

City of Chicago
COMMUNITY COMMISSION FOR PUBLIC SAFETY AND ACCOUNTABILITY

MEETING MINUTES

MEETING TYPE	Regular Meeting
MEETING DATE	Wednesday, October 30, 2024
MEETING LOCATION	Kennedy-King College
TIME CALLED TO ORDER	6:37PM

ATTENDANCE:

Commissioner Name	Present or Absent / In-Person or Remote
Anthony Driver, Jr. – President, Chair	Absent
Aaron Gottlieb	Present, In Person
Abierre Minor	Present, In-Person
Kelly Presley	Present, In-Person
Remel Terry – Vice President	Present, In-Person
Sandra Wortham	Present, In-Person

QUORUM PRESENT: Yes.

Acronyms:

CAPS = Chicago Alternative Policing Strategy
CCPSA = Community Commission for Public Safety and Accountability
COPA = Civilian Office of Police Accountability
CPD = Chicago Police Department
DC = District Council
IMT = Independent Monitoring Team
MCC = Chicago Municipal Code
NAC = Noncitizen Advisory Council
OAG = Illinois Office of the Attorney General
OMA = Open Meetings Act
PB = Police Board
PRAD = Policy Research and Planning Division (COPA)
Q3 = Quarter 3

- I. Vice President Terry called the meeting to order.
- II. Vice President Terry called the roll and established the quorum.
- III. The Commission held a public comment session. Six (6) speakers offered comments. Public comment may be viewed at the Chicago CCPSA YouTube page: www.youtube.com/@chicagoccpsa.

Vice President introduced the seventh Commissioner of CCPSA, Angel Rubi Navarijo. On September 18th, Rubi Navarijo was appointed by the City Council. Commissioner Rubi Navarijo

gave an opening statement to introduce himself to the public. Commissioner Rubi Navarajo's full introduction can be viewed at the Chicago CCPSA YouTube page: www.youtube.com/@chicagoccpsa.

IV. Approval of the Minutes

Vice President Terry called for a motion to approve the minutes from the September 26th and October 9th meetings. Commissioner Minor seconded the motion. There was no debate on the matter and the motion passed 6-0.

V. New Business

DC Vacancies

Vice President Terry explained the Commission has recommendations to fill three (3) District Council member vacancies in the 2nd, 17th, and 24th districts. Under state law, when there is a vacancy in an elected position in Chicago, the Mayor has the power to fill the vacancy. But under City ordinance, when there is a vacancy for an elected District Council position, the District Council and the Commission also play a role in filling the vacancy. Under Chicago Municipal Code Section 2-80-070, when there is a vacancy in a District Council, the existing members of the District Council have 30 days to nominate three candidates for the vacancy to the Commission. The Commission then has a total of 60 days from the creation of the vacancy to select one of these candidates to recommend to the mayor for appointment to the District Council. Then the Mayor chooses someone to fill the vacancy.

Vice President Terry called for a motion to recommend the mayor appoint Marquinn McDonald to DC002. Commissioner Rubi Navarajo seconded the motion. There was no debate on the matter and the motion passed 6-0.

Vice President Terry called for a motion to recommend the mayor appoint Elizabeth Grace Patino to DC017. Commissioner Gottlieb seconded the motion. There was no debate on the matter and the motion passed 5-1.

Vice President Terry called for a motion to recommend the mayor appoint Keo Jean-Joseph to DC024. Commissioner Minor seconded the motion. There was no debate on the matter and the motion passed 6-0.

NAC Bylaws Amendment

Commissioner Rubi Navarajo introduced an amendment to the Noncitizen Advisory Council bylaws. The CCPSA ordinance establishes the commission's responsibility to create certain operational policies and procedures for the commission. The Commission has established bylaws that are posted on our website.

The NAC bylaws amendment makes a clarifying correction to the terms of the NAC members. It removes language that provides that their terms run concurrently with the President and Vice-President. This correction was necessary because it will allow for subsequent Commissions to engage in a full application, vetting, and interview process necessary to thoughtfully fill these positions. Removal of the concurrent terms language also gives the NAC members who were appointed by the Interim Commissions full 2-year terms which will expire in January 2025.

Commissioner Rubi Navarajo called for a motion to adopt the proposed amendment to the bylaws. Commissioner Gottlieb seconded the motion. There was no debate on the matter and the motion passed 6-0.

