

Police Board Public Meeting
June 20, 2024

POLICE BOARD
CITY OF CHICAGO
PUBLIC MEETING

3510 South Michigan Avenue
Chicago, Illinois

Thursday, June 20, 2024
7:30 p.m.

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APPEARANCES:

MEMBERS OF THE POLICE BOARD:

KYLE COOPER, President
PAULA WOLFF, Vice President
CLAUDIA BADILLO
MAREILÉ CUSACK
NANETTE DOORLEY
ANDREAS SAFAKAS
JUSTIN TERRY

ALSO PRESENT:

LARRY SNELLING, Superintendent of Police;
ANDREA KERSTEN, Chief Administrator of the
Civilian Office of Police Accountability;
DEBORAH WITZBURG, Inspector General;
TRACI WALKER, Deputy Chief of the Chicago Police
Department's Bureau of Internal Affairs;
SCOTT SPEARS, General Counsel to the Superintendent;
MAX CAPRONI, Executive Director of the Police Board;
JAZMYNE ROLLINS, Executive Administrative
Assistant, Police Board;
MEMBERS OF THE PUBLIC.

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1 PRESIDENT COOPER: Good evening, everybody.
2 We are now going to get started with the June
3 20th meeting of the Police Board.

4 My name is Kyle Cooper, and I am
5 the president of the Police Board. I'm now
6 calling the Board's June 20th public meeting to
7 order.

8 We thank CAN-TV for covering this
9 meeting. It is being broadcast on Channel 27 and
10 live-streamed at CAN-TV.org and on the CAN-TV
11 app.

12 Along with myself, we have the
13 following Board members attending in person this
14 evening. Vice president Ms. Paula Wolff, new
15 member Ms. Claudia Badillo, Ms. Mareilé Cusack,
16 Ms. Nanette Doorley, new member Mr. Justin Terry,
17 and Andre Safakas.

18 In addition to the Police Board
19 members, we also have the following City
20 officials here with us tonight: Superintendent
21 of Police, Mr. Larry Snelling; Chief
22 Administrator of the Civilian Office of Police
23 Accountability, Ms. Andrea Kersten; Inspector
24 General Deborah Witzburg, who is here in place of

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1 Deputy Inspector General Tobará Richardson;
2 Deputy Chief of Chicago Police Department Bureau
3 of Internal Affairs, Ms. Traci Walker, who is
4 representing Chief Yolanda Talley; General
5 Counsel to the Superintendent, Mr. Scott Spears,
6 and the Police Board Executive Director Mr. Max
7 Caproni.

8 Before we proceed to the items on
9 the meeting agenda, I want to welcome two new
10 Police Board members to their first public
11 meeting.

12 On June 12th, the City Council
13 approved the appointments of Claudia Badillo and
14 Justin Terry to the Board. I now at this time
15 would ask Ms. Badillo to introduce herself and
16 make any comments that she might wish to make.

17 BOARD MEMBER BADILLO: Thank you. Hello,
18 everybody. My name is Claudia Badillo. Thank
19 you for the introduction. I am new to the Board.
20 This is my first Board meeting. I'm very happy
21 to be here. Very happy I was selected. I think
22 it is a really important job. If you want to
23 know a little bit about me, I grew up in Chicago,
24 born and raised here. I live all the way up in

1 the 41st Ward, and I grew up in the 45th Ward.
2 Obviously, I'm an attorney. I practice consumer
3 bankruptcy in my normal life, so I help people
4 who have, you know, issues with financial
5 distress, and I really enjoy helping people.

6 Like I said, born and raised in
7 Chicago, and I'm very happy to be here. Thank
8 you.

9 PRESIDENT COOPER: Thank you, Ms. Badillo.
10 Mr. Terry.

11 BOARD MEMBER TERRY: Good evening, everybody.
12 My name is Justin Terry. I'm new to the Police
13 Board, as you just heard. Long-time
14 near-south-side resident. A resident of the 3rd
15 Ward currently. Happy to be here. I'm a
16 practicing attorney and real estate guy, and my
17 goal in being here is to, you know, help bridge
18 that gap between community and the police. And
19 humbled to be here. Thank you.

20 PRESIDENT COOPER: Thank you, Mr. Terry. We
21 will now proceed to the items on the meeting
22 agenda. We are pleased to have with us this
23 evening Jens Ludwig, the Edwin A. And Betty L.
24 Bergman Distinguished Service Professor at the

1 University of Chicago and Pritzker Director of
2 the University Chicago Crime Lab.

3 Professor Ludwig will be giving a
4 presentation on "Predicting Police Misconduct."

5 PROFESSOR LUDWIG: I'm Jens Ludwig from the
6 University of Chicago. I guess I should also say
7 I'm a south-side resident. I live a few miles
8 from here in Hyde Park. Thanks very much for
9 having me here to talk about some work that I've
10 been doing -- I'm going to talk about some work
11 that I've been doing with my colleagues, Greg
12 Stoddart and Dylan Fitzpatrick, at the University
13 of Chicago as part of that consent decree between
14 the Chicago Police Department and the Illinois
15 Attorney General's Office that we hope has the
16 potential to be helpful both for the community in
17 Chicago and for police officers themselves.

18 So one way to think about the
19 motivation for what we've been working on is the
20 accumulating body of knowledge that we have about
21 the effects of trauma on human beings.

22 We know that, for instance,
23 exposure to violence has massive impacts on risk
24 of all sorts of mental health problems, including

1 PTSD, but not limited to PTSD. If you look at
2 the crime statistics by neighborhood for the City
3 of Chicago, and you look at a high-violence
4 community like Englewood on the south side, you
5 can do the math and figure out what the
6 cumulative annual exposure is for Englewood
7 residents, and you can understand the massive
8 amounts of trauma, unfortunately so much of
9 untreated trauma, that community residents have
10 to deal with.

11 But it's not just community
12 residents that deal with violence exposure as
13 well.

14 If you think about the job of a
15 police officer, their job is when the call comes
16 in for a shooting to go out to the scene. So if
17 you think about the exposure of police officers
18 serving a neighborhood like Englewood over the
19 course of a single week, you can imagine the
20 massive compounding effects of repeated violence
21 exposure and traumatizing and retraumatizing
22 effects of that.

23 So what are the consequences for
24 all of us in the City of Chicago? Well, we can

1 start with the police officers themselves.

2 The report that led to the Consent
3 Decree noted that the suicide rate among Chicago
4 police officers is something like 60 percent
5 higher than the national average. This is
6 clearly from not doing an adequate job of
7 addressing trauma exposure and related problems
8 for police officers. It's clearly bad for
9 Chicago police officers. It's also clearly bad
10 for the citizens that Chicago police officers
11 have to serve.

12 So, for me, one of the most heart
13 -- one of the many, many heart-breaking features,
14 but one of the key heart-breaking consequences of
15 the Jason Van Dyke shooting of Laquan McDonald
16 was to read news accounts after the fact of the
17 paper trail of complaints that had been filed
18 against Officer Van Dyke before the shooting, and
19 to see the interview that his wife gave with the
20 Tribune reporting that she could tell that he was
21 changing as a person from his time on the job.
22 And the heart-breaking thing in hindsight is that
23 we didn't pay attention to the signals and do
24 something and intervene to try and prevent that

1 from happening in the first place. Maybe we
2 couldn't have prevented it, but it's not clear
3 that we did everything that we could do if tried.

4 Most of what we do right now is
5 reactive, after the fact. The tragedy happens.
6 We have disciplinary processes. We have support
7 that goes to the community. But imagine we lived
8 in a world in which we were purely reactive in
9 every domain of life. You don't think about an
10 umbrella until it is literally raining on you.

11 Right? You don't think about a snowplow until we
12 have 12 inches of snow on the ground. We can see
13 here in Chicago what we think of mayors who are
14 purely reactive to things like snowstorms. We
15 famously kicked one out of office. We don't do
16 that in something as trivial as weather. We use
17 data and information to see problems coming.

18 Right? We look at the weather report, we look at
19 the forecast to see what's coming down the road
20 and try and do something preventive in advance.

21 So at some big-picture level, the
22 work we've been doing for the Chicago Police
23 Department, the Illinois Attorney General's
24 Office, is to try and think about whether we can

1 see problems coming down the road for police
2 misconduct as well.

3 Okay. And so what we did starting
4 in 2017 is in response to a request from the
5 City, we gathered information from the Chicago
6 Police Department's administrative data systems
7 and built a statistical tool to see if we can
8 predict police misconduct in the future from
9 patterns of behavior in conduct for Chicago
10 police officers in the past.

