



CITY OF CHICAGO



CHICAGO POLICE BOARD

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## **Policy Regarding Training of Police Board Members and Hearing Officers**

The following policy is created to ensure that Police Board members and hearing officers receive training that will enhance their knowledge and skills needed to perform their duties effectively.

1. Each Police Board member and hearing officer will receive initial training within six (6) months taking her/his position, and shall receive annual training each calendar year thereafter.
2. Initial and annual training will cover, at a minimum, the following topics:
  - a. constitutional and other relevant law on police-community encounters, including law on the use of force and stops, searches, and arrests;
  - b. police tactics;
  - c. investigations of police conduct;
  - d. impartial policing;
  - e. policing individuals in crisis;
  - f. CPD policies, procedures, and disciplinary rules;
  - g. procedural justice; and
  - h. community outreach.
3. Training shall be provided by sources both inside and outside of the Chicago Police Department.
4. Failure to complete required training may subject the Board member or hearing officer to removal from her/his position for just cause.