



Monthly Police Board Meeting
City of Chicago
18 Jul 24



CITY OF CHICAGO



CHICAGO POLICE BOARD

REGULAR PUBLIC MEETING

CHICAGO PUBLIC SAFETY HEADQUARTERS
3510 SOUTH MICHIGAN AVENUE

THURSDAY, JULY 18, 2024, 7:30 P.M.

AGENDA

1. Approval of the minutes of last month's meetings
2. Next regular public meeting of the Board: Thursday, August 15, 2024, 7:30 p.m., Chicago Public Safety Headquarters
3. Report on the status of litigation on the arbitrator's ruling regarding police disciplinary cases, including an update on the status of cases currently before the Police Board
4. Police disciplinary cases
5. Appeals by disqualified applicants to become a police officer
6. Policy regarding training of Police Board members and hearing officers
7. Report of the Superintendent of Police
8. Report of the Chief Administrator of the Civilian Office of Police Accountability
9. Questions and comments from the public (see the Policy Regarding the Attendance of and Participation by the Public at Board Meetings)

**POLICE BOARD
CITY OF CHICAGO**

REGULAR PUBLIC MEETING

**CHICAGO PUBLIC SAFETY HEADQUARTERS
3510 SOUTH MICHIGAN AVENUE**

THURSDAY, JUNE 20, 2024, 7:30 P.M.

MINUTES [Draft]

Board Members Present:

- President Kyle Cooper
- Vice President Paula Wolff
- Claudia Badillo
- Mareilé Cusack
- Nanette Doorley
- Andreas Safakas
- Justin Terry

Board Members Absent:

- Steven Block
- Kathryn Liss

Others Present:

- Larry Snelling, Superintendent of Police
- Andrea Kersten, Chief Administrator of the Civilian Office of Police Accountability (COPA)
- Deborah Witzburg, Inspector General
- Traci Walker, Deputy Chief of the Chicago Police Department (CPD) Bureau of Internal Affairs
- Scott Spears, General Counsel to the Superintendent of Police
- Max Caproni, Executive Director of the Police Board
- Members of the public

President Cooper called the meeting to order. He welcomed new Board Members Badillo and Terry to their first public meeting, and they introduced themselves.

Presentation by Professor Jens Ludwig on “Predicting Police Misconduct”

Jens Ludwig, the Edwin A. and Betty L. Bergman Distinguished Service Professor at the University of Chicago and Pritzker Director of the University of Chicago Crime Lab gave a presentation on “Predicting Police Misconduct.” (*See the transcript and video recording of the*

meeting, posted on the Board's website, for the complete presentation and the discussion that followed.)

Minutes of Last Month's Meetings

Vice President Wolff moved to approve the drafts of the minutes of the Board's public meeting and closed meeting held on May 16, 2024. The motion passed by a vote of 7 in favor (Cooper, Wolff, Badillo, Cusack, Doorley, Safakas, and Terry) to 0 opposed.

Minutes and Recordings of Past Closed Meetings

President Cooper stated that the Board, as required by the Open Meetings Act, met and considered minutes and recordings of its past closed meetings to determine whether the need for confidentiality still exists. He reported that the Board members unanimously agreed that it continues to be necessary to keep confidential the recordings and portions of the minutes of its closed meetings. He also noted that the Board makes available on its website portions of its closed meeting minutes.

President Cooper noted that the Open Meetings Act permits public bodies to dispose of recordings of past closed meetings after 18 months. Vice President Wolff moved to approve the disposal of the recordings of past closed Board meetings that took place more than 18 months ago. The motion passed by a vote of 7 in favor (Cooper, Wolff, Badillo, Cusack, Doorley, Safakas, and Terry) to 0 opposed.

Upcoming Meetings

President Cooper announced that the Board's next regular public meeting will be on Thursday, July 18, 2024, at 7:30 p.m. at Chicago Public Safety Headquarters, 3510 South Michigan Avenue.

Vice President Wolff moved to close a series of executive sessions of the Board for the purpose of discussing matters as authorized by sections 2(c)(1), (4), (11), and (21) of the Illinois Open Meetings Act. The motion passed by a vote of 7 in favor (Cooper, Wolff, Badillo, Cusack, Doorley, Safakas, and Terry) to 0 opposed. President Cooper noted that the minutes of the executive sessions are posted on the Board's website.

