

City of Chicago
COMMUNITY COMMISSION FOR PUBLIC SAFETY AND ACCOUNTABILITY

MEETING MINUTES

MEETING TYPE	Regular Meeting
MEETING DATE	Thursday, May 30, 2024
MEETING LOCATION	Truman College
TIME CALLED TO ORDER	6:32PM

ATTENDANCE:

Commissioner Name	Present or Absent / In-Person or Remote
Rev. Dr. Beth Brown	Present, In-Person
Anthony Driver, Jr. – President, Chair	Present, In Person
Oswaldo Gomez – Vice President	Present, In-Person
Yvette Loizon	Present, In-Person
Cliff Nellis	Absent
Remel Terry	Present, In-Person
Isaac Troncoso	Present, In-Person

QUORUM PRESENT: Yes.

Acronyms:

2FM = Department of Fleet and Facility Management

Bureau = Bureau of Detectives

CCPSA = Community Commission for Public Safety and Accountability

COPA = Civilian Office of Police Accountability

CPD = Chicago Police Department

IMT = Independent Monitoring Team

NAC = Non-Citizen Advisory Council

PB / Board = Chicago Police Board

- I. President Driver called the meeting to order.
- II. President Driver called the roll and established the quorum.
- III. The Commission held a public comment session. Ten (10) speakers offered comments. Public comment may be viewed at the Chicago CCPSA YouTube page: www.youtube.com/@chicagoccpsa.
- IV. **Approval of the Minutes**

Commissioner Driver called for a motion to approve the minutes from the April 25, 2024. Commissioner Terry seconded the motion. There was no debate on the matter and the motion passed 5-0.

Bylaws Amendment

Commissioner Driver introduced two amendments proposed in the bylaws:

- Amendment 1. Allow for the first permanent Commission after the Interim Commission to both nominate and elect a President and Vice President of the Commission at their first public meeting. This amendment allows for the new Commission to engage in the work immediately. This amendment is not a mandate, rather it just provides them an option to use at their discretion.
- Amendment 2. Provide a timetable for the selection of the Non-Citizen Advisory Council. Currently, the bylaws provide detail about how the NAC is selected but the timetable by which they will be reconsidered is not addressed. By providing a timetable for both the consideration and reconsideration of the NAC we hope to provide future Commissions with the flexibility they will need in selecting an NAC that aligns with their missions and goals.

Commissioner Driver called for a motion to approve the amended bylaws. Commissioner Loizon was added to the roll of quorum. Commissioner Terry seconded the motion. There was no debate on the matter and the motion passed 6-0.

V. New Business

Chief of the Bureau of Detectives Presentation

Commissioner Driver introduced Antoinette Ursitti, Chief of the Bureau of Detectives, to present the Bureau's work on crime investigations. Following Chief Ursitti's presentation, Commissioner Driver invited the Commissioners to ask questions.

The full presentation and Commissioner questions may be viewed at the Chicago CCPSA YouTube page: www.youtube.com/@chicagoccpsa.

VI. Reports and Updates

Police Board Vacancies

Commissioner Troncoso provided an update on vacant positions within the Police Board. Applications are open to individuals with professions and backgrounds, including law, law enforcement, law enforcement oversight/police accountability, public policy, social work, psychology, mental health, community engagement/organizing, or civil rights. Applicants must have a minimum of 10 years of documented experience in one field, or a combination of experience in multiple fields to meet the 10-year minimum requirement.

Applications are available on the [CCPSA website](#).

VII. Miscellaneous Business

COPA Goals

Commissioners Loizon and Brown provided updates on COPA Goals.

1. Consistency in Disciplinary Recommendations
 - a. COPA is on track to develop internal guidance and policy revisions to improve consistency in several areas, including disciplinary recommendations and use of deadly force analysis.
 - b. COPA began the process of analyzing qualitative and quantitative data to assess the efficacy of its investigation.
 - c. A robust training schedule was created for staff to learn best practices on 4th amendment issues, testifying, identifying witness credibility, and writing reports.
2. Timeliness in Closing Cases
 - a. COPA's Timeliness Benchmark Policy revision is on track to be completed for approval by the Consent Decree Monitoring team.
 - b. COPA is in the process of hiring a Director of Mediation and is working with CPD to access records of the types of training officers receive.
 - c. COPA is creating clearer guidelines for all their operations outside of investigations including communications and policy recommendations.
3. Improving Transparency and Communication
 - a. COPA continues to educate and inform the community, including CPD members, stakeholders, and youth about its work through outreach and engagement.
 - b. COPA is currently holding its People's Academy on the Northwest side.
 - c. COPA is increasing capacity around a trauma-informed approach to communications to complainant, victims, and impacted families, as well as CPD members through collaboration with NAMI-Chicago and other external stakeholders.
4. Youth Engagement
 - a. COPA is working with the City to hire summer interns and regular visits to high schools. COPA will also be participating in the Mikva challenge this summer.
5. Equity
 - a. COPA hired a Senior Equity Officer and is in the process of hiring a Data Scientist.
 - b. COPA created an internal wellness plan with NAMI-Chicago; which was shared with the Commission on April 4, 2024.

