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COMMUNITY COMMISSION for PUBLIC SAFETY
and ACCOUNTABILITY

October 30, 2024
4:30 p.m.
Kennedy-King College
6301 South Halsted Street
Chicago, Illinois

PRESENT:

- MS. REMEL TERRY, Commission Vice President;
- MS. SANDRA WORTHAM, Commission member;
- MS. ABIERRE MINOR, Commission member;
- MR. AARON GOTTLIEB, Commission member;
- MR. ANGEL RUBI NAVARIJO, Commission member;
- MS. KELLY PRESLEY, Commission member;
- MR. ADAM GROSS, Executive Director.

1 VICE PRESIDENT TERRY: Good evening. Good
2 evening. Thank you, all, for being here. I'm
3 Commissioner Remel Terry. I also serve as Vice
4 President for the Commission. And so the October
5 30th, 2024, meeting of the Community Commission
6 for Public Safety and Accountability is called to
7 order.

8 I'll start with giving a call of
9 the roll. Commissioner Driver. Commissioner
10 Gottlieb.

11 COMMISSIONER GOTTLIEB: Present.

12 VICE PRESIDENT TERRY: Commissioner Minor.

13 COMMISSIONER MINOR: Present.

14 VICE PRESIDENT TERRY: Commissioner Presley.

15 COMMISSIONER PRESLEY:

16 VICE PRESIDENT TERRY: Commissioner
17 Navarijo.

18 COMMISSIONER NAVARIJO: Present.

19 VICE PRESIDENT TERRY: Commissioner Terry is
20 present. Commissioner Wortham.

21 COMMISSIONER WORTHAM: Present.

22 VICE PRESIDENT TERRY: With six members of
23 the Community Commission for Public Safety and
24 Accountability present, we have a quorum, and we

1 can conduct the Commission business.

2 Our first order of business is the
3 public comments. If you would like to share
4 something related to the Commission's work on
5 Public Safety and Accountability, you have a few
6 options. You can speak at a public meeting such
7 as this. You can also submit public comment in
8 writing by emailing your comment to
9 CommunityCommissionPublicComment@
10 CityofChicago.org, or you can bring a copy of
11 your comment to one of the Commission's public
12 meetings and give it to someone on the Commission
13 or someone on the Commission staff.

14 People who wanted to speak during
15 the public comment period tonight were asked to
16 submit their names in writing earlier tonight.
17 The names have been drawn, and we have the list.
18 If your name is called to offer public comment,
19 please approach the microphone, line up in the
20 order in which your name was called. When it is
21 your turn to speak, please say your name, spell
22 your name, and then offer your comments. Each
23 speaker will have two minutes, and we do have a
24 timekeeper, so we ask that you all respect the

1 time, and we have allotted 20 minutes for public
2 comment.

3 So with that being said, our first
4 -- I'm going to call the first three speakers:
5 Kobi Guillory, Beth Rochford, and Jonathan Grace.

6 MR. GUILLORY: Good evening, everybody. I
7 appreciate the opportunity to come up here and
8 speak before you all.

9 My name is Kobi, K-O-B-I, last name
10 G-U-I-L-L-O-R-Y. I am one of the cochairs of the
11 Chicago Alliance against Racist and Political
12 Repression. I'm also a middle school science
13 teacher at Kipling Elementary, which is down the
14 street. And I'm here because I want to implore
15 the Commissioners to do whatever is in your power
16 to eliminate traffic stops.

17 You know, we fought for this
18 Commission as part of a vision to transform
19 public safety in Chicago as part of a movement,
20 as part of a campaign that's been going on for
21 decades in the City, to bring the police under
22 the control of the communities, and that is
23 sorely, sorely needed.

24 I have several union brothers,

1 black men, who have been pulled over by the
2 police like routinely, like once every few
3 months. And it starts very, very young.

4 I have a couple eighth grade
5 students who have been harassed by the police
6 just walking down the street, you know. So this
7 is part of the system. These traffic stops are
8 part of the system that limits the possibilities
9 in life of our black children.

10 So we need to transform that. We
11 need to transform that with policies like the
12 traffic stop policy and with broader systems,
13 like getting the Community Commission
14 established.

15 And also I want to give a shout-out
16 to the District Councilors who are in the room,
17 because that is, again, part of what we need to
18 be doing to transform the system into one where
19 our black children can grow up in peace and in
20 safety.

21 We have to hold these police
22 accountable for what they do and what they don't
23 do, which is they don't actually keep people
24 safe, and all they are doing is harassing and

1 arresting. Thank you for your time.

2 VICE PRESIDENT TERRY: Thank you.

3 MS. ROCHFORD: Hello. I'm Elizabeth
4 Rockford, 17th District Councilor. Elizabeth,
5 traditional spelling. Rochford, R-O-C-H-F-O-R-D.
6 Here to just let you know that, again, at our
7 last District Council meeting, my constituents
8 brought up their concerns about the Oath Keeper
9 working in the district. They had many questions
10 for the commander who was present at the meeting
11 who refused to answer a lot of their questions,
12 which was very disappointing; that the CPD
13 leadership is not able to answer the community's
14 questions or willing to answer the Community's
15 questions. And when the community expressed
16 concern about his boss who was recently arrested
17 and had that person's policing powers taken away,
18 the community was looking for him to say
19 something about that hurting trust of the
20 community towards the Police Department when one
21 of their senior leadership is arrested, and the
22 commander just was not able to go there and not
23 able to say that that limits trust that the
24 community has. And so that's very concerning to

1 my constituents.