Update on Arbitrator's Decision Regarding Police Disciplinary Cases

President Cooper reported on the status of the litigation on the arbitrator's ruling regarding police disciplinary cases and provided an update on the status of cases currently before the Board. *(See the transcript and video recording of the meeting, posted on the Board's website, for the complete report.)*

Police Disciplinary Cases

President Cooper reported that the Board, as authorized by the Open Meetings Act, has discussed in a closed meeting two police disciplinary cases and that the Board will now take action on these cases:

- Case No. 23 PB 3027. President Cooper reported that the Superintendent filed charges against Police Officer Tartane Hutchinson recommending that he be discharged from the CPD for conduct during off-duty domestic incidents, and that the Superintendent subsequently moved to withdraw these charges because the parties agreed to settle the case and have the Superintendent suspend Officer Hutchinson for one year. Vice President Wolff moved to reject the settlement agreement and deny the Superintendent's motion. Vice President Wolff's motion passed by a vote of 7 in favor (Cooper, Wolff, Badillo, Cusack, Doorley, Safakas, and Terry) to 0 opposed.
- Case No. 23 PB 3026. President Cooper reported that the Superintendent filed charges against Sergeant Edward Leighton recommending that he be discharged from the CPD for conduct unbecoming a police officer while off duty, and that the Superintendent subsequently moved to withdraw these charges because the parties agreed to settle the case and have the Superintendent suspend Sergeant Leighton for one year. Vice President Wolff moved to approve the settlement agreement and grant the Superintendent's motion. Vice President Wolff's motion passed by a vote of 7 in favor (Cooper, Wolff, Badillo, Cusack, Doorley, Safakas, and Terry) to 0 opposed.

President Cooper reported that there are announcements of four rulings on matters on which the Chief Administrator of the Civilian Office of Police Accountability and the Superintendent of Police did not agree regarding the discipline of a CPD officer. President Cooper noted that for each of these matters, a member of the Police Board was randomly selected to review and rule on the disagreement and the Board member's written opinion will be posted on the Board's website.

- Case No. 24 RR 01. Board Member Doorley announced her ruling that the Superintendent met the burden of overcoming the Chief Administrator's recommendation that Police Officer Noah Ball be discharged from the CPD for discharging his firearm in violation of CPD policy.
- Case No. 24 RR 02. Board Member Safakas announced his ruling that the Superintendent did not meet the burden of overcoming the Chief Administrator's recommendation that Police Officer Roberto Gomez be discharged from the CPD for using deadly force in violation of CPD policy.
- Case No. 24 RR 03. President Cooper announced Board Member Block's ruling that the Superintendent did not meet the burden of overcoming the Chief Administrator's recommendation that Field Training Officer John Dalcason be suspended without pay for 90 days for use of excessive force during an incident in 2023.

- Case No. 24 RR 04. President Cooper announced his ruling that the Superintendent did not meet the burden of overcoming the Chief Administrator's recommendation that that be Field Training Officer John Dalcason be suspended without pay for 90 days for use of excessive force during an incident in 2021.

Appeals by Disqualified Applicants to Become a Police Officer

President Cooper reported that the Board, as authorized by the Open Meetings Act, discussed in a closed meeting appeals from applicants to become a Chicago police officer who have been removed from the eligibility list due to the results of a background examination, and he stated that the Board will now take final action on these appeals.

Vice President Wolff moved to affirm the disqualification decision for Appeal Nos 24 AA 13 and 24 AA 15, and reverse the disqualification decision for Appeal No. 24 AA 11. The motion passed by a vote of 7 in favor (Cooper, Wolff, Badillo, Cusack, Doorley, Safakas, and Terry) to 0 opposed.

Policy Regarding Deputy Inspector General for Public Safety Reviews and Audits

President Cooper reported that the Board received one comment on its draft policy regarding Deputy Inspector General for Public Safety reviews and audits that the Board announced at last month's meeting. He noted that the Board revised the draft policy in response to this comment from the Consent Decree Monitor. Vice President Wolff moved to adopt the revised policy that has been posted on the Board's website. The motion passed by a vote of 7 in favor (Cooper, Wolff, Badillo, Cusack, Doorley, Safakas, and Terry) to 0 opposed.

Policy Regarding Training of Police Board Members and Hearing Officers

President Cooper noted that paragraph number 542 of the Consent Decree on policing in Chicago requires the creation of a training policy for Police Board members and hearing officers. President Cooper announced that the Board has drafted a training policy and will post it on the Board's website for public comments, which are due by July 15, 2024.

