



Monthly Police Board Meeting
City of Chicago
17 OCT 24



CITY OF CHICAGO

CHICAGO POLICE BOARD

REGULAR PUBLIC MEETING

CHICAGO PUBLIC SAFETY HEADQUARTERS
3510 SOUTH MICHIGAN AVENUE

THURSDAY, OCTOBER 17, 2024, 7:30 P.M.

AGENDA

1. Approval of the minutes of last month's meetings
2. Next regular public meeting of the Board: Thursday, November 21, 2024, 7:30 p.m., Chicago Public Safety Headquarters
3. Report on the status of litigation on the arbitration of police disciplinary cases, including an update on the status of cases currently before the Police Board
4. Police disciplinary cases
5. Appeals by disqualified applicants to become a police officer
6. Report of the Superintendent of Police
7. Report of the Chief Administrator of the Civilian Office of Police Accountability
8. Questions and comments from the public (see the Policy Regarding the Attendance of and Participation by the Public at Board Meetings)

**POLICE BOARD
CITY OF CHICAGO**

REGULAR PUBLIC MEETING

**CHICAGO PUBLIC SAFETY HEADQUARTERS
3510 SOUTH MICHIGAN AVENUE**

THURSDAY, SEPTEMBER 19, 2024, 7:30 P.M.

MINUTES [Draft]

Board Members Present:

- President Kyle Cooper
- Vice President Paula Wolff
- Claudia Badillo
- Steven Block (via audio conference)
- Mareilé Cusack
- Nanette Doorley
- Kathryn Liss
- Andreas Safakas

Board Members Absent:

- Justin Terry

Others Present:

- Larry Snelling, Superintendent of Police
- Andrea Kersten, Chief Administrator of the Civilian Office of Police Accountability (COPA)
- Tobara Richardson, Deputy Inspector General for Public Safety
- Traci Walker, Deputy Chief of the Chicago Police Department (CPD) Bureau of Internal Affairs
- Audriana Logan, Deputy Director of the CPD Office of Legal Affairs
- Robin Murphy, General Counsel of COPA
- Max Caproni, Executive Director of the Police Board
- Members of the public

President Cooper called the meeting to order. He reported that Board Member Block is unable to attend the meeting in person and wishes to attend via audio conference. Vice President Wolff moved to permit him to do so. The motion passed by a vote of 7 in favor (Cooper, Wolff, Badillo, Cusack, Doorley, Liss, and Safakas) to 0 opposed.

Minutes of Last Month's Meetings

Vice President Wolff moved to approve the drafts of the minutes of the Board's public meeting and closed meeting held on August 15, 2024. The motion passed by a vote of 8 in favor (Cooper, Wolff, Badillo, Block, Cusack, Doorley, Liss, and Safakas) to 0 opposed.

Upcoming Meetings

President Cooper announced that the Board's next regular public meeting will be on Thursday, October 17, 2024, at 7:30 p.m. at Chicago Public Safety Headquarters, 3510 South Michigan Avenue.

Vice President Wolff moved to close a series of executive sessions of the Board for the purpose of discussing matters as authorized by sections 2(c)(1), (4), (11), and (21) of the Illinois Open Meetings Act. The motion passed by a vote of 8 in favor (Cooper, Wolff, Badillo, Block, Cusack, Doorley, Liss, and Safakas) to 0 opposed. President Cooper noted that the minutes of the executive sessions are posted on the Board's website.

Presentation on the Police Board's Powers and Responsibilities

The Board members gave a presentation on the Board's powers and responsibilities. *(See the transcript and video recording of the meeting, posted on the Board's website, for the complete presentation.)*

Appeals by Disqualified Applicants to Become a Police Officer

President Cooper reported that the Board, as authorized by the Open Meetings Act, discussed in a closed meeting appeals from applicants to become a Chicago police officer who have been removed from the eligibility list due to the results of a background examination, and he stated that the Board will now take final action on these appeals.

Vice President Wolff moved to affirm the disqualification decisions for Appeal Nos. 24 AA 30 – 34 and reverse the disqualification decision for Appeal No. 24 AA 29. The motion passed by a vote of 8 in favor (Cooper, Wolff, Badillo, Block, Cusack, Doorley, Liss, and Safakas) to 0 opposed.

