



**Monthly Police Board Meeting**  
City of Chicago  
20 FEB 2025



CITY OF CHICAGO



CHICAGO POLICE BOARD

## REGULAR PUBLIC MEETING

CHICAGO PUBLIC SAFETY HEADQUARTERS  
3510 SOUTH MICHIGAN AVENUE

THURSDAY, FEBRUARY 20, 2025, AT 7:30 P.M.

### AGENDA

1. Approval of the minutes of last month's meetings
2. Next regular public meeting of the Board: Thursday, March 20, 2025, 7:30 p.m., Chicago Public Safety Headquarters
3. Police disciplinary cases
4. Appeals by disqualified applicants to become a police officer
5. Report of the Superintendent of Police
6. Report of the Chief Administrator of the Civilian Office of Police Accountability
7. Questions and comments from the public (see the Policy Regarding the Attendance of and Participation by the Public at Board Meetings)

**POLICE BOARD  
CITY OF CHICAGO**

**REGULAR PUBLIC MEETING**

**CHICAGO PUBLIC SAFETY HEADQUARTERS  
3510 SOUTH MICHIGAN AVENUE**

**THURSDAY, JANUARY 16, 2025, 7:30 P.M.**

**MINUTES [Draft]**

**Board Members Present:**

- President Kyle Cooper
- Claudia Badillo
- Steven Block
- Tyler Hall
- Kathryn Liss
- Arlette Porter
- Andreas Safakas
- Justin Terry
- Cynthia Velazquez

**Board Members Absent: None**

**Others Present:**

- Yolanda Talley, Chief of the Chicago Police Department (CPD) Bureau of Internal Affairs (representing Superintendent of Police Larry Snelling)
- Ephraim Eaddy, First Deputy Chief Administrator of the Civilian Office of Police Accountability (COPA) (representing Chief Administrator Andrea Kersten)
- Tobara Richardson, Deputy Inspector General for Public Safety
- Scott Spears, General Counsel to the Superintendent of Police
- Max Caproni, Executive Director of the Police Board
- Members of the public

President Cooper called the meeting to order. He reported that Board Member Block is unable to attend the meeting in person and wishes to attend via audio conference. Board Member Badillo moved to permit him to do so. The motion passed by a vote of 8 in favor (Cooper, Badillo, Hall, Liss, Porter, Safakas, Terry, and Velazquez) to 0 opposed.

President Cooper welcomed new Board Members Hall, Porter, and Velazquez to their first meeting, and they introduced themselves.

### Minutes of Last Month's Meetings

Board Member Badillo moved to approve the drafts of the minutes of the Board's public meeting and closed meeting held on December 19, 2024. The motion passed by a vote of 6 in favor (Cooper, Badillo, Block, Liss, Safakas, and Terry) to 0 opposed.

### Upcoming Meetings

President Cooper noted that the Board's next regular public meeting is scheduled for Thursday, February 20, 2025, at 7:30 p.m. at Chicago Public Safety Headquarters, 3510 South Michigan Avenue.

Board Member Badillo moved to close a series of executive sessions of the Board for the purpose of discussing matters as authorized by sections 2(c)(1), (4), (11), and (21) of the Illinois Open Meetings Act. The motion passed by a vote of 9 in favor (Cooper, Badillo, Block, Hall, Liss, Porter, Safakas, Terry, and Velazquez) to 0 opposed.

### Police Disciplinary Case

President Cooper reported that the Board, as authorized by the Open Meetings Act, has discussed in a closed meeting one police disciplinary case and that the Board will now take final action on this case:

- Case No. 23 PB 3035. Board Member Badillo moved to find Sergeant Timothy Conlan not guilty of failing to report misconduct and making a false report. The motion passed by a vote of 5 in favor (Cooper, Badillo, Liss, Safakas, and Terry) to 0 opposed. Board Member Badillo moved to adopt the draft of the written findings and decision that was circulated to the Board members who participated in the case. The motion passed by a vote of 5 in favor (Cooper, Badillo, Liss, Safakas, and Terry) to 0 opposed. President Cooper reported that Board Member Block recused himself from this case to avoid the appearance of a conflict of interest, and that Board Members Hall, Porter, and Velazquez did not participate in deciding this case because they joined the Board on January 15, 2025.

