



Monthly Police Board Meeting
City of Chicago
20 Jun 24



CITY OF CHICAGO

CHICAGO POLICE BOARD

REGULAR PUBLIC MEETING

CHICAGO PUBLIC SAFETY HEADQUARTERS
3510 SOUTH MICHIGAN AVENUE

THURSDAY, JUNE 20, 2024, 7:30 P.M.

AGENDA

1. Presentation by the University of Chicago Crime Lab on "Predicting Police Misconduct"
2. Approval of the minutes of last month's meetings
3. Review of minutes and recordings of past closed meetings
4. Next regular public meeting of the Board: Thursday, July 18, 2024, 7:30 p.m., Chicago Public Safety Headquarters
5. Report on the status of litigation on the arbitrator's ruling regarding police disciplinary cases, including an update on the status of cases currently before the Police Board
6. Police disciplinary cases
7. Appeals by disqualified applicants to become a police officer
8. Policy regarding Deputy Inspector General for Public Safety reviews and audits
9. Policy regarding training of Police Board members and hearing officers
10. Report of the Superintendent of Police
11. Report of the Chief Administrator of the Civilian Office of Police Accountability
12. Questions and comments from the public (see the Policy Regarding the Attendance of and Participation by the Public at Board Meetings)

**POLICE BOARD
CITY OF CHICAGO**

REGULAR PUBLIC MEETING

**CHICAGO PUBLIC SAFETY HEADQUARTERS
3510 SOUTH MICHIGAN AVENUE**

THURSDAY, APRIL 18, 2024, 7:30 P.M.

MINUTES [Draft]

Board Members Present:

- President Kyle Cooper
- Vice President Paula Wolff
- Steven Block
- Mareilé Cusack
- Nanette Doorley

Board Members Absent:

- Andreas Safakas

Others Present:

- Antoinette Ursitti, Chief of the Chicago Police Department (CPD) Bureau of Detectives
- Andrea Kersten, Chief Administrator of the Civilian Office of Police Accountability (COPA)
- Sam Chae, Assistant General Counsel for Public Safety, Office of the Inspector General
- Traci Walker, Deputy Chief of the CPD Bureau of Internal Affairs
- Scott Spears, Acting General Counsel to the Superintendent of Police
- Max Caproni, Executive Director of the Police Board
- Members of the public

President Cooper called the meeting to order. He reported that Aja Carr-Favors resigned from the Police Board and thanked her for her service.

Minutes of Last Month's Meetings

Vice President Wolff moved to approve the drafts of the minutes of the Board's public meeting and closed meeting held on April 18, 2024. The motion passed by a vote of 5 in favor (Cooper, Wolff, Block, Cusack, and Doorley) to 0 opposed.

Upcoming Meetings

President Cooper announced that the Board's next regular public meeting will be on Thursday, June 20, 2024, at 7:30 p.m. at Chicago Public Safety Headquarters, 3510 South Michigan Avenue.

Vice President Wolff moved to close a series of executive sessions of the Board for the purpose of discussing matters as authorized by sections 2(c)(1), (4), (11), and (21) of the Illinois Open Meetings Act. The motion passed by a vote of 5 in favor (Cooper, Wolff, Block, Cusack, and Doorley) to 0 opposed. President Cooper noted that the minutes of the executive sessions are posted on the Board's website.

Update on Arbitrator's Decision Regarding Police Disciplinary Cases

President Cooper reported on the status of the litigation on the arbitrator's ruling regarding police disciplinary cases and provided an update on the status of cases currently before the Board. (*See the transcript and video recording of the meeting, posted on the Board's website, for the complete report.*)

Police Disciplinary Case

President Cooper reported that the Board, as authorized by the Open Meetings Act, has considered in a closed meeting one police disciplinary case and that the Board will take final action on this case:

- Case No. 23 PB 3036. President Cooper reported that the Superintendent filed charges against Police Officer Terrance Finley recommending that he be discharged from the CPD for causing a fatal car crash while off duty and intoxicated, and that the Superintendent subsequently moved to withdraw these charges without prejudice because Terrance Finley resigned from the CPD. Vice President Wolff moved grant the Superintendent's motion. The motion passed by a vote of 5 in favor (Cooper, Wolff, Block, Cusack, and Doorley) to 0 opposed.

