

**BEFORE THE POLICE BOARD OF THE CITY OF CHICAGO**

**IN THE MATTER OF CHARGES FILED AGAINST** )  
**LIEUTENANT WILFREDO ROMAN JR.,** ) **No. 24 PB 3039**  
**STAR No. 723, DEPARTMENT OF POLICE,** )  
**CITY OF CHICAGO,** )  
 ) **(CR No. 2021-2843)**  
**RESPONDENT.** )

**MEMORANDUM AND ORDER**

On June 27, 2024, the Superintendent of Police filed with the Police Board of the City of Chicago charges against Lieutenant Wilfredo Roman Jr., Star No. 723 (“Respondent”), recommending that Respondent be discharged from the Chicago Police Department. (A copy of the charges is attached as Exhibit A.)

On February 6, 2025, the Superintendent filed a Motion to Withdraw Charges (“Motion”). The Motion states: “Considering the victim’s unavailability and Respondent’s current willingness to take responsibility for his actions, the parties now wish to avoid the expense, uncertainty, and burden of proceeding to hearing on the Charges.” (Motion, page 2.) The Motion further states that the Superintendent and Respondent have reached a settlement agreeing that if the Board grants the Motion, the Superintendent will impose and Respondent will accept a suspension without pay of one-hundred and eighty (180) days. The Motion includes a factual background, reasons for the settlement agreement, and several exhibits, including the settlement agreement and body-worn camera video of the incident. The Police Board has reviewed the Motion and its exhibits.

After considering this matter, the Police Board finds that the parties have met the requirements of Section II-E of the Board’s Rules of Procedure. The Board finds credible the Superintendent’s representation that the victim will be unwilling to testify at a Police Board

hearing due to his incarceration on criminal charges unrelated to these proceedings, and Respondent's representations that he now takes responsibility for his actions (including violations of Rules 2, 3, 8, 9 and 11, as charged in Specification 1, and Rules 2, 3, 5, 6, 10 and 11, as charged in Specification 2) and that he understands that his conduct was unjustified and disrespectful.

The Board also recognizes that the Civilian Office of Police Accountability (COPA) had the opportunity to review the settlement agreement and raised no objections to the proposed 180-day suspension without pay. This information was an additional factor that assisted the Board in reaching its decision.

For these reasons, the Board finds that the proposed settlement, including the 180-day suspension of Respondent without pay, is a reasonable resolution to this case.<sup>1</sup>

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<sup>1</sup>The Police Board recommends that, upon Respondent's return to duty following the 180-day suspension, he be required to complete training on the Chicago Police Department's policy, procedures, and guidelines governing the human rights of all individuals, including the following CPD guiding principle:

The recognition of individual dignity is vital in a free society. Since all persons are subject to the law, all persons have the right to dignified treatment under the law. The protection of this right is a fundamental responsibility of the Department and its members. Every Department member is responsible for treating each person with respect, mindful that the person possesses human emotions and needs. (CPD General Order G02-01 "Protection of Human Rights," Section II-B.)

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Lieutenant Wilfredo Roman Jr.  
Order

**POLICE BOARD ORDER**

**IT IS HEREBY ORDERED** that, for the reasons set forth above, the Superintendent's Motion to Withdraw Charges is **granted**.

This Order is adopted and entered by a majority of the members of the Police Board: Kyle Cooper, Claudia Badillo, Steven Block, Tyler Hall, Kathryn Liss, Andreas Safakas, Justin Terry, and Cynthia Velazquez. (Board Member Arlette Porter abstained from voting on this matter.)

DATED AT CHICAGO, COUNTY OF COOK, STATE OF ILLINOIS, THIS 20<sup>th</sup> DAY OF FEBRUARY 2025.

Attested by:

/s/ KYLE COOPER  
President

/s/ MAX A. CAPRONI  
Executive Director

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RECEIVED A COPY OF THIS MEMORANDUM AND ORDER

THIS \_\_\_\_ DAY OF \_\_\_\_\_, 2025.