President Cooper reported on the status of the litigation on the arbitration of police disciplinary cases and provided an update on the status of cases currently before the Board. (*See the transcript and video recording of the meeting, posted on the Board's website, for the complete report.*)

### Appeals by Disqualified Applicants to Become a Police Officer

President Cooper reported that the Board, as authorized by the Open Meetings Act, discussed in a closed meeting appeals from applicants to become a Chicago police officer who have been removed from the eligibility list due to the results of a background examination, and he stated that the Board will now take final action on these appeals.

Board Member Badillo moved to affirm the disqualification decision for Appeal Nos. 24 AA 54, 58, 60, and 61. The motion passed by a vote of 6 in favor (Cooper, Badillo, Block, Liss, Safakas, and Terry) to 0 opposed. President Cooper reported that Board Members Hall, Porter, and Velazquez did not participate in deciding these appeals.

#### Superintendent's Request for Permission to Solicit Funds

Board Member Badillo moved to approve the Superintendent's request for permission to solicit funds for the 64<sup>th</sup> annual police recognition ceremony and luncheon to be held in May 2025. The motion passed by a vote of 9 in favor (Cooper, Badillo, Block, Hall, Liss, Porter, Safakas, Terry, and Velazquez) to 0 opposed.

#### Police Board President's Goals for 2025

President Cooper gave presentation on his goals for 2025 that he recently submitted to the Community Commission for Public Safety and Accountability, which include beginning the process of reviewing and updating the CPD Rules and Regulations. *(See the transcript and video recording of the meeting, posted on the Board's website, for the complete presentation.)*

#### Chief Administrator's Report

First Deputy Chief Administrator Eaddy reported on the number of complaints received and investigations concluded by COPA during the past month, recent releases of videos and materials pertaining to officer-involved shootings, and a recent community meeting regarding an officer-involved shooting. *(See the transcript and video recording of the meeting, posted on the Board's website, for the complete report.)*

#### Superintendent's Report

Chief Talley reported on CPD's strategic responses to crime and services provided to crime victims. *(See the transcript and video recording of the meeting, posted on the Board's website, for the complete report.)*

#### Questions and Comments from the Public

President Cooper called upon the members of the public who signed up in advance to speak at the meeting. When appropriate, he responded and referred speakers to CPD or others for assistance. *(See the transcript and video recording of the meeting, posted on the Board's website, for the complete remarks of each speaker and responses to speakers' questions and comments.)*

- Otis Buckley spoke about the Human Connectome Project.
- Rita Pritchett spoke about the first female CPD officer killed in the line of duty.
- Rhonda Smith expressed her concerns about people killed by police and wrongfully convicted prisoners.

- Robert Tieri followed up on his comments at the past two meetings about his protest at the location of the murder of two of his friends.
- Doyle Landry spoke about several matters.

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President Cooper noted that all members of the public who signed up to speak have been called. Board Member Badillo moved to adjourn the meeting. The motion passed by a vote of 9 in favor (Cooper, Badillo, Block, Hall, Liss, Porter, Safakas, Terry, and Velazquez) to 0 opposed.

Respectfully submitted,

/s/ Max A. Caproni  
Executive Director  
Police Board

[NOTE: The Police Board has authorized the publication of the following portions of the minutes of this closed meeting.]

**POLICE BOARD  
CITY OF CHICAGO**

**EXECUTIVE SESSION**

[Closed meeting, as authorized by the Illinois Open Meetings Act]

**110 NORTH WACKER DRIVE, SUITE 4800  
CHICAGO, ILLINOIS**

**THURSDAY, DECEMBER 19, 2024, 4:00 P.M.**

**MINUTES**

[Approved January 16, 2025]

**Board Members Present:** President Kyle Cooper, Vice President Paula Wolff, Claudia Badillo, Steven Block, Mareilé Cusack, Nanette Doorley, Kathryn Liss\*, Andreas Safakas, and Justin Terry.