Superintendent's Report

Superintendent Snelling spoke about the recent fatal shootings of a seven-year-old child and a retired Chicago police officer, and reported on CPD's work to prevent and address violent crime. *(See the transcript and video recording of the meeting, posted on the Board's website, for the complete report.)*

Chief Administrator's Report

Chief Administrator Kersten spoke about complaints of police misconduct and the importance of better understanding the dynamics that give rise to these complaints. *(See the transcript and video recording of the meeting, posted on the Board's website, for the complete report.)*

Questions and Comments from the Public

President Cooper called upon the members of the public who signed up in advance to speak at the meeting. *(See the transcript and video recording of the meeting, posted on the Board's website, for the complete remarks of each speaker and responses to speakers' questions and comments.)*

- Niena Feme, Cece Edwards, Marlin Howell, Marquetta Blake Williams, and June Norfleet expressed their concerns about crime and disorder in the 3rd and 6th police districts.
- President Cooper called upon Kelly Moore, who passed on the opportunity to speak.
- Matt Brandon expressed his concerns about the conduct of a police officer who wrote him a parking ticket.
- Michael Lindsey and Pastor Doyle spoke about an Englewood safe summer kickoff event in the 7th police district and the need to support victims of violent crime and their families.
- Terrance Link asked for help in addressing drug dealing in his neighborhood in the 15th police district.
- Bobby Kennedy expressed his concerns about rainbow police cars that are used for patrol.
- President Cooper called upon Robert More and there was no response.

+ + +

President Cooper noted that all members of the public who signed up to speak have been called. Vice President Wolff moved to adjourn the meeting. The motion passed by a vote of 7 in favor (Cooper, Wolff, Badillo, Cusack, Doorley, Safakas, and Terry) to 0 opposed.

Respectfully submitted,

/s/ Max A. Caproni
Executive Director
Police Board

[NOTE: The Police Board has authorized the publication of the following portions of the minutes of this closed meeting.]

**POLICE BOARD
CITY OF CHICAGO**

EXECUTIVE SESSION

[Closed meeting, as authorized by the Illinois Open Meetings Act]

**110 NORTH WACKER DRIVE, SUITE 4800
CHICAGO, ILLINOIS**

THURSDAY, MAY 16, 2024, 4:00 P.M.

MINUTES

[Approved June 20, 2024]

Board Members Present: President Kyle Cooper, Vice President Paula Wolff, Steven Block, Mareil  Cusack, and Nanette Doorley.

Board Members Absent: Andreas Safakas.

Staff Members Present: Executive Director Max Caproni, Executive Administrative Assistant Jazmyne Rollins*, Leigh Krahenbuhl and Allison McQueen from Jones Day, Hearing Officer Lauren Freeman*, and Appeals Officer Mamie Alexander*.

1. General business

- a. There were no comments or questions on the draft of the minutes of last month's executive session that was circulated prior to the meeting. Executive Director Caproni noted that approval of the minutes is on the agenda for the upcoming public meeting.
- b. Executive Director Caproni noted that the next regular Board meeting is scheduled for Thursday, June 20, 2024, with the executive session in the late afternoon and the public meeting at 7:30 p.m.
- c. Executive Director Caproni reported that Aja Carr-Favors resigned from the Police Board on May 15 because she has been appointed to a position in the City's Law Department.

2. Appeals from disqualified applicants to become a police officer

Appeal Nos. 23 AA 46, 24 AA 04 – 08. For each appeal, the appeals officer reported on the written findings, conclusions, and recommendation that was circulated prior to the

* Attended the meeting via video conference.

meeting. After due consideration of each appeal, the Board took a preliminary vote and agreed to take final action at an upcoming public meeting.

3. Update on the status of pending litigation regarding the arbitrator's decision on police disciplinary cases (*Chicago John Dineen Lodge #7 [Fraternal Order of Police] v. City of Chicago*, 2024 CH 00093)

Executive Director Caproni and Ms. Krahenbuhl provided an update on the pending litigation, which the Board then discussed.

Respectfully submitted,

/s/ Max A. Caproni
Executive Director



CITY OF CHICAGO



CHICAGO POLICE BOARD

[Draft: July 16, 2024—For consideration at the July 18, 2024, public meeting.]

Policy Regarding Training of Police Board Members and Hearing Officers

The following policy is created to ensure that Police Board members and hearing officers receive training that will enhance their knowledge and skills needed to perform their duties effectively.