Police Board Goals

Commissioners Loizon and Troncoso provided updates on the Police Board Goals.

1. Additional Training
 - a. The Police Board has assessed its current training for members. They will be scheduling training on procedural justice and the consent decree. This training will take place when the new members of the Police Board are seated this summer.
2. Greater Consistency
 - a. The Police Board hasn't issued any decisions in 2024 because of the court order on arbitration. However, this is an area they will be looking for ways to create greater consistency in collaboration with the new members.
3. Improved Transparency

- a. The Chicago Police Board is making improvements to its website. It's also looking at ways it can make changes to the rules through an open community process.
- 4. Standardization of Procedures
 - a. The Police Board President continues to discuss with representatives of the Office of Public Safety Administration, the Chicago Police Department, and CCPSA ways to increase and standardize the information provided to the Board regarding appeals by applicants for the position of police officer, who have been removed from the eligibility list due to the results of a background investigation.
- 5. Improving Community Engagement
 - a. The Board's staff works with CAN TV to publicize its monthly meeting. They are also getting the word out to Alders and other stakeholders about the meetings.

CPD Goals

Commissioners Brown and Driver provided updates on CPD Goals.

1. "Articulate a crime fighting strategy that is rooted in constitutional policing and supported by the community."
 - a. CPD shared their plans for training and provided training records to date on select training. CPD reported that they have begun the year-long planning and preparation process to roll out scenario based, in-person training in 2025 specific to implementing constitutional traffic stops.
 - b. CPD shared all the districts' current strategic plans, however the Superintendent is reviewing and revising the current District Strategic Plan model to ensure the tool is meeting the needs of the community and aligning with best practices.
 - i. The Commission expects updates on the progress toward this deliverable in quarter 3 and districts should begin implementing the revised model in Q4.
2. "All people in the City of Chicago know how to engage with the Department and know that every Chicago Police Officer is a Community Policing Officer there to support them."
 - a. CPD released a draft general order spelling out the communication and partnership expectations for District Commanders with District Council members including:
 - i. A policy to assist department members to understand their duties and responsibilities in relation to the Community Commission for Public Safety and Accountability.
 - ii. Resource Guide: This resource guide provides links to Department resources and practical recommendations of how District Commanders and District Council Members can work together. The Resource Guide is meant to be a shared, living document open to continued edits and improvements over time.
3. "Provide quality investigations and timely communication with victims and their families."
 - a. The Superintendent is required to report progress on all these objectives in the upcoming quarters.
4. "Improve member morale by building a comprehensive culture of wellness."
 - a. CPD partnered with City of Chicago's Department of Fleet & Facility Management (2FM) and are developing a facility analysis and improvement plan for 2024. CPD and 2FM are holding regular monthly meetings to discuss ongoing

facility improvement plans and they have categorized the facility issues and have begun short-, medium-, and long-term planning.

- b. The Department is currently preparing a 2024 summer event calendar to share with department members. The calendar will help members ensure that they have time to address childcare issues, family concerns or other disruptions that might occur due to any expected changes in work schedule.
- c. CPD provided Commissioners with updates on their wellness programs in their quarterly deliverables including:
 - i. 2023 Officer Wellness Support Plan sets plans for overall wellness initiatives.
 - ii. 2023/2024 Annual Report to the Superintendent on Officer Wellness which summarized all the Officer Wellness initiatives undertaken from 2022 to 2023.
 - iii. IMT/OAG Monthly Officer Wellness Report which provides an overview on current wellness programming and is produced for the IMT and will be shared with the Commission quarterly.
5. "Provide quality leadership and build a leadership pipeline for the Department."
 - a. The Commission expects to receive the Superintendent leadership development program training plans by Q3 2024.
6. "Effectively and efficiently manage Department resources."
 - a. CPD and the City have identified a WFA contractor and are working out the scope of work. The Commission has not seen any evidence of progress toward these short-term goals and will push CPD to publicize to produce them.
 - b. In Quarter 1 of 2024, CPD filled 16 civilian positions. CPD expects that number to increase in the first half of Q2 as there are currently 41 positions slated to start between April 1 and 16.

VIII. Miscellaneous

Commissioner Driver provided an update on the selection of the permanent CCPSA Commissioners. Mayor Johnson selected 7 permanent Commissioners for CCPSA, and the City Council has approved 6 of the 7. The appointment of the new commission takes effect on June 23, 2024, making the June 27, 2024 Regular Public Meeting the first meeting of the new commission.

Each Commissioner then gave closing personal statements and received Certificates of Recognition from the CCPSA Executive Director, Adam Gross.

IX. Announcement of the Next Meeting

Commissioner Driver announced that the next meeting will be Thursday, June 27, 2024, 6:30pm at St. Sabina Church.

X. Close

The meeting was adjourned at 8:15PM