2 So I just wanted to bring that
3 forward so that you know that what the concerns
4 are in the 17th District. So thank you.

5 VICE PRESIDENT TERRY: Thank you.

6 REVEREND GRACE: Hello. My name is Reverend
7 Jonathan Grace. Im the lead pastor at Urban
8 Village Church here in Chicago.

9 I'm here to speak to accountability
10 and public safety and ask that the CCPSA release
11 an outline of the Consent Decree provision and
12 provide transparency of how data input guided the
13 outline.

14 Speaking of that, because I moved
15 here from Dallas -- Go, Cowboys. Okay. And
16 growing up as a white guy from the suburbs, I was
17 taught the police are our friends, caretakers of
18 the people, and that's what I believed most of my
19 life. And I worked with the police in Dallas,
20 and took a tour of a police training facility
21 where there was this area where they would train,
22 and there was a sign that said, "Bleed in here so
23 you don't bleed out there."

24 The reason the disconnect between

1 the way that police officers are perceived, the
2 goal -- and the goal of policing and often how I
3 think police officers perceive the people they
4 are called to care for, and that's with suspicion
5 and fear. Their encounters result in deaths, the
6 people that police work with, the public as
7 perceived as this threat. Most important thing
8 is to go home at the end of the night. And when
9 you mix that fear with the people you're supposed
10 to be protecting, with good old-fashioned
11 American racism, what happens is we have great
12 violence and death that falls upon black and
13 brown bodies. And that's how we get the Sonya
14 Masseys and Dexter Reeds and many other names we
15 could list.

16 What I'm hoping to do tonight is
17 persuade us to start rebuilding trust between the
18 police that are called to serve and protect and
19 enforce our laws. And the community that so
20 often experiences police brutality and violence,
21 we need community and policing based on caring
22 and compassion and love and justice, instead of
23 fear and hurt and possibility of death.

24 So to word it from my friends at

1 Community Renewal Society, committee members need
2 a clear document to respond to via email or
3 written submissions in order to have transparent
4 dialogue between CCPSA stakeholders and the
5 public. Let's rebuild trust and accountability.
6 Thank you for your time.

7 VICE PRESIDENT TERRY: Thank you.

8 Our next three speakers are Pastor
9 Doyle, Jay Ramiro, Jackson Patton. I'll also
10 call the last person that we have, Gail Farley.

11 PASTOR DOYLE: Good evening. For the record,
12 I signed after my name, "United States Marine
13 Corps veteran," and my comments are directed at
14 Commissioner Wortham.

15 So this is my mother's Bible. By
16 the way, if you heard this before in another
17 forum, you know where I'm leading.

18 On September 19th, at a Police
19 Board meeting, I was very direct about the
20 dismissal of a councilor. What I will never
21 forget ever is the next day, I received this
22 Bible by default.

23 My mother passed away peacefully in
24 Dolton on September 20th. A 25-year-old -- a

1 25-year-old virgin raised by a Christian bishop
2 in Fort Lauderdale, it is my mother whom I
3 represent this October 30th.

4 So at the last Police Board
5 meeting, when I asked the Police Board how to
6 dismiss a councilor from the 22nd District who
7 has been defamatory, I was told that it was this
8 body and chain of command. I understand the
9 chain of command.

10 This would be me at 19. 35 years
11 later, it is this Marine Corps veteran who asked
12 that on your November 14th meeting on your agenda
13 read the dismissal of the African American female
14 22nd District Councilor who has been defamatory.
15 Thank you.

16 VICE PRESIDENT TERRY: Thank you.

17 MR. RAMIRO: Good evening, Councilors. My
18 name is Jay Ramiro. I am a student pastor at
19 Urban Village Church. I'm also a nurse and a
20 student at the University of Chicago. Someone
21 who is very committed and integrated into the
22 community. I'm also a member -- a community
23 member at Hyde Park Police District 02.

24 Now, I have been privileged to

1 never have been stopped by CPD, but I am here to
2 speak on behalf of the black and Latine members
3 of my community, my church, and my neighborhood
4 that surround -- and the neighborhood that
5 surrounds mine that fear every day not if, but
6 when it should happen.

7 And so I take this time today to
8 implore the Board to make a traffic stop Consent
9 Decree provision which outlines a robust policy
10 to, one, limit global level stops that have no
11 impact on traffic safety; two, eliminate
12 pretextual stops as a practice; and three, end
13 suspicionless consent searches.

14 Once such a policy is enacted by
15 the Board, I ask them to also hold CPD
16 accountable by implementing reform through
17 data-driven measures and make that data available
18 to the public.

19 I thank you all for your service,
20 and I urge you to do your due diligence to end
21 violence and harassment caused by pretextual
22 stops. Thank you.

23 VICE PRESIDENT TERRY: Thank you.

24 MR. PATTON: My name is Jackson Patton,

1 J-A-C-K-S-O-N, P-A-T-T-O-N.

2 Good evening, I live in District 9
3 in the Back of the Yards. I'm a blue-collar
4 worker. I'm a husband, and I love this City.
5 Like anyone else just trying to work and survive,
6 I'm concerned about the violence in my
7 neighborhood and danger on the roads.

8 The assumption is that the police
9 force exists to reduce violence and risk to
10 ordinary people, but when I hear sirens, and I
11 see blue lights, I don't feel any safer. For me,
12 police presence feels like another item on a list
13 of dangers in the City, and I know I am not alone
14 in that feeling.

15 I want to see a different
16 relationship form between our community, our City
17 leaders, and our police departments.

