



Monthly Police Board Meeting
City of Chicago
21 NOV 24



CITY OF CHICAGO

CHICAGO POLICE BOARD

REGULAR PUBLIC MEETING

CHICAGO PUBLIC SAFETY HEADQUARTERS
3510 SOUTH MICHIGAN AVENUE

THURSDAY, NOVEMBER 21, 2024, 7:30 P.M.

AGENDA

1. Presentation: "Philanthropic support for a new workforce allocation study for the Chicago Police Department and other Consent-Decree related projects" by Tim Daly from the Joyce Foundation.
2. Approval of the minutes of last month's meetings
3. Next regular public meeting of the Board: Thursday, December 19, 2024, 7:30 p.m., Chicago Public Safety Headquarters
4. Schedule of regular public meetings for 2025
5. Report on the status of litigation on the arbitration of police disciplinary cases, including an update on the status of cases currently before the Police Board
6. Police disciplinary cases
7. Appeals by disqualified applicants to become a police officer
8. Report of the Superintendent of Police
9. Report of the Chief Administrator of the Civilian Office of Police Accountability
10. Questions and comments from the public (see the Policy Regarding the Attendance of and Participation by the Public at Board Meetings)

**POLICE BOARD
CITY OF CHICAGO**

REGULAR PUBLIC MEETING

**CHICAGO PUBLIC SAFETY HEADQUARTERS
3510 SOUTH MICHIGAN AVENUE**

THURSDAY, OCTOBER 17, 2024, 7:30 P.M.

MINUTES [Draft]

Board Members Present:

- President Kyle Cooper
- Vice President Paula Wolff
- Claudia Badillo
- Steven Block (via audio conference)
- Mareilé Cusack
- Nanette Doorley
- Kathryn Liss
- Andreas Safakas
- Justin Terry

Board Members Absent: None

Others Present:

- Angel Novalez, Chief of the Chicago Police Department's (CPD) Office of Constitutional Policing and Reform
- Ephraim Eaddy, First Deputy Chief Administrator of the Civilian Office of Police Accountability (COPA)
- Nathaniel Wackman, General Counsel to the Inspector General
- Levester Denham, Commander of CPD's Bureau of Internal Affairs
- Scott Spears, General Counsel to the Superintendent
- Max Caproni, Executive Director of the Police Board
- Members of the public

President Cooper called the meeting to order.

Minutes of Last Month's Meetings

Vice President Wolff moved to approve the drafts of the minutes of the Board's public meeting and closed meeting held on September 19, 2024. The motion passed by a vote of 9 in favor (Cooper, Wolff, Badillo, Block, Cusack, Doorley, Liss, Safakas, and Terry) to 0 opposed.

Upcoming Meetings

President Cooper announced that the Board's next regular public meeting will be on Thursday, November 21, 2024, at 7:30 p.m. at Chicago Public Safety Headquarters, 3510 South Michigan Avenue.

Vice President Wolff moved to close a series of executive sessions of the Board for the purpose of discussing matters as authorized by sections 2(c)(1), (4), (11), and (21) of the Illinois Open Meetings Act. The motion passed by a vote of 9 in favor (Cooper, Wolff, Badillo, Block, Cusack, Doorley, Liss, Safakas, and Terry) to 0 opposed. President Cooper noted that the minutes of the executive sessions are posted on the Board's website.

Update on Arbitrator's Decision Regarding Police Disciplinary Cases

President Cooper reported on the status of the litigation on the arbitrator's ruling regarding police disciplinary cases and provided an update on the status of cases currently before the Board. (*See the transcript and video recording of the meeting, posted on the Board's website, for the complete report.*)

Police Disciplinary Cases

President Cooper reported that there is one announcement of a ruling in a disagreement case on the agenda.

- Case No. 24 RR 07. President Cooper reported that he was randomly selected to review one matter on which the COPA Chief Administrator and the Superintendent of Police did not agree regarding the discipline of a CPD officer. President Cooper announced his ruling that the Superintendent did not meet the burden of overcoming the Chief Administrator's recommendation that Police Officer Fernando Ruiz be discharged from CPD for violating general orders during an incident in which he fatally shot a man.

Appeals by Disqualified Applicants to Become a Police Officer

President Cooper reported that the Board, as authorized by the Open Meetings Act, discussed in a closed meeting appeals from applicants to become a Chicago police officer who have been removed from the eligibility list due to the results of a background examination, and he stated that the Board will now take final action on these appeals.

