

City of Chicago
COMMUNITY COMMISSION FOR PUBLIC SAFETY AND ACCOUNTABILITY

MEETING MINUTES

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| MEETING TYPE | Regular Meeting |
| MEETING DATE | Thursday, July 25, 2024 |
| MEETING LOCATION | Malcolm X College |
| TIME CALLED TO ORDER | 6:40PM |

ATTENDANCE:

| Commissioner Name | Present or Absent / In-Person or Remote |
|----------------------------|---|
| Anthony Driver, Jr. | Present, In-Person |
| Aaron Gottlieb | Present, In Person |
| Abierre Minor | Present, In-Person |
| Kelly Presley | Present, In-Person |
| Remel Terry | Present, In-Person |
| Sandra Wortham | Present, In-Person |

QUORUM PRESENT: Yes.

Acronyms:

CCPSA = Community Commission for Public Safety and Accountability

COPA = Civilian Office of Police Accountability

CPD = Chicago Police Department

PB = Police Board

OIG = Office of the Inspector General

BIA = Bureau of Internal Affairs

Q2 = Quarter 2

- I. President Driver called the meeting to order.
- II. President Driver called the roll and established the quorum.
- III. The Commission held a public comment session. Seven (7) speakers offered comments. Public comment may be viewed at the Chicago CCPSA YouTube page:
www.youtube.com/@chicagoccpsa.

IV. Approval of the Minutes

President Driver called for a motion to approve the minutes from the June 27, 2024. Commissioner Presley seconded the motion. There was no debate on the matter and the motion passed 6-0.

V. New Business

District Council Vacancies

President Driver introduced new business. He explained under state law, when there is a vacancy in an elected position in Chicago, the Mayor has the power to fill the vacancy. But under City ordinance, when there is a vacancy for an elected District Council position, the District Council and the Commission also play a role in filling the vacancy. Under Chicago Municipal Code Section 2-80-070, when there is a vacancy in a District Council, the existing members of the District Council have 30 days to nominate three candidates for the vacancy to the Commission. The Commission then has a total of 60 days from the creation of the vacancy to select one of these candidates to recommend to the mayor for appointment to the District Council. Then the Mayor chooses someone to fill the vacancy.

Pursuant to the law described, the remaining members of each of the two District Councils held an application process and interviews for candidates to fill the vacancies. After completing their review of qualified applicants, the remaining Councilors of each of the two Councils voted in public meetings to nominate three candidates for the respective vacancies. The names then went to the Commission for consideration. The Commission reviewed the application materials for all six candidates, three for each vacancy. The Commission also conducted interviews of all candidates. Currently there is a vacancy in District Council 006 and 024.

District Council 006

At this time, the Commission is still in the process of reviewing the candidates for the District Council 006 vacancy and is not prepared to recommend a name to the Mayor. Consideration of this item will be postponed until the next public meeting.

District Council 024

Commissioner Terry called for a motion to recommend to the mayor to appoint Gregory Gross to fill the vacancy in District Council 024. Commissioner Presley seconded the motion. There was no debate on the matter and the motion passed 6-0.

VI. Reports and Updates

Commission Working Groups

| Working Group | Commissioner | Commissioner |
|------------------------------------|--------------|--------------|
| CPD Goals and Evaluations | Minor | Driver |
| Police Board Goals and Evaluations | Presley | |
| CPD Policy | Wortham | Terry |
| CPD Superintendent Search | Wortham | Terry |
| Public Safety | Minor | Wortham |
| COPA Goals and Evaluations | Presley | Gottlieb |
| CPD Budget Review | Gottlieb | Driver |
| Community Policing | Wortham | Terry |
| COPA Chief Administrator Search | Presley | Driver |
| Community Engagement | Minor | Gottlieb |

CPD Superintendent Goals – Quarterly Update

Commissioner Minor and President Driver provided the quarterly update on CPD Goals.

- Objective 1 – Crime Fighting
 - CPD reported fewer stops in all districts but 7, 14, 20, 22, and 25 during Q1 and fewer stops in all districts but the 20th in Q2 when compared to 2023.
- Objective 2 – Community Policing
 - CPD has enlisted the Civic Consulting Alliance to complete an assessment of its Community Policing strategy.
 - CPD and CCPSA have been working to define “communication and partnership expectations for Commanders and District Councilors.” This has led to developing a general order which members of the policy working group will discuss later in the meeting.
- Objective 3 – Investigations
 - In January of this year, the Bureau of Detectives launched a citywide Homicide Unit Pilot program to increase clearance rates. Since the pilot’s implementation, the number of personnel has increased by 10% from last year, from 165 homicide detectives to 182 homicide detectives. As of July 1, 2024, the CPD’s homicide clearance rate is 60.44%.
 - CPD is looking to hire a Deputy Director of Prosecutorial Strategies in the coming months to promote collaboration between detectives and prosecutor offices.
 - The Bureau of Detectives is creating a “Guide to Homicide Investigations for Families” in partnership with UIC and community partners to provide an explanation to families on the protocols and timelines involved in investigations as well as FAQs and contact information for relevant resources and agencies.
 - CPD has expanded its hiring efforts for additional victim advocates in Q2
 - CPD has 20 vacant positions for Crime Victim Advocates and has received 230 applications to fill those vacancies.
 - CPD has 23 vacancies for Domestic Violence Advocates and has received 152 applications to fill those vacancies.