11 So what I want to do with the rest
12 of my time is just tell you very quickly what
13 that looks like.

14 And so here's the basic intuition
15 behind the statistical work that we did for the
16 City. So the -- essentially, we take five years
17 of past information on a police officer, this
18 includes things like all of the complaints that
19 have been filed against an officer and for what,
20 whether they're sustained or not sustained,
21 SPARs, the City's low-level administrative
22 complaints against police, their use-of-force
23 reports, their arrest records, information on
24 their activity on the job and so on, you get

1 them, and then what we do is we use that pattern
2 of information for the officer of this five-year
3 period to see if we can identify patterns that
4 are predictive of officers that are going to be
5 at elevated risk for misconduct in the future.
6 We look separately at both on-duty misconduct and
7 off-duty misconduct. And here is what we find
8 when we do that. So let me just talk you through
9 this graph.

10 So, again, we're looking backwards
11 at five years of behavioral patterns for police
12 officers, and then we're looking forward for two
13 years to see if the officers that we think are at
14 highest risk for misconduct actually are at
15 highest risk. And so every officer's ranking in
16 the risk distribution is on the X axis in this
17 graph. So the officers that we predict to be at
18 highest risk are further to the right in the
19 graph. And on the Y axis, we show the fraction
20 of police officers who wind up having on-duty
21 misconduct over the next two-year period. And
22 you can see -- because the graph has a positive
23 slope, you can see that the officers that we
24 predict to be elevated risk wind up having a

1 higher misconduct rate in the future. So there
2 is some predictive signal in the data about
3 what's going to happen with the officer in the
4 future. And you can see in particular at the
5 very, very top of the predicted risk
6 distribution, especially the top one or two
7 percent of the predicted risk distribution have
8 greatly elevated rates of risk.

9 So the top 1 percent of the police
10 officers in the department, 12 percent of them
11 experience misconduct over the two-year period.
12 On average it's about 2 percent of all police
13 officers. So it's a 6-fold increase relative to
14 the average police officer.

15 The good news is that the risk
16 curve falls off very sharply. So there is a
17 relatively small number of very high-risk
18 officers, and then the curve flattens out very
19 quickly.

20 So most officers are at average or
21 below-average risk. There's so many of these
22 lower-risk officers, they wind up accounting for
23 most of the misconduct that happens at the police
24 department.

1 So huge value in trying to
2 prioritize support services to the highest risk,
3 but that's not going to be a panacea, because the
4 high risk are truly at super highly elevated
5 risk, but it's a relatively small subset.

6 The final thing that I just want to
7 tell you, and then I'll take whatever questions
8 you have and let you move on with the agenda, is
9 the last finding that I want to mention, which I
10 think is important for the work that you all do,
11 is it turns out in the data that we can see that
12 the risk of on-duty misconduct winds up being
13 very highly correlated with risk of off-duty
14 misconduct. What that means is the police
15 officers who are at risk for using force out of
16 policy against the citizen, that's the same
17 officer who is at elevated risk for getting a
18 domestic violence arrest at home or a
19 drunk-driving arrest or you can imagine, right,
20 and vice versa.

21 And the reason that I wanted to
22 mention that is because the LAPD Consent Decree
23 with the U.S. Department of Justice provides a
24 little bit of a -- kind of an aspirational ghost

1 of Christmas future about what could potentially
2 happen with the Consent Decree here in Chicago.
3 So they made a big push in L.A. as part of their
4 Consent Decree with DOJ to focus on officer
5 wellness. You can see from this news headline
6 they went for a two-year period without a single
7 police officer suicide, which I think everyone in
8 Chicago would be amazed at if we could accomplish
9 that here. And it wasn't just good for police
10 officers, it was good for the community as well.
11 So this is a graph that shows you what happens to
12 suspensions to police officers as the Consent
13 Decree is happening. You can see there's a big
14 fall-off in the number of officers who were
15 suspended for misconduct. You can see there's a
16 big fall-off in the number of police officers who
17 were fired for misconduct. You might worry maybe
18 that's just an artifact of LAPD gaming the
19 administrative data or whatever.

20 So the last thing that I will leave
21 you with you is, this is a graph that shows the
22 blue line here is the murder rate in Los Angeles
23 per hundred thousand over time -- over the period
24 that the Consent Decree was implemented, and the

1 red line here is L.A. Times' public opinion
2 survey data about how the community feels about
3 the police department. And you can see that the
4 murder rate in L.A. is plummeting over this time
5 period at exactly the same time that community
6 support and confidence in LAPD is surging.
7 Right? I think there's very few cities in the
8 country that wouldn't look at this graph, I
9 suspect Chicago is one of them, and think, boy,
10 if we can could have that combination of outcomes
11 here as well, we would greatly welcome that.
12 Thanks very much.

13 PRESIDENT COOPER: Thank you, Professor
14 Ludwig.

15 Does anyone at the dais have any
16 questions for the professor?

17 INSPECTOR GENERAL WITZBURG: For the future
18 going -- the future misconduct, that two years
19 where you're looking at predictive behavior, are
20 you measuring this conduct by sustained
21 administrative findings of misconduct?

22 PROFESSOR LUDWIG: So we can do it looking at
23 sustained misconduct complaints. We can do it
24 looking at unsustained misconduct complaints, and

1 you see qualitatively similar patterns both ways.

2 INSPECTOR GENERAL WITZBURG: But presumably
3 for predicting misconduct, we would be looking at
4 what's been determined to be misconduct, right?

5 PROFESSOR LUDWIG: The challenge for -- the
6 challenge from a sort of a statistical data
7 perspective is that, as you all know much better
8 than I do, the investigatory process can take a
9 long time with some of these cases, and so if
10 you're predicting just sustained cases, you wind
11 up losing a lot of -- you have to wait a long
12 time for these cases to be sustained.

13 I think the good news is that
14 there's information in the data, whether you want
15 to focus on sustained complaints or whether you
16 want to look at any complaint for on-duty
17 misconduct, or if you look at -- we're looking at
18 any sort of on-duty complaint. You can also set
19 a severity threshold and say, I only want to look
20 at complaints for out-of-policy use of force, for
21 instance. Again, you see that there's signs from
22 the behavioral pattern in the last five years of
23 what's coming down the road for the police
24 officer in the future.

1 INSPECTOR GENERAL WITZBURG: Is the best way
2 to understand this that a certain behavioral
3 pattern over five years historically predicts the
4 accrual of complaints rather than it predicts
5 future misconduct?

6 PROFESSOR LUDWIG: Say that one more time.

7 INSPECTOR GENERAL WITZBURG: Is the best way
8 to understand this that what's being predicted is
9 not necessarily misconduct but rather complaints
10 of misconduct?

11 PROFESSOR LUDWIG: No. So let's go back to
12 -- imagine that you look at the version of the
13 results that has sustained complaints on the
14 left-hand side, and imagine that you are looking
15 at sustained complaints for out-of-policy use of
16 force. Okay. What we're telling you is that we
17 can look at the last five years of data on a
18 police officer and figure out who the 1 percent
19 of police officers are who are at greatly
20 elevated risk for eventually sometime over the
21 next two years having a sustained complaint for
22 out-of-policy use of force. And one of the
23 strongest predictors is not having something
24 really serious in the past, but just the accrual

1 of complaints in the past turns out to be a very
2 strong predictor of something even really serious
3 in the future. Does that make sense? So it's
4 worth a lot to be able to see like this is a very
5 bad projectory, both for the community and for
6 the police officer themselves, given the
7 consequences that can result from this.

8 VICE PRESIDENT WOLFF: Thank you for the
9 presentation and the research that went behind
10 it.

11 In L.A., was there kind of
12 treatment or protocol that they use with the
13 police officers who are at risk, or did they
14 counsel them out of the department or both?

15 PROFESSOR LUDWIG: Because this is a -- well,
16 I think that the first line of defense, or
17 whatever you'd want to call it, is support for
18 police officers, and I think LAPD was really
19 ahead of the curve in thinking about how to
20 support police officers. And so, you know,
21 they've got protocol for supervisors for what to
22 do. And then I think they were also trying to be
23 very thoughtful in -- you know, mental health is
24 a stigmatized problem in the United States in

1 general, and there's certainly no reason to think
2 it's less so among police officers, and lots of
3 reasons to think that it might be even more so
4 among police officers. And so they did what are,
5 to me, pretty clever foresighted things like
6 embedding mental health treatment providers in
7 district station houses, so they would just have
8 lots of informal interactions with police
9 officers over time, which I think they believe --
10 they believe increased the willingness of police
11 officers to then get help. And the hope would be
12 that the supports would then be useful, and you
13 wouldn't need -- but you wouldn't need to take
14 disciplinary action against the police officer,
15 because you wouldn't see a recurring pattern of
16 misconduct in the future.