18 I want there to be a collaboration
19 between all of us in creating this relationship.
20 I would like to see an outline of the consent --
21 of the Consent Decree made public and
22 transparency about how the outline was created.
23 I want a decree that is driven by actual data.
24 And I want us as a community to be able to have

1 continued dialogue with the Board about the
2 decree. This way, any changes in policy will be
3 fact driven and designed to reduce harm to our
4 communities' intangible ways.

5 The Consent Decree must have a
6 provision to stop pretextual stops.

7 I have discovered enough bright
8 orange envelopes on my windshield to know that
9 the City does a well enough job enforcing fines
10 for violations like expired registrations without
11 a police confrontation. And there must be a
12 provision to prevent police from preventing -- to
13 prevent police from conducting a vehicle search
14 without probable cause. This way we can create
15 trust and safety in our community.

16 VICE PRESIDENT TERRY: Time. Thank you. So
17 we have one more speaker, Gail. Are you
18 rescinding? Thank you.

19 So we've reached the end of the
20 public comment period. Thank you, again, to all
21 the speakers. We truly do value your input.

22 Our next order of business is to
23 introduce the seventh Commissioner of the
24 Community Commission for Public Safety and

1 Accountability.

2 On September 18th, the City Council
3 voted to appoint Angel Rubi Navarijo to the
4 Commission. I'd like to welcome Angel and give
5 him an opportunity to introduce himself to the
6 public.

7 COMMISSIONER NAVARIJO: Thank you very much,
8 Vice President Terry.

9 Hi, everybody. My name is Angel
10 Rubi Navarijo. I am a north side resident.
11 Currently, I live in Portage Park. I was born in
12 Guatemala originally. I emigrated to the United
13 States when I was four years old and have grown
14 up here ever since.

15 Like I said, I grew up in Albany
16 Park, from the northwest side. I attended Loyola
17 for my undergraduate. And I'm the current
18 director of Constituent Services for the 48th
19 ward Alderwoman.

20 My experience consists of working
21 for elected officials at different levels of
22 government. I've had the pleasure to work at
23 every level of government, and I've worked for a
24 total of eight doing community outreach,

1 legislative work, communications work, and I look
2 forward to hearing everybody's feedback.

3 I really do want to come into this
4 work with an independent mind and open-minded to
5 hear people's ideas and feedback about what's
6 important to you. And thank you for allowing me
7 the privilege of representing you all here on
8 this Commission. I really do look forward to
9 working with all the stakeholders, our officers,
10 COPA, the Police Board, and everybody who is
11 involved to make our community safer. I'm really
12 excited about the work ahead. Although I know
13 there are challenges, I am very optimistic. In
14 collaboration and community, we will get through
15 it. So I am very optimistic, and I look forward
16 meeting you all in the next coming years, two to
17 be exact. Thank you very much, everyone, for
18 your patience as well. I understand this wasn't
19 easy for the Commission and others. So I thank
20 you. I look forward to serving you all.

21 VICE PRESIDENT TERRY: Thank you,
22 Commissioner.

23 The next order of business is the
24 approval of minutes. So before today's meeting,

1 draft minutes of the Commission's meetings held
2 on September 26th and October 9th were shared
3 with all Commissioners. Are there any
4 corrections to the draft minutes that have been
5 circulated?

6 If there are no corrections, is
7 there a motion to approve the minutes of the
8 Commission meetings held on September 26th and
9 October 9th?

10 COMMISSIONER NAVARIJO: So moved.

11 COMMISSIONER MINOR: Second.

12 VICE PRESIDENT TERRY: Commissioner Navajo
13 has moved to approve the minutes of the
14 Commission's September 26 and October 9th
15 meetings, Commissioner Minor has seconded. Is
16 there any debate on the motion?

17 (NO RESPONSE.)

18 VICE PRESIDENT TERRY: Hearing none, we will
19 move to a vote. So those in favor of adopting
20 the motion to approve the minutes of the
21 Commission's September 26th and October 9th
22 meetings, please signal by saying aye.

23 (CHORUS OF AYES.)

24 VICE PRESIDENT TERRY: Those opposed, please

1 say nay.

2 (NO RESPONSE.)

3 VICE PRESIDENT TERRY: The ayes have it, and
4 the motion carries. The minutes are approved.

5 Our next order of business will be
6 new business. We will begin with motions to fill
7 vacancies in District Councils.

8 So pardon me as I read what I have
9 to read per our ordinance. Under state law, when
10 there is vacancy in an elected position in
11 Chicago, the Mayor has the power to fill the
12 vacancy, but under City ordinance, when there is
13 a vacancy for an elected District Council
14 position, the District Council and the Commission
15 also play a role in filling the vacancy.

16 Under Chicago Municipal Code
17 Section 2-80-070, when there is a vacancy in a
18 District Council, the existing members of the
19 District Council have 30 days to nominate three
20 candidates for the vacancy to the Commission.
21 The Commission then has a total of 60 days from
22 the creation of the vacancy to select one of
23 these candidates to recommend to the Mayor for
24 appointment to the District Council. Then the

1 Mayor chooses someone to fill the vacancy.

2 I will begin by discussing our
3 recommendations to fill three District Council
4 vacancies. One on the 2nd District Council, one
5 on the 17th District Council, and one on the 24th
6 District Council.

7 Pursuant to the law I described, the
8 remaining members of each of the three District
9 Councils held an application process and
10 interviews for candidates to fill the vacancies.
11 The remaining Councilors worked diligently to
12 ensure wide promotion of the application
13 opportunity and a careful process for reviewing
14 qualified candidates.