CPD Presentation

Vice President Terry introduced CPD Director of Community Policing, Glenn Brooks, to give a presentation on the district strategic plan model. The full presentation can be viewed at the Chicago CCPSA YouTube page: www.youtube.com/@chicagoccpsa . The presentation transcript can be reviewed on the CCPSA webpage: [City of Chicago :: Meeting Archive](#) .

VI. Reports and Updates

CPD Goals

Commissioner Minor provided an update on CPD's Quarter 3 goals, pertaining to Workforce Allocation.

- Per CPD, the workforce allocation study is almost ready for launch. The City, CPD, the Commercial Club, and the funders are wrapping up negotiations on roles, processes, and reporting. Additionally, the Commercial Club must pass a resolution approving the spending for the workforce allocation study. Per CPD, this resolution should be approved and finalized in the coming weeks. CPD has begun internal work on the study by informing relevant CPD units of the data that will be needed for assessment and analysis upon the study's launch.
- Civilianization efforts have currently been halted by the City's hiring freeze. For applicants that were in the hiring process, CPD can still proceed with hiring them. However, new applications are not being considered currently.
- CPD is working on new district strategic plans for 2025, and Districts are currently soliciting feedback from community members, through Community Conversations, on what should be included in those plans. In the Commission's quarterly meeting with the Superintendent, CPD committed to specifically engaging District Councils in the planning efforts. Tonight, we heard from Director Glen Brooks on what is included in the District strategic plans, the Department's plans for community engagement on these plans, and how the Department intends to use the information moving forward.
- CPD is undertaking a community policing assessment. The Civic Consulting Alliance, an outside consulting agency, is performing the study and has begun the community engagement stages. Several community-based organizations have been contracted to assist with the outreach phase of the assessment.

COPA Goals

Commissioner Presley provided an update on COPA goals. The following details were received at a meeting with Chief Kersten on October 16th.

- The Commission established a goal for COPA in 2024 to work collaboratively to develop internal guidance and policy revisions to improve COPA's consistency in several areas, including but not limited to disciplinary recommendations. This quarter, COPA began to pilot parts of the newly drafted disciplinary recommendation guidance that was submitted to the Independent Monitoring Team (IMT) in the 10th reporting period.

- COPA staff developed and implemented preliminary training for select supervisors and investigators on how to consider aggravating and mitigating factors when making disciplinary recommendations.
- COPA's new Mediation Director, Daisha Muhammad joined COPA in August and is collaborating with internal and external stakeholders to develop a comprehensive mediation policy with strong community input.
 - On October 24, Commissioner Gottlieb along with several DCs had an opportunity to meet with Director Muhammad and discuss ways in which we can work together.
- Chief Kersten informed Commissioners that the Policy Research and Planning Division (PRAD) is now fully staffed.
 - COPA filled the two vacant data scientist positions that will enable the unit to better utilize quantitative data to identify patterns of misconduct through data anomalies and other trends.
 - Identifying pattern and practice in misconduct is incredibly important. The Commission will continue to put a strong emphasis on this as we work on both the 2024 & 2025 goals with COPA.

Police Board Goals

Commissioner Rubi Navarijo provided an update on Police Board goals.

- The Police Board continues to work towards the completion of its 2024 goals that are not impacted by the arbitration ruling. A key component has been to schedule more training around constituency in rulings on cases. This will continue to be important as the Police Board will be onboarding three new members in the near future.
- Another key goal for the Police Board was to encourage greater community engagement around its work. The partnership with CAN TV continues to be a success.
 - The Police Board also continues to be a place where the community can provide feedback on issues regarding the Police Board of accountability in general.

Police Board Nominations

Commissioner Presley provided an update on Police Board nominations. On October 9 at a special meeting, the Commission voted to recommend Stephen Block for reappointment to the board and the Commission recommended the following individuals for three open seats.

- Valencia Ahmad
- Cynthia Velazquez
- Debra Dyer-Webster
- Chris Griffin
- Tyler Hall
- Arlette Porter
- Jacque Stephanic

Pursuant to municipal code, within 30 days, i.e. by November 8, the Mayor shall select a candidate for each of the four vacancies or reject the candidates and provide the Commission with a written explanation, which the Commission shall make publicly available no later than three business days after receipt. Police Board appointments are subject to the advice and consent of City Counsel.