Appeals by Disqualified Applicants to Become a Police Officer

President Cooper reported that the Board, as authorized by the Open Meetings Act, discussed in a closed meeting appeals from applicants to become a Chicago police officer who have been removed from the eligibility list due to the results of a background examination, and he stated that the Board will take final action on these appeals.

Vice President Wolff moved to affirm the disqualification decision for Appeal Nos 23 AA 46, 24 AA 05, 24 AA 06, and 24 AA 08, reverse the disqualification decision for Appeal No. 24 AA 07, and dismiss Appeal No. 24 AA 04 because it was not filed within the time period required by the Municipal Code. The motion passed by a vote of 5 in favor (Cooper, Wolff, Block, Cusack, and Doorley) to 0 opposed.

Policy Regarding Deputy Inspector General for Public Safety Reviews and Audits

President Cooper noted that paragraph numbers 560 and 564 of the Consent Decree on policing in Chicago require the Police Board to provide the Deputy Inspector General for Public Safety access to information and not interfere with the exercise of the Deputy's discretionary or

oversight responsibilities. President Cooper announced that the Board has drafted a policy to address these requirements and that the draft will be posted on the Board's website for public comments, which are due by June 17, 2024.

Superintendent's Report

Chief Ursitti, on behalf of the Superintendent of Police, reported on several matters, including the St. Jude Memorial March, homicide clearance rates, and support for crime victims. *(See the transcript and video recording of the meeting, posted on the Board's website, for the complete report.)*

Chief Administrator's Report

Chief Administrator Kersten reported on several matters, including complaints of alleged police misconduct received and investigations concluded and COPA's People's Academy. *(See the transcript and video recording of the meeting, posted on the Board's website, for the complete report.)*

Questions and Comments from the Public

President Cooper called upon the members of the public who signed up in advance to speak at the meeting. *(See the transcript and video recording of the meeting, posted on the Board's website, for the complete remarks of each speaker and responses to speakers' questions and comments.)*

- Kim Green, June Norfleet, and Jennifer Edwards expressed their concerns about crime and spoke of the need for more police resources in the 3rd Police District.
- Matt Brandon expressed his disappointment at the number of officers assigned to work the meeting and at not being let into the meeting room sooner.
- Keith McLemore spoke about communication between COPA and CPD.
- Kobi Guillory and Anooshka Gupta spoke about the shooting of Dexter Reed by Chicago police officers on March 21.
- Bobby Kennedy expressed his concerns about rainbow police cars that are used for patrol.
- Doyle Landry spoke about the shooting of Chicago Police Officer Areanah Preston and other officers.
- President Cooper called upon the following persons and there was no response: Shawanda Battle, Sharon Pincham, Gail Saulsberry, Roxanne Burnett, Pamela Hunt, and Robert More.

+ + +

President Cooper noted that all members of the public who signed up to speak have been called. Vice President Wolff moved to adjourn the meeting. The motion passed by a vote of 5 in favor (Cooper, Wolff, Block, Cusack, and Doorley) to 0 opposed.

Respectfully submitted,

/s/ Max A. Caproni
Executive Director
Police Board

[NOTE: The Police Board has authorized the publication of the following portions of the minutes of this closed meeting.]

**POLICE BOARD
CITY OF CHICAGO**

EXECUTIVE SESSION

[Closed meeting, as authorized by the Illinois Open Meetings Act]

**110 NORTH WACKER DRIVE, SUITE 4800
CHICAGO, ILLINOIS**

THURSDAY, APRIL 18, 2024, 4:00 P.M.

MINUTES

[Approved May 16, 2024]

Board Members Present: President Kyle Cooper, Vice President Paula Wolff, Steven Block, Aja Carr-Favors*, Mareilé Cusack, Nanette Doorley*, Ghian Foreman*, and Andreas Safakas.

Board Members Absent: None.

Staff Members Present: Executive Director Max Caproni, Executive Administrative Assistant Jazmyne Rollins*, Special Assistant Corporation Counsel Bethany Biesenthal and her colleagues Robert Hart and Jason Zhou, Hearing Officer Lauren Freeman, and Appeals Officer Laura Parry*.