15 The Commission thanks the remaining
16 members of the District Council 2, 17, and 24 for
17 their hard work in raising awareness about the
18 vacancy and vetting candidates to join their
19 respective Councils to serve their districts.

20 After completing their review of
21 qualified applicants, the remaining Councilors of
22 each of the Councils voted in public meetings to
23 nominate three candidates for the respective
24 vacancies. The names then went to the Commission

1 for consideration. The Commission reviewed the
2 application materials for all candidates, three
3 for each vacancy. The Commission also conducted
4 interviews of all candidates.

5 Before proceeding to recommendation,
6 the Commission thanks all of the candidates for
7 applying to serve on their local District
8 Councils. For those we do not suggest for
9 recommendation, we hope you will stay involved in
10 the work of CCPSA.

11 So for the 2nd DC vacancy -- we will
12 move on the vacancy to District Council 2. Is
13 there a motion to recommend to the Mayor a
14 candidate to fill the vacancy in the 2nd District
15 Council?

16 COMMISSIONER MINOR: Thank you, Commissioner
17 Terry for letting me use your microphone.

18 I move that the Commission
19 recommend that the Mayor appoint Marquinn
20 McDonald to fill the District Council 2 vacancy.

21 Marquinn has ten plus years of
22 community organizing, advocacy, and service with
23 such organizations as WatchGuard Chicago, Quantum
24 Martial Arts, Free Women's Self-Protection

1 Program, and The Rite to Wellness Campaign.

2 As an educator, he has an extensive
3 career as a martial arts instructor, youth mentor
4 and boxing coach for a variety of Chicago
5 elementary and high schools, along with other
6 nonprofits.

7 VICE PRESIDENT TERRY: Is there a second to
8 this motion?

9 COMMISSIONER NAVARIJO: Second.

10 VICE PRESIDENT TERRY: Commissioner Minor has
11 moved to recommend that the Mayor appoint
12 Marquinn McDonald to fill the vacancy on the 2nd
13 District Council and Commissioner Navarijo has
14 seconded.

15 Is there any debate on the motion?

16 (NO RESPONSE.)

17 VICE PRESIDENT TERRY: Hearing no further
18 debate, we will move to a vote. Those in favor
19 of adopting the motion to recommend that the
20 Mayor appoint Marquinn McDonald to fill the
21 vacancy on the 2nd District Council, please say
22 aye.

23 (CHORUS OF AYES.)

24 VICE PRESIDENT TERRY: Those opposed, please

1 say nay.

2 (NO RESPONSE.)

3 VICE PRESIDENT TERRY: The ayes have it, and
4 the motion carries.

5 Congratulations, Marquinn McDonald.
6 We will send your name to the Office of the Mayor
7 for Mayor Johnson to consider selecting an
8 appointment for the 2nd District Council vacancy.

9 So now we are moving on to the 17th
10 District Council vacancy. Now we will share more
11 on the vacancy on the District Council 17. Is
12 there a motion to recommend to the Mayor a
13 candidate to fill the vacancy in the 17th
14 District Council?

15 COMMISSIONER PRESLEY: I move the Commission
16 recommend that the Mayor appoint Grace Patino to
17 fill the District Council position for the
18 District Council 17 vacancy. Grace regularly
19 attends 17th District Council monthly meetings.
20 She has also been involved with police
21 accountability since 2017 with the Chicago
22 Alliance Against Racist and Political Repression.
23 As a volunteer, she worked to pass the Empowering
24 Communities for Public Safety ordinance and

1 served on their steering committee -- their
2 steering and executive committee as treasurer.
3 Graces also has extensive legal and advocacy
4 experience through her work as a paralegal. Is
5 there a second?

6 COMMISSIONER GOTTLIEB: Second.

7 VICE PRESIDENT TERRY: Commissioner Presley
8 has moved to recommend that the Mayor appoint
9 Grace Patino to fill the vacancy on the 17th
10 District Council, and Commissioner Gottlieb has
11 seconded. Is there any debate on the motion?

12 (NO RESPONSE.)

13 VICE PRESIDENT TERRY: Hearing no further
14 debate, we will move to a vote.

15 Those in favor of adopting the
16 motion to recommend that the Mayor appoint Grace
17 Patino to fill the vacancy on the 17th District
18 Council, please signal by saying aye.

19 (CHORUS OF AYES.)

20 VICE PRESIDENT TERRY: Those opposed, please
21 say nay.

22 COMMISSIONER WORTHAM: Nay.

23 VICE PRESIDENT TERRY: The ayes have it, and
24 the motion carries. Congratulations, Grace

1 Patino. We will send your name to the Office of
2 the Mayor for Mayor Johnson to consider selecting
3 you for an appointment to the 17th District
4 Council. Congratulations again.

5 Now we shall move to the vacancy on
6 District Council 24. Is there a motion to
7 recommend to the Mayor a candidate to fill the
8 vacancy in the 24th District?

9 COMMISSIONER GOTTLIEB: Yes. I move that the
10 Commission recommend that the Mayor appoint Keo
11 Jean-Joseph to fill the District Council 24
12 vacancy.

13 Keo is a 40th Ward resident and
14 Linkage Manager with the Lighthouse Institute.
15 Since 2020, he has coordinated mutual aid
16 projects between residents in need and local
17 businesses in the 40th Ward. With the Lighthouse
18 Institute, they use motivational interviewing to
19 understand what drives a client's desire for
20 change and creates an action plan of support with
21 the client. Before that, Keo was the Evanston
22 YMCA'S Member Relations and Community Engagement
23 Specialist developing partnerships with small
24 businesses.

