



CCPSA

COMMUNITY COMMISSION FOR
PUBLIC SAFETY AND ACCOUNTABILITY

Chicago Police Department Member Survey on the Police Board Summary of Input

June 2024 – November 2024

Background:

CCPSA is responsible for nominating candidates for the Police Board. Pursuant to Paragraph 532 of the Consent Decree, CCPSA established selection procedures for Police Board nominations. These procedures require that CCPSA gather input via an anonymous survey of Chicago Police Board members on what CCPSA should look for when evaluating candidates for the Police Board. The procedures require that CCPSA publish a summary of the input online for the benefit of the general public.

Number and Composition of Survey Responses: 7

Sworn or Civilian

Sworn: 5/7 (71%)

Civilian: 2/7 (29%)

Experience

4/7: over 20 years

1/7: 11-20 years

1/7: 6-10 years

1/7: non-response

Rank

2 officers

1 sergeant

2 lieutenants

1 detective

1 non-response

Summary of Input:

1.) What are the most important qualities Police Board members should have in order for the Police Board to fulfill its responsibilities?

- Honesty, integrity, strong sense of ethics and accountability, highest standards of honesty are critical to building trust with the police and the public
- Impartiality, not biased against police
- Understand the responsibilities of a police officer, “know the job”
- Be accountable for decisions
- Not hand-selected, not “token”, not just a community member
- Commitment to public safety, ensure police actions align with the law and community standards

2.) What should be the top priorities of the Police Board in order to fulfill its responsibilities?

- That police can do their job effectively
- Having responsible members on the Board
- Promote fairness and equal treatment in the administration of police policies, including addressing systemic issues like racial bias
- To decide appeals by applicants to become a CPD officer who were previously disqualified based on a background exam
- To be fair and responsible

3.) Please share anything else you wish to convey to CCPSA about the Police Board and its members.

- No political appointments
- Members should be qualified, current members are not
- Apparent lack of fairness in how officers are treated; accountability is important but there is a perception that discipline is overly harsh and disproportionate
- The board should be comprised of retired law enforcement because civilians do not understand day-to-day situations of policing
- Board should include CPD members of every rank, not picked by CPD Superintendent