1. General business

- a. Executive Director Caproni reported that Board Members Carr-Favors and Foreman are unable to attend the meeting in person for work-related reasons and Board Member Doorley is unable to attend in person for health-related reasons, and that they wish to attend via video conference. Vice President Wolff moved to permit them to do so. The motion passed by a vote of 5 in favor (Cooper, Wolff, Block, Cusack, and Safakas) to 0 opposed.
- b. There were no comments or questions on the draft of the minutes of last month's executive session that was circulated prior to the meeting. Executive Director Caproni noted that approval of the minutes is on the agenda for the upcoming public meeting.
- c. Executive Director Caproni noted that the next regular Board meeting is scheduled for Thursday, May 16, 2024, with the executive session scheduled for 4:00 p.m. and the public meeting at 7:30 p.m.

- d. Executive Director Caproni reported that Michael Eaddy is resigning from the Police Board because he has been appointed by the Mayor to the Chicago Transit Authority Board.
2. Appeals from disqualified applicants to become a police officer
 - a. Appeal No. 23 AA 44: There were no comments or questions on the draft of the findings and decision that was circulated prior to the meeting.
 - b. Appeal Nos. 23 AA 45, 24 AA 01, and 24 AA 03. For each appeal, the appeals officer reported on the written findings, conclusions, and recommendation that was circulated prior to the meeting. After due consideration of each appeal, the Board took a preliminary vote and agreed to take final action at an upcoming public meeting.
 3. Update on the status of pending litigation regarding the arbitrator's decision on police disciplinary cases (*Chicago John Dineen Lodge #7 [FOP] v. City of Chicago*, 2024 CH 00093)

Special Assistant Corporation Counsel Biesenthal and her colleagues Robert Hart and Jason Zhou provided an update on the case, which the Board then discussed.

4. Police disciplinary cases
 - a. Respondents' motions in response to court order re arbitration filed in the following 13 cases: Case Nos. 23 PB 3013, 23 PB 3014, and 23 PB 3018, 23 PB 3022, 23 PB 3024, 23 PB 3025, 23 PB 3029, 23 PB 3030, 23 PB 3031, 23 PB 3032, 23 PB 3033, 23 PB 3034, and 24 PB 3037. Special Assistant Corporation Counsel Biesenthal and her colleagues Robert Hart and Jason Zhou reported on the motions. After due consideration, President Cooper moved to enter and continue the motions and issue a written order to the parties. The motion passed by a vote of 5 in favor (Cooper, Block, Carr-Favors, Doorley, and Safakas) to 0 opposed.
 - b. Respondents' motions in response to court order re arbitration filed in the following 3 cases: Case Nos. 23 PB 3017, 23 PB 3019, and 23 PB 3020. Special Assistant Corporation Counsel Biesenthal and her colleagues Robert Hart and Jason Zhou reported on the motions. Following discussion, the Board deferred ruling on these motions.
 - c. Case No. 23 PB 3019, Shawn Bryant. The Board deferred discussion of this case.

Respectfully submitted,

/s/ Max A. Caproni
Executive Director



CITY OF CHICAGO

CHICAGO POLICE BOARD

[Draft: June 18, 2024—For consideration at the June 20, 2024, public meeting.]
[Revisions to the May 16, 2024, draft are in red]

POLICY REGARDING DEPUTY PUBLIC SAFETY INSPECTOR GENERAL
REVIEWS AND AUDITS*

Consistent with the relevant provisions of the Municipal Code of Chicago, the Police Board will ensure that the City of Chicago's Deputy Public Safety Inspector General (Deputy PSIG), in order to conduct any review or audit within the Deputy PSIG's jurisdiction, will havehas timely and full access to all information in the possession or control of the Police Board, subject to applicable law. No member of the Police Board and its staff shall knowingly interfere with the Deputy PSIG's exercise of the Deputy PSIG's discretionary or oversight responsibilities; any person who does so interfere will be subject to the relevant penalties set forth in the Municipal Code of Chicago.

[Paragraph Nos. 560 and 564 are reprinted below for your convenience.]

[560. The Deputy PSIG will have timely and full access to all information in the possession or control of COPA, CPD, the Police Board, and any other City departments or agencies in order to conduct any review or audit within the Deputy PSIG's jurisdiction.]

[564. The Deputy PSIG will exercise his or her discretionary and oversight responsibilities without interference from any person, group, or organization, including CPD, COPA, the Police Board, and City officials. Any person that knowingly interferes with the Deputy PSIG's performance of his or her duties will be subject to the penalties set forth in Municipal Code of Chicago Sections 2-56-140, 145, 270.]