- Objective 4 – Member Wellness and Morale
 - CPD, The City’s Department of Fleet and Facilities Management, and the City’s Office of Budget and Management hold regular monthly meetings to discuss ongoing facility improvement plans and have bucketed issues into short-term, medium-term, and long-term plans.
 - For short-term issues, Fleet and Facilities Management has completed building assessments of all issues and begun working on those issues with a priority towards facility fixes related to the DNC.
 - For medium-term issues, Fleet and Facilities Management is hardening department facilities including updated camera systems, access control, and bullet resistant glass. Fleet and Facilities Management has also begun a locker room rebalancing project to align space with CPD’s changing demographics. Work is anticipated to start in 2025 with the 11th District.
 - CPD has rolled out a comprehensive events calendar for all potential holiday day off cancellations. Based on staffing projections, members will be notified 28 days in advance for a potential day off cancelation and 14 days in advance if the day has been officially cancelled.
- Objective 5 – Leadership
 - There is no update at this time.
- Objective 6 – Workforce Allocation
 - CPD has identified a qualified service provider to conduct its Workforce Allocation study and has developed the scope of work for the study that meets the requirements of the Consent Decree and the needs of the Department.

Following the CPD Goals update, Commissioner Terry asked if CPD has provided a date for when the Community Strategy Assessment will be completed. President Driver responded that he would have to revisit the CPD goals [outline](#) to verify that information. After further clarification, Commissioner Terry noted she was referring to the Civic Service Alliance. President Driver explained that CPD has begun work on it and it is due to be completed in Q1.

CPD Policy Development of G01-11

Commissioner Wortham provided an update on CPD policy development. In response to CPD goals set by the Interim Commissioners, CPD provided a draft General Order (G01-11) which provides guidance to CPD members on the CCPSA Ordinance and how CPD interacts with the Commission and District Councils; establishes processes for collaboration between CPD and CCPSA; and introduces a form for CPD to document, track, and transmit records requests from CCPSA. Feedback was collected from District Councilors and Commissioners and submitted to CPD. New Commissioners have been briefed on the process of this Order and we will be meeting with CPD next week to discuss feedback.

COPA Chief Administrator – Quarterly Update

Commissioner Gottlieb provided an update on COPA’s quarterly goals. The COPA working group team will be meeting with Chief Administrator Kersten and her team tomorrow to discuss these. Below are a few highlighted deliverables:

- COPA’s Mediation Program creates a confidential process in which the complainant and accused CPD member meet and, with the assistance of a neutral mediator, discuss the

alleged misconduct with the goal of arriving at a mutually agreeable resolution. COPA has now hired a Director of Mediation, who will begin work sometime in August. COPA has also drafted a revised mediation policy that included input from the community. We have heard from District Councilors who are interested in learning more about this program and meeting with the new director. We will discuss this with the Chief Administrator at our upcoming meeting.

- COPA is also working in partnership with the National Alliance of Mental Health Awareness (NAMI). When family members of people who were shot and killed by police view video of the shooting, mental health personnel from NAMI are now attending to provide support to family members. This same service is being offered to COPA's staff. This relates to COPA's goal of creating a trauma informed approach when communicating with victims, impacted families and members of CPD.

President Driver reminded the panel to speak clearly into the microphones so the virtual audience can hear what is being said.

Commissioner Wortham asked follow up questions to the COPA goals updates provided. She asked if there will be a change made to the mediation program in relation to cases that are closed due to "lack of merit". She also asked how cases will be determined to be eligible for the mediation program. Commissioner Gottlieb explained that he will follow up on those questions to COPA at their upcoming meeting.

Commissioner Wortham added that in the COPA update provided by Commissioner Gottlieb, it was mentioned that community feedback was solicited in the revision of the mediation policy. She asked if members of CPD were also given the opportunity to provide feedback. If COPA has not done so yet, Commissioner Wortham suggested they solicit feedback from CPD and community members as they are both stakeholders in the program and should be involved prior to a policy being finalized.

President Driver explained that all of the Commissioners are newly assigned to the various working groups and many are scheduled to have their first meetings with COPA, Police Board, and CPD in the coming week. Therefore, during those first meetings, Commissioners will have the opportunity to ask questions of clarification regarding goals determined by the agencies and the Interim Commission.

