

Police Board Public Meeting
November 21, 2024

CHICAGO POLICE BOARD
CITY OF CHICAGO
PUBLIC MEETING

3510 South Michigan Avenue
Chicago, Illinois

Thursday, November 21, 2024
7:30 p.m.

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APPEARANCES:

MEMBERS OF THE POLICE BOARD:

KYLE COOPER, President
PAULA WOLFF, Vice President
CLAUDIA BADILLO
STEVEN BLOCK
MAREILÉ CUSACK
KATHRYN LISS (Telephonically)
JUSTIN TERRY

ALSO PRESENT:

ANDREA KERSTEN, Chief Administrator of the
Civilian Office of Police Accountability;
TOBARA RICHARDSON, Inspector General for the
Office of Inspector General for Public Safety;
YOLANDA TALLEY, Chief of the Chicago Police
Department's Bureau of Internal Affairs;
SCOTT SPEARS, General Counsel of COPA;
MAX CAPRONI, Executive Director of the Chicago
Police Board;
JAZMYNE ROLLINS, Executive Administrative
Assistant of the Chicago Police Board;
MEMBERS OF THE PUBLIC.

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1 PRESIDENT COOPER: Good evening. My name is
2 Kyle Cooper, and I'm the president of the Chicago
3 Police Board, I'm now calling the Board's
4 November 21st public meeting to order. We thank
5 CAN-TV, as always, for covering this meeting.

6 It will be live-streamed by
7 CAN-TV.org on the CAN-TV app and televised on
8 CAN-TV 27.

9 Along with myself, we have the
10 following Board members attending in person this
11 evening. Vice President Ms. Paula Wolff, Member
12 Claudia Badillo, Member Steven Block, Member
13 Mareilé Cusack, and Member Justin Terry. Board
14 Member Katy Liss is unable to attend this meeting
15 in person tonight, but she would like to attend
16 remotely. Is there a motion to permit her to do
17 so?

18 VICE PRESIDENT WOLFF: So moved. Paula
19 Wolff.

20 BOARD MEMBER CUSACK: Second. Mareilé
21 Cusack.

22 PRESIDENT COOPER: All in favor, please raise
23 your hands and say aye.

24 (CHORUS OF AYES.)

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1 PRESIDENT COOPER: Seeing all hands raised,
2 that motion passes.

3 Board Member Andreas Safakas is
4 unable to attend this meeting because he is
5 voluntarily assisting in hurricane cleanup in
6 North Carolina, so we got to go on the record to
7 thank him for his efforts helping out the
8 communities that have been affected by that
9 catastrophe.

10 In addition to the Police Board
11 members, we have the following City officials
12 here with us tonight: Chief Administrator of
13 Civilian Office of Police Accountability, Ms.
14 Andrea Kersten. We have the Deputy Inspector
15 General for Safety, Tobara Richardson. We have
16 the Chief of the Chicago Police Department's
17 Bureau of Internal Affairs, Yolanda Talley. The
18 general counsel to Superintendent, Scott Spears,
19 is here. And we also have, as always, the Police
20 Board's Executive Director Mr. Max Caproni here
21 with us.

22 Before we proceed to the items on
23 the agenda, we will observe a moment of silence
24 to honor the service and memory of Police Officer

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1 Enrique Martinez, who was shot and killed in the
2 line of duty on November 4th.

3 Is there a motion to approve the
4 draft of the minutes of the Board's public and
5 closed meetings held on October 17th?

6 VICE PRESIDENT WOLFF: Paula Wolff. So
7 moved.

8 BOARD MEMBER CUSACK: Second. Mareilé
9 Cusack.

10 PRESIDENT COOPER: All in favor, please raise
11 your hands and say aye.

12 (CHORUS OF AYES.)

13 PRESIDENT COOPER: Having heard or seen all
14 hands raised, that motion passes.

15 To let members of the public know,
16 the next meeting of the Police Board is scheduled
17 to take place on Thursday, December 19th, at 7:30
18 p.m. That meeting will be held where this
19 meeting is, which is at the Chicago Public Safety
20 Headquarters.

21 As for this list of scheduled
22 meetings for 2025, the Board has set a list of
23 regular monthly public meetings, and it will be
24 posted on the Board's website, which is

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1 Chicago.gov/Police Board.

2 As in past years, the Board will
3 meet on the third Thursday of the month except
4 for June, which coincides with the Juneteenth
5 holiday. And the meetings will begin as they
6 have in 2024 at 7:30 p.m.

7 The next item on the agenda is
8 closed meetings. The Police Board meets in
9 executive session to discuss various matters.
10 Those discussions are closed to the public as
11 authorized by Section 2(c)(1), (4), (11), and
12 (21) of the Illinois Open Meetings Act.
13 Information on matters discussed in the executive
14 sessions is included in the minutes of the
15 meetings posted on our website. Is there a
16 motion to close a series of future executive
17 sessions as authorized by these sections of the
18 Open Meetings Act?

19 VICE PRESIDENT WOLFF: So moved. Paula
20 Wolff.

21 BOARD MEMBER CUSACK: Second. Mareilé
22 Cusack.

23 PRESIDENT COOPER: All in favor, raise your
24 hands and say aye.

1 (CHORUS OF AYES.)