17 VICE PRESIDENT WOLFF: And just quickly, is
18 there data about how many of those officers
19 actually left the department and how that could
20 account for the drop?

21 PROFESSOR LUDWIG: The -- well, you can see
22 that the number of -- the number of terminations
23 is going down over time. So it's not a in --
24 it's not a termination story.

1 VICE PRESIDENT WOLFF: Even if it weren't a
2 termination, somebody chooses to leave. I don't
3 know how you're defining termination, not in
4 terms --

5 PROFESSOR LUDWIG: Sorry, sorry. The
6 technical -- I think the technical -- you can see
7 here, "Terminated, resigned, or retired."

8 VICE PRESIDENT WOLFF: Okay. I can't see.

9 PROFESSOR LUDWIG: Sorry, sorry. I
10 mistakenly verbally described it as terminated,
11 but it's "terminated, resigned, retired." Sorry.
12 My fault.

13 BOARD MEMBER SAFAKAS: Thank you. Wonderful
14 presentation. I appreciate the use of your
15 predictive analytics.

16 Now, I am curious about one thing.
17 I know obviously you are tasked with
18 understanding what's going on in CPD, but you did
19 provide some comparative information with the
20 LAPD.

21 So I'm curious if there has been or
22 if there will be any sort of analysis done in
23 terms of comparison between other major police
24 departments that have a similar profile, i.e.,

1 population. I'm curious what in L.A. the calls
2 per capita are per officer. Perhaps what the
3 arrest rate versus incarceration rate is. I
4 think some of those things, perhaps, factor in,
5 too. We won't include weather obviously. But
6 these are just some things I'm curious if your
7 team is looking into as well.

8 PROFESSOR LUDWIG: Yeah. We do a fair amount
9 of cross-city comparisons. Maybe the one thing I
10 would say is it certainly seems true that places
11 like L.A. and New York are almost like other
12 planets compared to Chicago. It's easy to draw
13 that inference. But if you rewind the clock to
14 as recently as like 1991, the murder rate per
15 capita in Chicago, LA, and New York was almost
16 identical.

17 And so I'm old enough to remember
18 1991 like it was yesterday. And so the cities
19 have different weather patterns, they have
20 different geographies, they have different
21 population densities, they have different, you
22 know, governmental structures in terms of which
23 level of government is responsible for what.

24 But as recently as 1991, things

1 from a very important sort of criminal justice
2 perspective looked identical.

3 And so I think, you know, you might
4 look at that and think maybe there's a little bit
5 more commonality to these cities than you might
6 initially believe. And if you can see things
7 that are working in -- that seem to be working in
8 other cities, maybe that gives us some hope that
9 some version of whatever they did can potentially
10 be used here, would be the hypothesis.

11 BOARD MEMBER SAFAKAS: Thank you.

12 SUPERINTENDENT SNELLING: Yes, I have a quick
13 question. So when you looked at this -- because,
14 obviously, you mentioned the mental health aspect
15 of this. Are we looking at where those officers
16 were assigned, what part of the City they were
17 assigned, what type of jobs they were handling?
18 And along with that, when we look at complaints,
19 whether they were sustained or not sustained,
20 obviously, you're looking at complaints and maybe
21 just allegations at this point. It is a
22 complaint against an officer. Are we looking at
23 patterns -- where those patterns are similar, the
24 complaints are kind of along the same lines? So

1 let's say you see multiple use-of-force
2 complaints or some other pattern of behavior, are
3 you looking at those things and taking them into
4 consideration?

5 PROFESSOR LUDWIG: Yeah. So we're definitely
6 accounting for where police officers are
7 assigned, so what district they're working in and
8 what their job classification is.

9 So if you're on a tact team versus
10 patrol versus working at a desk, so we can
11 account for that.

12 Thank you for the question. I
13 should clarify that the statistical model that
14 we're building is not the researchers at the
15 University of Chicago forming a guess about what
16 behavioral patterns mitigate and would be
17 predictive, but it's rather using the -- like
18 using the latest statistical methods to let the
19 data tell us what the patterns are that are most
20 predictive, if that makes sense. So it turns out
21 that it's not so much what the previous
22 complaints were for necessarily, but rather the
23 number of complaints that an officer has had in
24 the past turns out to be the thing that's most

1 predictive of the sort of misconduct things that
2 we want to prevent in the future. It didn't need
3 to be that way. It easily could have turned out
4 that maybe -- it's a very reasonable hypothesis
5 to think like it's really a pattern of same sort
6 of behavior being mentioned over and over or
7 escalating behavior that's the worrisome sign.
8 It turns out in the data that doesn't seem to be
9 the case.

10 SUPERINTENDENT SNELLING: Thanks.

11 PRESIDENT COOPER: Great presentation. Happy
12 to entertain questions from the public.

13 UNIDENTIFIED SPEAKER: The misconduct that
14 you are looking at, do you look at the suicide
15 prevention? Are you tying that in with
16 misconduct on one end and one on the other end?
17 Are you looking and comparing that?

18 PROFESSOR LUDWIG: So the question -- because
19 is -- are we comparing suicide prevention and
20 misconduct? Statistically, we're not looking at
21 suicides in the data. They're way, way, way too
22 common from sort of a public policy, public
23 health, and human perspective. But,
24 statistically, we just can't predict which

1 specific officers are going to experience suicide
2 or suicide attempts.

3 So what we're doing instead is
4 we're looking at things like an officer is
5 getting arrested repeatedly for drunk driving or
6 driving while on drugs or domestic violence or
7 whatever it is, and we're using that as kind of a
8 proxy for officers who seem to be in some sort of
9 -- like clearly some sort of like problem
10 behavior and maybe due partly to some sort of
11 mental distress that we haven't -- we sort of
12 collectively haven't identified and helped them
13 with.

14 UNIDENTIFIED SPEAKER: Thank you.

15 PRESIDENT COOPER: Thank you, Professor
16 Ludwig, for this great presentation. Really
17 appreciate it.

18 (AUDIENCE APPLAUD.)

19 PRESIDENT COOPER: The next item on the
20 agenda is the minutes. Is there a motion to
21 approve the drafts of the minutes of the Board's
22 public and closed meeting held on May 16th?

23 VICE PRESIDENT WOLFF: So moved. Paula
24 Wolff.

1 BOARD MEMBER CUSACK: Second. Mareilé
2 Cusack.

3 PRESIDENT COOPER: Thank you, Ms. Cusack.
4 All in favor, please raise your hand and say aye.

5 (CHORUS OF AYES.)

6 PRESIDENT COOPER: Any opposed?

7 (NO RESPONSE.)

8 PRESIDENT COOPER: Seeing none, the motion
9 passes.

10 The next item is the report on
11 minutes and recordings.

12 Earlier today, the Board, as
13 required by the Illinois Open Meetings Act, met
14 and considered minutes and recordings of all past
15 closed meetings to determine whether the need for
16 confidentiality exists. The Board members
17 unanimously agreed that it continues to be
18 necessary to keep confidential the recordings of
19 its past closed meetings and portions of the
20 minutes.

21 The Board makes publicly available
22 portions of its closed-meeting minutes. These
23 minutes are included in the "Blue Book" that's
24 posted on the Board's website in advance of each

1 public meeting.

2 The Open Meetings Act permits the
3 public bodies to dispose of these recordings of
4 past closed meetings after 18 months. Is there a
5 motion to approve the disposal of the recordings
6 of past closed meetings that took place more than
7 18 months ago?

8 VICE PRESIDENT WOLFF: So moved. Paula
9 Wolff.

10 BOARD MEMBER CUSACK: Second. Mareilé
11 Cusack.

12 PRESIDENT COOPER: All in favor, please raise
13 your hands and say aye.

14 (CHORUS OF AYES.)

15 PRESIDENT COOPER: Any opposed?

16 (NO RESPONSE.)

17 PRESIDENT COOPER: Hearing, seeing none, the
18 motion passes.

19 The next regular public meeting of
20 the Police Board will take place Thursday, July
21 18th, at 7:30 p.m. right here at the police
22 headquarters on 35th and Michigan Avenue.

23 The Police Board meets in executive
24 session to discuss various matters. Those

1 discussions are closed to the public as
2 authorized by Section 2(c)(1), (4), (11), and
3 (21) of the Illinois Open Meetings Act.
4 Information on matters discussed in the executive
5 sessions is included in minutes of the meetings
6 posted on our website. Is there a motion to
7 close a series of future executive sessions as
8 authorized by these sections of the Open Meetings
9 Act?