Vice President Wolff moved to affirm the disqualification decisions for Appeal Nos. 24 AA 36 – 40 & 43 and reverse the disqualification decision for Appeal No. 24 AA 28. The motion passed by a vote of 9 in favor (Cooper, Wolff, Badillo, Block, Cusack, Doorley, Liss, Safakas, and Terry) to 0 opposed (except that Block, Cusack, and Terry dissented from the decision in Appeal No. 24 AA 28).

Superintendent's Report

Chief Novalez reported on CPD's coverage of the Chicago Marathon, the work of CPD's robbery task force, homicide clearance rates, and honors for four officers whose names were added to the Chicago Police Memorial. *(See the transcript and video recording of the meeting, posted on the Board's website, for the complete report.)*

Chief Administrator's Report

First Deputy Chief Administrator Eaddy reported on COPA's partnership with CPD on training officers, community engagement, transparency efforts, and the number of complaints received and investigations concluded during the past month. *(See the transcript and video recording of the meeting, posted on the Board's website, for the complete report.)*

Questions and Comments from the Public

President Cooper called upon the members of the public who signed up in advance to speak at the meeting. *(See the transcript and video recording of the meeting, posted on the Board's website, for the complete remarks of each speaker and responses to speakers' questions and comments.)*

- Carolyn Ruff spoke about an incident at a restaurant in which two people were fatally shot.
- Jasmine Smith, Ada Crisford, Michael Ben Yosef, Reginald Clay Sr., and Tara Henderson (Reginal Clay Jr.'s mother) spoke about the shooting of Reginal Clay Jr. by a Chicago police officer.
- Doyle Landry spoke about his arrest by a Chicago police officer in 2023 and asked that the arresting officer be investigated for misconduct.
- Bobby Kennedy expressed his concerns about CPD's Affinity Policing Program.

+++

President Cooper noted that all members of the public who signed up to speak have been called. Vice President Wolff moved to adjourn the meeting. The motion passed by a vote of 9 in favor (Cooper, Wolff, Badillo, Block, Cusack, Doorley, Liss, Safakas, and Terry) to 0 opposed.

Respectfully submitted,

/s/ Max A. Caproni
Executive Director
Police Board

[NOTE: The Police Board has authorized the publication of the following portions of the minutes of this closed meeting.]

**POLICE BOARD
CITY OF CHICAGO**

EXECUTIVE SESSION

[Closed meeting, as authorized by the Illinois Open Meetings Act]

**110 NORTH WACKER DRIVE, SUITE 4800
CHICAGO, ILLINOIS**

THURSDAY, SEPTEMBER 19, 2024, 4:00 P.M.

MINUTES

[Approved October 17, 2024]

Board Members Present: President Kyle Cooper, Vice President Paula Wolff, Claudia Badillo, Steven Block*, Mareilé Cusack, Nanette Doorley, Kathryn Liss, Andreas Safakas, and Justin Terry.

Board Members Absent: None.

Staff Members Present: Executive Director Max Caproni, Executive Administrative Assistant Jazmyne Rollins, Jones Day Associate Allison McQueen, and Appeals Officers Mamie Alexander* and Laura Parry*.

1. General business

- a. Executive Director Caproni reported that Board Member Block is unable to attend the meeting in person because of child-care obligations and wishes to attend via video conference. Vice President Wolff moved to permit him to do so. The motion passed by a vote of 8 in favor (Cooper, Wolff, Badillo, Cusack, Doorley, Liss, Safakas, and Terry) to 0 opposed.
- b. There were no comments or questions on the draft of the minutes of last month's executive session that was circulated prior to the meeting. Executive Director Caproni noted that approval of the minutes is on the agenda for the upcoming public meeting.
- c. Executive Director Caproni noted that the next regular Board meeting is scheduled for Thursday, October 17, 2024, with the executive session in the late afternoon and the public meeting at 7:30 p.m.

* Attended the meeting via video conference.

- d. Mr. Caproni provided an update on the Community Commission for Public Safety and Accountability's search for new Police Board members.

2. Appeals from disqualified applicants to become a police officer

Appeal Nos. 24 AA 28 – 34. For each appeal, the appeals officer reported on the written findings, conclusions, and recommendation that was circulated prior to the meeting. After due consideration of each appeal, the Board took a preliminary vote and agreed to take final action at an upcoming public meeting.