Thanks were given to Vice President Paula Wolff, and board members Nanette Doorley & Mariele Cusack for their service to the Police Board.

NAC Applications

Commissioner Rubi Navarijo provided an update on NAC applications. The Commission will be opening up the application for the NAC soon. The NAC advises the Commission on a number of public safety matters to ensure that perspectives and experiences of Chicago residents who are not US citizens are reflected and incorporated into the Commission's work.

Chicago residents that meet the following criteria can apply:

- Chicago residents that are not a US citizen or undocumented, or
- Chicago residents that work on behalf of Chicago residents who are not US citizens.

The Commission will be sharing more information about the application process in the next couple of weeks.

Confidentiality of Closed Meetings

Vice President Terry announced a review of the confidentiality of closed meeting minutes. The Open Meetings Act says that each public body must review closed session minutes 6 months from the date of the last review of the closed session minutes. At such meetings a determination shall be made, and reported in an open session that (1) the need for confidentiality still exists as to all or part of those minutes or (2) that the minutes or portions thereof no longer require confidential treatment and are available for public inspection.

As a result that review, we have determined that the closed meeting minutes for the following meetings shall remain confidential:

- September 18, 2023
- March 21, 2024
- July 12, 2024
- September 6, 2024
- September 20, 2024

Traffic Stops

Vice President Terry and Commissioner Gottlieb provided an update on traffic stops. The Independent Monitor for the CPD consent decree has recommended that traffic stops be included in the consent decree. That would give the Illinois Attorney General and the Independent Monitor a role in reviewing traffic stop policy and in potentially making changes to traffic stop policy. The Commission's view is that if traffic stops are included in the consent decree, the Commission must play a significant role. That would include a significant role in exploring any potential changes to CPD policy related to traffic stops. The Independent Monitor recently issued recommendations saying that traffic stops should be included in the consent decree and agreeing with the Commission's position that the Commission should then play a significant role.

- The Commission has established an Ad Hoc working group consisting of Commissioners Gottlieb and Terry to lead discussions related to how we will retain CCPSA's policymaking authority if and/or when the matter is incorporated into the consent decree.

- As a part of this process the Commission has provided a detailed plan regarding what our role in the consent decree process should be to CPD, the city Department of Law, and the Illinois Office of Attorney General.
- We held a meeting with the city of Chicago Law Department and the Illinois Office of the Attorney General earlier this month to discuss that plan, those conversations are ongoing. We are advocating for a series of meetings in November and December so that all the parties can resolve whether traffic stops will be incorporated in the consent decree and if so, what exactly the Commission's role will be.

The Commission will continue its extensive community engagement process regarding traffic stops, with a dedicated listening session in December. This and future listening sessions will be held in different areas throughout the city, with an emphasis placed on communities where the data indicate that traffic stops happen disproportionately compared to other areas in the city.

Additionally, this working group, along with Commission staff, has been analyzing and synthesizing the best research available to identify national traffic stops best practices to assess how CPD's practices compare.

- This information, combined with the feedback that we receive directly from the community and the Commission, will be used to identify all the Commission's options for the paths forward regarding traffic stops.
- We will use the information to consider potential policy changes, potential goals for the CPD superintendent for next year, potential language incorporating traffic stops into the consent decree, and any other traffic stops related actions that we may want to consider.
- By the end of the year, we want to have clarity about the plan for getting traffic stops into the consent decree, and the Commission's role in that work. As soon as those issues are resolved, we want to work toward next actions.

We will provide updates regarding the Commission's work on traffic stops at all our meetings.

Commissioner Wortham added personal comments regarding traffic stops. She reiterated that the Commission has not made any decision or taken public vote that it is moving to change CPD's traffic stop policy. Also, as the Commission reaches out for public comment and input related to traffic stops, Commissioner Wortham encourages all members of the community to participate. This includes people that have seen traffic stops be a useful tool for police in their communities.

Prohibited Associations within CPD

Vice President Terry provided an update regarding the prohibited associations within CPD.

