



**Monthly Police Board Meeting**  
City of Chicago  
20 MAR 2025



CITY OF CHICAGO



CHICAGO POLICE BOARD

## REGULAR PUBLIC MEETING

CHICAGO PUBLIC SAFETY HEADQUARTERS  
3510 SOUTH MICHIGAN AVENUE

THURSDAY, MARCH 20, 2025, AT 7:30 P.M.

## AGENDA

1. Approval of the minutes of last month's meetings
2. Next regular public meeting of the Board: Thursday, April 17, 2025, at 7:30 p.m., Chicago Public Safety Headquarters
3. Police disciplinary cases
4. Appeals by disqualified applicants to become a police officer
5. Report of the Superintendent of Police
6. Report of the Civilian Office of Police Accountability
7. Questions and comments from the public (see the Policy Regarding the Attendance of and Participation by the Public at Board Meetings)

**POLICE BOARD  
CITY OF CHICAGO**

**REGULAR PUBLIC MEETING**

**CHICAGO PUBLIC SAFETY HEADQUARTERS  
3510 SOUTH MICHIGAN AVENUE**

**THURSDAY, FEBRUARY 20, 2025, 7:30 P.M.**

**MINUTES [Draft]**

**Board Members Present:**

- President Kyle Cooper
- Claudia Badillo
- Steven Block (via audio conference)
- Tyler Hall
- Kathryn Liss (via audio conference)
- Arlette Porter
- Andreas Safakas
- Justin Terry
- Cynthia Velazquez

**Board Members Absent: None**

**Others Present:**

- Superintendent of Police Larry Snelling
- Robin Murphy, General Counsel of the Civilian Office of Police Accountability (COPA) (representing Chief Administrator Andrea Kersten)
- Tobar Richardson, Deputy Inspector General for Public Safety
- Traci Walker, Deputy Chief of the Chicago Police Department (CPD) Bureau of Internal Affairs (representing Chief Yolanda Talley)
- Scott Spears, General Counsel to the Superintendent of Police
- Max Caproni, Executive Director of the Police Board
- Members of the public

President Cooper called the meeting to order. He reported that Board Members Block is unable to attend the meeting in person and wishes to attend via audio conference. Board Member Badillo moved to permit them to do so. The motion passed by a vote of 7 in favor (Cooper, Badillo, Hall, Porter, Safakas, Terry, and Velazquez) to 0 opposed.

President Cooper welcomed new Board Members Hall, Porter, and Velazquez to their first meeting, and they introduced themselves.

### Minutes of Last Month's Meetings

Board Member Badillo moved to approve the drafts of the minutes of the Board's public meeting and closed meeting held on January 16, 2025. The motion passed by a vote of 9 in favor (Cooper, Badillo, Block, Hall, Liss, Porter, Safakas, Terry, and Velazquez) to 0 opposed.

### Upcoming Meetings

President Cooper noted that the Board's next regular public meeting is scheduled for Thursday, March 20, 2025, at 7:30 p.m. at Chicago Public Safety Headquarters, 3510 South Michigan Avenue.

Board Member Badillo moved to close a series of executive sessions of the Board for the purpose of discussing matters as authorized by sections 2(c)(1), (4), (11), and (21) of the Illinois Open Meetings Act. The motion passed by a vote of 9 in favor (Cooper, Badillo, Block, Hall, Liss, Porter, Safakas, Terry, and Velazquez) to 0 opposed.

### Police Disciplinary Case

President Cooper reported that the Board, as authorized by the Open Meetings Act, has discussed in a closed meeting one police disciplinary case and that the Board will now take final action on this case:

- Case No. 24 PB 3039. President Cooper reported that the Superintendent filed charges against Lieutenant Wilfredo Roman Jr. recommending that he be discharged from the Chicago Police Department for use of excessive force, and that the Superintendent subsequently moved to withdraw these charges because the parties agreed to settle the case and have the Superintendent suspend Lieutenant Roman without pay for 180 days. Board Member Badillo moved to approve the settlement agreement and grant the motion. Board Member Badillo's motion passed by a vote of 8 in favor (Cooper, Badillo, Block, Hall, Liss, Safakas, Terry, and Velazquez) to 0 opposed (Board Member Porter abstained from voting in this matter).