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LARRY SNELLING  
Superintendent of Police

[EXHIBIT A]

**CHARGES AGAINST  
LIEUTENANT WILFREDO ROMAN, JR.**

Lieutenant Wilfredo Roman, Jr., Star Number 723, is charged with violating the following rules contained in Article V of the Rules and Regulations of the Chicago Police Department, which were in full force and effect on the date of the alleged violations:

- Rule 1: Violation of any law or ordinance.
- Rule 2: Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department.
- Rule 3: Any failure to promote the Department's efforts to implement its policy or accomplish its goals.
- Rule 5: Failure to perform any duty.
- Rule 6: Disobedience of an order or directive, whether written or oral.
- Rule 8: Disrespect to or maltreatment of any person, while on or off duty.
- Rule 9: Engaging in any unjustified verbal or physical altercation with any person, while on or off duty.
- Rule 10: Inattention to duty.
- Rule 11: Incompetency or inefficiency in the performance of duty.
- Rule 38: Unlawful or unnecessary use or display of a weapon.

**SPECIFICATIONS**

- I. On or about February 9, 2021, at or near 1909 North La Crosse Avenue, Chicago, Lieutenant Roman approached fifteen year old suspect ZK, who was in handcuffs, and inserted or placed his flashlight in and/or on and/or between the buttocks of ZK, although the use of the flashlight served no legitimate police purpose; and/or Lieutenant Roman directed and/or yelled at ZK one or more of the following statements, or words to that effect: "shut up" and/or "That's what you get for carjacking," and/or "stop yelling like a little bitch." Lieutenant Roman thereby
  - a. Violated Rule 1, violation of any law or ordinance, to wit: *Official Misconduct*, 720 ILCS 5/33-3(a)(2) ("A public officer or employee ... commits misconduct when, in his official capacity ..., he or she... [k]nowingly performs an act which he knows he is forbidden by law to perform."); and/or *Battery*, 720 ILCS 5/12-3(a)(2) ("A

person commits battery if he or she knowingly without legal justification by any means... makes physical contact of an insulting or provoking nature with an individual.”), and/or

- b. Violated Rule 2, any action or conduct which impedes the Department’s efforts to achieve its policy and goals or brought discredit upon the Department, and/or
  - c. Violated Rule 3, any failure to promote the Department’s efforts to implement its policy or accomplish its goals, and/or
  - d. Violated Rule 6, disobedience of an order or directive, whether written or oral, to wit: General Order G03-02 and/or General Order G03-02-01, and/or
  - e. Violated Rule 8, disrespect to and maltreatment of any person while on or off duty, and/or
  - f. Violated Rule 9, engaging in any unjustified physical altercation with a person while on or off duty, and/or
  - g. Violated Rule 11, incompetency or inefficiency in the performance of duty, and/or
  - h. Violated Rule 38, unlawful or unnecessary use or display of a weapon.
2. On or about February 9, 2021, following his interaction with ZK and the use of his flashlight, Lieutenant Roman failed to complete a Tactical Response Report (“TRR”). Lieutenant Roman thereby
- a. Violated Rule 2, any action or conduct which impedes the Department’s efforts to achieve its policy and goals or brought discredit upon the Department, and/or
  - b. Violated Rule 3, any failure to promote the Department’s efforts to implement its policy or accomplish its goals, and/or
  - c. Violated Rule 5, failure to perform any duty, and/or
  - d. Violated Rule 6, disobedience of an order or directive, whether written or oral, to wit: G03-02-02, and/or
  - e. Violated Rule 10, inattention to duty, and/or
  - f. Violated Rule 11, incompetency or inefficiency in the performance of duty.

Based on the foregoing charges and specifications, the Superintendent recommends that Lieutenant Wilfredo Roman Jr, Star Number 723, be discharged from the Chicago Police Department.



Larry B. Snelling  
Superintendent of Police

APPROVED AS TO FORM:

*/s/ Hillina Taddesse Tamrat*

Hillina T. Tamrat  
Deputy Corporation Counsel

FILED: June 27, 2024  
POLICE BOARD  
Case No. 24 PB 3039