**Board Members Absent:** None.

**Staff Members Present:** Executive Director Max Caproni, Special Assistant Corporation Counsel Bethany Biesenthal, Jones Day Associate Allison McQueen, Hearing Officers Lauren Freeman\* and Michael Panter\*, and Appeals Officers Mamie Alexander\* and Laura Parry\*.

1. General business

- a. Executive Director Caproni reported that Board Member Liss is unable to attend the meeting in person due to work-related reasons and wishes to attend via video conference. President Cooper moved to permit them to do so. The motion passed by a vote of 7 in favor (Cooper, Wolff, Badillo, Block, Cusack, Doorley, and Safakas) to 0 opposed.
- b. There were no comments or questions on the draft of the minutes of last month's executive session that was circulated prior to the meeting. Executive Director Caproni noted that approval of the minutes is on the agenda for the upcoming public meeting.
- c. Executive Director Caproni noted that the Open Meetings Act requires the Board to consider minutes and recordings of its past closed meetings to determine whether the need for confidentiality still exists. After due consideration, Vice President Wolff moved to find that it continues to be necessary to keep confidential the recordings and portions of the minutes of its closed meetings. The motion passed by a vote of 9 in

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\*Attended the meeting via video conference.

favor (Cooper, Wolff, Badillo, Block, Cusack, Doorley, Liss, Safakas, and Terry) to 0 opposed.

- d. Executive Director Caproni noted that the next regular Board meeting is scheduled for Thursday, January 16, 2025, with the executive session scheduled for the late afternoon and the public meeting at 7:30 p.m. He also noted that the schedule of regular Board meetings for 2025 has been circulated.

## 2. Appeals from disqualified applicants to become a police officer

- a. **Appeal No. 24 AA 42.** There were no questions or comments on the draft of the findings and decision that was circulated prior to the meeting. The Board agreed to take final action at an upcoming public meeting.
- b. **Appeal Nos. 24 AA 41, 46, 55, and 57.** For each appeal, the appeals officer reported on the written findings, conclusions, and recommendation that was circulated prior to the meeting. After due consideration of each appeal, the Board took a preliminary vote and agreed to take final action at an upcoming public meeting.

## 3. Police disciplinary case

**Case No. 23 PB 3035, Timothy Conlan.** Board Member Block recused himself from this case to avoid the appearance of a conflict of interest. Hearing Officer Panter provided an oral report on the case, and the Board conferred with Hearing Officer Panter on the credibility of witnesses and the evidence made part of the record at the hearing on the charges. After due consideration, the Board took preliminary votes and directed that a draft of the Findings and Decision be prepared for the Board's review.

## 4. Pending litigation

- a. Update on the status of pending litigation regarding the arbitrator's decision on police disciplinary cases (*Chicago John Dineen Lodge #7 [Fraternal Order of Police] v. City of Chicago*, Cir. Ct. No. 2024 CH 00093, App. Ct. No. 24-0875)

President Cooper and Executive Director Caproni provided an update on the pending litigation, which the Board then discussed.

Respectfully submitted,

/s/ Max A. Caproni  
Executive Director



**POLICE BOARD  
CITY OF CHICAGO**

**Policy Regarding the Attendance of and Participation by  
the Public at Board Meetings**

July 23, 2019

The Police Board values the attendance of the public at its meetings and the opportunity to receive comments and questions on matters concerning the Board or the Police Department. The Board will treat members of the public with courtesy and respect, and expects that the public will treat Board members and Department members in a similar manner.