President Cooper reported on the status of the litigation on the arbitration of police disciplinary cases and provided an update on the status of cases currently before the Board. (*See the transcript and video recording of the meeting, posted on the Board's website, for the complete report.*)

### Appeals by Disqualified Applicants to Become a Police Officer

President Cooper reported that the Board, as authorized by the Open Meetings Act, discussed in a closed meeting appeals from applicants to become a Chicago police officer who have been removed from the eligibility list due to the results of a background examination, and he stated that the Board will now take final action on these appeals.

Board Member Badillo moved to affirm the disqualification decision for Appeal Nos. 24 AA 59 and 62. The motion passed by a vote of 9 in favor (Cooper, Badillo, Block, Hall, Liss, Porter, Safakas, Terry, and Velazquez) to 0 opposed.

#### Superintendent's Report

Superintendent Snelling reported on the recent graduation of 241 recruits and promotions of CPD members, and on the registering of private security cameras with CPD. *(See the transcript and video recording of the meeting, posted on the Board's website, for the complete report.)*

#### Chief Administrator's Report

General Counsel Murphy reported on the number of complaints received and investigations concluded by COPA during the past month, and he acknowledged the service of Chief Administrator Andrea Kersten. President Cooper thanked Chief Administrator Kersten for her service. *(See the transcript and video recording of the meeting, posted on the Board's website, for the complete report.)*

#### Questions and Comments from the Public

President Cooper called upon the members of the public who signed up in advance to speak at the meeting. When appropriate, he responded and referred speakers to CPD or others for assistance. *(See the transcript and video recording of the meeting, posted on the Board's website, for the complete remarks of each speaker and responses to speakers' questions and comments.)*

- Sharyon Cosey spoke of her 2015 traffic stop by Chicago police.
- Zakiya Muhammad expressed her concerns about a fight among students near 35<sup>th</sup> Street and Rhodes Avenue on February 3.
- Melanie Hogan shared her views on youth violence.
- Rita Pritchett spoke about Dorelle C. Brandon, who she said was the first female CPD officer killed in the line of duty.
- Jasmine Smith spoke about the importance of police accountability.
- Doyle Landry spoke about several matters.
- Lena Bivens spoke about engagement between the community and police officers.

+ + +

President Cooper noted that all members of the public who signed up to speak have been called. Board Member Badillo moved to adjourn the meeting. The motion passed by a vote of 9 in favor (Cooper, Badillo, Block, Hall, Liss, Porter, Safakas, Terry, and Velazquez) to 0 opposed.

Respectfully submitted,

/s/ Max A. Caproni  
Executive Director  
Police Board

*[NOTE: The Police Board has authorized the publication of the following portions of the minutes of this closed meeting.]*

**POLICE BOARD  
CITY OF CHICAGO**

**EXECUTIVE SESSION**

*[Closed meeting, as authorized by the Illinois Open Meetings Act]*

**110 NORTH WACKER DRIVE, SUITE 4800  
CHICAGO, ILLINOIS**

**THURSDAY, JANUARY 16, 2025, 5:00 P.M.**

**MINUTES**

*[Approved February 20, 2025]*

**Board Members Present:** President Kyle Cooper, Claudia Badillo, Steven Block\*, Tyler Hall, Kathryn Liss, Arlette Porter, Andreas Safakas, Justin Terry, and Cynthia Velazquez.

**Board Members Absent:** None.

**Staff Members Present:** Executive Director Max Caproni, Executive Administrative Assistant Jazmyne Rollins\*, Special Assistant Corporation Counsel Bethany Biesenthal, Jones Day Associate Allison McQueen, Hearing Officer Allison Wood\*, and Appeals Officers Mamie Alexander\* and Laura Parry\*.

**1. General business**

- a. Executive Director Caproni reported that Board Member Block is unable to attend the meeting in person due to child-care responsibilities and wishes to attend via video conference. President Cooper moved to permit him to do so. The motion passed by a vote of 8 in favor (Cooper, Badillo, Hall, Liss, Porter, Safakas, Terry, and Velazquez) to 0 opposed.
- b. President Cooper welcomed new Board members Hall, Porter, and Velazquez to their first Board meeting.
- c. There were no comments or questions on the draft of the minutes of last month's executive session that was circulated prior to the meeting. Executive Director Caproni noted that approval of the minutes is on the agenda for the upcoming public meeting.