Superintendent's Report

Superintendent Snelling reported on CPD's operations during the Democratic National Convention. *(See the transcript and video recording of the meeting, posted on the Board's website, for the complete report.)*

Chief Administrator's Report

Chief Administrator Kersten reported that COPA received only 17 complaints of alleged police misconduct from the thousands of police encounters that happened during the week of the Democratic National Convention. She also reported on the number of complaints received and

investigations concluded during the past month, COPA's People's Academy, and compliance with the Consent Decree. (*See the transcript and video recording of the meeting, posted on the Board's website, for the complete report.*)

Office of Inspector General Public Safety Section 2023 Annual Report

Deputy Inspector General Richardson gave an overview of the annual report her office recently issued. (*See the transcript and video recording of the meeting, posted on the Board's website, for the complete remarks.*)

Questions and Comments from the Public

President Cooper called upon the members of the public who signed up in advance to speak at the meeting. (*See the transcript and video recording of the meeting, posted on the Board's website, for the complete remarks of each speaker and responses to speakers' questions and comments.*)

- June Norfleet spoke about how her recently deceased neighbor, Robert Hodges, worked to make their neighborhood safer.
- Michael Ben Yosef, Tara Henderson (Reginal Clay Jr.'s mother), Reginal Clay Jr.'s sister, and Reginald Clay Sr. spoke about the shooting of Reginal Clay Jr. by a Chicago police officer.
- Mr. Galati raised questions about the consent decree on policing in Chicago.
- Doyle Landry spoke about Chicago Public Schools needing a more stringent policy on reporting sexual abuse.
- Cece Edwards, Janet Martin-Fox, Jennifer Edwards, Donna Oliver, and Matt Brandon thanked CPD officers for their work in reducing crime and disorder in the 3rd and 6th police districts.
- Pastor Nichols spoke about his conviction and other matters.
- President Cooper called upon Robert More and there was no response.

+++

President Cooper noted that all members of the public who signed up to speak have been called. Vice President Wolff moved to adjourn the meeting. The motion passed by a vote of 8 in favor (Cooper, Wolff, Badillo, Block, Cusack, Doorley, Liss, and Safakas) to 0 opposed.

Respectfully submitted,

/s/ Max A. Caproni
Executive Director
Police Board

[NOTE: The Police Board has authorized the publication of the following portions of the minutes of this closed meeting.]

**POLICE BOARD
CITY OF CHICAGO**

EXECUTIVE SESSION

[Closed meeting, as authorized by the Illinois Open Meetings Act]

**110 NORTH WACKER DRIVE, SUITE 4800
CHICAGO, ILLINOIS**

THURSDAY, AUGUST 15, 2024, 4:00 P.M.

MINUTES

[Approved September 19, 2024]

Board Members Present: President Kyle Cooper, Vice President Paula Wolff, Claudia Badillo, Steven Block*, Mareilé Cusack, Kathryn Liss, Andreas Safakas, and Justin Terry.

Board Members Absent: Nanette Doorley.

Staff Members Present: Executive Director Max Caproni, Executive Administrative Assistant Jazmyne Rollins, Special Assistant Corporation Counsel Bethany Biesenthal* and her colleague Robert Hart, and Appeals Officers Mamie Alexander* and Laura Parry*.

1. General business

- a. Executive Director Caproni reported that Board Member Block is unable to attend the meeting in person and wishes to attend via video conference. Vice President Wolff moved to permit him to do so. The motion passed by a vote of 6 in favor (Cooper, Wolff, Badillo, Cusack, Liss, and Terry) to 0 opposed.
- b. There were no comments or questions on the draft of the minutes of last month's executive session that was circulated prior to the meeting. Executive Director Caproni noted that approval of the minutes is on the agenda for the upcoming public meeting.
- c. Executive Director Caproni noted that the next regular Board meeting is scheduled for Thursday, September 19, 2024, with the executive session in the late afternoon and the public meeting at 7:30 p.m.

* Attended the meeting via video conference.

2. Appeals from disqualified applicants to become a police officer

- a. **Appeal No. 24 AA 14:** There were no questions or comments on nor edits made to the draft of the findings and decision that was circulated in advance of the meeting, and the Board agreed to take final action at an upcoming public meeting.
- b. **Appeal Nos. 24 AA 21 – 27.** For each appeal, the appeals officer reported on the written findings, conclusions, and recommendation that was circulated prior to the meeting. After due consideration of each appeal, the Board took a preliminary vote and agreed to take final action at an upcoming public meeting.

