



Monthly Police Board Meeting
City of Chicago
16 JAN 2025



CITY OF CHICAGO

CHICAGO POLICE BOARD

REGULAR PUBLIC MEETING

CHICAGO PUBLIC SAFETY HEADQUARTERS
3510 SOUTH MICHIGAN AVENUE

THURSDAY, JANUARY 16, 2025, AT 7:30 P.M.

AGENDA

1. Approval of the minutes of last month's meetings
2. Next regular public meeting of the Board: Thursday, February 20, 2025, 7:30 p.m., Chicago Public Safety Headquarters
3. Police disciplinary cases
4. Appeals by disqualified applicants to become a police officer
5. Superintendent's request for permission to solicit funds for the 64th annual police recognition ceremony
6. Police Board President's Goals for 2025: Chicago Police Department Rules and Regulations Project
7. Report of the Superintendent of Police
8. Report of the Chief Administrator of the Civilian Office of Police Accountability
9. Questions and comments from the public (see the Policy Regarding the Attendance of and Participation by the Public at Board Meetings)

**POLICE BOARD
CITY OF CHICAGO**

REGULAR PUBLIC MEETING

**CHICAGO PUBLIC SAFETY HEADQUARTERS
3510 SOUTH MICHIGAN AVENUE**

THURSDAY, DECEMBER 19, 2024, 7:30 P.M.

MINUTES [Draft]

Board Members Present:

- President Kyle Cooper
- Vice President Paula Wolff
- Claudia Badillo
- Steven Block
- Mareilé Cusack
- Nanette Doorley
- Kathryn Liss
- Andreas Safakas
- Justin Terry

Board Members Absent: None

Others Present:

- Angel Novalez, Chief of the Chicago Police Department (CPD) Office of Constitutional Policing and Reform (representing Superintendent of Police Larry Snelling)
- Andrea Kersten, Chief Administrator of the Civilian Office of Police Accountability (COPA)
- Tobara Richardson, Deputy Inspector General for Public Safety
- Levester Denham, Commander of the CPD Bureau of Internal Affairs (representing Chief Yolanda Talley)
- Scott Spears, General Counsel to the Superintendent
- Max Caproni, Executive Director of the Police Board
- Members of the public

President Cooper called the meeting to order. He recognized Vice President Wolff and Board Members Cusack and Doorley, whose service on the Board is coming to an end.

Minutes of Last Month's Meetings

Vice President Wolff moved to approve the drafts of the minutes of the Board's public meeting and closed meeting held on November 21, 2024. The motion passed by a vote of 9 in favor (Cooper, Wolff, Badillo, Block, Cusack, Doorley, Liss, Safakas, and Terry) to 0 opposed.

Upcoming Meetings

President Cooper announced that the Board's next regular public meeting will be on Thursday, January 16, 2025, at 7:30 p.m. at Chicago Public Safety Headquarters, 3510 South Michigan Avenue. He also announced that the schedule of the Board's regular meetings for 2025 has been posted on the Board's website.

Vice President Wolff moved to close a series of executive sessions of the Board for the purpose of discussing matters as authorized by sections 2(c)(1), (4), (11), and (21) of the Illinois Open Meetings Act. The motion passed by a vote of 9 in favor (Cooper, Wolff, Badillo, Block, Cusack, Doorley, Liss, Safakas, and Terry) to 0 opposed. President Cooper noted that the minutes of the executive sessions are posted on the Board's website.

Minutes and Recordings of Past Closed Meetings

President Cooper stated that the Board, as required by the Open Meetings Act, met and considered minutes and recordings of its past closed meetings to determine whether the need for confidentiality still exists. He reported that the Board members unanimously agreed that it continues to be necessary to keep confidential the recordings and portions of the minutes of its closed meetings. He noted that the Board makes available on its website portions of its closed meeting minutes.

President Cooper noted that the Open Meetings Act permits public bodies to dispose of recordings of past closed meetings after 18 months. Vice President Wolff moved to approve the disposal of the recordings of closed Board meetings held from January 19, 2023, through June 15, 2023. The motion passed by a vote of 9 in favor (Cooper, Wolff, Badillo, Block, Cusack, Doorley, Liss, Safakas, and Terry) to 0 opposed.

