



Monthly Police Board Meeting
City of Chicago
19 SEP 24



CITY OF CHICAGO



CHICAGO POLICE BOARD

REGULAR PUBLIC MEETING

CHICAGO PUBLIC SAFETY HEADQUARTERS
3510 SOUTH MICHIGAN AVENUE

THURSDAY, SEPTEMBER 19, 2024, 7:30 P.M.

AGENDA

1. Approval of the minutes of last month's meetings
2. Next regular public meeting of the Board: Thursday, October 17, 2024, 7:30 p.m., Chicago Public Safety Headquarters
3. Presentation on the Police Board's powers and responsibilities
4. Appeals by disqualified applicants to become a police officer
5. Report of the Superintendent of Police
6. Report of the Chief Administrator of the Civilian Office of Police Accountability
7. Office of Inspector General Public Safety Section 2023 Annual Report
8. Questions and comments from the public (see the Policy Regarding the Attendance of and Participation by the Public at Board Meetings)

**POLICE BOARD
CITY OF CHICAGO**

REGULAR PUBLIC MEETING

**CHICAGO PUBLIC SAFETY HEADQUARTERS
3510 SOUTH MICHIGAN AVENUE**

THURSDAY, AUGUST 15, 2024, 7:30 P.M.

MINUTES [Draft]

Board Members Present:

- President Kyle Cooper
- Vice President Paula Wolff
- Claudia Badillo
- Steven Block (via audio conference)
- Mareilé Cusack
- Kathryn Liss
- Andreas Safakas
- Justin Terry

Board Members Absent:

- Nanette Doorley

Others Present:

- Yolanda Talley, Chief of the Chicago Police Department (CPD) Bureau of Internal Affairs
- Ephraim Eaddy, First Deputy Chief Administrator of the Civilian Office of Police Accountability (COPA)
- Tobar Richardson, Deputy Inspector General for Public Safety
- Traci Walker, Deputy Chief of the CPD Bureau of Internal Affairs
- Scott Spears, General Counsel to the Superintendent of Police
- Max Caproni, Executive Director of the Police Board
- Members of the public

President Cooper called the meeting to order. He reported that Board Member Block is unable to attend the meeting in person and wishes to attend via audio conference. Vice President Wolff moved to permit him to do so. The motion passed by a vote of 7 in favor (Cooper, Wolff, Badillo, Cusack, Liss, Safakas, and Terry) to 0 opposed.

Minutes of Last Month's Meetings

Vice President Wolff moved to approve the drafts of the minutes of the Board's public meeting and closed meeting held on July 18, 2024. The motion passed by a vote of 8 in favor (Cooper, Wolff, Badillo, Block, Cusack, Liss, Safakas, and Terry) to 0 opposed.

Upcoming Meetings

President Cooper announced that the Board's next regular public meeting will be on Thursday, September 19, 2024, at 7:30 p.m. at Chicago Public Safety Headquarters, 3510 South Michigan Avenue.

Vice President Wolff moved to close a series of executive sessions of the Board for the purpose of discussing matters as authorized by sections 2(c)(1), (4), (11), and (21) of the Illinois Open Meetings Act. The motion passed by a vote of 8 in favor (Cooper, Wolff, Badillo, Block, Cusack, Liss, Safakas, and Terry) to 0 opposed. President Cooper noted that the minutes of the executive sessions are posted on the Board's website.

Update on Arbitrator's Decision Regarding Police Disciplinary Cases

President Cooper reported on the status of the litigation on the arbitrator's ruling regarding police disciplinary cases and provided an update on the status of cases currently before the Board. (*See the transcript and video recording of the meeting, posted on the Board's website, for the complete report.*)

Police Disciplinary Cases

President Cooper reported that the Board, as authorized by the Open Meetings Act, has discussed in a closed meeting one matter relating to a police disciplinary case and that the Board will now take final action on this matter:

- Motion filed in Case No. 22 PB 3009-1. President Cooper reported that Police Officer Armando Ugarte filed a motion requesting that the Board change the date of his reinstatement to the Chicago Police Department. Vice President Wolff moved to deny the motion. Vice President Wolff's motion passed by a vote of 8 in favor (Cooper, Wolff, Badillo, Block, Cusack, Liss, Safakas, and Terry) to 0 opposed.