3. Update on the status of pending litigation regarding the arbitrator's decision on police disciplinary cases (*Chicago John Dineen Lodge #7 [Fraternal Order of Police] v. City of Chicago*, Cir. Ct. No. 2024 CH 00093, App. Ct. No. 24-0875)

President Cooper and Executive Director Caproni provided an update on the pending litigation, which the Board then discussed.

Respectfully submitted,

/s/ Max A. Caproni
Executive Director

**POLICE BOARD
CITY OF CHICAGO**

**Policy Regarding the Attendance of and Participation by
the Public at Board Meetings**

July 23, 2019

The Police Board values the attendance of the public at its meetings and the opportunity to receive comments and questions on matters concerning the Board or the Police Department. The Board will treat members of the public with courtesy and respect, and expects that the public will treat Board members and Department members in a similar manner.

Toward that end, the Board has adopted the following rules governing conduct at Board meetings:

1. An individual wishing to address the Board must sign-up in advance by contacting the Board's office no later than 3:00 p.m. of the day of the meeting, or by signing up in person at the meeting location up to 15 minutes before the meeting begins.
2. When called upon to address the Board, each speaker is to identify him/herself and speak clearly so that all in attendance may hear and so that the court reporter may make an accurate record of the proceedings.
3. Due to time constraints, each speaker is limited to two minutes and must conclude when asked to do so by the Board member acting as parliamentarian.
4. Personal attacks, obscene language, fighting words, threats, conduct intended to disrupt or interfere with the meeting, and comments not related to matters within the Board's or the Department's jurisdiction, by a speaker or any person in attendance, are strictly prohibited.

Violation of any of the above rules may result in the removal of the violator from the meeting room, or in the immediate adjournment of the meeting; in addition, repeated violations may result in the violator not being permitted to attend or participate in future Board meetings.

CITY OF CHICAGO

Policy Regarding Community Input Received at Police Board Public Meetings¹ June 20, 2019

The City values the attendance of the public at monthly Police Board meetings and the opportunity to receive comments and questions concerning police-related matters. The following policy is created to ensure responsiveness to community input received at the meetings.

1. Each Police Board public meeting shall be transcribed by a court reporter. The transcript of the meeting shall include a complete report of each speaker's remarks, and shall be posted on the Police Board website.
2. Within seven business days of the public meeting, the Executive Director of the Police Board shall review the transcript of the meeting, classify the community input received, and direct the community input to the appropriate responding agency (Police Department, Civilian Office of Police Accountability, Police Board, Deputy Inspector General for Public Safety, and/or any other appropriate agency).
3. Each responding agency shall make best efforts² to respond fully to the community input.
4. Within ten business days of receiving the community input from the Executive Director of the Police Board, each responding agency shall provide the Executive Director with a written report documenting its response to the community input to date. The Executive Director of the Police Board shall track all community input and responses.
5. The Executive Director of the Police Board shall post on the Police Board website prior to the next public meeting: (a) a report of the tracking of community input and responses (if no response is received, this will be noted on the report), and (b) each responding agency's written report of its response to the community input.

¹ This policy is created to fulfill the requirements of Paragraph No. 538 of the Consent Decree entered in Illinois v. Chicago:

538. Within 90 days of the Effective Date, the City will create a policy for collecting, documenting, classifying, tracking, and responding to community input received during the Police Board's regular community meetings. The policy will outline the methods for: (a) directing community input to the appropriate responding entity, agency, or office; and (b) documenting and making public, all responses to community input.

² As defined in Paragraph No. 729 of the Consent Decree, "Best efforts' require a party, in good faith, to take all reasonable steps to achieve the stated objective." (Footnote added on October 18, 2019)

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This communication summarizes new or amended directives issued by the Superintendent between **01 OCT 24** and **31 OCT 24**.