~~* This policy is created in response to the requirements of Paragraph Nos. 560 and 564 of the Consent Decree entered in *Illinois v. Chicago*, which require the Police Board to provide the Public Safety Inspector General access to information and to not interfere with the performance of PSIG's duties:~~

CITY OF CHICAGO

Policy Regarding Community Input Received at Police Board Public Meetings¹ June 20, 2019

The City values the attendance of the public at monthly Police Board meetings and the opportunity to receive comments and questions concerning police-related matters. The following policy is created to ensure responsiveness to community input received at the meetings.

1. Each Police Board public meeting shall be transcribed by a court reporter. The transcript of the meeting shall include a complete report of each speaker's remarks, and shall be posted on the Police Board website.
2. Within seven business days of the public meeting, the Executive Director of the Police Board shall review the transcript of the meeting, classify the community input received, and direct the community input to the appropriate responding agency (Police Department, Civilian Office of Police Accountability, Police Board, Deputy Inspector General for Public Safety, and/or any other appropriate agency).
3. Each responding agency shall make best efforts² to respond fully to the community input.
4. Within ten business days of receiving the community input from the Executive Director of the Police Board, each responding agency shall provide the Executive Director with a written report documenting its response to the community input to date. The Executive Director of the Police Board shall track all community input and responses.
5. The Executive Director of the Police Board shall post on the Police Board website prior to the next public meeting: (a) a report of the tracking of community input and responses (if no response is received, this will be noted on the report), and (b) each responding agency's written report of its response to the community input.

¹ This policy is created to fulfill the requirements of Paragraph No. 538 of the Consent Decree entered in Illinois v. Chicago:

538. Within 90 days of the Effective Date, the City will create a policy for collecting, documenting, classifying, tracking, and responding to community input received during the Police Board's regular community meetings. The policy will outline the methods for: (a) directing community input to the appropriate responding entity, agency, or office; and (b) documenting and making public, all responses to community input.

² As defined in Paragraph No. 729 of the Consent Decree, "'Best efforts' require a party, in good faith, to take all reasonable steps to achieve the stated objective." (Footnote added on October 18, 2019)

**POLICE BOARD
CITY OF CHICAGO**

**Policy Regarding the Attendance of and Participation by
the Public at Board Meetings**

July 23, 2019

The Police Board values the attendance of the public at its meetings and the opportunity to receive comments and questions on matters concerning the Board or the Police Department. The Board will treat members of the public with courtesy and respect, and expects that the public will treat Board members and Department members in a similar manner.

Toward that end, the Board has adopted the following rules governing conduct at Board meetings:

1. An individual wishing to address the Board must sign-up in advance by contacting the Board's office no later than 3:00 p.m. of the day of the meeting, or by signing up in person at the meeting location up to 15 minutes before the meeting begins.
2. When called upon to address the Board, each speaker is to identify him/herself and speak clearly so that all in attendance may hear and so that the court reporter may make an accurate record of the proceedings.
3. Due to time constraints, each speaker is limited to two minutes and must conclude when asked to do so by the Board member acting as parliamentarian.
4. Personal attacks, obscene language, fighting words, threats, conduct intended to disrupt or interfere with the meeting, and comments not related to matters within the Board's or the Department's jurisdiction, by a speaker or any person in attendance, are strictly prohibited.

Violation of any of the above rules may result in the removal of the violator from the meeting room, or in the immediate adjournment of the meeting; in addition, repeated violations may result in the violator not being permitted to attend or participate in future Board meetings.

TABLE OF CONTENTS

- Preface:**
- (1) Agenda**
 - (2) Minutes (16 May 24 – regular meeting)**
 - (3) Monthly Report of Disciplinary Decisions**
 - (4) Attendance and Participation Policy**

DIGEST OF DIRECTIVES ISSUED DURING *MAY 2024*

DEPARTMENT NOTICE - 3

EMPLOYEE RESOURCE - 3

FORMS - 3

SPECIAL ORDER - 3

UNIFORM AND PROPERTY - 3

PERSONNEL AND TRAINING - 4

BIA AND COPA STATISTICS

COMPLAINTS RECEIVED, COMPLETED, AND DISPOSITION - 5

DISCIPLINARY ACTIONS - 6

SEPARATION REPORT

CIVILIAN - 7

SWORN - 8

This communication summarizes new or amended directives issued by the Superintendent between **01 MAY 24** and **31 MAY 24**.