1. Each Police Board member and hearing officer will receive initial training within six (6) months taking her/his position, and shall receive annual training each calendar year thereafter.
2. Initial and annual training will cover, at a minimum, the following topics:
 - a. constitutional and other relevant law on police-community encounters, including law on the use of force and stops, searches, and arrests;
 - b. police tactics;
 - c. investigations of police conduct;
 - d. impartial policing;
 - e. policing individuals in crisis;
 - f. CPD policies, procedures, and disciplinary rules;
 - g. procedural justice; and
 - h. community outreach.
3. Training shall be provided by sources both inside and outside of the Chicago Police Department.
4. Failure to complete required training may subject the Board member or hearing officer to removal from her/his position for just cause.

**POLICE BOARD
CITY OF CHICAGO**

**Policy Regarding the Attendance of and Participation by
the Public at Board Meetings**

July 23, 2019

The Police Board values the attendance of the public at its meetings and the opportunity to receive comments and questions on matters concerning the Board or the Police Department. The Board will treat members of the public with courtesy and respect, and expects that the public will treat Board members and Department members in a similar manner.

Toward that end, the Board has adopted the following rules governing conduct at Board meetings:

1. An individual wishing to address the Board must sign-up in advance by contacting the Board's office no later than 3:00 p.m. of the day of the meeting, or by signing up in person at the meeting location up to 15 minutes before the meeting begins.
2. When called upon to address the Board, each speaker is to identify him/herself and speak clearly so that all in attendance may hear and so that the court reporter may make an accurate record of the proceedings.
3. Due to time constraints, each speaker is limited to two minutes and must conclude when asked to do so by the Board member acting as parliamentarian.
4. Personal attacks, obscene language, fighting words, threats, conduct intended to disrupt or interfere with the meeting, and comments not related to matters within the Board's or the Department's jurisdiction, by a speaker or any person in attendance, are strictly prohibited.

Violation of any of the above rules may result in the removal of the violator from the meeting room, or in the immediate adjournment of the meeting; in addition, repeated violations may result in the violator not being permitted to attend or participate in future Board meetings.

CITY OF CHICAGO

Policy Regarding Community Input Received at Police Board Public Meetings¹ June 20, 2019

The City values the attendance of the public at monthly Police Board meetings and the opportunity to receive comments and questions concerning police-related matters. The following policy is created to ensure responsiveness to community input received at the meetings.

1. Each Police Board public meeting shall be transcribed by a court reporter. The transcript of the meeting shall include a complete report of each speaker's remarks, and shall be posted on the Police Board website.
2. Within seven business days of the public meeting, the Executive Director of the Police Board shall review the transcript of the meeting, classify the community input received, and direct the community input to the appropriate responding agency (Police Department, Civilian Office of Police Accountability, Police Board, Deputy Inspector General for Public Safety, and/or any other appropriate agency).
3. Each responding agency shall make best efforts² to respond fully to the community input.
4. Within ten business days of receiving the community input from the Executive Director of the Police Board, each responding agency shall provide the Executive Director with a written report documenting its response to the community input to date. The Executive Director of the Police Board shall track all community input and responses.
5. The Executive Director of the Police Board shall post on the Police Board website prior to the next public meeting: (a) a report of the tracking of community input and responses (if no response is received, this will be noted on the report), and (b) each responding agency's written report of its response to the community input.

¹ This policy is created to fulfill the requirements of Paragraph No. 538 of the Consent Decree entered in Illinois v. Chicago:

538. Within 90 days of the Effective Date, the City will create a policy for collecting, documenting, classifying, tracking, and responding to community input received during the Police Board's regular community meetings. The policy will outline the methods for: (a) directing community input to the appropriate responding entity, agency, or office; and (b) documenting and making public, all responses to community input.

² As defined in Paragraph No. 729 of the Consent Decree, "Best efforts' require a party, in good faith, to take all reasonable steps to achieve the stated objective." (Footnote added on October 18, 2019)

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This communication summarizes new or amended directives issued by the Superintendent between **01 JUN 24** and **30 JUN 24**.