1 COMMISSIONER MINOR: Second.

2 VICE PRESIDENT TERRY: Commissioner Gottlieb
3 has moved to recommend that the Mayor appoint Keo
4 Jean-Joseph to fill the vacancy on the 24th
5 District Council, and Commissioner Minor has
6 seconded.

7 Is there any debate on the
8 motion?

9 (NO RESPONSE.)

10 VICE PRESIDENT TERRY: Hearing no further
11 debate, we will move to a vote. Those in favor
12 of adopting a motion to recommend that the Mayor
13 appoint Keo Jean-Joseph to fill the vacancy on
14 24th the District Council, please say aye.

15 (CHORUS OF AYES.)

16 VICE PRESIDENT TERRY: Those opposed, please
17 say nay.

18 (NO RESPONSE.)

19 VICE PRESIDENT TERRY: Congratulations, Keo
20 Jean-Joseph. We will send your name to the
21 Office of the Mayor for the Mayor Johnson to
22 consider selecting an appointment to the 24th
23 District Council vacancy.

24 Now we shall move on to consider an

1 amendment to the bylaws. Commissioner Navajo.

2 COMMISSIONER NAVARIJO: Thank you. The CCPSA
3 ordinance establishes a Commission's
4 responsibility to create certain operational
5 policies and procedures for the Commission.

6 The Commission has established
7 bylaws that are posted on our website.

8 Today I will present the amendment
9 to the bylaws which the Commission received ahead
10 of this meeting.

11 This amendment makes a clarifying
12 correction to the terms of the NAC members. It
13 removes language that provides that their terms
14 run concurrently with the president and vice
15 president. This correction was necessary because
16 it will allow for subsequent commissions to
17 engage in a full application, vetting, and
18 interview process necessary to thoughtfully fill
19 these positions. Removal of the concurrent
20 terms language also gives NAC members who are
21 appointed by the interim Commission full two year
22 terms, which will expire in January of 2025.

23 VICE PRESIDENT TERRY: Are there any
24 questions on the amendment?

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(NO RESPONSE.)

VICE PRESIDENT TERRY: Seeing no further questions, is there a motion?

COMMISSIONER NAVARIJO: I'm going to mess this up. In accordance with MCC 2-80-050, I move to adopt the proposed amendment to the bylaws.

COMMISSIONER GOTTLIEB: Second.

VICE PRESIDENT TERRY: Commissioner Navarijo has moved to adopt the amendment to the bylaws, and Commissioner Gottlieb has seconded. Is there any debate on the motion?

(NO RESPONSE.)

VICE PRESIDENT TERRY: Hearing none, we will move to a vote. Those in favor of adopting the motion to adopt the proposed bylaws as amended, please signal by saying aye.

(CHORUS OF AYES.)

VICE PRESIDENT TERRY: Those opposed, please say nay.

(NO RESPONSE.)

VICE PRESIDENT TERRY: The ayes have it, and the motion carries.

Our next order of business will be a presentation by the Chicago Police Department

1 on district strategic plan model. To present
2 this information, I would like to welcome
3 Community Policing Director Glen Brooks to
4 present.

5 DIRECTOR BROOKS: Good evening, all. Good
6 evening, Commissioners. Good evening, all. I'm
7 here on behalf of Superintendent Snelling, and I
8 would like to present regarding our update.

9 So we want to present a couple of
10 things regarding the goals. At our quarterly
11 updates to the CCPSA, we had provided district
12 strategic plans and quarterly updates for both
13 the first and second quarter.

14 Another goal of the Superintendent
15 in 2024 was to complete a comprehensive review of
16 all CAPS programs. Let me just pause here. Can
17 they hear us online? I just want to make sure.
18 We're good. Thank you.

19 Again, the Superintendent committed
20 in 2024 to complete a comprehensive review of all
21 CAPS programs. So rather than separating these
22 two projects, the Department has included a
23 review of the district strategic plans, along
24 with the CAPS assessment and a total review.

1 The comprehensive assessment
2 includes all of our community engagement and
3 community engagement sessions both for -- with
4 the CCPSA and members of the public.

5 If you are interested in attending,
6 we will post or we will send all of the public
7 dates to the Commission for distribution among
8 District Council members and members of the
9 public.

10 However, in terms of our district
11 strategic plans, we've included all the District
12 Councils and invited all the District Councils to
13 participate in the district unit plans.

14 It is important to note that these
15 have begun in October; however, every single
16 district will have at least two rounds of
17 sessions where we have public input in those
18 districts' strategic plans. Those plans are
19 designed to address the districts' not only crime
20 problems, but also look for strategies to engage
21 in community betterment and looking forward to
22 working with the District Councils.

23 Additionally, we posted all of
24 those meetings on not only the District social

1 media plans, but you can also find it at Chicago
2 Police website under Community Policing where you
3 will find all of those meetings moving forward.

4 As always, for input engagement, to
5 develop a plan together is welcome and really
6 requested.

7 That is what I have for the
8 conclusion of the Superintendent's report.

9 Is there any additional thing I can
10 provide?

11 VICE PRESIDENT TERRY: Thank you. Are there
12 any questions from the Commissioners? Thank you
13 so much.

14 DIRECTOR BROOKS: Thank you all very much.

15 VICE PRESIDENT TERRY: So our next order of
16 business will be reports and updates.

17 We will begin by discussing Quarter
18 3 goals for the Chicago Police Department, the
19 Civilian Office for Police Accountability, and
20 the Police Board.