Update on Litigation Regarding Arbitration of Police Disciplinary Cases

President Cooper reported on the status of the litigation on the arbitration of police disciplinary cases and provided an update on the status of cases currently before the Board. (*See the transcript and video recording of the meeting, posted on the Board's website, for the complete report.*)

Appeals by Disqualified Applicants to Become a Police Officer

President Cooper reported that the Board, as authorized by the Open Meetings Act, discussed in a closed meeting appeals from applicants to become a Chicago police officer who have been removed from the eligibility list due to the results of a background examination, and he stated that the Board will now take final action on these appeals.

Vice President Wolff moved to affirm the disqualification decision for Appeal Nos. 24 AA 41, 46, and 55, and to reverse the disqualification decision for Appeal Nos. 24 AA 42 and 57. The motion passed by a vote of 9 in favor (Cooper, Wolff, Badillo, Block, Cusack, Doorley, Liss, Safakas, and Terry) to 0 opposed (except that Vice President Wolff and Board Members Block, Liss, and Terry dissented in Appeal No. 24 AA 42).

Police Board President's Goals for 2025

President Cooper reported that he recently appeared before the Community Commission for Public Safety and Accountability to present his goals for 2025, which include beginning the process of reviewing and updating the CPD Rules and Regulations. He noted that he will be speaking about this project at next month's meeting.

Superintendent's Report

Chief Novalez reported on CPD's successes, challenges, and officers killed in the line of duty in 2024. *(See the transcript and video recording of the meeting, posted on the Board's website, for the complete report.)*

Chief Administrator's Report

Chief Administrator Kersten reported on the number of complaints received and investigations concluded during the past month and on COPA's successes in 2024. *(See the transcript and video recording of the meeting, posted on the Board's website, for the complete report.)*

Deputy Inspector General's Remarks

Deputy Inspector General Richardson spoke about the Office of Inspector General Public Safety 2025 Outlook on Police Oversight and Accountability. *(See the transcript and video recording of the meeting, posted on the Board's website, for the complete remarks.)*

Questions and Comments from the Public

President Cooper called upon the members of the public who signed up in advance to speak at the meeting. When appropriate, he responded and referred speakers to CPD or others for assistance. *(See the transcript and video recording of the meeting, posted on the Board's website, for the complete remarks of each speaker and responses to speakers' questions and comments.)*

- Robert Tieri followed up on his comments at last month's meeting about his protest at the location of the murder of two of his friends.
- Scarlett Johnson demanded justice for Dexter Reed, Reginald Clay Jr., and Lorenzo Williams Jr., who were fatally shot by Chicago police officers.
- Doyle Landry spoke about several matters.
- David Lincoln spoke about police shootings of Black men.

+ + +

President Cooper noted that all members of the public who signed up to speak have been called. Vice President Wolff moved to adjourn the meeting. The motion passed by a vote of 9 in favor (Cooper, Wolff, Badillo, Block, Cusack, Doorley, Liss, Safakas, and Terry) to 0 opposed.

Respectfully submitted,

/s/ Max A. Caproni
Executive Director
Police Board

[NOTE: The Police Board has authorized the publication of the following portions of the minutes of this closed meeting.]

**POLICE BOARD
CITY OF CHICAGO**

EXECUTIVE SESSION

[Closed meeting, as authorized by the Illinois Open Meetings Act]

**110 NORTH WACKER DRIVE, SUITE 4800
CHICAGO, ILLINOIS**

THURSDAY, NOVEMBER 21, 2024, 4:00 P.M.

MINUTES

[Approved December 19, 2024]

Board Members Present: President Kyle Cooper, Vice President Paula Wolff, Claudia Badillo, Steven Block, Mareilé Cusack, Nanette Doorley*, Kathryn Liss*, and Justin Terry.

Board Members Absent: Andreas Safakas.