President Cooper reported that there is one announcement of a ruling in a disagreement case on the agenda.

- Case No. 24 RR 06. Board Member Liss reported that she was randomly selected to review one matter on which the COPA Chief Administrator and the Superintendent of Police did not agree regarding the discipline of a CPD officer. Board Member Liss announced her ruling that the Superintendent did not meet the burden of overcoming the Chief Administrator's recommendation that Police Officer Jonathan Zarate be suspended for 45 days for excessive use of his Taser on a man involved in a struggle with Officer Zarate's partner.

Appeals by Disqualified Applicants to Become a Police Officer

President Cooper reported that the Board, as authorized by the Open Meetings Act, discussed in a closed meeting appeals from applicants to become a Chicago police officer who have been

removed from the eligibility list due to the results of a background examination, and he stated that the Board will now take final action on these appeals.

Vice President Wolff moved to affirm the disqualification decisions for Appeal Nos. 24 AA 21 – 27. The motion passed by a vote of 8 in favor (Cooper, Wolff, Badillo, Block, Cusack, Liss, Safakas, and Terry) to 0 opposed.

Superintendent's Report

Chief Talley reported on CPD's preparation for the Democratic National Convention. *(See the transcript and video recording of the meeting, posted on the Board's website, for the complete report.)*

Chief Administrator's Report

First Deputy Chief Administrator Eaddy reported on COPA's preparation for the Democratic National Convention. *(See the transcript and video recording of the meeting, posted on the Board's website, for the complete report.)*

Questions and Comments from the Public

President Cooper called upon the members of the public who signed up in advance to speak at the meeting. *(See the transcript and video recording of the meeting, posted on the Board's website, for the complete remarks of each speaker and responses to speakers' questions and comments.)*

- Patricia Phente expressed her concerns about the police response to her complaints of loud music in her neighborhood.
- President Cooper called upon Duchess Watkins and Robert Floyd Plump reported that she was unable to attend the meeting.
- Cece Edwards, Diane Hodges, Jennifer Edwards, and June Norfleet spoke about issues of crime and disorder in the 3rd and 6th police districts, including complimenting CPD on its response.
- President Cooper called upon Marquette Blake and there was no response.
- Bobby Kennedy spoke about the affinity policing program.
- Rita Pritchett spoke about the upcoming Democratic National Convention.
- President Cooper called upon Carolyn Ruff and she passed on the opportunity to speak.
- Jasmine Smith spoke about protests at the upcoming Democratic National Convention.

- Michael Ben Yosef, Tara Henderson, and Reginald Clay Sr., spoke about the shooting of Reginal Clay Jr. by a Chicago police officer.
- Robert Floyd Plump spoke about a variety of matters.
- Doyle Landry spoke about the effects of violence in Chicago.
- Matt Brandon spoke about protests at the upcoming Democratic National Convention.

+ + +

President Cooper noted that all members of the public who signed up to speak have been called. Vice President Wolff moved to adjourn the meeting. The motion passed by a vote of 8 in favor (Cooper, Wolff, Badillo, Block, Cusack, Liss, Safakas, and Terry) to 0 opposed.

Respectfully submitted,

/s/ Max A. Caproni
Executive Director
Police Board

[NOTE: The Police Board has authorized the publication of the following portions of the minutes of this closed meeting.]

**POLICE BOARD
CITY OF CHICAGO**

EXECUTIVE SESSION

[Closed meeting, as authorized by the Illinois Open Meetings Act]

**110 NORTH WACKER DRIVE, SUITE 4800
CHICAGO, ILLINOIS**

THURSDAY, JULY 18, 2024, 4:00 P.M.

