



CCPSA

COMMUNITY COMMISSION FOR
PUBLIC SAFETY AND ACCOUNTABILITY

Chicago Police Department Member Survey on the COPA Chief Summary of Input

June 2024 – November 2024

Background:

CCPSA is responsible for selecting the COPA Chief Administrator. Pursuant to Paragraph 525 of the Consent Decree, CCPSA established procedures for selecting the COPA Chief. These procedures require that CCPSA gather input via an anonymous survey of Chicago Police Board members on what CCPSA should look for when evaluating candidates for the COPA Chief. The procedures require that CCPSA publish a summary of the input online for the benefit of the general public.

Number and Composition of Survey Responses: 4

Sworn or Civilian

Sworn: 3/4 (75%)

Civilian: 1/4 (25%)

Experience

2/4: over 20 years

2/4: 11-20 years

Rank

3 officers

2 lieutenants

Summary of Input:

1.) What are the most important qualities the Chief Administrator of COPA should have in order for COPA to achieve its mission?

- Be qualified and understand how policing and investigations work
- Fair, unbiased, impartial; interview witnesses that may support the account of the officer
- Be timely with investigations

2.) What should be the top priorities of the Chief Administrator of COPA in order for COPA to achieve its mission?

- Knowledge of CPD general orders and directives, rules and regulations of a police officer, patrol procedures, use of force policies and models, city ordinances, state law
- Fairness, impartiality

- Timeliness
- Hiring personnel that understand how to conduct fair and impartial investigations

3.) Please share anything else you wish to convey to CCPSA about the COPA Chief Administrator.

- Underscoring the importance of fair, unbiased, and impartial investigations
- COPA is unfair and has hurt CPD's ability to serve the community, current COPA Chief should be removed