21 Commissioner Minor will provide an
22 update on the CPD goals.

23 COMMISSIONER MINOR: Awesome. Thank you.
24 The Commission received the CPD Quarter 3 goal

1 deliverables, which included an update on the
2 Workforce Allocation Study and update to
3 civilianization post-hiring freeze.

4 Per CPD, the workforce application
5 study is almost ready to launch. The City, CPD,
6 the Commercial Club, and the funders are wrapping
7 up negotiations on roles, processes and
8 reporting.

9 Additionally, the Commercial Club
10 must pass a resolution approving the spending for
11 the workforce allocation study.

12 Per CPD, the resolution should be
13 approved and finalized in the coming weeks.

14 CPD has begun internal work on the
15 study by informing relevant CPD units of the data
16 that will be needed for assessment and analysis
17 upon the study's launch.

18 Civilianization efforts have
19 currently been halted by the City's hiring
20 freeze. For applicants that were in the hiring
21 process, CPD can still proceed with hiring them;
22 however, new applications are not being
23 considered currently.

24 CPD is working on new district

1 strategic plans for 2025, and Districts are
2 currently soliciting feedback from community
3 members, through community conversations, on what
4 should be included in those plans. In the
5 Commission's quarterly meeting with the
6 Superintendent, CPD committed to specifically
7 engaging District Councils in the planning
8 efforts.

9 Tonight, we heard from Director
10 Glen Brooks on what is included in the District
11 strategic plans, the Department's plan for
12 community engagement on those plans, and how the
13 Department intends to use the information moving
14 forward.

15 CPD is undertaking a community
16 policing assessment. The Civic Consulting
17 Alliance, an outside consulting agency, is
18 performing the study and has begun the community
19 engagement stages. Several community-based
20 organizations have been contacted to assist with
21 the outreach phase of the assessment.

22 VICE PRESIDENT TERRY: Thank you,
23 Commissioner Minor.

24 Are there any questions or comments

1 from the Commission on the CPD goals? Thank you.

2 Next, Commissioner Presley will
3 provide an update on COPA goals.

4 COMMISSIONER PRESLEY: Thank you. The
5 Commission goal team met with Chief Kersten on
6 October 16th to get updates on the 2024 goals,
7 and we began discussing 2025 goals.

8 There are some -- the following are
9 some of the highlights of that discussion.

10 The Commission established a goal
11 for COPA in 2024 to work collaboratively to
12 develop internal guidance and policy revisions to
13 improve COPA's consistency in several areas,
14 including, but not limited to, disciplinary
15 recommendations.

16 This quarter, COPA began to pilot
17 parts of the newly drafted disciplinary
18 recommendation guidance that was submitted to the
19 Independent Monitoring Team in the tenth
20 reporting period.

21 COPA staff developed and implemented
22 a preliminary training for select supervisors and
23 investigators on how to consider aggravating and
24 mitigating factors when making disciplinary

1 recommendations.

2 We look forward to providing an
3 update on this at future meetings once internal
4 training is completed and an assessment of the
5 program can be completed.

6 COPA's new Mediation Director,
7 Daisha Muhammad, joined COPA in August and is
8 collaborating with internal and external
9 stakeholders to develop a comprehensive mediation
10 policy with strong community input.

11 On October 24th, Commissioner
12 Gottlieb, along with several DCs, had an
13 opportunity to meet with Director Muhammad, and
14 discuss ways in which we can work together.

15 This was an extremely productive
16 meeting, and we look forward to our continued
17 collaboration with Director Muhammad.

18 Chief Kersten informed Commissioners
19 that the Policy Research and Planning Division,
20 PRAD, is now fully staffed.

21 COPA filled the two vacant data
22 scientist positions that will enable the unit to
23 better utilize quantitative data to identify
24 patterns of misconduct through data anomalies and

1 other trends. Identifying pattern and practice
2 in misconduct is incredibly important.

3 The Commission will continue to put
4 a strong emphasis on this as we work on both 2024
5 and 2025 goals with COPA.

6 VICE PRESIDENT TERRY: Thank you so much,
7 Commissioner Presley.

8 Are there any questions or comments
9 from the Commission related to the COPA goals?
10 Thank you.

11 Next we will have Commissioner
12 Navarijo provide an update on the Police Board
13 goals.

14 COMMISSIONER NAVARIJO: Thank you. The
15 Police Board continues to work towards a
16 completion of its 2024 goals that are not
17 impacted by the arbitration ruling. A key
18 component has been to schedule more training
19 around consistency and rulings on cases. This
20 will continue to be important as the Police Board
21 will be onboarding three new members in the near
22 future.

23 Another key goal for the Police
24 Board was to encourage greater community

1 engagement around its work. The partnership with
2 CAN-TV continues to be a success. The Police
3 Board also continues to be a place where the
4 community can provide feedback on issues
5 regarding the Police Board of accountability in
6 general.

7 VICE PRESIDENT TERRY: Thank you so much,
8 Commissioner Navarijo.

9 Do you have any questions related
10 to the Police Board goals? Okay.

11 The next order of business is
12 Police Board nominations.

13 Commissioner Presley will discuss
14 the Police Board nominations.

15 COMMISSIONER PRESLEY: As we reported in
16 earlier Commission meetings, the Commission has
17 been working to fill the Commission -- fulfill
18 the Commission's role under CCPSA Ordinance
19 Chapter 2-80-080, specifically as it pertains to
20 identify qualified candidates to present to the
21 Mayor in order to fill Police Board vacancies.