MINUTES

[Approved August 15, 2024]

Board Members Present: President Kyle Cooper, Vice President Paula Wolff, Steven Block, Mareilé Cusack, Nanette Doorley*, Kathryn Liss, Andreas Safakas*, and Justin Terry.

Board Members Absent: Claudia Badillo.

Staff Members Present: Executive Director Max Caproni, Executive Administrative Assistant Jazmyne Rollins, Special Assistant Corporation Counsel Bethany Biesenthal and her colleague Allison McQueen, Hearing Officer Lauren Freeman*, and Appeals Officers Mamie Alexander* and Laura Parry*.

1. General business

- a. Executive Director Caproni reported that Board Member Doorley is unable to attend the meeting in person because of illness, Board Member Safakas is unable to attend in person due to a family emergency, and they wish to attend via video conference. Vice President Wolff moved to permit them to do so. The motion passed by a vote of 6 in favor (Cooper, Wolff, Block, Cusack, Liss, and Terry) to 0 opposed.
- b. There were no comments or questions on the draft of the minutes of last month's executive session that was circulated prior to the meeting. Executive Director Caproni noted that approval of the minutes is on the agenda for the upcoming public meeting.
- c. Executive Director Caproni noted that the next regular Board meeting is scheduled for Thursday, August 15, 2024, with the executive session in the late afternoon and the public meeting at 7:30 p.m.

* Attended the meeting via video conference.

2. Appeals from disqualified applicants to become a police officer

Appeal Nos. 24 AA 09, 12, 14, 16, 17 – 20. For each appeal, the appeals officer reported on the written findings, conclusions, and recommendation that was circulated prior to the meeting. After due consideration of each appeal, the Board took a preliminary vote and agreed to take final action at an upcoming public meeting.

3. Update on the status of pending litigation regarding the arbitrator's decision on police disciplinary cases (*Chicago John Dineen Lodge #7 [Fraternal Order of Police] v. City of Chicago*, 2024 CH 00093)

Executive Director Caproni provided an update on the pending litigation, which the Board then discussed.

4. Police disciplinary cases

- a. Respondents' motions in response to court order re arbitration filed in Case Nos. 23 PB 3017, 23 PB 3019, and 23 PB 3020. There were no questions or comments on nor edits made to the draft of the memorandum and order that was circulated in advance of the meeting.
- b. **Case No. 23 PB 3017, Carlos Barona.** There were no questions or comments on nor edits made to the draft of the findings and decision that was circulated in advance of the meeting.
- c. **Case No. 23 PB 3020, Jennifer Oppedisano-Caputo.** There were no questions or comments on nor edits made to the draft of the findings and decision that was circulated in advance of the meeting.
- d. **Case No. 23 PB 3019, Shawn Bryant.** There were no questions or comments on nor edits made to the draft of the findings and decision that was circulated in advance of the meeting.
- e. **Case No. 23 PB 3035, Timothy Conlan.** Special Assistant Corporation Counsel Biesenthal reported on Respondent's Motion to Stay the Chicago Police Board Proceedings and/or Transfer This Matter to the Arbitration Call Pursuant to the Circuit Court's March 21, 2024, Order and Illinois Labor Law. After due consideration, the Board took a preliminary vote, agreed to take final action at an upcoming public meeting, and directed that a draft Memorandum and Order be prepared for its review and then issued to the parties.

Respectfully submitted,

/s/ Max A. Caproni
Executive Director

**POLICE BOARD
CITY OF CHICAGO**

**Policy Regarding the Attendance of and Participation by
the Public at Board Meetings**

July 23, 2019

The Police Board values the attendance of the public at its meetings and the opportunity to receive comments and questions on matters concerning the Board or the Police Department. The Board will treat members of the public with courtesy and respect, and expects that the public will treat Board members and Department members in a similar manner.