2 PRESIDENT COOPER: Seeing all hands raised or
3 hearing all ayes, that motion passes.

4 Next item on the agenda is update on
5 the arbitration case. Before we get to the
6 update on an arbitration, we have a presentation
7 that will take place, and we have Tim -- we are
8 pleased to have this evening Tim Daly, Program
9 Director at the Joyce Foundation, who will be
10 giving a presentation called "Philanthropic
11 support for new workforce allocation study for
12 the Chicago Police Department and other
13 Consent-Decree related projects." And Quintin
14 Williams is joining him.

15 Quintin and Tim, thank you very much
16 for taking the time to present.

17 MR. DALY: Thank you. Does that seem to be
18 working? I probably don't need a mic but for
19 those in the audience.

20 Thank you for the kind invitation
21 and opportunity to speak at tonight's meeting.
22 I'm very grateful for the invitation. As you
23 know, my name is Tim Daly. I'm the director of
24 the Gun Violence Prevention and Justice Reform

1 Program at the Joyce Foundation. For those that
2 are less familiar, the Joyce Foundation is a
3 private philanthropy focused on economic mobility
4 and racial equity for the next generation in the
5 Great Lakes region for the last 75 or so years,
6 and formerly the board vice-president, Ms. Wolff,
7 used to be on our board, so it is good to see you
8 here today.

9 I am joined by my colleague, Dr.
10 Quintin Williams, who's the senior program
11 officer also at the foundation.

12 For the last 30 years, the Joyce
13 Foundation has had what is now known as the gun
14 violence prevention and justice reform program,
15 and for the last seven of those years, we had
16 particular focus on policing reform. We are
17 pleased to provide this update on work that
18 philanthropy has been supporting around a new
19 workforce allocation study and other
20 Consent-Decree related projects.

21 I do want to note that the work
22 that we plan to discuss tonight is for more than
23 just the Joyce Foundation, rather it is the
24 byproduct of a significant number of coordinated

1 and highly invested partners, both in the public
2 and private sectors, from over the last 18
3 months. Among those funding partners, they
4 include, but not limited to, Chicago Craig, the
5 Civic Committee, Crown Family Philanthropies, the
6 Pritzker Pucker Family Foundation, the MacArthur
7 Foundation, and our own ventures, and other key
8 partners that have provided significant support
9 and contributions, including Impact for Equity,
10 the Illinois Justice Project, the Civil
11 Consulting Alliance, the Partnership for Safe and
12 Peaceful Communities, and the Civic Federation.
13 Of course, there's any number of governmental
14 partners that we have been so gratified to work
15 with, including, of course, the Mayor's Office
16 for Community Safety, Community Commission for
17 Public Safety and Accountability, members of this
18 Police Board, Office of Inspector General, and,
19 of course, the Illinois Attorney General's
20 Office.

21 I certainly could not leave out the
22 various significant and ongoing contributions of
23 the Chicago Police Department, in particular the
24 Superintendent, his dedicated team led by Dana

1 O'Malley, and, of course, Scott Spears who played
2 an integral part in a number of the projects we
3 talked about.

4 So let's jump in. In the summer of
5 2022, the Joyce Foundation, again, revisited the
6 work we had been doing on policing reform, and we
7 produced this table, which at the time only went
8 through, I think, IMR 7 thereabouts.

9 And one of the things we did was
10 retained a consultant so that we could organize
11 with our philanthropic partners to better
12 understand the current state of the landscape as
13 it related to Consent Decree implementation. We
14 were concerned that we were at a moment in time
15 where more investment and energy was needed to
16 help jump start that work.

17 One of the things that we and a
18 number of our partners did was organized a forum
19 in May of 2023 to really focus on this very
20 topic. We also commissioned additional research
21 from 21CP Solutions led by former police chief
22 and Superintendent Kathy O'Toole and Charlie Beck
23 to better understand how philanthropy and other
24 partners could be involved in advancing the

1 implementation of the Consent Decree here in
2 Chicago.

3 Of the things that we really
4 focused on at the time was, of course, topics
5 that you are all very familiar with; the
6 workforce allocation study which paragraph 356 of
7 the Consent Decree requires. And also that of
8 trying to better understand what the community
9 policing strategy was of the Department,
10 something that the monitor had indicated in a
11 number of her IMRs saying that this was needed.

12 So after 18 months of continuous
13 engagement and back and forth, I was joking with
14 Scott before today. I'm sure he is happy to no
15 longer receive any number of the emails from me
16 all hours of the day about this. We were so
17 pleased that just yesterday the City of Chicago,
18 along with the Chicago Police Department, issued
19 a press release that outlined four key projects
20 that we wanted to brief you on tonight, which we
21 believe will really help lay the foundation for
22 additional advancement of Consent Decree
23 implementation.

24 The first of those projects as you

1 know is the workforce allocation study. On
2 November 1st, Matrix Consulting Group, through a
3 funding arrangement at the Civic Committee
4 through the Commercial Club of Chicago's
5 Foundation, began work on year-long project to
6 develop a new workforce allocation study for our
7 department, something that was required by the
8 Consent Decree and by City ordinance.