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\*Attended the meeting via video conference.

- d. President Cooper announced that at the upcoming public meeting he will be giving a presentation on his 2025 goals that he recently presented to the Community Commission for Public Safety and Accountability.
- e. Executive Director Caproni noted that next month's regular Board meeting is scheduled for Thursday, February 20, 2025, with the executive session in the late afternoon and the public meeting at 7:30 p.m.

2. Appeals from disqualified applicants to become a police officer

**Appeal Nos. 24 AA 54, 58, 60, and 61.** For each appeal, the appeals officer reported on the written findings, conclusions, and recommendation that was circulated prior to the meeting. After due consideration of each appeal, the Board took a preliminary vote and agreed to take final action at an upcoming public meeting.

3. Police disciplinary cases

- a. **Case No. 23 PB 3035, Timothy Conlan.** There were no comments or questions on the draft of the Findings and Decision that was circulated prior to the meeting and the Board agreed to take final action at the upcoming public meeting.
- b. **Case No. 24 PB 3039, Wilfredo Roman Jr.** Special Assistant Corporation Counsel Biesenthal reported on Respondent's Motion to Stay the Chicago Police Board Proceedings and/or Transfer This Matter to the Arbitration Call Pursuant to Illinois Labor Law. After due consideration, President Cooper moved to deny Respondent's motion. President Cooper's motion passed by a vote of 6 in favor (Cooper, Badillo, Block, Liss, Safakas, and Terry) to 0 opposed. The Board directed that a draft Memorandum and Order be prepared for its review and then issued to the parties.

4. Pending litigation

President Cooper and Executive Director Caproni provided an update on the status of pending litigation regarding arbitration of police disciplinary cases (*Chicago John Dineen Lodge #7 [Fraternal Order of Police] v. City of Chicago*, Cir. Ct. No. 2024 CH 00093, App. Ct. No. 24-0875), which the Board then discussed.

Respectfully submitted,

/s/ Max A. Caproni  
Executive Director



**POLICE BOARD  
CITY OF CHICAGO**

**Policy Regarding the Attendance of and Participation by  
the Public at Board Meetings**

July 23, 2019

The Police Board values the attendance of the public at its meetings and the opportunity to receive comments and questions on matters concerning the Board or the Police Department. The Board will treat members of the public with courtesy and respect, and expects that the public will treat Board members and Department members in a similar manner.

Toward that end, the Board has adopted the following rules governing conduct at Board meetings:

1. An individual wishing to address the Board must sign-up in advance by contacting the Board's office no later than 3:00 p.m. of the day of the meeting, or by signing up in person at the meeting location up to 15 minutes before the meeting begins.
2. When called upon to address the Board, each speaker is to identify him/herself and speak clearly so that all in attendance may hear and so that the court reporter may make an accurate record of the proceedings.
3. Due to time constraints, each speaker is limited to two minutes and must conclude when asked to do so by the Board member acting as parliamentarian.
4. Personal attacks, obscene language, fighting words, threats, conduct intended to disrupt or interfere with the meeting, and comments not related to matters within the Board's or the Department's jurisdiction, by a speaker or any person in attendance, are strictly prohibited.

Violation of any of the above rules may result in the removal of the violator from the meeting room, or in the immediate adjournment of the meeting; in addition, repeated violations may result in the violator not being permitted to attend or participate in future Board meetings.

## **TABLE OF CONTENTS**

**Preface:**       (1) Agenda  
                  (2) Minutes (20 FEB 25 – regular meeting)  
                  (3) Monthly Report of Disciplinary Decisions  
                  (4) Attendance and Participation Policy

### **DIGEST OF DIRECTIVES ISSUED DURING *FEBRUARY 2025***

FORMS - 3

SPECIAL ORDER - 3

### **PERSONNEL AND TRAINING - 4**

### **BIA AND COPA STATISTICS**

COMPLAINTS RECEIVED, COMPLETED, AND DISPOSITION - 5

DISCIPLINARY ACTIONS - 6

### **SEPARATION REPORT**

CIVILIAN - 7

SWORN - 8

This communication summarizes new or amended directives issued by the Superintendent between **01FEB25 and 28FEB25**.