10 VICE PRESIDENT WOLFF: So moved. Paula
11 Wolff.

12 BOARD MEMBER CUSACK: Second. Mareilé
13 Cusack.

14 PRESIDENT COOPER: All in favor, please raise
15 your hand and say aye.

16 (CHORUS OF AYES.)

17 PRESIDENT COOPER: Any opposed?

18 (NO RESPONSE.)

19 PRESIDENT COOPER: Seeing and hearing none,
20 the motion passes.

21 The next item on the agenda is to
22 provide the public with update on the
23 arbitration. That's okay. Going off script.

24 So as many of you know, that there's

1 currently ongoing litigation between the FOP and
2 the City of Chicago with respect to whether or
3 not police officers accused of serious misconduct
4 are allowed to have their cases heard before an
5 arbitrator or whether those cases need to be
6 heard before the Police Board.

7 At the end of June, the record on
8 appeal is to be submitted, and at some point in
9 mid July, the FOP is supposed to file its opening
10 brief. When the FOP files its opening brief, we
11 will make the public aware of it and provide most
12 likely a link to it on the Board's website.

13 The next item on the agenda is
14 disciplinary cases. The Police Board hears cases
15 when the Superintendent files charges
16 recommending that an officer be discharged from
17 the Chicago Police Department for violating CPD's
18 rules of conduct.

19 The Board, as authorized by the Open
20 Meetings Act, has discussed in a closed meeting
21 two police disciplinary cases that we will now be
22 taking final action on.

23 Regarding case number 23 PB 3027,
24 the Superintendent filed charges against Police

1 Officer Hutchinson recommending that he be
2 discharged from the Chicago Police Department for
3 conduct during off-duty domestic incidents.

4 The Superintendent subsequently
5 moved to withdraw these charges because the
6 parties agreed to settle the case and have the
7 Superintendent suspend Officer Hutchinson for one
8 year. Is there a motion to reject the settlement
9 agreement and deny the Superintendent's motion?

10 VICE PRESIDENT WOLFF: So moved. Paula
11 Wolff.

12 BOARD MEMBER CUSACK: Second. Mareilé
13 Cusack.

14 PRESIDENT COOPER: I will now call on members
15 of the Board for their votes. Vice President Ms.
16 Paula Wolff.

17 VICE PRESIDENT WOLFF: Aye.

18 PRESIDENT COOPER: Ms. Badillo.

19 BOARD MEMBER BADILLO: Aye.

20 PRESIDENT COOPER: Ms. Cusack.

21 BOARD MEMBER CUSACK: Aye.

22 PRESIDENT COOPER: Ms. Doorley.

23 BOARD MEMBER DOORLEY: Aye.

24 PRESIDENT COOPER: Mr. Safakas.

1 BOARD MEMBER SAFAKAS: Aye.

2 PRESIDENT COOPER: Mr. Terry.

3 BOARD MEMBER TERRY: Aye.

4 PRESIDENT COOPER: I also vote in favor of
5 the motion.

6 Voting in favor are Board Members
7 Wolff, Badillo, Cusack, Doorley, Safakas, Terry,
8 and myself. The motion passes by a vote of 7 to
9 zero.

10 Regarding case number 23 PB 3026,
11 the Superintendent filed charges against Sergeant
12 Edward Leighton recommending that he be
13 discharged from the Chicago Police Department for
14 conduct unbecoming a police officer while on
15 duty. The Superintendent subsequently moved to
16 withdraw these charges because the parties agreed
17 to settle the case and have the Superintendent
18 suspend Officer Leighton for one year.

19 Is there a motion to approve the
20 settlement agreement and grant the
21 Superintendent's position?

22 VICE PRESIDENT WOLFF: So moved. Paula
23 Wolff.

24 BOARD MEMBER CUSACK: Second. Mareilé

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1 Cusack.

2 PRESIDENT COOPER: I will now call on members
3 of the Board for their votes. Ms. Paula Wolff.

4 VICE PRESIDENT WOLFF: Aye.

5 PRESIDENT COOPER: Ms. Badillo.

6 BOARD MEMBER BADILLO: Aye.

7 PRESIDENT COOPER: Ms. Cusack.

8 BOARD MEMBER CUSACK: Aye.

9 PRESIDENT COOPER: Ms. Doorley.

10 BOARD MEMBER DOORLEY: Aye.

11 PRESIDENT COOPER: Mr. Safakas.

12 BOARD MEMBER SAFAKAS: Aye.

13 PRESIDENT COOPER: Mr. Terry.

14 BOARD MEMBER TERRY: Aye.

15 PRESIDENT COOPER: I also vote in favor of
16 the motion.

17 Voting in favor are Board Members
18 Wolff, Badillo, Cusack, Doorley, Safakas, Terry,
19 and myself. The motion passes by a vote of 7 to
20 zero.

21 The written orders for these two
22 cases will be entered as of today's date, issued
23 to the parties, and then promptly posted on the
24 Board's website.

1 The next item on the agenda is an
2 appeals by disqualified applicants to become
3 Chicago police officers.

4 When a person who applies to become
5 a Chicago police officer is disqualified and
6 removed from the eligibility list due to the
7 results of a background examination, that person
8 has a right to appeal to the Police Board. The
9 Board, as authorized by the Open Meetings Act,
10 has discussed in a closed meeting several
11 appeals. We will now take final action. Is
12 there a motion to affirm disqualification
13 decisions for the following appeals: 24 AA 13
14 and 15, and reverse the disqualification decision
15 for the following appeal 24 AA 11?

16 VICE PRESIDENT WOLFF: So moved. Paula
17 Wolff.

18 BOARD MEMBER CUSACK: Second. Mareilé
19 Cusack.

20 PRESIDENT COOPER: I will now call on members
21 of the Board for their votes.

22 Ms. Paula Wolff.

23 VICE PRESIDENT WOLFF: Aye.

24 PRESIDENT COOPER: Ms. Badillo.

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1 BOARD MEMBER BADILLO: Aye.

2 PRESIDENT COOPER: Ms. Cusack.

3 BOARD MEMBER CUSACK: Aye.

4 PRESIDENT COOPER: Ms. Doorley.

5 BOARD MEMBER DOORLEY: Aye.

6 PRESIDENT COOPER: Mr. Safakas.

7 BOARD MEMBER SAFAKAS: Aye.

8 PRESIDENT COOPER: Mr. Terry.

9 BOARD MEMBER TERRY: Aye.

10 PRESIDENT COOPER: I also vote in favor of
11 the motion.

12 Voting in favor are Board Members
13 Wolff, Badillo, Block, Cusack, Doorley, Safakas,
14 Terry, and myself. Excuse me. Block is not
15 here. The motion passes. The written decisions
16 of these appeals will be entered as of today's
17 date, sent to the parties and promptly posted on
18 the Board's website.

19 At last month's meeting, we
20 announced and posted on our website for public
21 comment a draft policy that will require the
22 Police Board to provide the Deputy Inspector
23 General for Public Safety access to information
24 and not interfere with the exercise of the

1 Deputy's discretionary or oversight
2 responsibilities.

3 The Board, after posting these
4 comments, received one public comment on the
5 draft policy. It was from the Consent Decree
6 Monitor who suggested minor revisions to the text
7 and striking a footnote. We have revised the
8 policy in response to this comment.

9 Is there a motion to adopt the
10 revised policy that has been posted on the
11 Board's website?

12 VICE PRESIDENT WOLFF: So moved. Paula
13 Wolff.

14 BOARD MEMBER CUSACK: Second. Mareilé
15 Cusack.

16 PRESIDENT COOPER: All in favor, please raise
17 your hand and say aye.

18 (CHORUS OF AYES.)

19 PRESIDENT COOPER: Any opposed?

20 (NO RESPONSE.)

21 PRESIDENT COOPER: Seeing and hearing none,
22 the motion passes.

23 The next item on the agenda is a
24 policy on training. Paragraph number 542 of the

1 Consent Decree on policing in Chicago requires
2 the creation of a training policy for Police
3 Board members and hearing officers.

4 We will post a draft policy in the
5 Alerts section the Board's website with the
6 Chicago.gov/Police Board, along with information
7 on how to provide comments on the draft. Public
8 comments are due by Monday, July 15th.

9 At this time, I would now -- one
10 second. Before we get to the Superintendent's
11 comment, we will make -- going to make two quick
12 announcements about disagreement cases. We have
13 on the agenda announcements of four rulings on
14 matters on which the Chief Administrator of the
15 Civilian Office of Police Accountability and the
16 Superintendent of Police did not agree regarding
17 the discipline of a police officer.

18 For each of these matters, a member
19 of the Police Board was randomly selected to
20 review and rule on the disagreement, and the
21 Board member's written opinion will be posted on
22 the Board's website.