9 We expect or hope that the project
10 will be completed by the end of October of 2025.
11 And, importantly, through negotiations that lead
12 up to this project, we know that all of the work
13 product or final report, as well the model that's
14 going to be created through this study will be
15 made publicly available about ten days after the
16 completion of the project.

17 In addition, the idea of developing
18 a unified community policing strategy was also a
19 project among the four that all of us have been
20 collectively working on. Managed by Civic
21 Consulting Alliance and also involving 21CP
22 Solutions and others, they are currently
23 developing a single vision for what community
24 policing could look like for the Department.

1 Third. The 911 calls for service
2 analysis, to better understand what the 911 calls
3 were saying and how the City could be best
4 prepared to respond to them.

5 And to tie all of these together, of
6 course, is ensuring that we are centering
7 community engagement.

8 When these projects came together,
9 CPD, along with CCA, solicited interest from
10 community-based organizations to determine who
11 could support that community engagement effort.
12 After an open application period, more than 30
13 community-based organizations applied and a wide-
14 ranging selection committee ultimately -- which
15 Quintin served on, ultimately recommended these
16 eight organizations to proceed involved with the
17 project. They've already been hosting
18 community engagement events. They've had nine,
19 in fact, so far, including one tonight, and they
20 had a series of events planned for the rest of
21 this year and throughout 2025, all in service of
22 gaining input into the other three projects that
23 we just talked about.

24 Of course, as all this is happening,

1 we're now currently -- I don't want to say cel --
2 we are commemorating the five-year anniversary of
3 the beginning of the Consent Decree. And just
4 yesterday, ProPublica and WTTW released their own
5 analysis.

6 So while all this work has been
7 happening and all the great work of the
8 department and efforts by others, people still
9 wonder, is progress being made and is it
10 possible.

11 And the reality is that just earlier
12 this week, the Independent Monitor came out with
13 her most recent report, IMR 10, which showed that
14 still only 9 percent of the Consent Decree has
15 been fully implemented.

16 So for us, we balance our hope and
17 optimism with the four projects that we just
18 talked about, with the realization that there's
19 still quite a bit more work to do in order to
20 fully move advancement of the implementation of
21 the Consent Decree.

22 So with that we're happy to answer
23 any questions you may have about any of the
24 projects and look forward to any discussion

1 PRESIDENT COOPER: Thank you, Tim and
2 Quintin. Any questions from anybody on the dais?

3 VICE PRESIDENT WOLFF: Could you talk a
4 little bit about the investment that your group
5 is making and what you intend to leverage out of
6 that?

7 MR. DALY: Thank you, Paula, for that
8 question. For these four projects, it is costing
9 private philanthropy about \$3.3 million or so in
10 order to execute these projects over a year.

11 What we believe or what we know
12 will happen is by virtue of these projects, there
13 will be a pathway, we think, to another series of
14 implementation steps. Those steps will be
15 expensive, and they will require a significant
16 amount of staff power and additional investment
17 on behalf of the City. I think that's why it
18 makes this current debate about current staffing
19 levels available to the implementation of the
20 Consent Decree particularly relevant, because if
21 the workforce allocation study proceeds as hoped
22 and as expected, it will provide a pathway for
23 how staff could be reallocated. But staff will
24 be needed in order to achieve or execute on those

1 recommendations.

2 PRESIDENT COOPER: Tim, could you talk a
3 little bit more about the community policing
4 aspect of the projects that you guys are working
5 on, just to give a little more detail as to what
6 that looks like, whom you've been speaking with
7 and the results of some of those conversations?

8 MR. DALY: For us, the project was
9 particularly important because there's not been a
10 singular community policing strategy in the City.

11 As many in this room know, there
12 have been several strategies, CAPS strategy. We
13 have been financially supporting for many years a
14 pilot program called Neighborhood Policing
15 Initiative that was supported by NYU, and there
16 are many other different types of community
17 policing strategies.

18 So at minimum, you start from a
19 place where there are many, if not competing,
20 community strategies being deployed.

21 This Superintendent, who deserves,
22 I think, a lot of credit for initiating a number
23 of the projects that we talked about today, he
24 has articulated a particular vision how he

1 believes CPD officers should be operating in the
2 community. What we also believe, though, is that
3 we've learned a lot from the community policing
4 strategies that have been deployed over time,
5 like NPI for example, and what the purpose of
6 this project will be will be to try to unpack
7 those lessons learned from those community
8 policing projects, combine that with the vision
9 of the Superintendent, and then find a way to
10 deploy it throughout the entire rank and file.

11 It's going to be really challenging. And that is
12 the reason why 21CP Solutions led by a number of
13 leading law enforcement leaders across the
14 country is involved with the project, because
15 what they're going to try and do is take
16 everything I just said and figure out what are
17 the national best practices that have been
18 utilized to try and deploy a department-wide
19 community policing strategy like NPI and how do
20 you then take those principles and apply them.