The following directives, along with all of the Chicago Police Department's orders, are available for review in their entirety on the Department website listed below:
<http://directives.chicagopolice.org>

EMPLOYEE RESOURCE

E06-01-01 DEPARTMENT MEMBER IN NEED OF CRISIS INTERVENTION
E06-01 PROFESSIONAL COUNSELING DIVISION
E04-05 RETURNING SERVICE OFFICER PROGRAM
E06-03 TRAUMATIC INCIDENT STRESS MANAGEMENT PROGRAM

SPECIAL ORDER

S01-01 DEPARTMENT AWARDS
S01-01-01 DESCRIPTION OF AND ELIGIBILITY FOR DEPARTMENT AWARDS
S09-09-01 INFORMATION SYSTEMS DEVELOPMENT GROUP
S01-01-02 PROPER UNIFORM DISPLAY AND ORDER OF PRECEDENCE OF DEPARTMENT AWARDS
S11-10-01 RECRUIT TRAINING

GENERAL ORDER

G04-06 HATE CRIMES, HATE INCIDENTS, AND RELATED INCIDENTS MOTIVATED BY BIAS OR HATE
G06-04 PROCESSING OF JUVENILES AND MINORS UNDER DEPARTMENT CONTROL
G08-03 PROHIBITIONS ON CRIMINAL AND BIASED ORGANIZATIONS
G09-01-06 USE OF SOCIAL MEDIA OUTLETS

PERSONNEL AND TRAINING

During the month of **JUNE 2024**, **113** training blocks were conducted for Chicago Police Recruits, Metropolitan Recruits (including surrounding agencies) and In-Service Courses.

A total of **5,429** Department members received In-Service Training and **37,870** E-Learning completed courses, which included: In-Service Pre-Service Lieutenants, Instructor Academy, Basic Crisis Intervention Training and Refresher, Gas Mask Fit Testing, Prescribed and AUX/ALT Weapons Qualifications, Taser Qualification and Re-Certification, CPD Final Power Test and Prep Sessions, Peak Performance Driving Unit Recruit and In-service Training, Tactical Training Unit Recruit Active Shooter and Tactical Room Clearing.

A total of **327 Chicago Police Recruits** were in training along with **32 Metropolitan Police Recruits**.

BIA AND COPA STATISTICS COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION

Police Board June 2024 Complaint Statistics

All Log Numbers Received in CMS, Including Admin Closures (INTAKE)

	Total Received	Assigned to BIA	Assigned to District	BIA Percent of Total	District Percent of Total	BIA Admin Closed (Within Intake)	Percent of BIA Total
June 2023	504	271	121	53.8%	24.0%	141	52.0%
2023 Year to Date	2,841	1,538	706	54.1%	24.9%	810	52.7%
June 2024	505	259	117	51.3%	23.2%	143	55.2%
2024 Year to Date	3,169	1,601	611	50.5%	19.3%	999	62.4%

Pre-Affidavit Investigations *

* Count of cases (log numbers) excluding admin closures and Closed/No Finding.

	Assigned to BIA	Percent of Total	Assigned to District	Percent of Total	Assigned to COPA	Percent of Total	Total Received
June 2023	130	37.1%	121	34.6%	99	28.3%	350
2023 Year to Date	728	37.9%	706	36.7%	488	25.4%	1,922
June 2024	116	34.6%	117	34.9%	102	30.4%	335
2024 Year to Date	602	31.5%	611	31.9%	700	36.6%	1,913

BIA Pre-Affidavit Investigation Logs Received

	2023	2024	+/-
June	130	116	-14
Year to Date*	728	602	-126

BIA Investigations Closed (Case Final count per log)

	2023	2024	+/-
June	132	102	-30
Year to Date	783	869	86

BIA/District Investigations Closed by Findings per Allegation (Includes Field Units) **

** Count of Allegations with Case Closed Dates only, e.g. Case Final and organized by Case Closed Date.

Cases have more than one Allegation

	June 2023	Percent of Total	YTD 2023	June 2024	Percent of Total	YTD 2024	YTD +/-
Sustained	121	29.0%	748	68	24.7%	475	-273
Exonerated	57	13.7%	191	21	7.6%	280	89
Unfounded	95	22.8%	490	90	32.7%	847	357
Not Sustained	104	24.9%	586	73	26.5%	756	170
Admin Closed/Admin Term	0	0.0%	17	4	1.5%	16	-1
No Affidavit /NC	40	9.6%	330	19	6.9%	104	-226
Expunged	0	0.0%	0	0	0.0%	9	9
Within Policy - OIS	0	0.0%	0	0	0.0%	1	1
	417		2,362	275		2,488	126