3. Update on the status of pending litigation regarding the arbitrator's decision on police disciplinary cases (*Chicago John Dineen Lodge #7 [Fraternal Order of Police] v. City of Chicago*, Cir. Ct. No. 2024 CH 00093, App. Ct. No. 24-0875)

Executive Director Caproni and Special Assistant Corporation Counsel Biesenthal provided an update on the pending litigation, which the Board then discussed.

4. Police disciplinary case

Case No. 22 PB 3009-1, Armando Ugarte. Special Assistant Corporation Counsel Biesenthal reported on Respondent's Motion to Correct the October 19, 2023 Findings and Decision of the Chicago Police Board. After due consideration, the Board took a preliminary vote, agreed to take final action at an upcoming public meeting, and directed that a draft Memorandum and Order be prepared for its review and then issued to the parties.

Respectfully submitted,

/s/ Max A. Caproni
Executive Director

**POLICE BOARD
CITY OF CHICAGO**

**Policy Regarding the Attendance of and Participation by
the Public at Board Meetings**

July 23, 2019

The Police Board values the attendance of the public at its meetings and the opportunity to receive comments and questions on matters concerning the Board or the Police Department. The Board will treat members of the public with courtesy and respect, and expects that the public will treat Board members and Department members in a similar manner.

Toward that end, the Board has adopted the following rules governing conduct at Board meetings:

1. An individual wishing to address the Board must sign-up in advance by contacting the Board's office no later than 3:00 p.m. of the day of the meeting, or by signing up in person at the meeting location up to 15 minutes before the meeting begins.
2. When called upon to address the Board, each speaker is to identify him/herself and speak clearly so that all in attendance may hear and so that the court reporter may make an accurate record of the proceedings.
3. Due to time constraints, each speaker is limited to two minutes and must conclude when asked to do so by the Board member acting as parliamentarian.
4. Personal attacks, obscene language, fighting words, threats, conduct intended to disrupt or interfere with the meeting, and comments not related to matters within the Board's or the Department's jurisdiction, by a speaker or any person in attendance, are strictly prohibited.

Violation of any of the above rules may result in the removal of the violator from the meeting room, or in the immediate adjournment of the meeting; in addition, repeated violations may result in the violator not being permitted to attend or participate in future Board meetings.

CITY OF CHICAGO

Policy Regarding Community Input Received at Police Board Public Meetings¹ June 20, 2019

The City values the attendance of the public at monthly Police Board meetings and the opportunity to receive comments and questions concerning police-related matters. The following policy is created to ensure responsiveness to community input received at the meetings.

1. Each Police Board public meeting shall be transcribed by a court reporter. The transcript of the meeting shall include a complete report of each speaker's remarks, and shall be posted on the Police Board website.
2. Within seven business days of the public meeting, the Executive Director of the Police Board shall review the transcript of the meeting, classify the community input received, and direct the community input to the appropriate responding agency (Police Department, Civilian Office of Police Accountability, Police Board, Deputy Inspector General for Public Safety, and/or any other appropriate agency).
3. Each responding agency shall make best efforts² to respond fully to the community input.
4. Within ten business days of receiving the community input from the Executive Director of the Police Board, each responding agency shall provide the Executive Director with a written report documenting its response to the community input to date. The Executive Director of the Police Board shall track all community input and responses.
5. The Executive Director of the Police Board shall post on the Police Board website prior to the next public meeting: (a) a report of the tracking of community input and responses (if no response is received, this will be noted on the report), and (b) each responding agency's written report of its response to the community input.

¹ This policy is created to fulfill the requirements of Paragraph No. 538 of the Consent Decree entered in Illinois v. Chicago:

538. Within 90 days of the Effective Date, the City will create a policy for collecting, documenting, classifying, tracking, and responding to community input received during the Police Board's regular community meetings. The policy will outline the methods for: (a) directing community input to the appropriate responding entity, agency, or office; and (b) documenting and making public, all responses to community input.