21 So how that project has progressed,
22 you know, we have not been involved in the
23 immediate conversations with CPD. That's been
24 one of the projects that the Civic Consulting

1 Alliance has been leading. They have been
2 working very closely with the Superintendent to
3 very clearly understand what his vision is for
4 community policing.

5 Additionally, they've been working
6 with a number of the stakeholders within the
7 Department to understand how they view community
8 policing and what are the opportunities to
9 advance that strategy. And now we are at a point
10 where 21CP Solutions' research and technical
11 assistance is going to be layered into that
12 initial information gathering.

13 Within, I'm guessing, six or eight
14 months or so, we will start to see, I think, more
15 documentation about how all those pieces are
16 coming together. That will also be informed by
17 community engagement that's still ongoing, but we
18 expect that the third or fourth phase of that
19 will really come into focus by midyear next year.

20 BOARD MEMBER BADILLO: I just have a very
21 quick question. Is the goal of this entire
22 project to increase the percentage of the CPD
23 complying with the Consent Decree? Was that the
24 entire point? Or is that a great byproduct of

1 what you guys are trying to do?

2 MR. DALY: Great question. You know, I think
3 we initially when we started this process back in
4 summer of 2022 said, Okay, what do we need to
5 implement the Consent Decree? We were quickly
6 reminded that's not the goal. The goal is how is
7 it that we can achieve meaningful and lasting
8 policing reform in the City. It happens to be
9 the Consent Decree, we believe, is an important
10 and powerful tool to be able to get to that
11 point. And then when we roll that back further
12 and said, Well, what are the foundational
13 projects that can help us, all of us, and in
14 particular the Department advance that? That's
15 how we landed on those particular projects. So
16 it is absolutely a series of steps to achieve our
17 ultimate goal, and I think all of our ultimate
18 goal of achieving lasting and meaningful reform.

19 VICE PRESIDENT WOLFF: So the workforce
20 allocation topic has come up a number of times,
21 and it's seemingly controversial. Can you talk
22 to us a little bit what that is and what you
23 think it's going to do and why it's going to work
24 this time?

1 MR. DALY: It's a great question. Workforce
2 allocation study is, simply put, how do you
3 deploy the people throughout the City in a way
4 that effectively addresses public safety?

5 That study has been a priority of
6 many staff people within CPD and superintendents
7 for several years, but it has been challenging to
8 come up with, number one, the process for the
9 City to pursue a contract even, you know, with a
10 vendor is challenging in and of itself.

11 Second. There are many community
12 demands upon the City and CPD. So I think those
13 combined with some other factors bog down this
14 foundational element of what this start -- or
15 initiation of the project and what we hope to
16 have come from it.

17 I think the reality is that the
18 answer that many workforce allocation studies say
19 -- usually say is you need more police. We
20 don't think that is going to be a viable option,
21 given all the things that we know about the
22 budget situation here in the City and where
23 people are evolving in their views about
24 reimagining public safety.

1 So why we think this is going to be
2 particularly important is that we believe the
3 Matrix Consulting Group, who has done similar
4 projects with the City of San Francisco and Los
5 Angeles, will help develop a tool that will allow
6 the Chicago Police Department and their team,
7 whether it be now or in the future, to say, Okay,
8 based on the resources we have available, how can
9 we deploy them throughout the City so that they
10 are going to where they are needed? And that's
11 where I think it could lead to some tough
12 decisions. There are a lot of folks who are very
13 comfortable with the number of officers, perhaps,
14 they have in their community. What this study
15 will say, we think, very clearly through the
16 evidence and materials we pulled together, well,
17 actually we probably need to allocate them in
18 these ways given our fiscal realities.

19 I think that's why that tool, the
20 model that will be delivered, will be as
21 important as the report itself, because that will
22 live long. That will live long past the report
23 itself.

24 PRESIDENT COOPER: Thank you very much, Tim

1 and Dr. Williams. This is very, very
2 informative. We appreciate your time.

3 MR. DALY: Thank you so much. We appreciate
4 it.

5 PRESIDENT COOPER: The next item on the
6 agenda is a report on the status of the
7 litigation on the arbitrator's ruling regarding
8 police disciplinary cases, including an update on
9 the status of the cases currently before the
10 Board.

11 As I've noted in the past several
12 meetings, the Fraternal Order of Police which
13 represents Chicago police officers below the rank
14 of sergeant has appealed two rulings that are
15 part of the March 21st Cook County Circuit Court
16 decision that allows officers to choose to have
17 the most serious cases of police discipline heard
18 by an arbitrator rather than this Police Board.

19 The Union is challenging the rulings
20 that arbitration proceedings be open to the
21 public and accused officers may be suspended
22 without pay while the arbitration case is
23 pending.

24 The FOP filed its opening brief with

1 the Illinois Appellate Court in late July, and
2 after receiving two extensions, the City filed
3 its response brief on Halloween, October 31st.
4 The due date for the FOP's reply brief has been
5 extended to December 5th, or two weeks, and
6 therefore appears that it will not be until some
7 time until next year that the Appellate Court
8 hears oral arguments, should they choose to, or
9 render a decision.

