BEFORE THE POLICE BOARD OF THE CITY OF CHICAGO

IN THE MATTER OF CHARGES FILED AGAINST)	
SERGEANT JACK AXIUM,)	No. 16 PB 2913
STAR No. 966, DEPARTMENT OF POLICE,)	
CITY OF CHICAGO,)	
)	(CR No. 1077812)
RESPONDENT.)	

ORDER

On September 15, 2016, the Superintendent of Police filed with the Police Board of the City of Chicago charges against Sergeant Jack Axium, Star No. 966 (hereinafter referred to as "Respondent"), recommending that the Respondent be suspended from the Chicago Police Department for 270 days for violating several Rules of Conduct.

On February 28, 2019, the Superintendent filed a motion to withdraw the charges against the Respondent without prejudice because the Respondent resigned from the Chicago Police Department. The Police Board has considered the Superintendent's motion.

IT IS HEREBY ORDERED that the Superintendent's motion is **granted**, and the proceedings before the Police Board are terminated.

This Order is adopted and entered by a majority of the members of the Police Board:
Ghian Foreman, Paula Wolff, Eva-Dina Delgado, Michael Eaddy, Steve Flores, John P.
O'Malley Jr., John H. Simpson, Rhoda D. Sweeney, and Andrea L. Zopp.

DATED AT CHICAGO, COUNTY OF COOK, STATE OF ILLINOIS, THIS $16^{\rm th}$ DAY OF MAY, 2019.

Police Board Case No. 16 PB 2913 Sergeant Jack Axium Order

Attested by:

/s/ GHIAN FOREMAN President

/s/ MAX A. CAPRONI Executive Director

Exhibit A Charges

Attached is a copy of the charges filed with the Police Board by the Superintendent of Police. The public is reminded that the filing of charges is not evidence of guilt. The accused officer is presumed innocent and is entitled to a fair hearing at which the Superintendent has the burden of proving guilt by a preponderance of the evidence. In this case, the accused officer resigned from the Chicago Police Department prior to a hearing on the charges.

CHARGES

Sergeant Jack Axium, Star Number 966, is charged with violating the following rules contained in Article V of the Rules and Regulations of the Chicago Police Department, which were in full force and effect on the date of the alleged violations:

Rule 2: Any action or conduct which impedes the Department's efforts to achieve

its policy and goals or brings discredit upon the Department.

Rule 6: Disobedience of an order or directive, whether written or oral.

Rule 8: Disrespect to or maltreatment of any person, while on or off duty.

SPECIFICATIONS

1. Sergeant Jack Axium, Star Number 966, is charged with violating Rule 2, "Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department," in one or more of the following instances:

Count I:

On or about October 27, 2015, at approximately 1510 Hours, at or around the Chicago Police Department's 12th District Station at 1412 S. Blue Island Avenue, in Chicago, while on duty and/or in the presence of multiple Chicago Police Department members, you said, in reference to the President of the United States' presence in Chicago that day, "Yeah, some nigger is coming to town," and/or "Ah, some nigger going to watch another basketball game," or words to that effect which specifically included the word "nigger."

You thereby impeded the Department's efforts to achieve its policy and goals, and/or brought discredit upon the department.

2. Sergeant Jack Axium, Star Number 966, is charged with violating Rule 6, "Disobedience of an order or directive, whether written or oral," in one or more of the following instances:

Count I:

On or about October 27, 2015, at approximately 1510 Hours, at or around the Chicago Police Department's 12th District Station at 1412 S. Blue Island Avenue, in Chicago, while on duty and/or in the presence of multiple Chicago Police Department members, you said, in reference to the President of the United States' presence in Chicago that day, "Yeah, some nigger is coming to town," and/or "Ah, some nigger going to watch another basketball game," or words to that effect which specifically included the word "nigger."

You thereby exhibited bias or prejudice against an individual or group based on race, color and/or ancestry, and/or you exhibited a condescending attitude or directed a derogatory

term towards a person, in violation of G02-01, "Human Rights and Human Resources."

Count II:

On or about October 27, 2015, at approximately 1510 Hours, at or around the Chicago Police Department's 12th District Station at 1412 S. Blue Island Avenue, in Chicago, while on duty and/or in the presence of multiple Chicago Police Department members, you said, in reference to the President of the United States' presence in Chicago that day, "Yeah, some nigger is coming to town," and/or "Ah, some nigger going to watch another basketball game," or words to that effect which specifically included the word "nigger."

You thereby made offensive statements that had the effect of substantially interfering with an employee's work performance, and/or created an intimidating, hostile, or offensive work environment, thereby discriminating in the form of harassment of an individual on the basis of a protected classification, in violation of Employee Resource E01-01, "Equal Employment Opportunity Policy."

3. Sergeant Jack Axium, Star Number 966, is charged with violating Rule 8, "Disrespect to or maltreatment of any person, while on or off duty," in one or more of the following instances:

Count I:

On or about October 27, 2015, at approximately 1510 Hours, at or around the Chicago Police Department's 12th District Station at 1412 S. Blue Island Avenue, in Chicago, while on duty and/or in the presence of multiple Chicago Police Department members, you said, in reference to the President of the United States' presence in Chicago that day, "Yeah, some nigger is coming to town," and/or "Ah, some nigger going to watch another basketball game," or words to that effect which specifically included the word "nigger."

You thereby disrespected and/or maltreated any person, while on or off duty.

Based on the foregoing charges and specifications, the Superintendent recommends that Sergeant Jack Axium, Star Number 966, be suspended for two hundred and seventy (270) days from the Chicago Police Department.

EDDIE T. JOHNSON Superintendent of Police

APPROVED AS TO FORM

DANIEL W. MYERSON Assistant Corporation Counsel

P.B. CASE# FILED

16-2913 **SEP 15 2016**

CHICAGO POLICE BOARD