² As defined in Paragraph No. 729 of the Consent Decree, "Best efforts' require a party, in good faith, to take all reasonable steps to achieve the stated objective." (Footnote added on October 18, 2019)

TABLE OF CONTENTS

- Preface:**
- (1) Agenda**
 - (2) Minutes (19 SEP 24 – regular meeting)**
 - (3) Monthly Report of Disciplinary Decisions**
 - (4) Attendance and Participation Policy**

DIGEST OF DIRECTIVES ISSUED DURING *SEPTEMBER 2024*

FORMS - 3

PERSONNEL AND TRAINING - 4

BIA AND COPA STATISTICS

COMPLAINTS RECEIVED, COMPLETED, AND DISPOSITION - 5

DISCIPLINARY ACTIONS - 6

SEPARATION REPORT

CIVILIAN - 7

SWORN - 8

This communication summarizes new or amended directives issued by the Superintendent between **01 SEP 24** and **30 SEP 24**.

The following directives, along with all of the Chicago Police Department's orders, are available for review in their entirety on the Department website listed below:
<http://directives.chicagopolice.org>

FORMS

FORMS 05 31.000 THROUGH 34.700 SERIES DEPARTMENT FORMS

FORMS 03 21.000 SERIES DEPARTMENT FORMS

PERSONNEL AND TRAINING

During the month of **SEPTEMBER 2024**, **118** training blocks were conducted for Chicago Police Recruits, Metropolitan Recruits (including surrounding agencies) and In-Service Courses.

Department members received In-Service Training and **37,027** E-Learning completed courses, which included: Pre-Service Sergeant and Lieutenant Training, Basic Crisis Intervention Training and Refresher, Gas Mask Fit Testing, Prescribed and AUX/ALT Weapons Qualifications, LEMART Recruits and Wellmart In-service Training, Taser Qualification and Re-Certification, CPD Final Power Test and Prep Sessions, Peak Performance Driving Unit Recruit and In-service Training, Tactical Training Unit Recruit Active Shooter and Tactical Room Clearing, T-10/ABLE and DRUCMA.

A total of **350 Chicago Police Recruits** were in training along with **52 Metropolitan Police Recruits**.

**BIA AND COPA STATISTICS
COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION**

Police Board September 2024 Complaint Statistics

All Log Numbers Received in CMS, Including Admin Closures (INTAKE)

	Total Received	Assigned to BIA	Assigned to District	BIA Percent of Total	District Percent of Total	BIA Admin Closed (Within Intake)	Percent of BIA Total
September 2023	590	322	135	54.6%	22.9%	181	56.2%
2023 Year to Date	4,590	2,491	1109	54.3%	24.2%	1,353	54.3%
September 2024	550	306	111	55.6%	20.2%	157	51.3%
2024 Year to Date	4,763	2,416	963	50.7%	20.2%	1,415	58.6%

Pre-Affidavit Investigations *

* Count of cases (log numbers) excluding admin closures and Closed/No Finding.

	Assigned to BIA	Percent of Total	Assigned to District	Percent of Total	Assigned to COPA	Percent of Total	Total Received
September 2023	141	36.2%	135	34.6%	114	29.2%	390
2023 Year to Date	1,138	36.9%	1,109	36.0%	836	27.1%	3,083
September 2024	149	40.2%	111	29.9%	111	29.9%	371
2024 Year to Date	1,001	33.2%	963	31.9%	1,054	34.9%	3,018

BIA Pre-Affidavit Investigation Logs Received

	2023	2024	+/-
September	141	149	8
Year to Date*	1,138	1,001	-137

**BIA Investigations Closed
(Case Final count per log)**

	2023	2024	+/-
	107	103	-4
	1,221	1,159	-62

**BIA AND COPA STATISTICS
COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION**

BIA/District Investigations Closed by Findings per Allegation (Includes Field Units) **

** Count of Allegations with Case Closed Dates only, e.g. Case Final and organized by Case Closed Date.

Cases have more than one Allegation

	September 2023	Percent of Total	YTD 2023	September 2024	Percent of Total	YTD 2024	YTD +/-
Sustained	32	10.7%	908	57	21.3%	578	-330
Exonerated	53	17.7%	354	35	13.1%	388	34
Unfounded	94	31.4%	856	88	33.0%	1,110	254
Not Sustained	100	33.4%	924	72	27.0%	955	31
Admin Closed/Admin Term	0	0.0%	20	0	0.0%	28	8
No Affidavit /NC	20	6.7%	459	15	5.6%	154	-305
Expunged	0	0.0%	0	0	0.0%	9	9
Within Policy - OIS	0	0.0%	0	0	0.0%	1	1
	299		3,521	267		3,223	-298

**Disciplinary Codes Entered for Identified Members with Sustained Findings
(Count of Identified Members not of Log Numbers)**