22 The law gives the Commission
23 responsibility for nominating candidates to serve
24 on the Police Board. The Mayor has the final say

1 on who is on the Board, but the Mayor can only
2 choose from the list created by the Commission.

3 On October 9th at a special
4 meeting, the Commission voted to recommend Steven
5 Block for reappointment to the Board, and the
6 Commission recommended the following individuals
7 for three open seats:

8 Valencia Ahmad;

9 Cynthia Velazquez;

10 Debra Dyer-Webster;

11 Chris Griffin;

12 Tyler Hall;

13 Arlette Porter. And Jacque Stephanic.

14 Pursuant to municipal code, within
15 30 days, or by November 9th, the Mayor shall
16 select a candidate for each of the four vacancies
17 or reject the candidates and provide the
18 Commission with a written explanation which the
19 Commission shall make publicly available no later
20 than three business days after receipt.

21 Police Board appointments are
22 subject to the advice and consent of City
23 Counsel.

24 We would like to thank Vice

1 President Paula Wolff and Board Members Nanette
2 Doorley and Mareilé Cusack for their service to
3 the Police Board.

4 VICE PRESIDENT TERRY: Thank you so much,
5 Commissioner Presley.

6 The next order of business is the
7 Noncitizen Advisory Council. Commissioner
8 Navarijo will provide an update.

9 COMMISSIONER NAVARIJO: Thank you. The
10 Commission will be opening up the application for
11 its Noncitizen Advisory Council soon. The
12 Noncitizen Advisory Council, or NAC, advises the
13 Commission on a number of public safety matters
14 to ensure their perspectives and experiences of
15 Chicago residents who are not U.S. citizens are
16 reflected and incorporated into the Commission's
17 work. Anyone can apply if you are a Chicago
18 resident who's not a U.S. citizen or
19 undocumented, or if you work on behalf of Chicago
20 residents who are not U.S. citizens. The
21 Commission will be sharing more information about
22 the application process in the next couple of
23 weeks.

24 VICE PRESIDENT TERRY: Thank you,

1 Commissioner Navarijo.

2 The next order of business is a
3 review of the confidentiality of closed meetings.

4 The Open Meetings Act says to each
5 -- that each public body must review closed
6 meeting -- session minutes at the later -- at the
7 later of six months from the date of the last
8 review of the closed session minutes. At such
9 meetings, a determination shall be made and
10 reported in an open session that, one, the need
11 for confidentiality still exists as to all or
12 part of those minutes, or, two, that the minutes
13 or portions thereof no longer require
14 confidential treatment and are available for
15 public inspection.

16 As a result of that review, we have
17 determined that closed meeting minutes for the
18 following meetings shall remain confidential:
19 September 18th, 2023; March 21, July 12th,
20 September 6th, and September 20th.

21 The next order of business is
22 traffic stops update from myself and Commissioner
23 Gottlieb.

24 So the Independent Monitor for the

1 Chicago Police Department Consent Decree has
2 recommended that traffic stops be included in the
3 Consent Decree. That would give the Illinois
4 Attorney General and the Independent Monitor a
5 role in reviewing traffic stop policy and in
6 potentially making changes to traffic stop
7 policy.

8 The Commission's view is that if
9 traffic stops are included in the Consent Decree,
10 the Commission must play a significant role; that
11 would include a significant role in exploring any
12 potential changes to CPD policy related to
13 traffic stops.

14 The Independent Monitor recently
15 issued recommendations saying that traffic stops
16 should be included in the Consent Decree and
17 agreeing with the Commission's position that the
18 Commission should then play a significant role.

19 The Commission has established an
20 ad hoc working group consisting of myself and
21 Commissioner Gottlieb to lead the discussions
22 related to how we will retain CCPSA policymaking
23 authority if and/or when the matter is
24 incorporate related into the Consent Decree.

1 As part of this process, the
2 Commission has provided a detailed plan regarding
3 what our role in the Consent Decree process
4 should be to CPD, the City Department of Law, and
5 Illinois Office of Attorney General.

6 We held a meeting with the City of
7 Department of Law and the Illinois Office of
8 Attorney General earlier this month to discuss
9 that plan. Those conversations are still
10 ongoing, and we are advocating for a series of
11 meetings in November and December so that all
12 parties can resolve whether traffic stops will be
13 incorporated into the Consent Decree, and if so,
14 what exactly the Commission's role will be.

15 COMMISSIONER GOTTLIEB: As we continue our
16 discussions about traffic stops, we want to
17 ensure that our input is entered into the
18 community and its experiences.

19 The Commission will continue its
20 extensive community engagement process regarding
21 traffic stops with a dedicated listening session
22 in December. This and future listening sessions
23 will be held in different areas throughout the
24 City, with an emphasis placed on communities

1 where the data indicate that traffic stops happen
2 disproportionately compared to other areas in the
3 City.

4 Additionally, this working group,
5 along with Commission staff, has been analyzing
6 and synthesizing the best research available to
7 identify national traffic stops best practices to
8 assess how CPD's practices compare. This
9 information, combined with the feedback we
10 received directly from the community and the
11 Commission, will be used to identify all the
12 Commission's options for the paths forward
13 regarding traffic stops. We will use the
14 information to consider potential policy changes,
15 potential goals for the CPD Superintendent for
16 next year, potential language incorporating
17 traffic stops into the Consent Decree, and any
18 other traffic stops related actions that we may
19 want to consider.