Toward that end, the Board has adopted the following rules governing conduct at Board meetings:

1. An individual wishing to address the Board must sign-up in advance by contacting the Board's office no later than 3:00 p.m. of the day of the meeting, or by signing up in person at the meeting location up to 15 minutes before the meeting begins.
2. When called upon to address the Board, each speaker is to identify him/herself and speak clearly so that all in attendance may hear and so that the court reporter may make an accurate record of the proceedings.
3. Due to time constraints, each speaker is limited to two minutes and must conclude when asked to do so by the Board member acting as parliamentarian.
4. Personal attacks, obscene language, fighting words, threats, conduct intended to disrupt or interfere with the meeting, and comments not related to matters within the Board's or the Department's jurisdiction, by a speaker or any person in attendance, are strictly prohibited.

Violation of any of the above rules may result in the removal of the violator from the meeting room, or in the immediate adjournment of the meeting; in addition, repeated violations may result in the violator not being permitted to attend or participate in future Board meetings.

CITY OF CHICAGO

Policy Regarding Community Input Received at Police Board Public Meetings¹ June 20, 2019

The City values the attendance of the public at monthly Police Board meetings and the opportunity to receive comments and questions concerning police-related matters. The following policy is created to ensure responsiveness to community input received at the meetings.

1. Each Police Board public meeting shall be transcribed by a court reporter. The transcript of the meeting shall include a complete report of each speaker's remarks, and shall be posted on the Police Board website.
2. Within seven business days of the public meeting, the Executive Director of the Police Board shall review the transcript of the meeting, classify the community input received, and direct the community input to the appropriate responding agency (Police Department, Civilian Office of Police Accountability, Police Board, Deputy Inspector General for Public Safety, and/or any other appropriate agency).
3. Each responding agency shall make best efforts² to respond fully to the community input.
4. Within ten business days of receiving the community input from the Executive Director of the Police Board, each responding agency shall provide the Executive Director with a written report documenting its response to the community input to date. The Executive Director of the Police Board shall track all community input and responses.
5. The Executive Director of the Police Board shall post on the Police Board website prior to the next public meeting: (a) a report of the tracking of community input and responses (if no response is received, this will be noted on the report), and (b) each responding agency's written report of its response to the community input.

¹ This policy is created to fulfill the requirements of Paragraph No. 538 of the Consent Decree entered in Illinois v. Chicago:

538. Within 90 days of the Effective Date, the City will create a policy for collecting, documenting, classifying, tracking, and responding to community input received during the Police Board's regular community meetings. The policy will outline the methods for: (a) directing community input to the appropriate responding entity, agency, or office; and (b) documenting and making public, all responses to community input.

² As defined in Paragraph No. 729 of the Consent Decree, "Best efforts' require a party, in good faith, to take all reasonable steps to achieve the stated objective." (Footnote added on October 18, 2019)

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This communication summarizes new or amended directives issued by the Superintendent between **01 AUG 24** and **31 AUG 24**.

The following directives, along with all of the Chicago Police Department's orders, are available for review in their entirety on the Department website listed below:
<http://directives.chicagopolice.org>