23 In Request for Review number 24-04,
24 which I reviewed, the Chief Administrator

1 recommended that Field Training Officer John
2 Dalcason be suspended without pay for 90 days for
3 use of excessive force.

4 The Superintendent did not agree
5 with this recommendation and proposed that the
6 allegations be classified as Exonerated.

7 After considering this matter, it is
8 my opinion that the Superintendent did not meet
9 its burden in overcoming the Chief
10 Administrator's recommendation for discipline.

11 Request for Review number 24-03,
12 which Board Member Steven Block reviewed, also
13 involves Field Training Officer Dalcason. The
14 Chief Administrator recommended that he be
15 suspended without pay for 90 days for use of
16 excessive force on a different occasion. The
17 Superintendent also did not agree with this
18 recommendation and proposed findings of not
19 sustained for the excessive force allegation.

20 Board Member Block ruled that the
21 Superintendent did not meet the burden of
22 overcoming the Chief Administrator's
23 recommendation for discipline.

24 Board Members Doorley and Safakas

1 will make the next two announcements.

2 BOARD MEMBER SAFAKAS: Good evening,
3 everyone. In Request for Review number 24-02,
4 the Chief Administrator recommended that Police
5 Officer Roberto Gomez be discharged from the
6 Chicago Police Department for using deadly force
7 in violation of CPD policy.

8 The Interim Superintendent
9 disagreed stating that the preponderance of the
10 evidence did not support the finding that Officer
11 Gomez used deadly force in violation of the CPD
12 policy.

13 After considering this matter, it
14 is my opinion that the Superintendent did not
15 meet the burden of overcoming the Chief
16 Administrator's recommendation for discipline;
17 however, with this ruling, I am not saying that
18 the Chief Administrator's recommendation is
19 correct and that the Superintendent's response is
20 incorrect, rather I'm saying that a hearing that
21 provides due process to all parties is necessary
22 to determine whether Officer Gomez violated any
23 of the CPD rules of conduct, and if so, the
24 appropriate disciplinary action. Thank you.

1 PRESIDENT COOPER: Thank you. Ms. Doorley.

2 BOARD MEMBER DOORLEY: Good evening. In
3 Request for Review number 24-01, the Chief
4 Administrator recommended that Police Officer
5 Noah Ball be discharged from the Chicago Police
6 Department for discharging his firearm in
7 violation of CPD policy. The Superintendent
8 disagreed, stating that the preponderance of
9 evidence did not support the finding that Officer
10 Ball discharged his firearm in violation of CPD
11 policy.

12 After considering this matter, it
13 is my opinion that the Superintendent met the
14 burden of proof of overcoming the Chief
15 Administrator's recommendation for discipline.
16 Thank you.

17 PRESIDENT COOPER: Thank you, Ms. Doorley.
18 At this time, I will now call on the
19 Superintendent of Police, Mr. Larry Snelling, to
20 give his report.

21 SUPERINTENDENT SNELLING: Good evening,
22 everyone. And good evening, President Cooper.
23 Thank you. Thank you to all the Board Members
24 and congratulations to our newly appointed Board

1 Members. Welcome aboard.

2 I want to begin by asking everyone
3 in the City to keep the family of seven-year-old
4 Jai'mani Amir Rivera in your thoughts.

5 Jai'mani's life was tragically taken in an act of
6 senseless violence on Tuesday. This kind of
7 violence, one that takes the life of an innocent
8 child right in front of his parents, needs to
9 come to an end. It is not acceptable, and no
10 family should have to go through what Jai'mani's
11 family is going through right now.

12 Earlier today, a 73-year-old retired
13 Chicago police officer, Larry Neuman, was killed
14 in an act of gun violence. He spent his entire
15 career safeguarding our City and spent his
16 retirement as a reverend, speaking out against
17 the violent crimes plaguing our neighborhoods.
18 Please keep his family in your thoughts.

19 Shootings like these leave a lasting
20 imprint of trauma in our communities.

21 At CPD, we're working to prevent and
22 address this violent type of crime, but we're
23 also working to support all those who have been
24 affected by it. Crime victim services are always

1 available to any Chicagoan who needs additional
2 support.

3 This summer, we're broadening
4 outreach. Each Wednesday this summer, our Crime
5 Victim Service Unit will be providing resources
6 at various Chicago public libraries throughout
7 the City. This is CPD meeting our community
8 members where they are and raising awareness
9 around the resources available to them. As we do
10 this, our officers will continue working in all
11 of our neighborhoods to address this violent
12 crime that's harming our communities. Our summer
13 safety plan is rooted in being flexible and
14 adjusting to what we're seeing in real-time.

15 Our detectives are continuing to
16 investigate these crimes and hold these offenders
17 accountable. We have to take violent offenders
18 off the streets so that they can no longer
19 continue to harm and destroy families. We're
20 doing everything in our power to do this, but
21 everyone has a responsibility, from our
22 government partners to our elected officials and
23 community partners. All of you here tonight can
24 help us in this effort, even if it is just

1 letting your fellow residents know about our tip
2 line at CPDtip.com. CPDtip.com. We need people
3 to come forward with information that can bring
4 justice to the families who have been victimized
5 by violent crime.

6 I'd like to say that I always
7 appreciate everyone who shows up to these
8 meetings, because it shows that you care about
9 what's going on in your communities. It shows
10 that you have a concern about what's happening in
11 our streets right now. And when we look at the
12 City of Chicago and the narrative that's wrapped
13 around our City, we have to change that. We have
14 to change the narrative of outside of our City
15 where people make statements like they don't --
16 they would love to come and see Chicago, but they
17 don't want to be shot. That is the narrative
18 that's wrapped around the City of Chicago. And I
19 know seeing you here how much you care about your
20 city, because I love it just as much. This is
21 where we all live. This is where we all want to
22 continue to live. But we want to live here
23 safely. There are too many great people in this
24 City to allow this type of violence to continue

1 without being confronted.

2 So I will tell you this right now,
3 I'm making an effort here -- an effort to reach
4 out to all of those who want to reach back to
5 make sure that we can stand together, work
6 together to get to the bottom of this violent
7 crime, and hold violent offenders accountable,
8 hold repeat offenders accountable, and protect
9 our children and our elderly in this City.

10 We can no longer continue to allow
11 this type of behavior to destroy families.

12 So when you see the type of trauma
13 that this causes, I understand why everyone here
14 understands that there needs to be a call to
15 action. And thank you for being here.

16 PRESIDENT COOPER: Thank you, Superintendent.

17 (AUDIENCE APPLAUSE.)

18 PRESIDENT COOPER: I now like to call on the
19 Chief Administrator of COPA, Andrea Kersten, to
20 give her report.

21 CHIEF ADMINISTRATOR KERSTEN: Good evening,
22 and thank you also, President Cooper, for being
23 able to be here before the Board tonight and
24 congratulations and welcome to our two newest

1 Board members.

2 I thought tonight's presentation
3 from the University of Chicago Crime Lab was
4 particularly interesting. Obviously, it talked a
5 lot about the work of the Civilian Office of
6 Police Accountability with respect to officer
7 misconduct and the number of complaints that we
8 receive every year, and the thought that we could
9 start looking at some of the things that aren't
10 in the four corners of any given misconduct
11 investigation and try to understand better the
12 dynamics that are going on I think are concepts
13 that are very familiar to our Superintendent and
14 the Chicago Police Department and also the work
15 that we're trying to do at COPA.

16 I often report out on the
17 numbers -- the numbers of complaints that we
18 receive. Many of you are familiar with the fact
19 that we get around 6,000 complaints or so a year
20 against Chicago police officers. But I think
21 it's really critically important to understand,
22 first of all, not every complaint -- the point
23 the Superintendent was making earlier, not nearly
24 every complaint becomes an allegation, and not

1 nearly every allegation becomes a sustained
2 allegation; however, I think -- before I move on,
3 I think it's important to understand only around
4 15 percent or so of COPA's concluded
5 investigations actually involve sustained
6 allegations of misconduct against Chicago Police
7 Department members.

8 So a relatively small portion of
9 the complaints that we receive.

10 Some of them reflect some of the
11 most significant misconduct; however, it's a
12 really small percentage of the overall complaints
13 that we receive.

14 However, what I think we have not
15 always done a great job of as a City, but this
16 includes the oversight entities as well as the
17 Police Department, is trying to understand what's
18 going on in those complaints, even the ones that
19 don't get into this process. They never make it
20 to a sustained allegation. There's no suspension
21 that we're discussing. There's no possible
22 termination. It's a complaint that doesn't have
23 merit to it, but it still represents a breakdown
24 in communication between the member of the

1 community and the officers that were involved.
2 And that is something that I think we could all
3 learn a lot of lessons from either looking at it
4 from a data perspective or looking at it more
5 qualitatively from the experiences that officers
6 are having day in and day out when they have to
7 respond to these calls, as well as community
8 members who are day in and day out having to
9 interact with the Chicago Police Department,
10 sometimes in ways that aren't positive or
11 productive.

