift of life.
7 And I want to thank you all for this opportunity to speak
8 again.

9 October 7th, 2024, the execution of my two
10 friends, Paul Williams and David Swick, was a crime against
11 humanity. It was half a block away from St. Rita High
12 School. I have a right to protest, so I did. On November
13 14th, I was attacked by the owner of the JJ Fish 7828 South
14 Western. I have the video. He made a false police report
15 on me saying that I assaulted three people.

16 On November 21st, I was here for your last
17 meeting. November 22nd, a police report was made with
18 simple battery, after I gave the officer my ID that clearly
19 says I'm disabled. Okay. So on December 26th, I was able
20 to finally talk to Detective (Inaudible), who was not
21 available until then. I told them I'm a victim of an
22 aggravated battery and I requested him to look at the video
23 footage at Nicky's, 7829 South Western. He said, "I will
24 look at the video and decide whether you are a victim or
25 not." He said I was taking food out of the family member's

1 of the owner by protesting. He called me -- he said I was
2 harassing him. I said, "I was protesting because Paul
3 Williams and David Swick can't eat Thanksgiving now because
4 they're dead." He said he would call me back Saturday. He
5 never called.

6 On December 3rd, I called him and sent him my
7 video footage on my cell phone and again asked him to look
8 at the video footage at Nicky's. He told me just have the
9 owner email it to him. He knows that's not the procedure.
10 Instead, he went and talked to the owner of JJ Fish. And
11 on December 6th, Detective (Inaudible) called me and told
12 me, "The owner of JJ Fish wants to make amends with you; go
13 talk to him." I said, "No, I want to press charges and I
14 want an order of protection." He said if I don't -- if I
15 don't drop the charges against the owner of JJ Fish, he
16 said he's going to arrest me for harassing the owner of JJ
17 Fish. Then he hung up the phone on me.

18 Detective (Inaudible) displays a lack of sympathy
19 for a disabled person that was attacked and a lack of
20 empathy for the two men that were executed because they
21 were homeless. Please help me to get justice in this
22 matter. It's been a month now, I was here last month, and
23 nothing's been done. Thank you.

24 MR. KYLE COOPER: Thank you, Mr. Tieri. And I'm
25 sure if you stick around afterwards somebody will be happy

1 to speak with you. The next speaker who signed up is Ms.
2 Scarlett Johnson.

3 MX. SCARLETT JOHNSON: That is Mx. Scarlett
4 Johnson. My name is Scarlett, I am with the Chicago
5 Alliance. You're probably sick of hearing us but it's --
6 we seek justice for Dexter Reed, Reginald Clay, Jr.,
7 Lorenzo Williams, Jr. We're going to keep being here
8 demanding that you fire all officers involved in these
9 brutal police crimes and prosecute them to the fullest
10 extent of the law, to end the CPD's uses of tactical teams
11 and pretextual traffic stops, and to fight the FOP's
12 attempt to give their criminal officers accused of serious
13 misconduct the option to go behind closed Board's
14 arbitration -- for arbitration. Ah, yeah. We demand -- we
15 demand justice for Dexter Reed, Reginald Clay, Jr., and
16 Lorenzo Williams, Jr., and we're going to keep being here
17 demanding it until we get it.

18 MR. KYLE COOPER: Thank you.

19 MX. SCARLETT JOHNSON: Thank you.

20 MR. KYLE COOPER: The next speaker is Pastor
21 Doyle.

22 MR. DOYLE LANDRY: For the record, D-o-y-l-e,
23 this land is your land, as a Marine Corp veteran
24 (inaudible), pastor, and United States Marine Corp veteran.

25 So -- you're welcome. So, I get my manners from

1 my mother. The reason why I start with my mother is,
2 again, tomorrow will make three months since my mother, who
3 was a virgin when she was married April 18th, 1965, in Fort
4 Lauderdale, Florida, because her father enforced values.
5 So it is, again, black women who will be the focus of my
6 minutes.

7 So when I asked Chief Novalez, whose birthday is
8 the 18th of January, I know that because he told me and I
9 am the 20th of January. My original birth certificate that
10 I found in my mother's belongings that I never knew existed
11 until after she passed on September 20th, 2023, also my
12 biracial son, whose mother is Mexican, again, new to some,
13 old to others, I became a widower due to breast cancer on
14 December 24th, 2000. The Marine Corp man in that picture
15 is the boy who does not remember his mother.

16 Again, the book, Black Pain, that I introduced a
17 few meetings ago, is the book that I really, really needed
18 on Christmas Day 2000 when I was 30, mad at God, and
19 thought about committing suicide. I bring that up not for
20 emphasis but the reality because black pain is real, it is
21 the holidays, and a lot of people go through things and you
22 never know unless you ask them.

23 So with that being said, it is Officer Thomas
24 Raap, R-a-a-p, who I support wholeheartedly, whom I'm
25 hoping you will reverse your decision with regard to firing

1 him because, again, not for emphasis but for fact, he
2 helped save Officer Ella Grace French's life and the way
3 that we are treating him is absurd. Two, as a United
4 States Marine Corp veteran, I am glad to see you because
5 I'd like to introduce an investigation against, who look
6 like me, Sandra Wortham - you're not writing this down
7 because I'm as real as this Marine could get - Sandra
8 Wortham, for claiming that I harassed her at a CCSPA
9 meeting for asking her to read my birth certificate to a
10 biracial CCSPA counselor of the 22nd District. I've
11 mentioned her name at multiple meetings and those two are
12 in cahoots. Again, I'm a Marine Corp veteran whose
13 integrity will not be impugned by someone who looks like
14 me. I'm saying that to you, Deputy Invest -- because
15 you're not writing it down.