EMPLOYEE RESOURCE

E05-09 APPLICATION FOR POLICE OFFICER (ASSIGNED AS EVIDENCE TECHNICIAN), TITLE CODE 9206

FORMS

FORMS 03 21.000 SERIES DEPARTMENT FORMS

FORMS 06 41.000 THROUGH 52.000 SERIES DEPARTMENT FORMS

RESOURCES

INCIDENT REPORTING GUIDE -- CPD-63.451

SPECIAL ORDER

S04-19-04 CHICAGO HIDTA DECONFLICTION SUBMISSIONS

S06-06-02 ALTERNATE ARREST PROCEDURES DURING COORDINATED MULTIPLE ARREST INCIDENTS

S06-06-03 ALTERNATE TACTICAL RESPONSE REPORTING DURING COORDINATED MULTIPLE ARREST INCIDENTS

S06-06-01 DECLARATION OF A COORDINATED MULTIPLE ARREST INCIDENT

S06-06 RESPONSE TO CROWDS, FIRST AMENDMENT ASSEMBLIES, AND CIVIL DISTURBANCES

S013-14 BODY WORN CAMERAS

GENERAL ORDER

G02-02 FIRST AMENDMENT RIGHTS

DEPARTMENT NOTICE

D18-04 OPIOID OVERDOSE REVERSAL (NALOXONE) PROGRAM

UNIFORM AND PROPERTY

U13-04 POLYCARBONATE SHIELDS FOR CROWD RESPONSES

PERSONNEL AND TRAINING

During the month of **AUGUST 2024**, training blocks were conducted for Chicago Police Recruits, Metropolitan Recruits (including surrounding agencies) and In-Service Courses.

Department members received In-Service Training and E-Learning (120 modules and 50,905 completed courses), which included: Refresher Crisis Intervention Training, LEMART Recruits and Wellmart In-Service, Gas Mask Fit Testing, Prescribed and AUX/ALT Weapons Qualifications, Taser Qualification and Re-Certification, CPD Final Power Test and Prep Sessions, Peak Performance Driving Unit Recruit and In-service Training, Tactical Training Unit Recruit Active Shooter and Tactical Room Clearing, Returning Service Officer Training, T-10/ABLE and DRUCMA Training.

A total of **345 Chicago Police Recruits** were in training along with **14 Metropolitan Police Recruits**.

**BIA AND COPA STATISTICS
COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION**

Police Board August 2024 Complaint Statistics

All Log Numbers Received in CMS, Including Admin Closures (INTAKE)

	Total Received	Assigned to BIA	Assigned to District	BIA Percent of Total	District Percent of Total	BIA Admin Closed (Within Intake)	Percent of BIA Total
August 2023	621	329	152	53.0%	24.5%	187	56.8%
2023 Year to Date	4,000	2,169	974	54.2%	24.4%	1,172	54.0%
August 2024	533	242	128	45.4%	24.0%	113	46.7%
2024 Year to Date	4,213	2,110	852	50.1%	20.2%	1,253	59.4%

Pre-Affidavit Investigations *

* Count of cases (log numbers) excluding admin closures and Closed/No Finding.

	Assigned to BIA	Percent of Total	Assigned to District	Percent of Total	Assigned to COPA	Percent of Total	Total Received
August 2023	142	33.7%	152	36.1%	127	30.2%	421
2023 Year to Date	997	37.0%	974	36.2%	722	26.8%	2,693
August 2024	129	32.8%	128	32.6%	136	34.6%	393
2024 Year to Date	857	32.3%	852	32.1%	943	35.6%	2,652

BIA Pre-Affidavit Investigation Logs Received

	2023	2024	+/-
August	142	129	-13
Year to Date*	997	857	-140

**BIA Investigations Closed
(Case Final count per log)**

	2023	2024	+/-
August	193	52	-141
Year to Date*	1,114	1,058	-56

**BIA AND COPA STATISTICS
COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION**

BIA/District Investigations Closed by Findings per Allegation (Includes Field Units) **

** Count of Allegations with Case Closed Dates only, e.g. Case Final and organized by Case Closed Date.

Cases have more than one Allegation

	August 2023	Percent of Total	YTD 2023	August 2024	Percent of Total	YTD 2024	YTD +/-
Sustained	69	15.2%	876	47	33.8%	539	-337
Exonerated	44	9.7%	301	13	9.4%	353	52
Unfounded	174	38.4%	762	32	23.0%	1,023	261
Not Sustained	147	32.5%	824	39	28.1%	887	63
Admin Closed/Admin Term	3	0.7%	20	1	0.7%	28	8
No Affidavit /NC	16	3.5%	439	7	5.0%	139	-300
Expunged	0	0.0%	0	0	0.0%	9	9
Within Policy - OIS	0	0.0%	0	0	0.0%	1	1
	453		3,222	139		2,979	-243

