



Monthly Police Board Meeting
City of Chicago
15 Aug 24



CITY OF CHICAGO



CHICAGO POLICE BOARD

REGULAR PUBLIC MEETING

CHICAGO PUBLIC SAFETY HEADQUARTERS
3510 SOUTH MICHIGAN AVENUE

THURSDAY, AUGUST 15, 2024, 7:30 P.M.

AGENDA

1. Approval of the minutes of last month's meetings
2. Next regular public meeting of the Board: Thursday, September 19, 2024, 7:30 p.m., Chicago Public Safety Headquarters
3. Report on the status of litigation on the arbitrator's ruling regarding police disciplinary cases, including an update on the status of cases currently before the Police Board
4. Police disciplinary cases
5. Appeals by disqualified applicants to become a police officer
6. Report of the Superintendent of Police
7. Report of the Chief Administrator of the Civilian Office of Police Accountability
8. Questions and comments from the public (see the Policy Regarding the Attendance of and Participation by the Public at Board Meetings)

**POLICE BOARD
CITY OF CHICAGO**

REGULAR PUBLIC MEETING

**CHICAGO PUBLIC SAFETY HEADQUARTERS
3510 SOUTH MICHIGAN AVENUE**

THURSDAY, JULY 18, 2024, 7:30 P.M.

MINUTES [Draft]

Board Members Present:

- President Kyle Cooper
- Vice President Paula Wolff
- Steven Block
- Mareilé Cusack
- Nanette Doorley (via audio conference)
- Kathryn Liss
- Andreas Safakas (via audio conference)
- Justin Terry

Board Members Absent:

- Claudia Badillo

Others Present:

- Larry Snelling, Superintendent of Police
- Ephraim Eaddy, First Deputy Chief Administrator of the Civilian Office of Police Accountability (COPA)
- Sam Chae, Associate General Counsel to the Inspector General
- Yolanda Talley, Chief of the Chicago Police Department (CPD) Bureau of Internal Affairs
- Scott Spears, General Counsel to the Superintendent of Police
- Max Caproni, Executive Director of the Police Board
- Members of the public

President Cooper called the meeting to order. He reported that Board Members Doorley and Safakas are unable to attend the meeting in person and wish to attend via audio conference. Vice President Wolff moved to permit them to do so. The motion passed by a vote of 6 in favor (Cooper, Wolff, Block, Cusack, Liss, and Terry) to 0 opposed.

President Cooper welcomed new Board Member Liss to her first public meeting and she introduced herself.

Minutes of Last Month's Meetings

Vice President Wolff moved to approve the drafts of the minutes of the Board's public meeting and closed meeting held on June 20, 2024. The motion passed by a vote of 8 in favor (Cooper, Wolff, Block, Cusack, Doorley, Liss, Safakas, and Terry) to 0 opposed.

Upcoming Meetings

President Cooper announced that the Board's next regular public meeting will be on Thursday, August 15, 2024, at 7:30 p.m. at Chicago Public Safety Headquarters, 3510 South Michigan Avenue.

Vice President Wolff moved to close a series of executive sessions of the Board for the purpose of discussing matters as authorized by sections 2(c)(1), (4), (11), and (21) of the Illinois Open Meetings Act. The motion passed by a vote of 8 in favor (Cooper, Wolff, Block, Cusack, Doorley, Liss, Safakas, and Terry) to 0 opposed. President Cooper noted that the minutes of the executive sessions are posted on the Board's website.