The following directives, along with all of the Chicago Police Department's orders, are available for review in their entirety on the Department website listed below:

<http://directives.chicagopolice.org>

DEPARTMENT NOTICE

D24-01 NIBIN ENFORCEMENT SUPPORT SYSTEM (NESS)
D24-02 SMALL UNMANNED AIRCRAFT SYSTEM (SUAS) PILOT PROGRAM

EMPLOYEE RESOURCE

E02-04-03 AUTOMATED ELECTRONIC FURLOUGH ABSENCE SUMMARY
E02-02-03 TMS: WATCH SHEET

FORMS

FORMS 01 11.000 SERIES DEPARTMENT FORMS
FORMS 05 31.000 TO 34.700 SERIES DEPARTMENT FORMS
FORMS 06 41.000 TO 52.000 SERIES DEPARTMENT FORMS
FORMS 07 60.000 TO 65.000 SERIES DEPARTMENT FORMS; Non-CPD FORMS

UNIFORM AND PROPERTY

U06-01-32 FLASHLIGHT - PERSONAL
U06-03-10 UNIFORM - MARINE UNIT

SPECIAL ORDERS

S01-09 AUDIT DIVISION
S06-05 PROCESSING FIREARMS VIOLATIONS
S04-03 RESPIRATOR PROGRAM

PERSONNEL AND TRAINING

During the month of **MAY 2024**, **117** training blocks were conducted for Chicago Police Recruits, Metropolitan Recruits (including surrounding agencies) and In-Service Courses.

A total of **3,330** Department members received In-Service training and **55,649** E-Learning completed courses, which included: Constitutional Policing, Officer Wellness, EVOG/FIP/RQI, Use of Force, Public Order and Public Safety, Field Training Exercises, In-Service Pre-Service Lieutenants, In-Service Supervisor Training, FTO Train the Trainer, Basic Crisis Intervention Training and Refresher, Gas Mask Fit Testing, Prescribed and AUX/ALT Weapons Qualifications, Taser Qualification and Re-Certification, LEMART Recruits and WELLMART In-service, CPD Final Power Test and Prep Sessions, Recruit and In-Service Peak Performance Driving Unit, Tactical Training Unit Recruit Active Shooter and Tactical Room Clearing.

A total of **280 Chicago Police Recruits** were in training along with **34 Metropolitan Police Recruits**.

**BIA AND COPA STATISTICS
COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION**

Police Board May 2024 Complaint Statistics

All Log Numbers Received in CMS, Including Admin Closures (INTAKE)

	Total Received	Assigned to BIA	Assigned to District	BIA Percent of Total	District Percent of Total	BIA Admin Closed (Within Intake)	Percent of BIA Total
May 2023	495	294	117	59.4%	23.6%	165	56.1%
2023 Year to Date	2337	1267	585	54.2%	25.0%	668	52.7%
May 2024	583	294	116	50.4%	19.9%	150	51.0%
2024 Year to Date	2664	1348	488	50.6%	18.3%	810	60.1%

Pre-Affidavit Investigations *

* Count of cases (log numbers) excluding admin closures and Closed/No Finding.

	Assigned to BIA	Percent of Total	Assigned to District	Percent of Total	Assigned to COPA	Percent of Total	Total Received
May 2023	129	41.1%	117	37.3%	68	21.7%	314
2023 Year to Date	599	38.1%	585	37.2%	389	24.7%	1,573
May 2024	144	36.1%	116	29.1%	139	34.8%	399
2024 Year to Date	538	33.1%	488	30.0%	598	36.8%	1,624

BIA Pre-Affidavit Investigation Logs Received

	2023	2024	+/-
May	129	144	15
Year to Date*	599	538	-61

**BIA Investigations Closed
(Case Final count per log)**

	2023	2024	+/-
	152	135	-17
	651	767	116

**BIA AND COPA STATISTICS
COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION**

BIA/District Investigations Closed by Findings per Allegation (Includes Field Units) **