10 In the meantime, there are 13 cases
11 before the Police Board in which the accused
12 officers have requested arbitration, and those
13 cases will remain on hold, and there will be no
14 arbitration hearings until the establishment of a
15 public arbitration process, and there will also
16 be no Police Board hearings in these cases
17 without the consent of the accused officer. As I
18 reported last month, however, four disciplinary
19 cases against FOP members were filed with the
20 Police Board in early October. All four cases
21 stem from investigations by CPD Internal Affairs.
22 Three cases involve positive drug tests and one
23 case involves an alleged residency violation.

24 Information on these cases are

1 posted on the Board's website, and two of the
2 accused officers in these cases have elected to
3 have a hearing before the Police Board, one has
4 chosen public arbitration, and one has not yet
5 been served with charges.

6 The Board's website,
7 Chicago.gov/Police Board, will continue to keep
8 the public informed of any new developments in
9 the ongoing litigation and the status of the
10 disciplinary cases currently pending before the
11 Board.

12 I encourage members of the public to
13 check the news and police discipline session of
14 our website for the most up-to-date and current
15 information.

16 As a result of the Circuit Court's
17 ruling, there are no current cases on the agenda
18 tonight.

19 Next item we have on our agenda is
20 appeals by disqualified applicants to become
21 police officers.

22 When a person who applies to become
23 a Chicago police officer is disqualified and
24 removed from the eligibility list due to the

1 results of a background investigation, that
2 person has a right to appeal that decision to the
3 Police Board. The Board, as authorized by the
4 Open Meetings Act, has discussed in a closed
5 meeting several appeals. We will now take final
6 action on those appeals.

7 Is there a motion to affirm the
8 disqualification decision for the following
9 appeals: 24AA47, 48, and 50 through 53 and
10 reverse disqualification decision for appeal
11 number 24AA49, and finally to dismiss appeal
12 number 24AA44 because it was filed after the
13 60-day filing mandated by the Municipal Code?

14 VICE PRESIDENT WOLFF: So moved. Paula
15 Wolff.

16 BOARD MEMBER CUSACK: Second.

17 PRESIDENT COOPER: I will now call on members
18 of the Board for their votes.

19 Vice President Wolff.

20 VICE PRESIDENT WOLFF: Aye.

21 PRESIDENT COOPER: Board Member Badillo?

22 BOARD MEMBER BADILLO: Aye.

23 PRESIDENT COOPER: Board Member Block.

24 BOARD MEMBER BLOCK: Aye.

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1 PRESIDENT COOPER: Board Member Cusack.

2 BOARD MEMBER CUSACK: Aye.

3 PRESIDENT COOPER: Board Member Liss.

4 BOARD MEMBER LISS: Aye.

5 PRESIDENT COOPER: Board Member Terry.

6 BOARD MEMBER TERRY: Aye.

7 PRESIDENT COOPER: And I also vote in favor
8 of the motion. The motion passes.

9 The written decisions of these
10 appeals will be entered as of today's date, sent
11 to the parties, and, as always, promptly posted
12 on the Board's website.

13 At this time, I would now ask the
14 Chicago Police Department -- I believe Chief
15 Talley is giving the report today. Thank you.

16 CHIEF TALLEY: Yes. Good evening. This has
17 been a difficult month for the Chicago Police
18 Department, as we mourn the loss of Officer
19 Enrique Martinez.

20 Officer Martinez was a dedicated
21 officer who stood between danger and the people
22 of Chicago. Every time he put on his uniform, he
23 worked to save lives and protect our residents
24 and families from violence.

1 We honored his sacrifice and his
2 service as we laid him to rest on Monday. We
3 want to thank everyone who reached out to offer
4 condolences and support as our Department grieved
5 the loss of our hero.

6 I know some of you here were also
7 in the 6th District for the prayer vigil the day
8 after the shooting, and it means so much to our
9 officers knowing that people they protect are
10 there for them as well.

11 The Martinez family has shown
12 strength and dignity in the face of tragedy, and
13 I ask you continue to pray for them. Their
14 hearts are broken, and we will continue to be
15 there for them as they get used to this new
16 normal without Enrique.

17 We also honor the life of fallen
18 Officer Samuel Jiminez this past weekend doing a
19 street dedication at the 2nd District where he
20 was assigned.

21 Officer Jiminez was killed in the
22 line of duty on November 19th, 2018, after
23 bravely responding to the Mercy Hospital shooting
24 where an armed offender also fatally shot Dr.

1 Tamara O'Neal and pharmacy resident Dayna Less.

2 Part of honoring our fallen heros
3 and the victims who have lost their lives to
4 violence includes continuing to do everything we
5 can to make our City safer and take violent
6 offenders off our streets so that no more
7 families have to experience what these families
8 have gone through. Thank you.

9 PRESIDENT COOPER: Thank you, Chief Talley.

10 I will now ask the Chief
11 Administrator of COPA to give her report.

12 CHIEF ADMINISTRATOR KERSTEN: Thank you and
13 good evening. First, I'd just like to echo the
14 sentiment of President Cooper, and I'm sure all
15 residents of the City of Chicago, in paying our
16 respects to the fallen officer and really wanting
17 to express our heartfelt sympathy to all men and
18 women of the Chicago Police Department.