Toward that end, the Board has adopted the following rules governing conduct at Board meetings:

1. An individual wishing to address the Board must sign-up in advance by contacting the Board's office no later than 3:00 p.m. of the day of the meeting, or by signing up in person at the meeting location up to 15 minutes before the meeting begins.
2. When called upon to address the Board, each speaker is to identify him/herself and speak clearly so that all in attendance may hear and so that the court reporter may make an accurate record of the proceedings.
3. Due to time constraints, each speaker is limited to two minutes and must conclude when asked to do so by the Board member acting as parliamentarian.
4. Personal attacks, obscene language, fighting words, threats, conduct intended to disrupt or interfere with the meeting, and comments not related to matters within the Board's or the Department's jurisdiction, by a speaker or any person in attendance, are strictly prohibited.

Violation of any of the above rules may result in the removal of the violator from the meeting room, or in the immediate adjournment of the meeting; in addition, repeated violations may result in the violator not being permitted to attend or participate in future Board meetings.

## CITY OF CHICAGO

### Policy Regarding Community Input Received at Police Board Public Meetings<sup>1</sup> June 20, 2019

The City values the attendance of the public at monthly Police Board meetings and the opportunity to receive comments and questions concerning police-related matters. The following policy is created to ensure responsiveness to community input received at the meetings.

1. Each Police Board public meeting shall be transcribed by a court reporter. The transcript of the meeting shall include a complete report of each speaker's remarks, and shall be posted on the Police Board website.
2. Within seven business days of the public meeting, the Executive Director of the Police Board shall review the transcript of the meeting, classify the community input received, and direct the community input to the appropriate responding agency (Police Department, Civilian Office of Police Accountability, Police Board, Deputy Inspector General for Public Safety, and/or any other appropriate agency).
3. Each responding agency shall make best efforts<sup>2</sup> to respond fully to the community input.
4. Within ten business days of receiving the community input from the Executive Director of the Police Board, each responding agency shall provide the Executive Director with a written report documenting its response to the community input to date. The Executive Director of the Police Board shall track all community input and responses.
5. The Executive Director of the Police Board shall post on the Police Board website prior to the next public meeting: (a) a report of the tracking of community input and responses (if no response is received, this will be noted on the report), and (b) each responding agency's written report of its response to the community input.

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<sup>1</sup> This policy is created to fulfill the requirements of Paragraph No. 538 of the Consent Decree entered in Illinois v. Chicago:

538. Within 90 days of the Effective Date, the City will create a policy for collecting, documenting, classifying, tracking, and responding to community input received during the Police Board's regular community meetings. The policy will outline the methods for: (a) directing community input to the appropriate responding entity, agency, or office; and (b) documenting and making public, all responses to community input.

<sup>2</sup> As defined in Paragraph No. 729 of the Consent Decree, "Best efforts' require a party, in good faith, to take all reasonable steps to achieve the stated objective." (Footnote added on October 18, 2019)

## **TABLE OF CONTENTS**

- Preface:**
- (1) Agenda**
  - (2) Minutes (16 JAN 25 – regular meeting)**
  - (3) Monthly Report of Disciplinary Decisions**
  - (4) Attendance and Participation Policy**

### **DIGEST OF DIRECTIVES ISSUED DURING *JANUARY 2025***

DEPARTMENT NOTICE - 3

EMPLOYEE RESOURCE - 3

FORMS - 3

SPECIAL ORDER - 3

### **PERSONNEL AND TRAINING - 4**

### **BIA AND COPA STATISTICS**

COMPLAINTS RECEIVED, COMPLETED, AND DISPOSITION - 5

DISCIPLINARY ACTIONS - 6

### **SEPARATION REPORT**

CIVILIAN - 7

SWORN - 8

This communication summarizes new or amended directives issued by the Superintendent between **01JAN25 and 31Jan25**.