The following directives, along with all of the Chicago Police Department's orders, are available for review in their entirety on the Department website listed below:  
<http://directives.chicagopolice.org>

## **FORMS**

**FORMS 03** 21.000 SERIES DEPARTMENT FORMS

**FORMS 04** 22.000 THROUGH 24.000 SERIES DEPARTMENT FORMS

## **SPECIAL ORDERS**

**S06-10-01** COURT BRANCH ASSIGNMENT SCHEDULE

**S06-10** COURT CALL SCHEDULE

**S-06-10-02** COURT CASE PRIORITY LISTING MATRICES

## **PERSONNEL AND TRAINING**

During the month of **FEB 2025**, **123** training blocks were conducted for Chicago Police Recruits, Metropolitan Recruits (including surrounding agencies) and In-Service Courses.

Department attendees received over **36,265** In-Service/E-Learning training courses, which included: Basic Crisis Intervention Training, Refresher Crisis Intervention Training, LEMART Recruits, Gas Mask Fit Testing, Recruit Firearms Training, CPD Final POWER Test, Driving Unit In-Service, and Tactical Training Unit Room Clearing and Active Shooter, T-10/ABLE, DRUCMA, LEMART/Officer Wellness & Resiliency and RQI.

A total of **293 Chicago Police Recruits** were in training along with **15 Metropolitan Police Recruits**.

# **BIA AND COPA STATISTICS** **COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION**

## **Police Board February 2025 Complaint Statistics**

**All Log Numbers Received in CMS, Including Admin Closures (INTAKE)**

	Total Received	Assigned to BIA	Assigned to District	BIA Percent of Total	District Percent of Total	BIA Admin Closed (Within Intake)	Percent of BIA Total
<b>February</b>	305	104	108	34.1%	35.4%	179	172.1%
<b>2024 Year to Date</b>	582	189	180	32.5%	30.9%	249	131.7%
<b>February 2025</b>	305	115	102	37.7%	33.4%	188	163.5%
<b>2025 Year to Date</b>	677	249	224	36.8%	33.1%	367	147.4%

### **Pre-Affidavit Investigations \***

\* Count of cases (log numbers) excluding admin closures and Closed/No Finding.

	Assigned to BIA	Percent of Total	Assigned to District	Percent of Total	Assigned to COPA	Percent of Total	Total Received
<b>February 2024</b>	104	34.1%	108	35.4%	93	30.5%	305
<b>2024 Year to Date</b>	189	32.5%	180	30.9%	213	36.6%	582
<b>February 2025</b>	115	35.4%	122	37.5%	88	27.1%	325
<b>2025 Year to Date</b>	249	36.8%	224	33.1%	204	30.1%	677

### **BIA Pre-Affidavit Investigation Logs Received**

	2024	2025	+/-
<b>February</b>	454	607	153
<b>Year to Date*</b>	812	1,011	199

### **BIA Investigations Closed (Case Final count per log)**

2024	2025	+/-
179	188	9
299	317	18

## BIA AND COPA STATISTICS COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION

### BIA/District Investigations *Closed* by Findings per Allegation (Includes Field Units) \*\*

\*\* Count of Allegations with Case Closed Dates only, e.g. Case Final and organized by Case Closed Date.

\*\*\*Cases have more than one Allegation\*\*\*

	February 2024	Percent of Total	YTD 2024	February 2025	Percent of Total	YTD 2025	YTD +/-
<b>Sustained</b>	47	10.4%	155	155	25.5%	225	70
<b>Exonerated</b>	86	18.9%	57	54	8.9%	77	20
<b>Unfounded</b>	167	36.8%	242	202	33.3%	315	73
<b>Not Sustained</b>	136	30.0%	199	178	29.3%	309	110
<b>Admin Closed/Admin Term</b>	2	0.4%	5	0	0.0%	2	-3
<b>No Affidavit /NC</b>	16	3.5%	82	18	3.0%	83	1
<b>Expunged</b>	0	0.0%	7	0	0.0%	0	-7
<b>Within Policy - OIS</b>	0	0.0%	1	0	0.0%	0	-1
	454	100.0%	748	607	100.0%	1,011	263

### Disciplinary Codes Entered for Identified Members with Sustained Findings (Count of *Identified Members* not of Log Numbers)

#### **BIA & District Investigations Only**

\*\*An investigation may have more than one Identified Member

\*\*\* Organized by Case Closed Date.