19 Policing is a difficult job,
20 requiring many, many sacrifices. And the loss of
21 an officer in line of duty is certainly the most
22 significant sacrifice possible.

23 So we appreciate, respect, and
24 honor his legacy.

1 With respect to COPA's activities,
2 every month I come before the Police Board just
3 to sort of report out on the activities of the
4 preceding month.

5 So in the month of October, COPA
6 received 395 different complaints and
7 notifications.

8 Of those, 84 were retained under our
9 office through our ordinance and jurisdictional
10 mandate.

11 As we see typically month over
12 month, 41 percent of those, which is the highest
13 complaint category, were improper search or
14 seizure or Fourth Amendment allegations.

15 Last month in October, we received
16 three officer-involved shooting notifications,
17 and we also concluded 66 total investigations.
18 Approximately 30 percent of those contained at
19 least one sustained finding.

20 We were also very busy with respect
21 to community engagement last month. We were out
22 in 29 different community engagement events
23 spread across the City, hearing from Chicagoans
24 about their vision for a safer city and what

1 community safety and public safety looks like for
2 each and every one of them and the integral role
3 institutions like the Police Board, the Inspector
4 General's Office, and my organization also play
5 in the broader public safety and accountability
6 system.

7 And, actually, last week I had a
8 unique opportunity to attend one such public
9 meeting myself in the 22nd District in Mount
10 Greenwood. It was a local District Council
11 meeting, and I was invited there to speak and
12 answer questions, frankly, to a community that --
13 whose hearts have been broken by recent events in
14 the loss of a Chicago police officer, but also a
15 community that wants to understand better the
16 work of COPA, the work that we do every day in
17 receiving citizen complaints, conducting our
18 investigations, and making our recommendations.

19 So staff joined me in that, my First
20 Deputy who is here tonight, was also present,
21 along with our new director of mediation, and we
22 were able to engage in a really meaningful
23 dialogue with approximately 20 to 30 members of
24 the community for about an hour and a half, just

1 answering questions, making sure that people have
2 the full context of the picture of the work that
3 we do at COPA, as opposed to what they may read
4 in a headline or something on social media.

5 And so we always welcome the
6 opportunity to further explain the importance of
7 our work and also the reflection of what our
8 entire body of work stands for.

9 So data numbers and transparency
10 around network, those things are all important.
11 But sometimes just having that conversation, even
12 a difficult one, is some of the most effective
13 ways, I think, to really share the message about
14 what accountability is, what it isn't, and the
15 role that we play in trying to also make sure
16 that Chicago is a safe place for its many
17 residents.

18 I appreciate the opportunity to come
19 every month to this Police Board and do something
20 similar and would always welcome anyone that's
21 here from the public or on the Board that has any
22 sort of community engagement event that they
23 would benefit from having either myself or other
24 representatives from COPA participate in, please,

1 we're open to your invitation. Thank you

2 PRESIDENT COOPER: Thank you, Chief

3 Administrator Kersten for that report.

4 At this time, I would will now like
5 to call upon members of the public who signed up
6 to speak. And as I do before every public
7 comment session, I would ask, so that we can
8 accommodate everyone who signed up to speak, that
9 you limit your speaking time to our two-minute
10 practice.

11 Vice President will be keeping time.
12 If you hear something go off, it is the timer.

13 That being said, the first
14 individual who signed up to speak is Ms. Trenille
15 Brewer-Moore. Is Ms. Brewer-more here? If not,
16 the next person to speak is Ms. Cece Edwards.

17 MS. EDWARDS: Good evening, Board members.
18 And, Chief Talley, thank you so much for our
19 Midnight Circus. We really appreciate your
20 support and the Chicago Police Department. I
21 want to thank you personally. Also, I also want
22 to give my condolences to the Chicago Police
23 Department. We were in force at the 6th District
24 when Officer Martinez was tragically killed, and

1 it was very emotionally moving. I videotaped it.
2 It was very -- it was just something. The public
3 and community came out in force. We love our
4 officers. We support our officers. We know that
5 you have the toughest job in the City to protect
6 us, and we want to make sure that you're there
7 for us, and we want to make sure we're there for
8 you.

9 I also want to say that we also
10 support Commander Tate and also Alderman Harris'
11 quest to get Happy Liquors closed. It has an
12 over -- let's see, I lived in the community all
13 my life since I was four. So having said that,
14 Happy Liquors has been in business for 30 years.
15 Okay? And during those 30 years it's been there,
16 it has done absolutely nothing for the community.
17 It has become a very deleterious, high-crime
18 area, and Commander Tate discovered through his
19 stats that since it's been closed, 70 percent
20 reduction in crime. That tells us a lot. That
21 tells us it has to be closed.

22 We have other interested parties in
23 our community who have done an amazing job on
24 79th Street who want to purchase the property.

1 So we're hoping that we can keep it closed. It
2 is closed tonight. It has been -- I went by.
3 It's been closed. However, we do know that there
4 was another incident on the southwest side where
5 a person was killed in a bar. It was in a bar.
6 And while the BACP investigators were inside
7 writing tickets and this occurred. So they want
8 that closed, too. And the alderman over there
9 wants it closed.