**BIA AND COPA STATISTICS
COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION**

**Disciplinary Codes Entered for Members with Sustained Findings
(Count of *Identified Members* not of Log Numbers)**

BIA & District Investigations Only

****A Member may appear in multiple investigations**

***** Organized by Case Closed Date.**

	June 2023	Percent of Total	YTD 2023	June 2024	Percent of Total	YTD 2024	YTD +/-
000 - Violation Noted	4	8.0%	17	6	16.7%	28	11
100 - Reprimand	19	38.0%	95	7	19.4%	103	8
200 - Susp Over 30 days	0	0.0%	7	1	2.8%	3	-4
800 - Resigned Not Served	1	2.0%	3	1	2.8%	7	4
900 - Penalty Not Served	0	0.0%	0	2	5.6%	9	9
Suspended 1 to 5 days	21	42.0%	108	11	30.6%	61	-47
Suspended 6 to 15 days	3	6.0%	31	4	11.1%	12	-19
Suspended 16 to 30 days	2	4.0%	13	4	11.1%	19	6
	50	100.0%	274	36	100.0%	242	-32

Prepared by P.O. Julio Perez #17150

Report Date: 12-Jul-2024
 Report Time: 09:00

Produced by
 FIELD TECHNOLOGY AND INNOVATION
 SECTION (FTIS)
 Data Warehouse

CITY OF CHICAGO DEPARTMENT OF POLICE LISTING OF SEPARATIONS FOR JUNE 2024



SUMMARY OF SEPARATIONS BY CODE FOR CIVILIANS

SEPARATION CODE	DESCRIPTION	JUN 2024	JAN - JUN 2024	JUN 2023	JAN - JUN 2023	ALL OF 2023
809	RESIGN/UNDER INVEST	0	0	0	1	1
810	RESIGN PENSION	7	11	12	18	27
812	RESIGN OTHER EMPLOY	0	0	0	4	6
814	RSGN FAM RESP/DOMEST	0	0	0	0	1
819	SEP/OTHER CITY POS	1	1	0	2	4
821	RESIGN/OTHER	0	2	2	10	16
826	RESIGN/PERSONAL	1	15	0	0	0
	CIVILIAN TOTALS	9	29	14	35	55

* TIME ELAPSED FROM DATE OF APPOINTMENT TO DATE OF SEPARATION, MAY NOT REFLECT CONTINUOUS SERVICE WITH THE DEPARTMENT DUE TO LEAVES OF ABSENCE AND OTHER ADJUSTMENTS.

NOTE: THE INFORMATION IS CURRENT AS OF THE DATE AND TIME OF THE REPORT.

Report Date: 12-Jul-2024
 Report Time: 08:59

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 FIELD TECHNOLOGY AND INNOVATION
 SECTION (FTIS)
 Data Warehouse

**CITY OF CHICAGO DEPARTMENT OF POLICE
 LISTING OF SEPARATIONS
 FOR JUNE 2024**



SUMMARY OF SEPARATIONS BY CODE FOR SWORN

SEPARATION CODE	DESCRIPTION	JUN 2024	JAN - JUN 2024	JUN 2023	JAN - JUN 2023	ALL OF 2023
808	RESIGN PENSIO/INVEST	0	0	0	1	2
809	RESIGN/UNDER INVEST	0	3	1	8	16
810	RESIGN PENSION	37	263	33	272	425
812	RESIGN OTHER EMPLOY	0	3	10	45	90
814	RSGN FAM RESP/DOMEST	0	0	1	1	6
815	RESIGN MEDICAL REASN	0	0	0	0	1
819	SEP/OTHER CITY POS	0	12	0	0	0
821	RESIGN/OTHER	0	12	8	69	119
826	RESIGN/PERSONAL	6	43	0	0	0
828	RESIGN FROM LOA	0	0	0	0	2
829	RESIGN FROM DPR	0	0	0	1	1
845	MANDATORY RETIREMENT	0	1	2	5	11
863	RETIRED/63 OR OLDER	0	1	0	0	0
	SWORN TOTALS	43	338	55	402	673

* TIME ELAPSED FROM DATE OF APPOINTMENT TO DATE OF SEPARATION, MAY NOT REFLECT CONTINUOUS SERVICE WITH THE DEPARTMENT DUE TO LEAVES OF ABSENCE AND OTHER ADJUSTMENTS.
 NOTE: THE INFORMATION IS CURRENT AS OF THE DATE AND TIME OF THE REPORT.