Update on Arbitrator's Decision Regarding Police Disciplinary Cases

President Cooper reported on the status of the litigation on the arbitrator's ruling regarding police disciplinary cases and provided an update on the status of cases currently before the Board. (*See the transcript and video recording of the meeting, posted on the Board's website, for the complete report.*)

Police Disciplinary Cases

President Cooper reported that the Board, as authorized by the Open Meetings Act, has discussed in a closed meeting several police disciplinary cases and that the Board will now take action on these cases:

- Motions filed in Case Nos. 23 PB 3017, 3019, and 3020. President Cooper reported that each of the accused officers in these cases filed a motion requesting that the case be transferred to arbitration or, alternatively, that the Board stay issuing a decision in the case. He noted that the evidentiary hearings for each of these cases was completed before Judge Mullen's March 21, 2024, ruling in *Fraternal Order of Police v. City of Chicago*. Vice President Wolff moved to deny the motions. Vice President Wolff's motion passed by a vote of 7 in favor (Cooper, Wolff, Block, Doorley, Liss, Safakas, and Terry) to 0 opposed.
- Case No. 23 PB 3017. Vice President Wolff moved to find Police Officer Carlos Barona guilty of unnecessary use of deadly force and to discharge him from the Chicago Police Department. The motion passed by a vote of 6 in favor (Cooper, Wolff, Block, Cusack, Doorley, and Safakas) to 0 opposed.

- Case No. 23 PB 3020. Vice President Wolff moved to find Police Officer Jennifer Oppedisano-Caputo guilty of testing positive for and possessing cocaine and to discharge her from the Chicago Police Department. The motion passed by a vote of 6 in favor (Cooper, Wolff, Block, Cusack, Doorley, and Safakas) to 0 opposed.
- Case No. 23 PB 3019. Vice President Wolff moved to find Police Officer Shawn Bryant not guilty of unnecessary use of deadly force, guilty of violating CPD directives on body-worn cameras and loading his firearm, and to order that these violations be noted on his record. The motion passed by a vote of 6 in favor (Cooper, Wolff, Block, Doorley, Safakas, and Terry) to 0 opposed. President Cooper reported that Board Member Cusack recused herself from this case as required by Section 2-78-130 of the Municipal Code of Chicago.
- Vice President Wolff moved to adopt the written decisions for the above cases that have been reviewed by all Board members who participated in each case. The motion passed by a vote of 8 in favor (Cooper, Wolff, Block, Cusack, Doorley, Liss, Safakas, and Terry) to 0 opposed.
- Motion filed in Case No. 23 PB 3035. President Cooper reported that Sergeant Timothy Conlan filed a motion stay the Police Board proceedings and/or transfer his case to arbitration. President Cooper noted that Sergeant Conlan is not a member of the Fraternal Order of Police. Vice President Wolff moved to deny the motion. Vice President Wolff's motion passed by a vote of 8 in favor (Cooper, Wolff, Block, Cusack, Doorley, Liss, Safakas, and Terry) to 0 opposed.

President Cooper reported that there is one announcement of a ruling in a disagreement case on the agenda.

- Case No. 24 RR 05. Board Member Terry reported that he was randomly selected to review one matter on which the Chief Administrator of the Civilian Office of Police Accountability and the Superintendent of Police did not agree regarding the discipline of a CPD officer. Board Member Terry announced his ruling that the Superintendent did not meet the burden of overcoming the Chief Administrator's recommendation that that Police Officer Delilah Garcia be discharged from the Chicago Police Department for making false statements in violation of Rule 14 and for further misconduct stemming from an accidental firearm discharge while off duty.

Appeals by Disqualified Applicants to Become a Police Officer

President Cooper reported that the Board, as authorized by the Open Meetings Act, discussed in a closed meeting appeals from applicants to become a Chicago police officer who have been removed from the eligibility list due to the results of a background examination, and he stated that the Board will now take final action on these appeals.

Vice President Wolff moved to affirm the disqualification decision for Appeal Nos 24 AA 09, 12, 16, 17, 19, and 20, and to reverse the disqualification decision for Appeal No. 24 AA 18. The motion passed by a vote of 8 in favor (Cooper, Wolff, Block, Cusack, Doorley, Liss, Safakas, and Terry) to 0 opposed (except that President Cooper and Board Member Safakas dissented from the decision in Appeal No. 24 AA 12).