10 So we do want to see how the law
11 department, BACP is going to handle this, how --
12 we want to make sure that our support continues
13 for the closure of Happy Liquors. Thank you

14 PRESIDENT COOPER: Thank you, Ms. Edwards.

15 The next individual signed up to
16 speak is Ms. Crista Noel.

17 MS. NOEL: Good evening, everybody. How are
18 you tonight? Hey. So first I want to start by
19 saying that as one of the organizations, Women's
20 All Points Bulletin, that sued the City for the
21 Consent Decree, the first thing foremost that we
22 said was that we wanted the Chicago Police to
23 stop killing us. And when you see stats where
24 you see line after line of what they're not

1 doing, I want to make sure that you understand
2 what they are doing.

3 When I started this work in 2009,
4 they were killing double digits. They killed 23
5 people one year. That is half the amount of
6 people in the entire United States that were
7 executed. This is an extrajudicial killing
8 force. Okay?

9 So I want to be very clear that the
10 last few years, they have killed two and this
11 year right now they're at three. Dexter and
12 Curtis we consider unjustified.

13 I want to say this, because I want
14 to be very clear. We care about the sanctity of
15 everybody's life. Everybody's life. So I'm not
16 standing here saying that I don't feel for every
17 single police officer who's not only been killed
18 on the street but has committed suicide. I feel
19 for you. But I'm going to say something. If any
20 one of y'all were killed, I would feel the same
21 way about your death that I feel about a police
22 officer's death. I'm not going to put anybody's
23 death over anybody else's. I want to be very
24 clear.

1 We got a community that's getting
2 killed left and right. And I would love to see a
3 flag hoisted up for one of the members of the
4 community. Just one. Just one.

5 So let me be very clear. I feel
6 it. I feel it. I myself have been in situations
7 where police officers have saved my life. So I
8 sure as hell don't want to see a police officer
9 die. But any one of y'all -- you ain't police
10 officers, except on the end. If any one of y'all
11 died, I'd feel the same way, and I just want to
12 let you know that.

13 With that being said, the last
14 thing, I support Andrea Kersten within her
15 position as administrator at COPA. She's done
16 good work. This bushwah going on with Dexter
17 Reed and her employees and CCPSA getting involved
18 in something that has to do with her
19 administration is ridiculous.

20 So I stand by her as a member of
21 the Chicago Consent Decree Coalition. Thank you
22 very much.

23 PRESIDENT COOPER: Thank you.

24 Next individual who signed up to

1 speak is Mr. Robert Tieri.

2 MR. TIERI: Hello. My name is Robert Tieri.
3 I'm disabled. I got -- I lost two friends that
4 were murdered at 7828 South Western at JJ Fish.
5 Two of my friends were murdered pointblank range,
6 shot in the head by the manager of the JJ Fish.
7 So I've been protesting.

8 So on November 14th, I was attacked
9 at 3:15 p.m. at the same address, 7828 South
10 Western. The two men that attacked me, I believe
11 them to be the owners of the JJ Fish. I was
12 punched in the face, then my cell phone was taken
13 out of my hand. I received several more punches
14 to my left arm and ribs. I did not fight back.
15 My cell phone was transferred to the female
16 employee there. She took it into the restaurant.
17 They called the police and filed a false report
18 on me. I told the police officers I was attacked
19 and my cell phone was taken. The report number
20 is JH507798. I was then given my cell phone back
21 by the police. When I got my cell phone back, I
22 noticed my videos were erased, but I was able to
23 pull them out of the recycle bin, so I have the
24 video of that. And I then went to the emergency

1 room and tried to make a police report. They
2 told me I couldn't make a police report; that a
3 detective was supposed to call me. So they never
4 called me.

5 So the next day, November 15th, I
6 called for a detective to try to make a police
7 report, and they said I couldn't make a police
8 report because I was the assailant on this false
9 report. And then I came here to get a copy of
10 this false report.

11 November 16th, I called again for a
12 detective. Again I was ignored.

13 Okay. November 20th, I talked to
14 Nicky's, the restaurant across the street, 7829
15 South Western, and they told me -- he confirmed
16 the video -- they have it on video at that
17 restaurant. The owner said that. So they told
18 me I had to go to the police station first. So I
19 went to 78th and Halsted, and there I talked to
20 the lady there. No detective was assigned yet,
21 and she told me to call 911 when I go to the
22 restaurant the next morning because they close at
23 3:00. So I called 911 at 1:00 o'clock today,
24 1:30, 2:16, and 2:45 to try to get an officer to

1 just look at the video so I can make a police
2 report against this assault upon me. I was
3 ignored. The video at McDonald's, at the Nicky's
4 will all confirm my video that I have on my phone
5 that I was attacked. But there's a false report
6 saying I was the assailant. I'm here to ask for
7 help. I want to ask if I can get a detective to
8 look into this for me, if that's possible.

9 PRESIDENT COOPER: Thank you for coming. If
10 you stick around til the end of the Police Board
11 meeting, I'm sure that Chief Talley or one of her
12 officers will be happy to talk to you.