The following directives, along with all of the Chicago Police Department's orders, are available for review in their entirety on the Department website listed below:
<http://directives.chicagopolice.org>

FORMS

FORMS 01 11.000 SERIES DEPARTMENT FORMS

FORMS 04 22.000 THROUGH 24.000 SERIES DEPARTMENT FORMS

FORMS 07 60.000 THROUGH 65.000 SERIES DEPARTMENT FORMS; NON-CPD FORMS

DEPARTMENT NOTICE

D24-04 2025 COURT HOLIDAYS AND COURT CITING DATE CARDS

D24-05 ANNUAL WATCH AND FURLOUGH SELECTIONS, VACATION SCHEDULES, AND 2025 OPERATIONS CALENDAR

SPECIAL ORDER

S04-13-13 INFORMATION REPORTING SYSTEM

S04-05 MISSING/FOUND PERSONS

S11-10-01 RECRUIT TRAINING

S03-02 STRATEGIC DECISION SUPPORT CENTER INITIATIVE

S03-02-01 STRATEGIC DECISION SUPPORT CENTERS: OPERATIONS AND ACCOUNTABILITY

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EMPLOYEE RESOURCE

E10-11 SECONDARY EMPLOYMENT

PERSONNEL AND TRAINING

During the month of **OCTOBER 2024**, **136** training blocks were conducted for Chicago Police Recruits, Metropolitan Recruits (including surrounding agencies) and In-Service Courses.

Department members received In-Service Training and **85,825** E-Learning completed courses, which included: Pre-Service Sergeant and Lieutenant Training, Basic Crisis Intervention Training and Refresher, Gas Mask Fit Testing, Prescribed and AUX/ALT Weapons Qualifications, LEMART Recruits and Wellmart In-service Training, Taser Qualification and Re-Certification, CPD Final Power Test, Peak Performance Driving Unit Recruit and In-service Training, Tactical Training Unit Recruit Active Shooter and Tactical Room Clearing, T-10/ABLE and DRUCMA.

A total of **303 Chicago Police Recruits** were in training along with **51 Metropolitan Police Recruits**.

**BIA AND COPA STATISTICS
COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION**

Police Board October 2024 Complaint Statistics

All Log Numbers Received in CMS, Including Admin Closures (INTAKE)

	Total Received	Assigned to BIA	Assigned to District	BIA Percent of Total	District Percent of Total	BIA Admin Closed (Within Intake)	Percent of BIA Total
October 2023	542	277	150	51.1%	27.7%	150	54.2%
2023 Year to Date	5,132	2,768	1,259	53.9%	24.5%	1,503	54.3%
October 2024	640	308	142	48.1%	22.2%	192	62.3%
2024 Year to Date	5,403	2,717	1,112	50.3%	20.6%	1,623	59.7%

Pre-Affidavit Investigations *

* Count of cases (log numbers) excluding admin closures and Closed/No Finding.

	Assigned to BIA	Percent of Total	Assigned to District	Percent of Total	Assigned to COPA	Percent of Total	Total Received
October 2023	127	34.0%	150	40.2%	96	25.7%	373
2023 Year to Date	1,265	36.6%	1,259	36.4%	932	27.0%	3,456
October 2024	116	28.8%	142	35.2%	145	36.0%	403
2024 Year to Date	1,094	32.1%	1,112	32.7%	1,199	35.2%	3,405

BIA Pre-Affidavit Investigation Logs Received

	2023	2024	+/-
October	127	116	-11
Year to Date*	1,265	1,094	-171

**BIA Investigations Closed
(Case Final count per log)**

	2023	2024	+/-
October	124	124	0
Year to Date*	1,345	1,283	-62

**BIA AND COPA STATISTICS
COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION**

BIA/District Investigations Closed by Findings per Allegation (Includes Field Units) **

** Count of Allegations with Case Closed Dates only, e.g. Case Final and organized by Case Closed Date.

Cases have more than one Allegation

	October 2023	Percent of Total	YTD 2023	October 2024	Percent of Total	YTD 2024	YTD +/-
Sustained	206	44.6%	1,114	56	15.6%	634	-480
Exonerated	42	9.1%	396	46	12.8%	434	38
Unfounded	89	19.3%	945	100	27.9%	1,210	265
Not Sustained	105	22.7%	1,029	138	38.4%	1,093	64
Admin Closed/Admin Term	0	0.0%	20	2	0.6%	32	12
No Affidavit /NC	20	4.3%	479	17	4.7%	171	-308
Expunged	0	0.0%	0	0	0.0%	9	9
Within Policy - OIS	0	0.0%	0	0	0.0%	1	1
	462		3,983	359		3,584	-399

**Disciplinary Codes Entered for Identified Members with Sustained Findings
(Count of Identified Members not of Log Numbers)**