Policy Regarding Training of Police Board Members and Hearing Officers

President Cooper reported that the Board received no comments on its draft policy regarding training of Police Board members and hearing officers that was announced at last month's meeting. Vice President Wolff moved to adopt the draft policy that has been posted on the Board's website. The motion passed by a vote of 8 in favor (Cooper, Wolff, Block, Cusack, Doorley, Liss, Safakas, and Terry) to 0 opposed.

Superintendent's Report

Superintendent Snelling reported on CPD's training of officers in preparation for the Democratic National Convention and on preparations for continuing to address violent crime in the City's neighborhoods. *(See the transcript and video recording of the meeting, posted on the Board's website, for the complete report.)*

Chief Administrator's Report

First Deputy Chief Administrator Eaddy reported on complaints of alleged police misconduct received and investigations concluded by COPA, compliance with the requirements of the Consent Decree on policing in Chicago, and other matters. *(See the transcript and video recording of the meeting, posted on the Board's website, for the complete report.)*

Questions and Comments from the Public

President Cooper called upon the members of the public who signed up in advance to speak at the meeting. *(See the transcript and video recording of the meeting, posted on the Board's website, for the complete remarks of each speaker and responses to speakers' questions and comments.)*

- Rita Pritchett spoke about the importance of engagement between CPD and the community.
- Bobby Kennedy asked for more information on the affinity policing program.
- Brenda Horsley, Rodney Johnson, Jackie Bradford, Cece Edwards, Matt Brandon, Jennifer Edwards, and Erin (no last name given) spoke about issues of crime and disorder in the 3rd and 6th police districts.
- Jasmine Smith stated that two of her loved ones were forced to make false confessions by CPD detectives and were wrongfully convicted.

- Grace Patino, Patty Droogan, Carolyn Ruff, Tulsi McDaniels, Troy Gaston, Bryant Merma, Roosevelt Banks, Nicole Banks, Porshia Banks, and Kobi Guillory spoke about the shooting of Dexter Reed by Chicago police officers on March 21 and about other matters
- Natalie Banks thanked Superintendent Snelling for attending an event in her community.
- Doyle Landry spoke about several fatal shootings in the news recently.
- President Cooper called upon Nam Bengé and Marquette Blake and there was no response.

+ + +

President Cooper noted that all members of the public who signed up to speak have been called. Vice President Wolff moved to adjourn the meeting. The motion passed by a vote of 8 in favor (Cooper, Wolff, Block, Cusack, Doorley, Liss, Safakas, and Terry) to 0 opposed.

Respectfully submitted,

/s/ Max A. Caproni
Executive Director
Police Board

[NOTE: The Police Board has authorized the publication of the following portions of the minutes of this closed meeting.]

**POLICE BOARD
CITY OF CHICAGO**

EXECUTIVE SESSION

[Closed meeting, as authorized by the Illinois Open Meetings Act]

**110 NORTH WACKER DRIVE, SUITE 4800
CHICAGO, ILLINOIS**

THURSDAY, JUNE 20, 2024, 4:00 P.M.

MINUTES

[Approved July 18, 2024]

Board Members Present: President Kyle Cooper, Vice President Paula Wolff, Claudia Badillo, Steven Block*, Mareil  Cusack, Nanette Doorley, Andreas Safakas, and Justin Terry.

Board Members Absent: Kathryn Liss.

Staff Members Present: Executive Director Max Caproni, Executive Administrative Assistant Jazmyne Rollins, Allison McQueen and Jason Zhou from Jones Day, Hearing Officer Lauren Freeman*, and Appeals Officer Mamie Alexander*.