- Commissioners Terry, Minor, and Rubi Navarizo spoke with Deputy Mayor Garien Gatewood earlier this month on the work that the Office of Community Safety has been doing to prevent extremism in CPD's ranks. DM Gatewood informed Commissioners that his office was working with the Office of Equity and Racial Justice to determine the Administration's next steps. DM Gatewood agreed to include CCPSA in those discussions moving forward.
- Commissioners Minor and Terry will be attending a Town Hall on November 10th to speak on a panel discussing the work that the Commission has done to prevent extremism in CPD.

VII. Miscellaneous Business

CPD Policy Workgroup

Commissioner Wortham provided an update from the CPD Policy Workgroup.

- The second draft of G01-11, the policy that clarifies CPD's engagement with CCPSA, was received from CPD on September 17. Commissioners gathered community feedback and then we met with CPD on 10/1 to discuss this feedback. To date, we have not yet received a new draft from CPD incorporating the most recent feedback, although CPD has been in contact regarding this timeline and delays. Once the next draft is received, the Commission will again gather feedback and continue to work with CPD to refine the policy.
 - A resource guide was developed alongside this policy, and there will be a training for DCs and CPD District Command Staff to orient them on this order and resource guide once the policy becomes effective.
- The workgroup requested detailed implementation information from CPD regarding G08-03, Prohibitions on Criminal and Biased Associations, which the Commission revised with CPD and went into effect in June 2024. Once this information is received, Commissioner Terry and Wortham will meet with CPD to ask questions and provide feedback about the implementation of this policy.
- The workgroup also reviewed the policies G08-06: Prohibitions on Sexual Misconduct, the policy suite on Police Encounters and the Fourth Amendment, and the policy suite on Gang and Narcotics-Related Loitering. Commissioner Terry and Wortham are identifying possible feedback and engagement with CPD regarding these policies.

The Commission will continue to keep the community informed regarding this work.

CPD Budget

Vice President Terry provided an update on the CPD budget. The Commission has begun reviewing the proposed budget for our annual report and recommendations. A representative from CPD will be presenting CPD's budget priorities at the Commission's November meeting. If you have any feedback on CPD's 2025 budget or how the Department should be prioritizing its spending, please use the QR code to share your thoughts with the Commission.



Commissioner Vacancy Announcement

Commissioner Presley announced that due to her resignation, her last day on the Commission will be October 31, 2024. The rest of the Commission provided thanks and praises to Commissioner Presley for her work thus far. The full statement can be viewed at the Chicago CCPSA YouTube page: www.youtube.com/@chicagoccpsa.

Vice President Terry explained that Commissioner Presley's resignation from the Commission creates a vacancy. Commissioner Presley fulfilled **two key legal requirements** for the Commission:

1. meeting the requirement of having a minimum of ten years as a practicing attorney, with significant experience in civil rights, civil liberties, or criminal law; and
2. representing the West Side of Chicago, as mandated by the Commission's geographic residency requirements.

The Nominating Committee is accepting applications **until November 6, 2024**. After the deadline, the Committee will thoroughly review all submissions, conduct interviews with selected finalists, and nominate at least two individuals for the vacancy on the Commission. Once nominated, the Mayor will select one individual to serve on the Commission from those nominated by the Committee.

For more information about the Nominating Committee and the application criteria, please visit the CCPSA website at www.cityofchicago.org/ChicagoCommunityCommission. Any inquiries or comments can be directed to CommissionNomination@cityofchicago.org.

VIII. Announcement of the Next Meeting

Commissioner Driver announced that the next meeting will be Wednesday, November 14, 2024, 6:30pm at Malcolm X College.

District Council Collaboration

Commissioner Gottlieb shared that the workgroup has been increasing its communication with district councilors. He expressed the good work of the district councilors and thanked them for their continued collaboration.

Commissioner Wortham expressed her thoughts on the Commission's role of filling District Council seats. There is no monopoly on perspective in the Commission or District Council. No single perspective is required to be a part of public safety work. Supporters of CPD and law enforcement can apply to serve the Commission and District Council.

Commissioner Rubi Navarajo provided comment on the prohibited associations of CPD. Through his advocacy, he has heard from police members that the policy hinders their ability to be politically active. Extremism affects all spectrums in politics, the integrity of institutions, and the people of which they serve. From a community policing perspective, he expressed he wanted to learn more about how outreach to district councilors is done since it seems successful outreach is based off the strength of the individual CAPS offices.

IX. Close

The meeting was adjourned at 7:42PM.