Staff Members Present: Executive Director Max Caproni, Executive Administrative Assistant Jazmyne Rollins, Special Assistant Corporation Counsel Bethany Biesenthal, Jones Day Associate Allison McQueen, and Appeals Officers Mamie Alexander and Laura Parry*.

1. General business

- a. Executive Director Caproni reported that Board Members Doorley and Liss are unable to attend the meeting in person and wish to attend via video conference. President Cooper moved to permit them to do so. The motion passed by a vote of 6 in favor (Cooper, Wolff, Badillo, Block, Cusack, and Terry) to 0 opposed.
- b. There were no comments or questions on the draft of the minutes of last month's executive session that was circulated prior to the meeting. Executive Director Caproni noted that approval of the minutes is on the agenda for the upcoming public meeting.
- c. Executive Director Caproni noted that the next regular Board meeting is scheduled for Thursday, December 19, 2024, with the executive session in the late afternoon and the public meeting at 7:30 p.m.
- d. Executive Director Caproni noted that a draft of the schedule of regular Board meetings for 2025 has been circulated and there were no concerns or questions on the draft.

*Attended the meeting via video conference.

2. Appeals from disqualified applicants to become a police officer

- a. **Appeal Nos. 24 AA 47 – 53.** For each appeal, the appeals officer reported on the written findings, conclusions, and recommendation that was circulated prior to the meeting. After due consideration of each appeal, the Board took a preliminary vote and agreed to take final action at an upcoming public meeting.
- b. **Appeal No. 24 AA 44.** Mr. Caproni reported on the applicant's motion for extension of time to file an appeal. After due consideration, the Board took a preliminary vote and agreed to take final action at an upcoming public meeting.

3. Police disciplinary case

Case No. 23 PB 3027, Tartane Hutchinson. Special Assistant Corporation Counsel Biesenthal reported on the motion to remove the matter from the Police Board docket. After due consideration, the Board took a preliminary vote and directed that a draft order be prepared for the Board's review and then issued to the parties.

4. Pending litigation

- a. Update on the status of pending litigation regarding the arbitrator's decision on police disciplinary cases (*Chicago John Dineen Lodge #7 [Fraternal Order of Police] v. City of Chicago*, Cir. Ct. No. 2024 CH 00093, App. Ct. No. 24-0875)

President Cooper and Executive Director Caproni provided an update on the pending litigation, which the Board then discussed.

- b. Consent Decree Paragraph No. 543—Policy on adopting Chicago Police Department Rules and Regulations (*Illinois v. Chicago*, Case No. 17 CV 6260)

President Cooper and Executive Director Caproni discussed the policy that the Board adopted in December 2022.

Respectfully submitted,

/s/ Max A. Caproni
Executive Director

**POLICE BOARD
CITY OF CHICAGO**

**Policy Regarding the Attendance of and Participation by
the Public at Board Meetings**

July 23, 2019

The Police Board values the attendance of the public at its meetings and the opportunity to receive comments and questions on matters concerning the Board or the Police Department. The Board will treat members of the public with courtesy and respect, and expects that the public will treat Board members and Department members in a similar manner.

Toward that end, the Board has adopted the following rules governing conduct at Board meetings:

1. An individual wishing to address the Board must sign-up in advance by contacting the Board's office no later than 3:00 p.m. of the day of the meeting, or by signing up in person at the meeting location up to 15 minutes before the meeting begins.
2. When called upon to address the Board, each speaker is to identify him/herself and speak clearly so that all in attendance may hear and so that the court reporter may make an accurate record of the proceedings.
3. Due to time constraints, each speaker is limited to two minutes and must conclude when asked to do so by the Board member acting as parliamentarian.
4. Personal attacks, obscene language, fighting words, threats, conduct intended to disrupt or interfere with the meeting, and comments not related to matters within the Board's or the Department's jurisdiction, by a speaker or any person in attendance, are strictly prohibited.

Violation of any of the above rules may result in the removal of the violator from the meeting room, or in the immediate adjournment of the meeting; in addition, repeated violations may result in the violator not being permitted to attend or participate in future Board meetings.

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This communication summarizes new or amended directives issued by the Superintendent between **01 DEC 24** and **31 DEC 24**.