1. General business

- a. Executive Director Caproni reported that Board Member Block is unable to attend the meeting in person for work-related reasons and wishes to attend via video conference. Board Member Doorley moved to permit him to do so. The motion passed by a vote of 7 in favor (Cooper, Wolff, Badillo, Cusack, Doorley, Safakas, and Terry) to 0 opposed.
- b. There were no comments or questions on the draft of the minutes of last month's executive session that was circulated prior to the meeting. Executive Director Caproni noted that approval of the minutes is on the agenda for the upcoming public meeting.
- c. Executive Director Caproni noted that the Open Meetings Act requires the Board to consider minutes and recordings of its past closed meetings to determine whether the need for confidentiality still exists. After due consideration, Vice President Wolff moved to find that it continues to be necessary to keep confidential the recordings and portions of the minutes of its closed meetings. The motion passed by a vote of 8 in favor (Cooper, Wolff, Badillo, Block, Cusack, Doorley, Safakas, and Terry) to 0 opposed.

* Attended the meeting via video conference.

- d. Executive Director Caproni noted that the next regular Board meeting is scheduled for Thursday, July 18, 2024, with the executive session in the late afternoon and the public meeting at 7:30 p.m.

2. Appeals from disqualified applicants to become a police officer

Appeal Nos. 24 AA 11, 13, and 15. For each appeal, the appeals officer reported on the written findings, conclusions, and recommendation that was circulated prior to the meeting. After due consideration of each appeal, the Board took a preliminary vote and agreed to take final action at an upcoming public meeting.

3. Update on the status of pending litigation regarding the arbitrator's decision on police disciplinary cases (*Chicago John Dineen Lodge #7 [Fraternal Order of Police] v. City of Chicago*, 2024 CH 00093)

Executive Director Caproni provided an update on the pending litigation, which the Board then discussed.

4. Police disciplinary cases

- a. Respondents' motions in response to court order re arbitration filed in Case Nos. 23 PB 3017, 23 PB 3019, and 23 PB 3020. The Board continued discussion of these motions. After due consideration, the Board directed that a draft Memorandum and Order denying the motions be prepared for the Board's review.
- b. **Case No. 23 PB 3017, Carlos Barona.** Executive Director Caproni reported that he circulated the draft of the findings and decision in advance of the meeting and that he will do so again after the meeting.
- c. **Case No. 23 PB 3020, Jennifer Oppedisano-Caputo.** Executive Director Caproni reported that he circulated the draft of the findings and decision in advance of the meeting and that he will do so again after the meeting.
- d. **Case No. 23 PB 3019, Shawn Bryant.** Board Member Cusack recused herself from this case as required by Section 2-78-130 of the Municipal Code of Chicago. Hearing Officer Freeman provided an oral report on the case, and the Board conferred with Hearing Officer Freeman on the credibility of witnesses and the evidence made part of the record at the hearing on the charges. After due consideration, the Board took preliminary votes and directed that a draft of the Findings and Decision be prepared for the Board's review.

- c. **Case No. 23 PB 3027, Tartane Hutchinson.** Hearing Officer Freeman reported on the Superintendent's motion to withdraw the charges because the parties agreed to settle the case and have the Superintendent suspend Respondent for one year. After due consideration, the Board took a preliminary vote and directed that a draft order be prepared for the Board's review.

- c. **Case No. 23 PB 3026, Edward Leighton.** Hearing Officer Wood reported on the Superintendent's motion to withdraw the charges because the parties agreed to settle the case and have the Superintendent suspend Respondent for one year. After due consideration, the Board took a preliminary vote and directed that a draft order be prepared for the Board's review.

Respectfully submitted,

/s/ Max A. Caproni
Executive Director

**POLICE BOARD
CITY OF CHICAGO**

**Policy Regarding the Attendance of and Participation by
the Public at Board Meetings**

July 23, 2019

The Police Board values the attendance of the public at its meetings and the opportunity to receive comments and questions on matters concerning the Board or the Police Department. The Board will treat members of the public with courtesy and respect, and expects that the public will treat Board members and Department members in a similar manner.