** Count of Allegations with Case Closed Dates only, e.g. Case Final and organized by Case Closed Date.

Cases have more than one Allegation

	May 2023	Percent of Total	YTD 2023	May 2024	Percent of Total	YTD 2024	YTD +/-
Sustained	74	19.1%	627	123	27.9%	407	-220
Exonerated	29	7.5%	134	37	8.4%	259	125
Unfounded	81	20.9%	395	137	31.1%	757	362
Not Sustained	87	22.5%	482	132	29.9%	683	201
Admin Closed/Admin Term	0	0.0%	17	1	0.2%	12	-5
No Affidavit /NC	116	30.0%	290	11	2.5%	85	-205
Expunged	0	0.0%	0	0	0.0%	9	9
Within Policy - OIS	0	0.0%	0	0	0.0%	1	1
	387		1,945	441		2,213	268

**Disciplinary Codes Entered for Members with Sustained Findings
(Count of Identified Members not of Log Numbers)**

BIA & District Investigations Only

**A Member may appear in multiple investigations

*** Organized by Case Closed Date.

	May 2023	Percent of Total	YTD 2023	May 2024	Percent of Total	YTD 2024	YTD +/-
000 - Violation Noted	1	3.1%	13	6	10.0%	22	9
100 - Reprimand	4	12.5%	76	26	43.3%	96	20
200 - Susp Over 30 days	1	3.1%	7	0	0.0%	2	-5
800 - Resigned Not Served	0	0.0%	2	2	3.3%	6	4
900 - Penalty Not Served	0	0.0%	0	2	3.3%	7	7
Suspended 1 to 5 days	14	43.8%	87	15	25.0%	50	-37
Suspended 6 to 15 days	6	18.8%	28	4	6.7%	8	-20
Suspended 16 to 30 days	6	18.8%	11	5	8.3%	15	4
	32	100.0%	224	60	100.0%	206	-18

Prepared by Sgt Christine Otruba #1304

Report Date: 17-Jun-2024
 Report Time: 10:22

Produced by
 FIELD TECHNOLOGY AND INNOVATION
 SECTION (FTIS)
 Data Warehouse

**CITY OF CHICAGO DEPARTMENT OF POLICE
 LISTING OF SEPARATIONS
 FOR MAY 2024**



SUMMARY OF SEPARATIONS BY CODE FOR CIVILIANS

SEPARATION CODE	DESCRIPTION	MAY 2024	JAN - MAY 2024	MAY 2023	JAN - MAY 2023	ALL OF 2023
809	RESIGN/UNDER INVEST	0	0	0	1	1
810	RESIGN PENSION	0	4	0	6	27
812	RESIGN OTHER EMPLOY	0	0	2	4	6
814	RSGN FAM RESP/DOMEST	0	0	0	0	1
819	SEP/OTHER CITY POS	0	0	1	2	4
821	RESIGN/OTHER	0	2	0	8	16
826	RESIGN/PERSONAL	7	14	0	0	0
	CIVILIAN TOTALS	7	20	3	21	55

* TIME ELAPSED FROM DATE OF APPOINTMENT TO DATE OF SEPARATION, MAY NOT REFLECT CONTINUOUS SERVICE WITH THE DEPARTMENT DUE TO LEAVES OF ABSENCE AND OTHER ADJUSTMENTS.
 NOTE: THE INFORMATION IS CURRENT AS OF THE DATE AND TIME OF THE REPORT.

Report Date: 17-Jun-2024
 Report Time: 10:21

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 SECTION (FTIS)
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**CITY OF CHICAGO DEPARTMENT OF POLICE
 LISTING OF SEPARATIONS
 FOR MAY 2024**



SUMMARY OF SEPARATIONS BY CODE FOR SWORN

SEPARATION CODE	DESCRIPTION	MAY 2024	JAN - MAY 2024	MAY 2023	JAN - MAY 2023	ALL OF 2023
808	RESIGN PENSIO/INVEST	0	0	0	1	2
809	RESIGN/UNDER INVEST	0	2	1	7	16
810	RESIGN PENSION	52	227	48	239	425
812	RESIGN OTHER EMPLOY	0	3	8	35	91
814	RSGN FAM RESP/DOMEST	0	0	0	0	6
815	RESIGN MEDICAL REASN	0	0	0	0	1
819	SEP/OTHER CITY POS	0	12	0	0	0
821	RESIGN/OTHER	0	12	13	64	122
826	RESIGN/PERSONAL	12	36	0	0	0
828	RESIGN FROM LOA	0	0	0	0	2
829	RESIGN FROM DPR	0	0	0	1	1
845	MANDATORY RETIREMENT	0	1	3	3	11
863	RETIRED/63 OR OLDER	0	1	0	0	0
SWORN TOTALS		64	294	73	350	677