The following directives, along with all of the Chicago Police Department's orders, are available for review in their entirety on the Department website listed below:  
<http://directives.chicagopolice.org>

**UNIFORM AND PROPERTY**

**U06-01-25** OLEORESIN CAPSICUM (OC) DEVICE - SPRAY AND HOLDER

**EMPLOYEE RESOURCE**

**E05-05-01** APPLICATION PROCESS FOR CAPTAIN--SENIOR EXECUTIVE SERVICE

**E05-05** CAREER SERVICE RANK PROMOTIONAL PROCESS

**E05-04** MERIT BOARD

**FORMS**

**FORMS 02** 12.000 THROUGH 20.000 SERIES DEPARTMENT FORMS

**FORMS 06** 41.000 THROUGH 52.000 SERIES DEPARTMENT FORMS

**SPECIAL ORDERS**

**S06-14-03** RESPONDING TO INCIDENTS INVOLVING CITIZENSHIP STATUS

## **PERSONNEL AND TRAINING**

During the month of **JAN 2025**, **227** training blocks were conducted for Chicago Police Recruits, Metropolitan Recruits (including surrounding agencies) and In-Service Courses.

Department attendees received over **50,667** In-Service/E-Learning training courses, which included: Leadership Through Adversity, Basic Crisis Intervention Training, Refresher Crisis Intervention Training, Civilian Wellness, LEMART Recruits, WELLMART In-Service, Gas Mask Fit Testing, Recruit Firearms Training, CPD Final POWER Test, Driving Unit In-Service and Recruit Training, and Tactical Training Unit Room Clearing and Active Shooter.

A total of **306 Chicago Police Recruits** were in training along with **51 Metropolitan Police Recruits**.

**BIA AND COPA STATISTICS  
COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION**

**Police Board January 2025 Complaint Statistics**

**All Log Numbers Received in CMS, Including Admin Closures (INTAKE)**

	Total Received	Assigned to BIA	Assigned to District	BIA Percent of Total	District Percent of Total	BIA Admin Closed (Within Intake)	Percent of BIA Total
<b>January</b>	277	85	72	30.7%	26.0%	120	141.2%
<b>2024 Year to Date</b>	277	85	72	30.7%	26.0%	120	141.2%
<b>January 2025</b>	372	134	122	36.0%	32.8%	129	96.3%
<b>2025 Year to Date</b>	372	134	122	36.0%	32.8%	129	96.3%

**Pre-Affidavit Investigations \***

\* Count of cases (log numbers) excluding admin closures and Closed/No Finding.

	Assigned to BIA	Percent of Total	Assigned to District	Percent of Total	Assigned to COPA	Percent of Total	Total Received
<b>January 2024</b>	85	30.7%	72	26.0%	120	43.3%	277
<b>2024 Year to Date</b>	85	30.7%	72	26.0%	120	43.3%	277
<b>January 2025</b>	134	36.0%	122	32.8%	116	31.2%	372
<b>2025 Year to Date</b>	134	36.0%	122	32.8%	116	31.2%	372

**BIA Pre-Affidavit Investigation Logs Received**

	2024	2025	+/-
<b>January</b>	277	372	95
<b>Year to Date*</b>	277	372	95

**BIA Investigations Closed  
(Case Final count per log)**

	2024	2025	+/-
<b>January</b>	137	154	17
<b>Year to Date*</b>	137	154	17

**BIA AND COPA STATISTICS  
COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION**

**BIA/District Investigations *Closed* by Findings per Allegation (Includes Field Units) \*\***

\*\* Count of Allegations with Case Closed Dates only, e.g. Case Final and organized by Case Closed Date.

\*\*\*Cases have more than one Allegation\*\*\*

	January 2024	Percent of Total	YTD 2024	January 2025	Percent of Total	YTD 2025	YTD +/-
<b>Sustained</b>	136	29.8%	136	121	21.4%	121	-15
<b>Exonerated</b>	49	10.7%	49	45	8.0%	45	-4
<b>Unfounded</b>	135	29.6%	135	136	24.1%	136	1
<b>Not Sustained</b>	102	22.4%	102	180	31.9%	180	78
<b>Admin Closed/Admin Term</b>	4	0.9%	4	7	1.2%	7	3
<b>No Affidavit /NC</b>	17	3.7%	17	65	11.5%	65	48
<b>Expunged</b>	12	2.6%	12	10	1.8%	10	-2
<b>Within Policy - OIS</b>	1	0.2%	1	1	0.2%	1	0
	456		456	565		565	109

**Disciplinary Codes Entered for Identified Members with Sustained Findings  
(Count of *Identified Members* not of Log Numbers)**

***BIA & District Investigations Only***

\*\*An investigation may have more than one Identified Member

\*\*\* Organized by Case Closed Date.