Toward that end, the Board has adopted the following rules governing conduct at Board meetings:

1. An individual wishing to address the Board must sign-up in advance by contacting the Board's office no later than 3:00 p.m. of the day of the meeting, or by signing up in person at the meeting location up to 15 minutes before the meeting begins.
2. When called upon to address the Board, each speaker is to identify him/herself and speak clearly so that all in attendance may hear and so that the court reporter may make an accurate record of the proceedings.
3. Due to time constraints, each speaker is limited to two minutes and must conclude when asked to do so by the Board member acting as parliamentarian.
4. Personal attacks, obscene language, fighting words, threats, conduct intended to disrupt or interfere with the meeting, and comments not related to matters within the Board's or the Department's jurisdiction, by a speaker or any person in attendance, are strictly prohibited.

Violation of any of the above rules may result in the removal of the violator from the meeting room, or in the immediate adjournment of the meeting; in addition, repeated violations may result in the violator not being permitted to attend or participate in future Board meetings.

CITY OF CHICAGO

Policy Regarding Community Input Received at Police Board Public Meetings¹ June 20, 2019

The City values the attendance of the public at monthly Police Board meetings and the opportunity to receive comments and questions concerning police-related matters. The following policy is created to ensure responsiveness to community input received at the meetings.

1. Each Police Board public meeting shall be transcribed by a court reporter. The transcript of the meeting shall include a complete report of each speaker's remarks, and shall be posted on the Police Board website.
2. Within seven business days of the public meeting, the Executive Director of the Police Board shall review the transcript of the meeting, classify the community input received, and direct the community input to the appropriate responding agency (Police Department, Civilian Office of Police Accountability, Police Board, Deputy Inspector General for Public Safety, and/or any other appropriate agency).
3. Each responding agency shall make best efforts² to respond fully to the community input.
4. Within ten business days of receiving the community input from the Executive Director of the Police Board, each responding agency shall provide the Executive Director with a written report documenting its response to the community input to date. The Executive Director of the Police Board shall track all community input and responses.
5. The Executive Director of the Police Board shall post on the Police Board website prior to the next public meeting: (a) a report of the tracking of community input and responses (if no response is received, this will be noted on the report), and (b) each responding agency's written report of its response to the community input.

¹ This policy is created to fulfill the requirements of Paragraph No. 538 of the Consent Decree entered in Illinois v. Chicago:

538. Within 90 days of the Effective Date, the City will create a policy for collecting, documenting, classifying, tracking, and responding to community input received during the Police Board's regular community meetings. The policy will outline the methods for: (a) directing community input to the appropriate responding entity, agency, or office; and (b) documenting and making public, all responses to community input.

² As defined in Paragraph No. 729 of the Consent Decree, "Best efforts' require a party, in good faith, to take all reasonable steps to achieve the stated objective." (Footnote added on October 18, 2019)

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This communication summarizes new or amended directives issued by the Superintendent between **01 JUL 24** and **31 JUL 24**.

The following directives, along with all of the Chicago Police Department's orders, are available for review in their entirety on the Department website listed below:
<http://directives.chicagopolice.org>

FORMS

12.000 THROUGH 20.000 SERIES DEPARTMENT FORMS

UNIFORM AND PROPERTY

U04-01-02 ALTERNATE/OPTIONAL UNIFORM AND EQUIPMENT ITEMS
U04-04-01 PRESCRIBED UNIFORM AND EQUIPMENT ITEMS
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SPECIAL ORDER

S05-14 CRISIS INTERVENTION TEAM (CIT) PROGRAM
S10-05 INTERVENTION CONNECTION IN CHICAGO
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S06-01-35 TROUSERS - POLYESTER/WOOL BLEND, HIDDEN CARGO POCKET
S06-04-06 YOUTH INTERVENTION PATHWAYS PILOT PROGRAM

DEPARTMENT ORDER

D24-03 DEPARTMENT MEMBER MUTUAL AID ASSISTANCE FOR THE 2024
REPUBLICAN NATIONAL CONVENTION

PERSONNEL AND TRAINING

During the month of **JULY 2024**, **106** training blocks were conducted for Chicago Police Recruits, Metropolitan Recruits (including surrounding agencies) and In-Service Courses.