Police Board President – Quarterly Update

Commissioner Presley provided an update on Police Board quarterly updates.

- Recently, the Police Board onboarded three new members. These members were nominated by the Commission and selected by the mayor. As part of the 2024 goals, the Police Board agreed to set up some additional training for all its members. This includes training on assessing different types of evidence, how to assess credibility of testimony, how to weigh evidence presented by witnesses, and how to apply the preponderance of the evidence standard.
- The Police Board working group will also be setting up some listening sessions with CPD members and subject matter experts over the next few months as part of the Commission's responsibility under the consent decree.
- We are also currently accepting applications for the Police Board. You can find a link to the application on our [website](#). The Police Board is looking for individuals with significant

community building experience. We are also looking for a former member of law enforcement to serve. If you have any questions or know of individuals who may be interested in joining, you can speak with me or a member of the CCPSA staff.

VII. Miscellaneous Business

Special Hearing Petitions

President Driver announced the receipt of two petitions received by the Commission. The ordinance creating the Commission says that if at least 2000 Chicago residents sign a petition calling for a special meeting about a specific issue or concern, the Commission must hold a special meeting on that issue or concern within 21 days.

The Commission received two (2) qualifying petitions and will hold special hearings on those issues:

1. "Establishing an Office of Gun Violence Prevention by ordinance" special hearing will be held on August 14, 2024, at a location to be determined. Details will be posted on the Commission's website as they become available.
2. "Pretextual Traffic Stops" special hearing will be held on August 27, 2024, at a location to be determined. Details will be posted on the Commission's website as they become available.

Commissioner Wortham provided feedback regarding labeling the second special meeting "Pretextual Traffic Stops". She is not in agreement with labeling as such because it is presuming that all traffic stops are pretextual. She is in favor of having an exploratory hearing on traffic stops that more broadly speaks to traffic stops and does not legally presuppose the end result of the traffic stop. President Driver responded saying that the hearing is labelled "Pretextual Traffic Stops" because that is how it is explicitly addressed in the special petitions received by the Commission.

Consent Decree – Traffic Stops

President Driver provided an update on the Consent Decree in relation to Traffic Stops. The independent monitor for the Consent Decree with CPD is recommending that the Consent Decree be expanded to cover CPD's traffic stop policy and practice and the Court that oversees the Consent Decree has had several hearings to hear from the public on this issue. The Court has the authority to decide whether traffic stops should be included in the Consent Decree. And that decision will have a real impact on the Commission.

Under the ordinance creating the Community Commission, one of the Commission's key powers is to make policy for the Chicago Police Department. It's a collaborative process, but at the end of the day, new or revised general orders for the Police Department need the support of the Commission before they can go into effect. However, because the Consent Decree was created before the Commission came into existence, the ordinance that created the Commission says that CPD policies covered by the Consent Decree are outside the Commission's policymaking power.

If traffic stops are incorporated in the Consent Decree, the Commission will lose the authority it currently has to set policies that would govern traffic stops. The Commission has been working with the people involved in the Consent Decree — the City Law Department, CPD, the

Independent Monitor, and the Attorney General --- to reach an agreement about a collaborative process with clearly defined roles for each party, with a very significant role for the Commission.

So far, those conversations are going well, and we're hopeful that we are going to be able to come to an agreement that combines the Commission's current role in policymaking with the policymaking process that is spelled out in the consent decree. The Commission will provide regular updates on that process at upcoming Commission meetings.

BIA Investigation

Commissioner Minor provided a statement regarding BIA's investigation into allegations of CPD members being affiliated with the Proud Boys and Oath Keepers organizations. The Commission believes BIA must heed the recommendation of the OIG to reopen the case and conduct a fair and thorough investigation into allegations of misconduct. The OIG has recommended the Mayor convene a task force to plan and implement a citywide full government approach to prevent and eliminate extremist and anti-government activities and associations within the Chicago Police Department. The Commission will take a careful look into the OIG's recommendations and explore options to report to the public. Updates regarding this item will be presented at the next Commission meeting.

Following the Commissioner Minor's statement, Commissioner Wortham asked for clarification of what the Commission is going to do in response to this statement. Commissioner Minor reiterated that the Commission will review the OIG's recommendation for the Mayor to convene the above mentioned task force, and discuss as a Commission whether to support the recommendation or not. The Commission will provide an update to the public at the next Commission meeting. Commissioner Wortham responded saying, "I think we definitely, pursuant to our charge, need to have sufficient time to review anything before making conclusory statements about what the Commission will do as a whole moving forward".

VIII. Announcement of the Next Meeting

The announcement of the next meeting was not given.

IX. Close

The meeting was adjourned at 7:33PM