The following directives, along with all of the Chicago Police Department's orders, are available for review in their entirety on the Department website listed below:
<http://directives.chicagopolice.org>

DEPARTMENT NOTICE

D24-06 FIREARM POINTING INCIDENTS DISTRICT-LEVEL REVIEW - PILOT PROGRAM

EMPLOYEE RESOURCE

E05-08 APPLICATION FOR POLICE OFFICER (ASSIGNED AS FIELD TRAINING OFFICER), TITLE CODE 9164

E01-01 EQUAL EMPLOYMENT OPPORTUNITY POLICY

FORMS

FORMS 01 11.000 SERIES DEPARTMENT FORMS

SPECIAL ORDERS

S06-04-06 YOUTH INTERVENTION PATHWAYS PILOT PROGRAM

PERSONNEL AND TRAINING

During the month of **DEC 2024**, **120** training blocks were conducted for Chicago Police Recruits, Metropolitan Recruits (including surrounding agencies) and In-Service Courses.

Department attendees received over **60,2456** In-Service/E-Learning training courses, which included: Basic Crisis Intervention Training, Refresher Crisis Intervention Training, Civilian Wellness, LEMART Recruits, WELLMART In-Service, Gas Mask Fit Testing, Recruit Firearms Training, CPD Final POWER Test, Driving Unit In-Service and Recruit Training, Tactical Training Unit Room Clearing and Active Shooter, T-10/ABLE and DRUCMA.

A total of **369 Chicago Police Recruits** were in training along with **37 Metropolitan Police Recruits**.

**BIA AND COPA STATISTICS
COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION**

Police Board December 2024 Complaint Statistics

All Log Numbers Received in CMS, Including Admin Closures (INTAKE)

	Total Received	Assigned to BIA	Assigned to District	BIA Percent of Total	District Percent of Total
December	448	224	100	50.0%	22.3%
2023 Year to Date	5,132	2,768	1,259	53.9%	24.5%
December 2024	491	256	92	52.1%	18.7%
2024 Year to Date	5,403	2,717	1112	50.3%	20.6%

BIA Admin Closed (Within Intake)	Percent of BIA Total
138	61.6%
1,761	63.6%
133	52.0%
1,895	69.7%

Pre-Affidavit Investigations *

* Count of cases (log numbers) excluding admin closures and Closed/No Finding.

	Assigned to BIA	Percent of Total	Assigned to District	Percent of Total	Assigned to COPA	Percent of Total	Total Received
December 2023	86	30.1%	100	35.0%	100	35.0%	286
2023 Year to Date	4,092	100.0%	1,491	36.4%	1,128	27.6%	4,092
December 2024	123	38.4%	105	32.8%	105	32.8%	320
2024 Year to Date	4,027	100.0%	1,311	32.6%	1,403	34.8%	4,027

BIA Pre-Affidavit Investigation Logs Received

	2023	2024	+/-
December	286	320	34
Year to Date*	4,092	4,027	-65

BIA Investigations Closed (Case Final count per log)

	2023	2024	+/-
	122	86	-36
	1,552	1,466	-86

**BIA AND COPA STATISTICS
COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION**

BIA/District Investigations *Closed* by Findings per Allegation (Includes Field Units) **

** Count of Allegations with Case Closed Dates only, e.g. Case Final and organized by Case Closed Date.

Cases have more than one Allegation

	December 2023	Percent of Total	YTD 2023	December 2024	Percent of Total	YTD 2024	YTD +/-
Sustained	100	28.8%	1,281	110	48.2%	804	-477
Exonerated	33	9.5%	443	10	4.4%	470	27
Unfounded	107	30.8%	1,113	56	24.6%	1,367	254
Not Sustained	91	26.2%	1,184	39	17.1%	1,205	21
Admin Closed/Admin Term	2	0.6%	22	0	0.0%	32	10
No Affidavit /NC	12	3.5%	505	13	5.7%	203	-302
Expunged	2	0.6%	2	0	0.0%	9	7
Within Policy - OIS	0	0.0%	0	0	0.0%	1	1
	347		4,550	228		4,091	-459