A total of **4,200** Department members received In-Service Training and **37,870** E-Learning completed courses, which included 40-Hour Instructor Academy, Crisis Intervention Training, LEMART, POWER Test and Prep Sessions, Recruit Firearms Training, Prescribed and AUX/ALT Weapons Qualifications, Peak Performance Driving Unit, Returning Service Officer, Tactical Training Unit Recruit Active Shooter and Tactical Room Clearing and Gas Mask Fit Testing.

A total of **349 Chicago Police Recruits** were in training along with **14 Metropolitan Police Recruits**.

**BIA AND COPA STATISTICS
COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION**

Police Board July 2024 Complaint Statistics

All Log Numbers Received in CMS, Including Admin Closures (INTAKE)

	Total Received	Assigned to BIA	Assigned to District	BIA Percent of Total	District Percent of Total		BIA Admin Closed (Within Intake)	Percent of BIA Total
July 2023	538	302	116	56.1%	21.6%		175	57.9%
2023 Year to Date	3,379	1,840	822	54.5%	24.3%		985	53.5%
July 2024	511	269	111	52.6%	21.7%		118	43.9%
2024 Year to Date	3,680	1,870	722	50.8%	19.6%		1,127	60.3%

Pre-Affidavit Investigations *

* Count of cases (log numbers) excluding admin closures and Closed/No Finding.

	Assigned to BIA	Percent of Total	Assigned to District	Percent of Total	Assigned to COPA	Percent of Total	Total Received
July 2023	127	36.3%	116	33.1%	107	30.6%	350
2023 Year to Date	855	37.6%	822	36.2%	595	26.2%	2,272
July 2024	151	40.9%	111	30.1%	107	29.0%	369
2024 Year to Date	743	32.7%	722	31.8%	807	35.5%	2,272

BIA Pre-Affidavit Investigation Logs Received

	2023	2024	+/-
July	127	151	24
Year to Date*	855	743	-112

**BIA Investigations Closed
(Case Final count per log)**

	2023	2024	+/-
	138	138	0
	921	1,007	86

**BIA AND COPA STATISTICS
COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION**

BIA/District Investigations Closed by Findings per Allegation (Includes Field Units) **

** Count of Allegations with Case Closed Dates only, e.g. Case Final and organized by Case Closed Date.

Cases have more than one Allegation

	July 2023	Percent of Total	YTD 2023	July 2024	Percent of Total	YTD 2024	YTD +/-
Sustained	59	14.5%	807	28	7.7%	503	-304
Exonerated	66	16.2%	257	60	16.5%	340	83
Unfounded	98	24.1%	588	145	39.8%	992	404
Not Sustained	91	22.4%	677	92	25.3%	848	171
Admin Closed/Admin Term	0	0.0%	17	11	3.0%	27	10
No Affidavit /NC	93	22.9%	423	28	7.7%	132	-291
Expunged	0	0.0%	0	0	0.0%	9	9
Within Policy - OIS	0	0.0%	0	0	0.0%	1	1
	407		2,769	364		2,852	83

**Disciplinary Codes Entered for Identified Members with Sustained Findings
(Count of Identified Members not of Log Numbers)**