	January 2024	Percent of Total	YTD 2024	January 2025	Percent of Total	YTD 2025	YTD +/-
<b>000 - Violation Noted</b>	4	7.7%	4	2	4.9%	2	-2
<b>100 - Reprimand</b>	30	57.7%	30	20	48.8%	20	-10
<b>200 - Susp Over 30 days</b>	0	0.0%	0	0	0.0%	0	0
<b>800 - Resigned Not Served</b>	0	0.0%	0	5	12.2%	5	5
<b>900 - Penalty Not Served</b>	1	1.9%	1	3	7.3%	3	2
<b>Suspended 1 to 5 days</b>	6	11.5%	6	4	9.8%	4	-2
<b>Suspended 6 to 15 days</b>	3	5.8%	3	3	7.3%	3	0
<b>Suspended 16 to 30 days</b>	8	15.4%	8	4	9.8%	4	-4
	52	100.0%	52	41	100.0%	41	-11

Report Date: 14-Feb-2025  
 Report Time: 11:33

Produced by  
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 SECTION (FTIS)  
 Data Warehouse

**CITY OF CHICAGO DEPARTMENT OF POLICE  
 LISTING OF SEPARATIONS  
 FOR JANUARY 2025**



**SUMMARY OF SEPARATIONS BY CODE FOR CIVILIANS**

SEPARATION CODE	DESCRIPTION	JAN 2025	JAN - JAN 2025	JAN 2024	JAN - JAN 2024	ALL OF 2024
810	RESIGN PENSION	0	0	0	0	19
819	SEP/OTHER CITY POS	1	1	0	0	3
821	RESIGN/OTHER	0	0	1	1	2
826	RESIGN/PERSONAL	2	2	0	0	36
<b>CIVILIAN TOTALS</b>		<b>3</b>	<b>3</b>	<b>1</b>	<b>1</b>	<b>60</b>

\* TIME ELAPSED FROM DATE OF APPOINTMENT TO DATE OF SEPARATION, MAY NOT REFLECT CONTINUOUS SERVICE WITH THE DEPARTMENT DUE TO LEAVES OF ABSENCE AND OTHER ADJUSTMENTS.  
 NOTE: THE INFORMATION IS CURRENT AS OF THE DATE AND TIME OF THE REPORT.



**CITY OF CHICAGO DEPARTMENT OF POLICE  
 LISTING OF SEPARATIONS  
 FOR JANUARY 2025**



**SUMMARY OF SEPARATIONS BY CODE FOR SWORN**

SEPARATION CODE	DESCRIPTION	JAN 2025	JAN - JAN 2025	JAN 2024	JAN - JAN 2024	ALL OF 2024
808	RESIGN PENSIO/INVEST	4	4	0	0	0
809	RESIGN/UNDER INVEST	2	2	2	2	4
810	RESIGN PENSION	74	74	82	82	392
812	RESIGN OTHER EMPLOY	0	0	2	2	3
819	SEP/OTHER CITY POS	0	0	0	0	26
821	RESIGN/OTHER	0	0	4	4	13
826	RESIGN/PERSONAL	16	16	0	0	98
828	RESIGN FROM LOA	1	1	0	0	0
845	MANDATORY RETIREMENT	0	0	1	1	1
856	DISCH/PROBATIONARY	0	0	0	0	1
863	RETIRED/63 OR OLDER	0	0	0	0	1
<b>SWORN TOTALS</b>		<b>97</b>	<b>97</b>	<b>91</b>	<b>91</b>	<b>539</b>

\* TIME ELAPSED FROM DATE OF APPOINTMENT TO DATE OF SEPARATION, MAY NOT REFLECT CONTINUOUS SERVICE WITH THE DEPARTMENT DUE TO LEAVES OF ABSENCE AND OTHER ADJUSTMENTS.  
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