12 I really, really appreciated the
13 overarching framework of this work that was
14 presented to us being about trauma. I think
15 there's one thing that we can all agree on at
16 this table, and it's many of us that are
17 committed to trying to better increase our public
18 safety is that trauma plays a huge role in all of
19 these incidents on all ends. And so the Police
20 Department is, I'm sure, deeply rooted in trying
21 to address how trauma affects its officers. It's
22 something that COPA pays attention to, even in
23 the way that we conduct our interviews with
24 officers, wanting to make sure that we use

1 trauma-informed interview techniques, not just
2 for complainants and community members but also
3 for the officers, because it's very clear that
4 having to do this job has a lasting effect. It
5 builds up over time.

6 So I'm excited to learn more about
7 and appreciate the Inspector General's questions
8 about sort of the details behind what these
9 statistics and what this predictive methodology
10 may be able to point us in the direction of.

11 But one thing that made me
12 encouraged was the fact that the success that
13 they were measuring in the Los Angeles Police
14 Department was accompanied by successful
15 compliance with their own Consent Decree.

16 So as we continue to work as a City
17 towards better, fuller, more meaningful
18 compliance with our own Consent Decree, I'm
19 hopeful and optimistic that we, too, will be able
20 to see a lot of improvements that the study was
21 able to point out for L.A. That's what I wanted
22 to speak on tonight. Thank you. And thank you
23 for having that speaker tonight. It was very
24 helpful.

1 PRESIDENT COOPER: Thank you, Chief
2 Administrator.

3 Next we have -- so at this point,
4 we will now turn to the public comment section of
5 the agenda. And the first individual on the list
6 who signed up to speak is Niena Feme. Apologize
7 if I pronounced your name incorrectly.

8 UNIDENTIFIED SPEAKER: She'll be there
9 shortly.

10 PRESIDENT COOPER: Kelly Moore is the next
11 speaker on the list.

12 MS. FEMA: Good evening, Board members and
13 community members in attendance. My name is
14 Niena Feme, and I am a resident of the 7400 Block
15 of Calumet and also the Block Club president. We
16 share the 3rd and 6th District boundaries on 75th
17 Street, and I would like to thank both districts
18 for their past public safety efforts.

19 We are here today to improve public
20 safety for our residents in the area. My concern
21 is about two businesses on 75th Street, Solomon &
22 Solomon Custom Shoe Repair at 340 East 75th
23 Street and Calumet Avenue. They have an outdoor
24 party every year in front of their business. I'm

1 not certain if they have a sidewalk permit;
2 however, there's usually tables on the public
3 walkway, loud music past 11:00 p.m., and traffic
4 on 75th Street is tied up all day. This party is
5 disruptive to our blocks, and it's impossible for
6 residents to rest or travel safely down 75th
7 Street.

8 We've addressed this problem with
9 our local district; however, we fear this
10 activity will visit us again if not monitored by
11 a police district.

12 My second business of concern is
13 Margarita's Pizza at 346 East 75th Street and
14 Calumet Avenue. They do not control the
15 late-night activities of their customers who
16 blast their music while waiting for their orders.
17 At various times, we see car washing and heavy
18 loitering in their parking lot. We think maybe
19 signage could possibly help that situation.

20 Being a good business neighbor
21 means being aware of the fact that their business
22 are located within a residential community of
23 mostly senior citizens and homeowners. We need
24 to experience quiet enjoyment and quality of life

1 -- is that it for me -- in their home. We pay
2 taxes for this consideration.

3 Along with these businesses, the
4 liquor establishments on 75th Street should be
5 encouraged to monitor their clientele for
6 loitering, after hours, and focus on being good
7 business neighbors within our community.

8 I want to thank you all for letting
9 me speak. Thank you.

10 PRESIDENT COOPER: Well, thank you for your
11 comment. I'm sure if you stick around after the
12 meeting, that a member of the law enforcement
13 will be happy to speak with you about your
14 concerns.

15 Next person I would like to call is
16 Ms. Kelly Moore.

17 MS. MOORE: Going to pass.

18 PRESIDENT COOPER: Ms. Cece Edwards.

19 MS. EDWARDS: That's me. Before I start, I
20 want to make sure that you get these documents.
21 Okay? I'm going to start here, because the
22 Superintendent will know what this is. And then
23 we can pass it. And then I will start there with
24 the photos. And these are the pictures, and

1 there's enough for everybody.

2 So good evening, Board Members. My
3 name is Cece Edwards, and I'm a life-long
4 resident of Park Manor, Chatham, and Greater
5 Grand Crossing. The Grand Crossing community
6 worked over 14 months with BACP and our police
7 district, 3rd and 6th, to finalize four
8 corrective action plan agreement for bars on
9 75th, from State to Cottage Grove. We want to
10 thank our police district commanders for
11 assisting us to regain public safety in this
12 area.

13 We are also here today because our
14 community requests continued support from you,
15 Superintendent, to enforce public safety and
16 issue violation citations as warranted in the
17 area. We also want officers to get out of their
18 vehicles and make certain that citizens are not
19 retaliated against for making calls for public
20 safety. We also request our 3rd and 6th
21 Districts to increase their numbers maybe with
22 new recruits because response time to 911 calls
23 is, again, an issue. Violators also include
24 illegal tow trucks without license or tags. So

1 they're back.

2 Summer is here, as been mentioned
3 earlier. We also strongly support the closings
4 of Happy Liquors located at 7901 South Cottage
5 Grove. I did pass out the agreement so you can
6 see how long those agreements go back to 2011.
7 And we noticed that the BACP violations are
8 severe, and they warrant permanent closure.

9 We stand behind Commander Tate on
10 this issue. Please see the corrective action
11 plans that you have now. They date back to 2011.
12 And they did not comply with anything in there.
13 Okay? Very little. Very little.

14 Finally, please take a look at the
15 photos of our 3rd and 6th District officers. At
16 this point we have some photos but I -- you have
17 other photos that are showing you the activity
18 that's going on in the cul-de-sacs and on 75th
19 Street near Langley and up to Cottage Grove and
20 down -- all the way down to King Drive. So we do
21 need consistent enforcement in that area.

22 And, finally, we want to say it's
23 been great police work working together with the
24 community. And we do support our officers. We

1 ask, again, for consistent enforcement between
2 King Drive and Cottage Grove. The enforcement we
3 feel will protect our public safety for our
4 seniors, homeowners, and residents during this
5 summer and during the D & C convention. We are
6 very concerned about how we're going to remain
7 protected. Thank you so much.

8 PRESIDENT COOPER: Thank you, Ms. Edwards.

9 MS. EDWARDS: If you have any questions about
10 the photographs, they're located on 75th and
11 Langley. That's where those photos come from.
12 And the agreement is Happy Liquors and BACP
13 agreement. The attorneys in the room can
14 understand that that's a firm agreement with the
15 City, and it's grandfathered, so whoever buys the
16 location has to remain with those conditions.
17 They have to fulfill those.

18 PRESIDENT COOPER: Great. Thank you, Ms.
19 Edwards.

20 The next speaker I'd like to call
21 is Ms. Marlin Howell.

22 MS. HOWELL: Good evening. And thank you for
23 letting me present my issue to the Board. My
24 name is Marlin Howell. I live in the 6th

1 District, beat 624, and I'm a member of the 7500
2 Eberhart Block Club. And I'm here today to ask
3 what are my rights as a homeowner in preventing
4 the people that live across the street from me
5 from burning down my home? For 30 years I've
6 asked them to not direct their aerial firework
7 displays at my two-flat building that has a flat
8 roof. I call the police yearly. I email the
9 Office of Community Policing, my alderman. Last
10 year I emailed the mayor and the governor but to
11 no avail. This display of their fireworks they
12 stage in the middle of the street on Eberhart,
13 and they align the fireworks directly towards my
14 building where when the sparks are emitted, they
15 fall on my building. The place of their
16 fireworks are in the middle of the street, and
17 they're basically projecting at my building. But
18 I also have a two-flat on the south side of me
19 and two two-flats with flat roofs on the north
20 side of me, which, too, are impacted.

21 The people that do these fireworks
22 yearly do not place any of the fireworks where
23 any of the sparks are emitted on their property.
24 But to me, this is an indication that they are

1 going to protect theirs but not concerned about
2 others.