**Disciplinary Codes Entered for Identified Members with Sustained Findings
(Count of *Identified Members* not of Log Numbers)**

BIA & District Investigations Only

**An investigation may have more than one Identified Member

*** Organized by Case Closed Date.

	December 2023	Percent of Total	YTD 2023	December 2024	Percent of Total	YTD 2024	YTD +/-
000 - Violation Noted	8	22.2%	60	0	0.0%	43	-17
100 - Reprimand	8	22.2%	182	7	21.2%	160	-22
200 - Susp Over 30 days	0	0.0%	9	0	0.0%	6	-3
800 - Resigned Not Served	0	0.0%	8	2	6.1%	11	3
900 - Penalty Not Served	0	0.0%	9	0	0.0%	17	8
Suspended 1 to 5 days	13	36.1%	188	18	54.5%	117	-71
Suspended 6 to 15 days	3	8.3%	48	2	6.1%	25	-23
Suspended 16 to 30 days	4	11.1%	28	4	12.1%	25	-3
	36	100.0%	532	33	100.0%	404	-128

**CITY OF CHICAGO DEPARTMENT OF POLICE
 LISTING OF SEPARATIONS
 FOR DECEMBER 2024**



SUMMARY OF SEPARATIONS BY CODE FOR CIVILIANS

SEPARATION CODE	DESCRIPTION	DEC 2024	JAN - DEC 2024	DEC 2023	JAN - DEC 2023	ALL OF 2023
809	RESIGN/UNDER INVEST	0	0	0	1	1
810	RESIGN PENSION	1	19	1	27	27
812	RESIGN OTHER EMPLOY	0	0	1	6	6
814	RSGN FAM RESP/DOMEST	0	0	0	1	1
819	SEP/OTHER CITY POS	0	3	0	4	4
821	RESIGN/OTHER	0	2	0	16	16
826	RESIGN/PERSONAL	10	36	0	2	2
	CIVILIAN TOTALS	11	60	2	57	57

* TIME ELAPSED FROM DATE OF APPOINTMENT TO DATE OF SEPARATION, MAY NOT REFLECT CONTINUOUS SERVICE WITH THE DEPARTMENT DUE TO LEAVES OF ABSENCE AND OTHER ADJUSTMENTS.
 NOTE: THE INFORMATION IS CURRENT AS OF THE DATE AND TIME OF THE REPORT.

**CITY OF CHICAGO DEPARTMENT OF POLICE
 LISTING OF SEPARATIONS
 FOR DECEMBER 2024**



SUMMARY OF SEPARATIONS BY CODE FOR SWORN

SEPARATION CODE	DESCRIPTION	DEC 2024	JAN - DEC 2024	DEC 2023	JAN - DEC 2023	ALL OF 2023
808	RESIGN PENSIO/INVEST	0	0	0	2	2
809	RESIGN/UNDER INVEST	0	4	0	17	17
810	RESIGN PENSION	5	392	14	422	422
812	RESIGN OTHER EMPLOY	0	3	6	85	85
814	RSGN FAM RESP/DOMEST	0	0	0	6	6
815	RESIGN MEDICAL REASN	0	0	0	1	1
819	SEP/OTHER CITY POS	14	26	0	0	0
821	RESIGN/OTHER	1	13	4	115	115
826	RESIGN/PERSONAL	5	98	0	0	0
828	RESIGN FROM LOA	0	0	1	2	2
829	RESIGN FROM DPR	0	0	0	1	1
845	MANDATORY RETIREMENT	0	1	0	11	11
856	DISCH/PROBATIONARY	0	1	0	0	0
863	RETIRED/63 OR OLDER	0	1	0	0	0
SWORN TOTALS		25	539	25	662	662

* TIME ELAPSED FROM DATE OF APPOINTMENT TO DATE OF SEPARATION, MAY NOT REFLECT CONTINUOUS SERVICE WITH THE DEPARTMENT DUE TO LEAVES OF ABSENCE AND OTHER ADJUSTMENTS.

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