**Disciplinary Codes Entered for Identified Members with Sustained Findings
(Count of Identified Members not of Log Numbers)**

BIA & District Investigations Only

**An investigation may have more than one Identified Member

*** Organized by Case Closed Date.

	August 2023	Percent of Total	YTD 2023	August 2024	Percent of Total	YTD 2024	YTD +/-
000 - Violation Noted	7	13.7%	32	6	30.0%	40	8
100 - Reprimand	26	51.0%	139	3	15.0%	114	-25
200 - Susp Over 30 days	0	0.0%	7	1	5.0%	6	-1
800 - Resigned Not Served	0	0.0%	6	0	0.0%	9	3
900 - Penalty Not Served	2	3.9%	2	3	15.0%	13	11
Suspended 1 to 5 days	15	29.4%	130	5	25.0%	66	-64
Suspended 6 to 15 days	1	2.0%	34	1	5.0%	13	-21
Suspended 16 to 30 days	0	0.0%	14	1	5.0%	20	6
	51	100.0%	364	20	100.0%	281	-83

Prepared by Sgt Christine Otruba #1304

**CITY OF CHICAGO DEPARTMENT OF POLICE
 LISTING OF SEPARATIONS
 FOR AUGUST 2024**



SUMMARY OF SEPARATIONS BY CODE FOR CIVILIANS

SEPARATION CODE	DESCRIPTION	AUG 2024	JAN - AUG 2024	AUG 2023	JAN - AUG 2023	ALL OF 2023
809	RESIGN/UNDER INVEST	0	0	0	1	1
810	RESIGN PENSION	1	14	1	21	27
812	RESIGN OTHER EMPLOY	0	0	0	5	6
814	RSGN FAM RESP/DOMEST	0	0	0	0	1
819	SEP/OTHER CITY POS	1	3	0	2	4
821	RESIGN/OTHER	0	2	1	14	16
826	RESIGN/PERSONAL	4	20	0	0	0
	CIVILIAN TOTALS	6	39	2	43	55

* TIME ELAPSED FROM DATE OF APPOINTMENT TO DATE OF SEPARATION, MAY NOT REFLECT CONTINUOUS SERVICE WITH THE DEPARTMENT DUE TO LEAVES OF ABSENCE AND OTHER ADJUSTMENTS.
 NOTE: THE INFORMATION IS CURRENT AS OF THE DATE AND TIME OF THE REPORT.

**CITY OF CHICAGO DEPARTMENT OF POLICE
 LISTING OF SEPARATIONS
 FOR AUGUST 2024**



SUMMARY OF SEPARATIONS BY CODE FOR SWORN

SEPARATION CODE	DESCRIPTION	AUG 2024	JAN - AUG 2024	AUG 2023	JAN - AUG 2023	ALL OF 2023
808	RESIGN PENSIO/INVEST	0	0	0	2	2
809	RESIGN/UNDER INVEST	0	3	1	12	16
810	RESIGN PENSION	42	336	43	346	425
812	RESIGN OTHER EMPLOY	0	3	8	59	90
814	RSGN FAM RESP/DOMEST	0	0	1	4	6
815	RESIGN MEDICAL REASN	0	0	0	1	1
819	SEP/OTHER CITY POS	0	12	0	0	0
821	RESIGN/OTHER	0	12	12	90	118
826	RESIGN/PERSONAL	17	69	0	0	0
828	RESIGN FROM LOA	0	0	0	1	2
829	RESIGN FROM DPR	0	0	0	1	1
845	MANDATORY RETIREMENT	0	1	1	10	11
863	RETIRED/63 OR OLDER	0	1	0	0	0
SWORN TOTALS		59	437	66	526	672

* TIME ELAPSED FROM DATE OF APPOINTMENT TO DATE OF SEPARATION, MAY NOT REFLECT CONTINUOUS SERVICE WITH THE DEPARTMENT DUE TO LEAVES OF ABSENCE AND OTHER ADJUSTMENTS.
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