16 MS. SANDRA WORTHAM: I watch the recording and
17 (inaudible).

18 MR. DOYLE LANDRY: Okay, finally, finally, with
19 regard to the third individual who kept ignoring my
20 requests for an investigation because he oversees the
21 three, the three, meaning COPA, and the other two, Anthony
22 Driver. Because, again, Attorney Scott, with regard to, I
23 am quite clear that my integrity will not be impugned
24 because we ignore the fact that both Officer Huesca and
25 Officer Martinez was killed by two African American

1 miscreants whose mothers deserved counseling. See again,
2 what we don't do as black people is --

3 MR. KYLE COOPER: Thank you.

4 MR. DOYLE LANDRY: -- take accountability for the
5 murders that we create, for the triggers that we pull,
6 because we say black life matters and they don't matter --

7 MR. KYLE COOPER: Thank you, Pastor.

8 MR. DOYLE LANDRY: -- to us. Again, at the end
9 of the day, let's not walk out of this room, pass cookies,
10 and not tell the truth. Officer Huesca deserves to be
11 alive. Officer Martinez deserves to be alive. And this
12 African American Marine Corp veteran will not be silenced
13 about the truth because, one, two, three - I don't know the
14 other races but I see three who look like me - it's time
15 for us to start telling the truth about how we are
16 overwhelmingly pulling the triggers. That is my comment.

17 MR. KYLE COOPER: The next speaker who signed up
18 is David Lincoln.

19 MR. DAVID LINCOLN: How are y'all doing? First
20 of all, I'd like to say I appreciate this moment. My name
21 is David Lincoln. I'm a tortured survivor. Also, I'm a
22 part of She Pack (sounds like), the Sheepers (sounds like),
23 and I'm also a part of All Political Prisoners.

24 First and foremost, I would like to piggyback on
25 this brother here. Black lives do matter. Black lives

1 matter because they killing all us. They killing all
2 blacks, the police. Black lives matter. Every live, black
3 lives matter, they kill us. That's why we say black lives
4 matter. Everybody gets the wrong concept about black lives
5 matter. Black lives matter because they're killing us and
6 they've been killing us for 400-some years. Let's get that
7 understood. We all -- every -- all of us have mental
8 problems; it's in our DNA where we've been through what our
9 ancestors have been through.

10 I say that to say this: I'm here for this
11 (inaudible), ah, whatcha call it, guys? Proud -- I'm
12 sorry, I'm sorry, Proud Boys and Oath Keepers and the
13 nazis, they can get on on. We ain't -- we ain't going to
14 tolerate this bullshit -- oh, this bullshit.

15 MR. KYLE COOPER: I would just ask you to please
16 watch your language.

17 MR. DAVID LINCOLN: No problem, Sir. It's been
18 going on for years in the city of Chicago. Can nobody tell
19 me about police -- city of Chicago police? I was born and
20 raised in this city. You've got Chicago police officer --
21 that was a murder; that was an assassination. I don't know
22 what type of personal vendetta y'all had against that young
23 boy that y'all killed in that van. That was an
24 assassination. That was bogus. You walking up to
25 somebody, talking about, "Hey, who you jumping out with?"

1 You ain't even saying you police. That was assassination.

2 And another thing, they killed that brother cold
3 blooded. And not only that, they was going to kill that
4 other black policeman, too. Let's get it clear.

5 MR. KYLE COOPER: Thank you, Mr. Lincoln.

6 MR. DAVID LINCOLN: I'm not through; I've got two
7 minutes.

8 MR. KYLE COOPER: That was two minutes, Mr.
9 Lincoln; that's what the timer's for. We appreciate your
10 comment.

11 MR. DAVID LINCOLN: All right, y'all need to get
12 it together. Simple as that.

13 MR. KYLE COOPER: Thank you. I believe those are
14 all the individuals who signed up to speak at this meeting.
15 So at this time, I would like to see if there's a motion to
16 adjourn the December 2024 Police Board meeting.

17 MS. PAULA WOLFF: Paula Wolff, so moved.

18 MR. KYLE COOPER: All in -- I'm sorry.

19 MS. MAREILE CUSACK: Mareile Cusack, second.

20 MR. KYLE COOPER: All in favor raise your hands
21 and say aye.

22 ALL: Aye.

23 MR. KYLE COOPER: The meeting is adjourned.

24

25

1 Certification

2 I, Adrea Knoll, an experienced transcriber, did transcribe
3 the attached proceedings.

4 The attached is an original and verbatim transcription of
5 the said proceedings, within the limits of the quality of
6 the recording, containing the full text of the recording.

7 I further certify that I am neither a party to this case
8 nor a relative or employee of any party to this case. I
9 was not present at the recording sessions and have no way
10 of personally guaranteeing the accuracy of the recordings.

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By: Adrea Knoll

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