13 MR. TIERI: Thank you.

14 PRESIDENT COOPER: Thank you.

15 The next individual I'd like to
16 call to speak is Ms. Victoria Robinson. If not,
17 Pastor Doyle is the next individual.

18 PASTOR DOYLE: Good evening. For the record,
19 D-O-Y-L-E, L-A-N-D-R-Y, United States Marine
20 Corps veteran.

21 So I am the first African American
22 to deliver the Beverly Review. My family
23 integrated Beverly when it was different. I want
24 that to hang there, because on page 4,

1 coincidentally, is the very subject about COPA
2 that I thought both the President of the Board
3 and the Chief Administrator would like to at
4 least have a copy of. And I didn't author it. I
5 just felt it was appropriate.

6 With that being said, are we
7 remembering Mrs. Rosa? See, the mother of
8 Officer Enrique Martinez is whom I'd like to
9 focus on this evening, because watching her on
10 Monday do the unthinkable, put her child in the
11 ground and walk away. Sometimes we get personal
12 about police murders, and we often forget the
13 mother who did not bring her child to earth to be
14 murdered.

15 So I'd like for us to be thinking
16 about that this Thanksgiving holiday, because
17 what exactly does Mrs. Rosa have to be grateful
18 for this Thanksgiving? Because pain is deep.
19 Not birthing pain, but burial pain, especially
20 when you didn't plan for it.

21 So when we put gender aside and
22 think about Mrs. Rosa, because a month ago, her
23 child was alive. Thank you.

24 PRESIDENT COOPER: Thank you, Pastor.

1 The next speaker who signed up to
2 speak is Ms. Teaira Conway.

3 MS. CONWAY: How you guys doing today? My
4 name is Teaira Conway. I'm here to speak about
5 one of our loved ones is wrongfully detained.
6 He's been detained for over two years in the Cook
7 County Jail due to the police, Officer Miguel
8 Anderson and Kevin Corn, planting a weapon on
9 him. How corrupt could you be to charge a person
10 with an aggravated, unlawful use of a weapon and
11 possession when Mr. Banks never had a gun in his
12 possession? How corrupt could you be to be
13 boldly to do this with your body cam and to turn
14 around and falsify the whole report? How boldly
15 could you lie on your police report and say that
16 you forced entry into someone's house, and you
17 have a body cam someone opening up the door for
18 you?

19 These people that you all hiring,
20 they're criminals, too. They need to be held
21 accountable at a higher standard. These people
22 are trained -- these people you guys trained and
23 sent on the streets to serve and protect us.
24 We're scared for our lives just as well as them.

1 It's four police officers coming to a
2 parked car stating -- lying stating you're
3 pulling a car over that's already been parked on
4 camera.

5 This is the only group of organized
6 criminals that I know that commit crimes without
7 any penalties. These prosecutors, these judges,
8 and these lawyers need to be held accountable for
9 this. We need a system in place to prevent
10 prosecutorial misconduct. We need more oversight
11 for these criminals. I just want to know what do
12 you guys do when you have a case that lacks
13 probable cause, violates the rights,
14 prosecutorial misconduct, and insufficient
15 evidence? What do you do when you have a case
16 like that? What do you do when you have a case
17 where you can't -- and you ask the defendant why
18 did they run from you, and he tell you I'm scared
19 for my life, you guys are killing me, and then
20 you write in the police report that this man
21 admit to having a gun, and he carried it for
22 protection? That's not a mistake you can do. We
23 have on body cam the officer telling Mr. Banks,
24 We'll see what happens when you get 30 years.

1 This is unacceptable. I mean all of you guys to
2 please look into this case. Mr. Banks is sitting
3 there. They only come in with pleas. I have
4 body cam that we will release to the public, even
5 the police report, I even have a case summary
6 that have an order to keep this man in jail. For
7 What?

8 PRESIDENT COOPER: Thank you, Ms. Conway.

9 The next speaker who signed up to
10 speak is Amalia C.

11 And then, finally, I have a Felix F
12 who has signed up to speak. Is there a Felix F?

13 Seeing no other speakers, I would
14 now ask to make a motion to adjourn this month's
15 meeting.

16 VICE PRESIDENT WOLFF: Paula Wolff. So
17 moved.

18 BOARD MEMBER CUSACK: Mareilé Cusack.
19 Second.

20 PRESIDENT COOPER: All in favor, please raise
21 your hands and say aye.

22 (CHORUS OF AYES.)

23 PRESIDENT COOPER: Hearing all ayes and
24 seeing all hands raised, the meeting is now


1 adjourned. Thank you very much.

2 (WHEREUPON, the proceedings
3 were adjourned at 8:20 p.m.)
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MAUREEN A. WOODMAN, C.S.R., being first
duly sworn, says that she is a court reporter
doing business in the City of Chicago; that she
reported in shorthand the proceedings had at the
hearing of said cause; that the foregoing is a
true and correct transcript of her shorthand
notes, so taken as aforesaid, and contains all
the proceedings of said hearing.



MAUREEN A. WOODMAN, CSR
License No. 084.002740

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