	February 2024	Percent of Total	YTD 2024	February 2025	Percent of Total	YTD 2025	YTD +/-
<b>000 - Violation Noted</b>	0	0.0%	4	6	7.9%	8	4
<b>100 - Reprimand</b>	18	62.1%	48	24	31.6%	44	-4
<b>200 - Susp Over 30 days</b>	0	0.0%	0	1	1.3%	1	1
<b>800 - Resigned Not Served</b>	0	0.0%	0	4	5.3%	9	9
<b>900 - Penalty Not Served</b>	1	3.4%	2	2	2.6%	5	3
<b>Suspended 1 to 5 days</b>	9	31.0%	15	25	32.9%	29	14
<b>Suspended 6 to 15 days</b>	1	3.4%	4	6	7.9%	9	5
<b>Suspended 16 to 30 days</b>	0	0.0%	8	8	10.5%	12	4
	29	100.0%	81	76	100.0%	117	36

Report Date: 13-Mar-2025  
Report Time: 09:36

Produced by  
FIELD TECHNOLOGY AND INNOVATION  
SECTION (FTIS)  
Data Warehouse

CITY OF CHICAGO DEPARTMENT OF POLICE  
LISTING OF SEPARATIONS  
FOR FEBRUARY 2025



SUMMARY OF SEPARATIONS BY CODE FOR CIVILIANS

SEPARATION CODE	DESCRIPTION	FEB 2025	JAN - FEB 2025	FEB 2024	JAN - FEB 2024	ALL OF 2024
810	RESIGN PENSION	2	2	1	1	19
819	SEP/OTHER CITY POS	0	1	0	0	3
821	RESIGN/OTHER	0	0	0	1	2
826	RESIGN/PERSONAL	1	3	0	0	36
CIVILIAN TOTALS		3	6	1	2	60

\* TIME ELAPSED FROM DATE OF APPOINTMENT TO DATE OF SEPARATION, MAY NOT REFLECT CONTINUOUS  
SERVICE WITH THE DEPARTMENT DUE TO LEAVES OF ABSENCE AND OTHER ADJUSTMENTS.

NOTE: THE INFORMATION IS CURRENT AS OF THE DATE AND TIME OF THE REPORT.

Report Date: 13-Mar-2025  
Report Time: 09:35

Produced by  
FIELD TECHNOLOGY AND INNOVATION  
SECTION (FTIS)  
Data Warehouse

**CITY OF CHICAGO DEPARTMENT OF POLICE  
LISTING OF SEPARATIONS  
FOR FEBRUARY 2025**



**SUMMARY OF SEPARATIONS BY CODE FOR SWORN**

SEPARATION CODE	DESCRIPTION	FEB 2025	JAN - FEB 2025	FEB 2024	JAN - FEB 2024	ALL OF 2024
808	RESIGN PENSIO/INVEST	1	5	0	0	0
809	RESIGN/UNDER INVEST	0	2	1	3	4
810	RESIGN PENSION	30	104	29	111	392
812	RESIGN OTHER EMPLOY	0	0	1	3	3
819	SEP/OTHER CITY POS	0	0	0	0	26
821	RESIGN/OTHER	0	0	7	11	13
826	RESIGN/PERSONAL	9	25	1	1	98
828	RESIGN FROM LOA	0	1	0	0	0
845	MANDATORY RETIREMENT	0	0	0	1	1
856	DISCH/PROBATIONARY	0	0	0	0	1
863	RETIRED/63 OR OLDER	0	0	1	1	1
SWORN TOTALS		40	137	40	131	539

\* TIME ELAPSED FROM DATE OF APPOINTMENT TO DATE OF SEPARATION. MAY NOT REFLECT CONTINUOUS SERVICE WITH THE DEPARTMENT DUE TO LEAVES OF ABSENCE AND OTHER ADJUSTMENTS.

NOTE: THE INFORMATION IS CURRENT AS OF THE DATE AND TIME OF THE REPORT.