BIA & District Investigations Only

**An investigation may have more than one Identified Member

*** Organized by Case Closed Date.

	October 2023	Percent of Total	YTD 2023	October 2024	Percent of Total	YTD 2024	YTD +/-
000 - Violation Noted	11	16.4%	49	4	10.3%	43	-6
100 - Reprimand	11	16.4%	155	18	46.2%	147	-8
200 - Susp Over 30 days	2	3.0%	9	0	0.0%	6	-3
800 - Resigned Not Served	1	1.5%	8	0	0.0%	9	1
900 - Penalty Not Served	2	3.0%	8	1	2.6%	15	7
Suspended 1 to 5 days	27	40.3%	163	14	35.9%	87	-76
Suspended 6 to 15 days	8	11.9%	44	2	5.1%	17	-27
Suspended 16 to 30 days	5	7.5%	19	0	0.0%	20	1
	67	100.0%	455	39	100.0%	344	-111

Prepared by Sgt Christine Otruba #1304

Report Date: 15-Nov-2024
 Report Time: 10:07

Produced by
 FIELD TECHNOLOGY AND INNOVATION
 SECTION (FTIS)
 Data Warehouse

**CITY OF CHICAGO DEPARTMENT OF POLICE
 LISTING OF SEPARATIONS
 FOR OCTOBER 2024**



SUMMARY OF SEPARATIONS BY CODE FOR CIVILIANS

SEPARATION CODE	DESCRIPTION	OCT 2024	JAN - OCT 2024	OCT 2023	JAN - OCT 2023	ALL OF 2023
809	RESIGN/UNDER INVEST	0	0	0	1	1
810	RESIGN PENSION	2	18	3	24	27
812	RESIGN OTHER EMPLOY	0	0	0	5	6
814	RSGN FAM RESP/DOMEST	0	0	0	1	1
819	SEP/OTHER CITY POS	0	3	0	2	4
821	RESIGN/OTHER	0	2	0	14	16
826	RESIGN/PERSONAL	4	25	1	2	2
	CIVILIAN TOTALS	6	48	4	49	57

* TIME ELAPSED FROM DATE OF APPOINTMENT TO DATE OF SEPARATION, MAY NOT REFLECT CONTINUOUS SERVICE WITH THE DEPARTMENT DUE TO LEAVES OF ABSENCE AND OTHER ADJUSTMENTS.

NOTE: THE INFORMATION IS CURRENT AS OF THE DATE AND TIME OF THE REPORT.

Report Date: 15-Nov-2024
 Report Time: 10:06

Produced by
 FIELD TECHNOLOGY AND INNOVATION
 SECTION (FTIS)
 Data Warehouse

**CITY OF CHICAGO DEPARTMENT OF POLICE
 LISTING OF SEPARATIONS
 FOR OCTOBER 2024**



SUMMARY OF SEPARATIONS BY CODE FOR SWORN

SEPARATION CODE	DESCRIPTION	OCT 2024	JAN - OCT 2024	OCT 2023	JAN - OCT 2023	ALL OF 2023
808	RESIGN PENSIO/INVEST	0	0	0	2	2
809	RESIGN/UNDER INVEST	0	3	2	17	17
810	RESIGN PENSION	14	367	23	394	423
812	RESIGN OTHER EMPLOY	0	3	6	67	85
814	RSGN FAM RESP/DOMEST	0	0	0	5	6
815	RESIGN MEDICAL REASN	0	0	0	1	1
819	SEP/OTHER CITY POS	0	12	0	0	0
821	RESIGN/OTHER	0	12	7	101	116
826	RESIGN/PERSONAL	6	82	0	0	0
828	RESIGN FROM LOA	0	0	0	1	2
829	RESIGN FROM DPR	0	0	0	1	1
845	MANDATORY RETIREMENT	0	1	0	11	11
856	DISCH/PROBATIONARY	0	1	0	0	0
863	RETIRED/63 OR OLDER	0	1	0	0	0
	SWORN TOTALS	20	482	38	600	664

* TIME ELAPSED FROM DATE OF APPOINTMENT TO DATE OF SEPARATION, MAY NOT REFLECT CONTINUOUS SERVICE WITH THE DEPARTMENT DUE TO LEAVES OF ABSENCE AND OTHER ADJUSTMENTS.
 NOTE: THE INFORMATION IS CURRENT AS OF THE DATE AND TIME OF THE REPORT.