3 With the help of family and
4 friends, we have been able to get email
5 communications going with Andrew McGill, which is
6 the Chicago fire prevention inspector, Commander
7 William B. Epps from the Fire Prevention Bureau,
8 and Chatty Green, who have indicated to us that
9 on the local level, they have no enforcement,
10 unless the fireworks used are commercial grade,
11 and there's substantial proof that the fireworks
12 they are using are commercial grade.

13 We are very appreciative that they
14 did take the time and concern to listen to our
15 complaint and suggest that the height of the
16 firework display needs to be viewed before they
17 can have any type of enforcement.

18 So this year, we are planning to
19 basically take videos and provide those videos
20 for the Fire Department and the Chicago Police.

21 I'm hopeful while we are gathering
22 this information this year -- this will be the
23 fourth year -- that I am hopeful they don't
24 destroy my building. We plan to have that video

1 and maybe provide it to the Chicago Police and to
2 the Fire Department so we can get some type of
3 relief.

4 Placing their fireworks I think on
5 the City streets of Eberhart should merit some
6 type of police attention, but in the years past
7 nothing has happened. I have exhausted every
8 avenue which constantly directs me back to the
9 Chicago Police. What can we do with this point?
10 We are going again another year in hopes that
11 their fun of displaying fireworks do not destroy
12 our homes. Thank you very much.

13 PRESIDENT COOPER: Thank you, Ms. Howell. We
14 really appreciate your comment. If you could
15 stick around after the meeting, I am sure
16 somebody will be happy to talk with you to help
17 address this issue.

18 The next person I would like to
19 call is Marquette Williams.

20 MS. WILLIAMS: Good evening, everyone. My
21 name is Marquette Blake. I'm just going to be
22 before you briefly in regards to parking issues
23 that we endure, especially during the warmer
24 months on 76th and 75th and Langley. Many of you

1 have viewed the photos, and you see tons of cars.
2 They're obstructing the sidewalk. They take over
3 the alleys, all up and down the block. We come
4 home, our children work nights or later shifts,
5 they have to circle around for hours or illegally
6 park in a garage so they can come home and come
7 in the house.

8 But today I just want to bring
9 light to what seems to be an increasingly
10 overlooked issue of what might seem to be a small
11 caveat to the amount of violence our community
12 faces on a daily basis. The things that me and
13 my neighbors endure night after night, especially
14 Thursday through Sunday, is a brewing pot of
15 destruction awaiting to happen when things as
16 simple as enforcing standard safety parking laws
17 get swept underneath the rug. We contact the
18 police night after night for no one to come to
19 assist us.

20 Residents of 76th and Langley have
21 reported frequent issues including, but not
22 limited to, illegal parking in the alleys,
23 obstructing walkways, vehicles parked illegally
24 near fire hydrants posing safety hazards. We

1 have a lot of elders on the block, and we have a
2 cul-de-sac, so if the Fire Department or
3 emergency EMS have to come down the block, all of
4 the cars are impacted in the cul-de-sac, and they
5 can't gain access to that.

6 Effective enforcement of permit
7 parking and illegal sidewalk parking is essential
8 for maintaining safety and accessibility in our
9 cul-de-sac amongst 76th and 75th and Langley.

10 By implementing a comprehensive
11 enforcement plan that includes dedicated
12 resources, technology, strict penalty, and
13 community engagement, and ongoing evaluations on
14 ways we can work together with effectively
15 addressing this issue, we can significantly
16 reduce parking violations and improve the quality
17 of life for our residents and the safety, and, in
18 addition, not set up a perfect environment for
19 something to break out or crime to happen. And
20 those are my comments.

21 PRESIDENT COOPER: Thank you, Marquetta.
22 Again, if you can stay after the meeting, I am
23 sure somebody will be happy to speak with you.

24 MS. WILLIAMS: Thank you.

1 PRESIDENT COOPER: The next speaker I'd like
2 to call is Mr. Matt Brandon.

3 MR. BRANDON: I'd first like to welcome the
4 two new members. Welcome to the Board. And to
5 Kersten and Inspector General, President, Vice
6 President. Welcome back, Super. Where you been?
7 To the Board. I come here tonight -- I was a
8 little disappointed in the report that was given
9 by the UIC. I thought that they missed some key
10 -- some key predictive markers that could have
11 helped that report, specifically when he started
12 out and talked about -- and I was encouraged when
13 he talked about the suicide rate comparative, and
14 I thought that that's where that report would go,
15 how we can help the police officers and address
16 suicide rate. So I've asked him for some
17 information. I want to see his report, and I
18 will be better able to comment on it next time.
19 But great question, Supe. I was thinking the
20 same things you were asking.

21 I've got a little bit of a
22 complaint here. And this goes to the issue of
23 community and police working together. And half
24 of this is my problem, half of this is the police

1 officer's problem. So I take my share of the
2 blame. I went to a restaurant in a district and
3 parked on the street, walked in, placed my order.
4 Police officer pulled up in front of me on the
5 wrong side of the street, walked in, placed an
6 order, got the order, walked out, went in her car
7 and sat down. I saw her get a ticket book out.
8 She got -- walked around the back of my car,
9 looked at my plate, started writing out a ticket.
10 I walked outside, "Officer, are you writing me a
11 ticket?" She said, "Yeah. You're too close to
12 the bus stop." I said, "The bus stop is clearly
13 identified by two signs. One that says where the
14 bus stops begins and one says where it is." And
15 she said, "Well, you are getting a ticket." I
16 said, "Okay." She said, "And you should be lucky
17 because I was going to write you for no front
18 plate." She was absolutely right. I got no
19 complaint about that. So I told her, "Thank you
20 very much." I took the ticket, and I went to go
21 back in and she said, "Hey," she said, "Move your
22 car." I said, "I just want to get my food like
23 you got your food. You already gave me a ticket.
24 Why can't I get my food?" She said, "No. If you

1 don't move your car, I'm going to write you
2 another ticket." So I said, "You go right ahead
3 and write the ticket."

4 Now, I talked to the lieutenant,
5 and she said, Did you tell them you are a former
6 police officer? Did you tell them -- no. I
7 wanted to see how she treated her community and
8 what she did. She didn't even see the irony in
9 her pulling up on the wrong side of the street at
10 a bus stop to get her food and then telling me
11 you're getting a ticket because I want to get my
12 food.

13 So those are the little things that
14 bring mistrust from the community to the police.
15 You know I support the police 100 percent. I've
16 already talked to the commander. We're going to
17 sit down, and I'm going to talk to the officer.
18 I'm just going to tell them my disappointment.
19 I'm going to pay for the front plate, but I am
20 going to contest the bus stop. Thank you.

21 PRESIDENT COOPER: Thank you, Mr. Brandon.
22 The next speaker I'd like to call is Ms. June
23 Norfleet.

24 MS. NORFLEET: Every time I come to these

1 Police Board meetings, my intention is always to
2 say nothing, but you always do something, throw
3 something in the works that make me change my
4 mind.

5 The presentation by the University
6 of Chicago is what prompted me to say something.
7 I'm wondering, and it's just a question, and
8 hopefully it's Professor Ludwig -- he left.
9 Okay.

10 PRESIDENT COOPER: We will be happy to give
11 you his information.

12 MS. NORFLEET: Very good. I'm wondering
13 whether or not the information in the model that
14 he's creating can be a predictive model that the
15 Police Department might be able to use even in
16 their hiring practice, or is this just basically
17 post exposure to police life where these various
18 elements are then assessed and become predictors?

19 And since I'm here, and I've spent
20 the whole day on 71st and Jeffrey, 71st and
21 Merrill, 71st and whatever else is on 71st, as
22 you know, it is a very challenging area. We've
23 had quite a few shootings and several fatalities
24 within the last -- I don't think it's been two

1 weeks. Has it been two weeks? I'm not sure.
2 And as you look at all of those massive
3 multi-unit apartment units over there, and you
4 all know the history of what has transformed that
5 once gem of Chicago, that area that was once
6 certainly a brilliant, resplendent part of our
7 City into something that is not recognizable
8 really for human habitation almost and
9 consumption.

10 So my question is, can we get a
11 substation maybe in that area? Because just
12 having that area as a part of the 3rd and another
13 -- I'm not sure. I gather it's the 4th District.
14 I'm not sure, Superintendent Snelling, what the
15 boundaries are over there, but they need
16 additional help. And thank you very much.
17 Again, welcome. You got your work cut out for
18 you.