BIA & District Investigations Only

**An investigation may have more than one Identified Member

*** Organized by Case Closed Date.

	September 2023	Percent of Total	YTD 2023	September 2024	Percent of Total	YTD 2024	YTD +/-
000 - Violation Noted	6	25.0%	38	2	6.9%	39	1
100 - Reprimand	5	20.8%	144	17	58.6%	129	-15
200 - Susp Over 30 days	0	0.0%	7	0	0.0%	6	-1
800 - Resigned Not Served	1	4.2%	7	0	0.0%	9	2
900 - Penalty Not Served	4	16.7%	6	1	3.4%	14	8
Suspended 1 to 5 days	6	25.0%	136	7	24.1%	73	-63
Suspended 6 to 15 days	2	8.3%	36	2	6.9%	15	-21
Suspended 16 to 30 days	0	0.0%	14	0	0.0%	20	6
	24	100.0%	388	29	100.0%	305	-83

Prepared by Sgt Christine Otruba #1304

Report Date: 09-Oct-2024
 Report Time: 10:38

Produced by
 FIELD TECHNOLOGY AND INNOVATION
 SECTION (FTIS)
 Data Warehouse

**CITY OF CHICAGO DEPARTMENT OF POLICE
 LISTING OF SEPARATIONS
 FOR SEPTEMBER 2024**



SUMMARY OF SEPARATIONS BY CODE FOR CIVILIANS

SEPARATION CODE	DESCRIPTION	SEP 2024	JAN - SEP 2024	SEP 2023	JAN - SEP 2023	ALL OF 2023
809	RESIGN/UNDER INVEST	0	0	0	1	1
810	RESIGN PENSION	2	16	0	21	27
812	RESIGN OTHER EMPLOY	0	0	0	5	6
814	RSGN FAM RESP/DOMEST	0	0	1	1	1
819	SEP/OTHER CITY POS	0	3	0	2	4
821	RESIGN/OTHER	0	2	0	14	16
826	RESIGN/PERSONAL	2	22	0	0	0
	CIVILIAN TOTALS	4	43	1	44	55

* TIME ELAPSED FROM DATE OF APPOINTMENT TO DATE OF SEPARATION, MAY NOT REFLECT CONTINUOUS SERVICE WITH THE DEPARTMENT DUE TO LEAVES OF ABSENCE AND OTHER ADJUSTMENTS.

NOTE: THE INFORMATION IS CURRENT AS OF THE DATE AND TIME OF THE REPORT.

Report Date: 09-Oct-2024
 Report Time: 10:37

Produced by
 FIELD TECHNOLOGY AND INNOVATION
 SECTION (FTIS)
 Data Warehouse

**CITY OF CHICAGO DEPARTMENT OF POLICE
 LISTING OF SEPARATIONS
 FOR SEPTEMBER 2024**



SUMMARY OF SEPARATIONS BY CODE FOR SWORN

SEPARATION CODE	DESCRIPTION	SEP 2024	JAN - SEP 2024	SEP 2023	JAN - SEP 2023	ALL OF 2023
808	RESIGN PENSIO/INVEST	0	0	0	2	2
809	RESIGN/UNDER INVEST	0	3	2	15	17
810	RESIGN PENSION	18	354	27	373	425
812	RESIGN OTHER EMPLOY	0	3	6	61	85
814	RSGN FAM RESP/DOMEST	0	0	1	5	6
815	RESIGN MEDICAL REASN	0	0	0	1	1
819	SEP/OTHER CITY POS	0	12	0	0	0
821	RESIGN/OTHER	0	12	6	95	117
826	RESIGN/PERSONAL	6	75	0	0	0
828	RESIGN FROM LOA	0	0	0	1	2
829	RESIGN FROM DPR	0	0	0	1	1
845	MANDATORY RETIREMENT	0	1	1	11	11
856	DISCH/PROBATIONARY	1	1	0	0	0
863	RETIRED/63 OR OLDER	0	1	0	0	0
	SWORN TOTALS	25	462	43	565	667

* TIME ELAPSED FROM DATE OF APPOINTMENT TO DATE OF SEPARATION, MAY NOT REFLECT CONTINUOUS SERVICE WITH THE DEPARTMENT DUE TO LEAVES OF ABSENCE AND OTHER ADJUSTMENTS.
 NOTE: THE INFORMATION IS CURRENT AS OF THE DATE AND TIME OF THE REPORT.