BIA & District Investigations Only

**An investigation may have more than one Identified Member

*** Organized by Case Closed Date.

	July 2023	Percent of Total	YTD 2023	July 2024	Percent of Total	YTD 2024	YTD +/-
000 - Violation Noted	8	20.5%	25	6	33.3%	34	9
100 - Reprimand	18	46.2%	113	7	38.9%	111	-2
200 - Susp Over 30 days	0	0.0%	7	2	11.1%	5	-2
800 - Resigned Not Served	3	7.7%	6	2	11.1%	9	3
900 - Penalty Not Served	0	0.0%	0	1	5.6%	10	10
Suspended 1 to 5 days	7	17.9%	115	0	0.0%	61	-54
Suspended 6 to 15 days	2	5.1%	33	0	0.0%	12	-21
Suspended 16 to 30 days	1	2.6%	14	0	0.0%	19	5
	39	100.0%	313	18	100.0%	261	-52

Prepared by Sgt Christine Otruba #1304

Report Date: 08-Aug-2024
 Report Time: 10:42

Produced by
 FIELD TECHNOLOGY AND INNOVATION
 SECTION (FTIS)
 Data Warehouse

**CITY OF CHICAGO DEPARTMENT OF POLICE
 LISTING OF SEPARATIONS
 FOR JULY 2024**



SUMMARY OF SEPARATIONS BY CODE FOR CIVILIANS

SEPARATION CODE	DESCRIPTION	JUL 2024	JAN - JUL 2024	JUL 2023	JAN - JUL 2023	ALL OF 2023
809	RESIGN/UNDER INVEST	0	0	0	1	1
810	RESIGN PENSION	2	13	2	20	27
812	RESIGN OTHER EMPLOY	0	0	1	5	6
814	RSGN FAM RESP/DOMEST	0	0	0	0	1
819	SEP/OTHER CITY POS	1	2	0	2	4
821	RESIGN/OTHER	0	2	3	13	16
826	RESIGN/PERSONAL	0	15	0	0	0
	CIVILIAN TOTALS	3	32	6	41	55

* TIME ELAPSED FROM DATE OF APPOINTMENT TO DATE OF SEPARATION, MAY NOT REFLECT CONTINUOUS SERVICE WITH THE DEPARTMENT DUE TO LEAVES OF ABSENCE AND OTHER ADJUSTMENTS.

NOTE: THE INFORMATION IS CURRENT AS OF THE DATE AND TIME OF THE REPORT.

Report Date: 08-Aug-2024
 Report Time: 10:41

Produced by
 FIELD TECHNOLOGY AND INNOVATION
 SECTION (FTIS)
 Data Warehouse

**CITY OF CHICAGO DEPARTMENT OF POLICE
 LISTING OF SEPARATIONS
 FOR JULY 2024**



SUMMARY OF SEPARATIONS BY CODE FOR SWORN

SEPARATION CODE	DESCRIPTION	JUL 2024	JAN - JUL 2024	JUL 2023	JAN - JUL 2023	ALL OF 2023
808	RESIGN PENSIO/INVEST	0	0	1	2	2
809	RESIGN/UNDER INVEST	0	3	3	11	16
810	RESIGN PENSION	33	295	31	303	425
812	RESIGN OTHER EMPLOY	0	3	6	51	90
814	RSGN FAM RESP/DOMEST	0	0	2	3	6
815	RESIGN MEDICAL REASN	0	0	1	1	1
819	SEP/OTHER CITY POS	0	12	0	0	0
821	RESIGN/OTHER	0	12	9	78	118
826	RESIGN/PERSONAL	9	52	0	0	0
828	RESIGN FROM LOA	0	0	1	1	2
829	RESIGN FROM DPR	0	0	0	1	1
845	MANDATORY RETIREMENT	0	1	4	9	11
863	RETIRED/63 OR OLDER	0	1	0	0	0
	SWORN TOTALS	42	379	58	460	672

* TIME ELAPSED FROM DATE OF APPOINTMENT TO DATE OF SEPARATION, MAY NOT REFLECT CONTINUOUS SERVICE WITH THE DEPARTMENT DUE TO LEAVES OF ABSENCE AND OTHER ADJUSTMENTS.

NOTE: THE INFORMATION IS CURRENT AS OF THE DATE AND TIME OF THE REPORT.