19 PRESIDENT COOPER: Thank you, Ms. Norfleet.

20 The next speaker, and five more
21 speakers left, is Mr. Michael Rindsey.

22 MR. LINDSEY: Michael Lindsey.

23 PRESIDENT COOPER: Sorry about that.

24 MR. LINDSEY: That's fine. I stand before

1 you as a park supervisor of Hamilton Park
2 Cultural Center located in Englewood. And on May
3 25th, we had an Englewood safe summer kickoff
4 event that was roughly 400 in attendance. We had
5 food, T-shirts, games, we had kids and teens out
6 there. It was a great event to promote peace,
7 love, and humanity within the community.

8 And, Superintendent, I want to
9 thank you for coming by. The kids, the youth,
10 the teens, it was great to see you there. They
11 was admired by your attire and also your
12 presence, so thank you for coming out. I wanted
13 to make sure I get that on the record.

14 Also, I want us not to forget that
15 the people that are inside of those communities,
16 the kids, the youth, the teens, the young adults,
17 adults are also victims themselves of individuals
18 who perpetrate those crimes upon those people
19 inside of those communities.

20 This evening I was in the park. I
21 was leaving to come here, and, imagine, it's nice
22 and hot outside and warm. It was packed in the
23 park. It was nobody, no violence, no fighting,
24 no gangs, no anything that would bring shame in

1 the community. But yet it takes two people of a
2 car ride to come by and shoot up the whole park,
3 so then anyone look like they are criminals. And
4 that's not the case.

5 So I wanted to make sure that you
6 guys remember the people also in those
7 communities are also victims, and they also need
8 our help, our prayers. Thank you.

9 (AUDIENCE APPLAUSE.)

10 PRESIDENT COOPER: Pastor Doyle.

11 PASTOR DOYLE: Good evening, Board and
12 individuals in the audience. I want to add to
13 what Mr. Lindsey said and provide context on what
14 I just handed the Superintendent. So role model.
15 The black men who grew up with Superintendent
16 Snelling is what I took away from that day who
17 couldn't believe that the Larry who they grew up
18 with -- because I was listening that day -- is
19 now leading the Police Department. So you have a
20 great opportunity, and I want to direct my
21 attention, my comments to both of you as
22 attorneys. Everything that Mr. Lindsey just
23 said, and we're now in the thick of the summer.
24 If you remember my comments from last Police

1 Board meeting, they haven't changed. The problem
2 is us, meaning African Americans, because that
3 shows we're the ones pulling the triggers, and
4 also the solution is us.

5 So it is my hope that we remember,
6 again, the mothers of those who have been killed
7 who were not doing anything but being human.

8 Today's the anniversary -- and I
9 need to say this. Today is the third-year
10 anniversary of the youngest child of Charles and
11 Lurie, L-U-R-I-E, Eason. Their youngest son was
12 killed three years ago today in the lower end of
13 79th Street for simply asking, "Do you play
14 basketball?" Google it, because, again, the pain
15 doesn't go away for mothers who send their
16 children out to play and their children don't
17 come home.

18 So it is my sincerest hope we start
19 having authentic conversation about why that
20 happens, because at the end of the day, that is
21 the deepest of pain when you don't know who to
22 blame. Thank you very much.

23 PRESIDENT COOPER: Thank you, Pastor Doyle.

24 The next speaker is Mr. Terrance

1 Link.

2 MR. LINK: Good evening. I'm from the 37th
3 Ward, the 15th District. I'm here asking for
4 some assistance, some help. On May the 2nd, they
5 opened up a drug spot on the corner of 5147 West
6 Division. They moved from there to 1141 North
7 Laramie, which is four doors from my house. They
8 put a dining room table on the sidewalk. Kids
9 can't ride. My granddaughter was riding her
10 bike. She can't get past. I go down and ask the
11 guys to move. We get into a confrontation. She
12 asked me, "Papa, let me just ride in the alley so
13 they don't shoot you."

14 As of today, I made 97 calls to 911
15 and to the 15th District. I spoke with
16 lieutenant -- I'm sorry, a sergeant and a
17 lieutenant. I've been asked to stop calling and
18 tell my neighbors to call. I can't worry about
19 my neighbors. I'm worried about me and my
20 granddaughter. I need some help before it
21 escalates to something it shouldn't. Thank you.

22 SUPERINTENDENT SNELLING: Stick around.

23 MR. LINK: Yes, sir.

24 PRESIDENT COOPER: Thank you, Mr. Link.

1 Next speaker is Mr. Bobby Kennedy.

2 MR. KENNEDY: I got some handouts here. I'll
3 let this young lady who said she will help me.
4 If you can start with Mr. -- Officer Snelling.
5 And I got these. I mailed this to you, and it
6 came back. USPS, no address. I think you're 2
7 LaSalle Street.

8 PRESIDENT COOPER: 209.

9 MR. KENNEY: I've been here. The rainbow car
10 led me to an affinity program, which I looked
11 into, and I talked to people. I'm going to read
12 this and somebody tell me where I'm wrong
13 afterwards. Okay. And I have nothing against
14 the affinity program. I think it's pretty good.
15 All right. Subject: Chicago affinity policing
16 program, CPD special order S02-03. The history I
17 outline for this program comes directly from
18 talking to people. The rainbow car was used by
19 Mayor Rahm Emanuel, was put in service in 2016
20 after the pride parade. Okay. In 2020, the
21 affinity program was started and made part of the
22 community policing. The rainbow car was rolled
23 out -- was rolled into this program. That's what
24 I'm assuming. Any group that has been

1 disenfranchised -- because whenever I talk to
2 people, that's the buzzword I've been hearing --
3 disenfranchised by CPD was entitled to get an
4 affinity police car. They could identify with
5 their community. The cars have to be approved by
6 CPD affinity program first. As of June 24th,
7 only one car is approved, the rainbow car, the
8 pride car.

9 A Chinese car was in the works to
10 be approved but never made it out of review but
11 was also never rejected. Where can I get answers
12 on this car that was not approved?

13 There are two rainbow cars which
14 are currently assigned to CPD headquarters and
15 work all over the City. The original parade car
16 is assigned to the 19th District. Now we have
17 another one on the street. Not sure where it's
18 assigned to. Based on any group that had been
19 disenfranchised by CPD was entitled to get an
20 affinity police car. Should you add the Chinese,
21 the black and Hispanic communities, and, of
22 course, the pride car groups disenfranchised by
23 CPD, you will have a minimum of five CPD cars.
24 Okay. My sources tell me they are real police

1 cars and can pull a car over, give a ticket, and
2 any other normal police engagement.

3 My suggestions -- because everybody
4 knows I hate seeing the rainbow car with the CPD
5 or that shield on the side. My suggestion -- two
6 suggestions. Should only be one affinity police
7 card designed for the CPD that would look very
8 similar to the regular white car with blue
9 decals. Affinity cars would have -- would be
10 blue with white decals. So to the normal citizen
11 it is a police car. CPD would know the
12 difference between the two. All right.

13 Number two. The defund the police
14 crowd on separate programs run by civilians, that
15 sounds very much like the affinity program except
16 people working in the program are police
17 officers. I say roll it into a civilian program
18 run by CPD -- of CPD headquarters, keeping the
19 same people in place should they wish to stay on
20 as peace officers or whatever would work to allow
21 concealed carry for self protection. They would
22 be able to keep their pensions in place as City
23 employees.

24 Last, if you keep it this way --

1 last, keep the same program, allowing all
2 communities that were disfranchised by CPD and
3 allow all communities that are entitled to get an
4 affinity police car that will identify their
5 community. This will add lots of confusion as to
6 who are the police. And I was asking aldermen
7 are aware of this program. And the people I talk
8 to still think that the rainbow car is not a
9 police car. Other people say, I wouldn't pull
10 over for that damn car.

11 So I'm just saying if you are going
12 to put all these cars out there, it is going to
13 create confusion. Can you help me on anything
14 here -- anything I've been wrong on?

15 PRESIDENT COOPER: We can talk afterwards.
16 Thank you, Mr. Kennedy.

17 MR. KENNEDY: The Chinese police car, was it
18 still in the affinity program?

19 PRESIDENT COOPER: Thank you, Mr. Kennedy.
20 The last speaker on the list is Mr. Robert More,
21 who I'm told is not here.

22 So it appears all members of the
23 public who have signed up to speak have been
24 called. Is there a motion to adjourn today's

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1 meeting?

2 VICE PRESIDENT WOLFF: So moved. Paula

3 Wolff.

4 BOARD MEMBER CUSACK: Second, Mareilé Cusack.

5 PRESIDENT COOPER: All in favor, raise your

6 hand and say aye.

7 (CHORUS OF AYES.)

8 PRESIDENT COOPER: Any opposed?

9 (NO RESPONSE.)

10 PRESIDENT COOPER: The motion passes and the

11 meeting is adjourned.

12 (WHEREUPON, the meeting was

13 adjourned at 8:50 p.m.)

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