20 We are advocating for a quick
21 turnaround on this, meaning that by the end of
22 the year, we want to have clarity about the plan
23 for getting traffic stops into the Consent Decree
24 and the Commission's role in that work.

1 As soon as those issues are
2 resolved, we want to work towards next actions.

3 We will be providing updates
4 regarding the Commission's work on traffic stops
5 at all our meetings.

6 VICE PRESIDENT TERRY: Are there any
7 questions related to this?

8 COMMISSIONER WORTHAM: Yes. So I'd just like
9 to add a comment to the narrative on traffic
10 stops. I want to be super clear -- and I am
11 speaking for myself only -- that this Commission
12 has not made a decision, nor have we taken a
13 public vote, that we are moving to change CPD's
14 traffic stop policy. I think there is a little
15 bit of confusion about that, so I want that to be
16 super clear.

17 Also, as we reach out for public
18 comment and input related to traffic stops, again
19 speaking for myself, I would like to encourage
20 anyone, be they in this room or watching this
21 video, that when we say "community input," it
22 doesn't mean one specific perspective. So if
23 you, for instance, happen to be a person who has
24 seen traffic stops be a useful tool to police in

1 your community, we want your feedback, too, and I
2 want to make sure that's super clear as we
3 endeavor on these public listening sessions on
4 traffic stops, and any decision on traffic stop
5 policy will be made publicly via vote from this
6 body.

7 VICE PRESIDENT TERRY: Thank you,
8 Commissioner Wortham.

9 Are there any other questions or
10 comments related to this topic?

11 The next order of business is an
12 update regarding the prohibitions -- prohibited
13 associations within the Chicago Police
14 Department.

15 So, Commissioner Minor,
16 Commissioner Navarijo, and I spoke with Deputy
17 Mayor Garien Gatewood earlier this month on the
18 work that the Office of Community Safety has been
19 doing to prevent extremism in the Chicago Police
20 Department's rank.

21 Deputy Mayor Gatewood informed
22 Commissioners that his office was working with
23 the Office of Equity and Racial Justice to
24 determine the administration's next step.

1 Deputy Mayor Gatewood agreed to
2 include the Commission in those discussions
3 moving forward.

4 Commissioners Minor and I will also
5 be attending a town hall on November 10th to
6 speak on a panel discussing the work that the
7 Commission has done to address this issue of
8 extremism in the Chicago Police Department.

9 Next, Commissioner Wortham will
10 provide an update from the CPD policy working
11 group.

12 COMMISSIONER WORTHAM: Thank you. So
13 Commissioner Terry and I have been working on the
14 Chicago Police Department Policy Workgroup.
15 We've been working with Chicago Police Department
16 on several policies, both already implement --
17 one already implemented -- two already
18 implemented, one in draft.

19 So start with G01-11, which is the
20 policy that clarifies the Chicago Police
21 Department's relationship with the CCPSA and the
22 related engagement with CCPSA and Chicago Police
23 Department. So we've been going back and forth
24 with drafts. We received the most recent draft

1 from the Chicago Police Department on September
2 17th. We then gathered feedback on that.
3 Commissioner Terry and I had an opportunity to
4 meet with District Councilors at their quarterly
5 meeting and talk through feedback from District
6 Councilors on this general order, which was
7 really helpful, and we really appreciate all that
8 feedback.

9 So we then met with the Chicago
10 Police Department and are just waiting for their
11 response to our response. So once we get that
12 draft, we will meet again to try and refine the
13 policy and get this finalized.

14 Also, in addition to the GO1-11,
15 there is a resource guide developed with this
16 policy that will be a training guide for the
17 District Councilors -- sorry about that -- and
18 the district command staff just to, again, kind
19 of give a guide for how the relationship works,
20 expectations for both sides, and hopefully make
21 things move smoothly and be effective per our
22 mission here.

23 We also have requested from the
24 Chicago Police Department information about the

1 implementation of G08-03, that's the prohibition
2 on criminal and biased associations, which the
3 Interim Commission did a lot of work on to get
4 implemented in or go into effect in June of 2024.

5 So once we have an opportunity to
6 meet with the Department on that, Commissioner
7 Terry and I will discuss any feedback or, you
8 know, what we're able to share.

9 So we understand the implementation
10 of that general order.

11 And then, finally, we are also
12 reviewing G08-06, which is the prohibition on
13 sexual misconduct, the policy suite on Police
14 Encounters and the Fourth Amendment, and the
15 policy suite on Gang and Narcotics-Related
16 Loitering. We are looking at that order -- that
17 suite of orders, as well, to figure out both what
18 feedback we might want to offer, as well as how
19 that suite of general orders plays into a lot of
20 discussions that we're having on other issues in
21 the community. Questions or comments? Thank you

22 VICE PRESIDENT TERRY: Thank you,
23 Commissioner Wortham.

24 Are there any questions, comments?

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(NO RESPONSE.)

VICE PRESIDENT TERRY: All right. Next, I will provide an update on the CPD budget.

So the Commission received CPD's proposed 2025 budget today and has begun reviewing the proposed budget for our annual report and recommendations. A representative from CPD will be presenting on their budget priorities at the Commission's November meeting, so make sure you are in attendance.

If you have any feedback on CPD's 2025 budget or how the Department should be prioritizing its spending, please use the QR code to share your thoughts. I'm gathering it's behind me. Yes, it's there. Please use the QR code. Share your thoughts with the Commission.

So are there any questions from the Commission related to this topic?

(NO RESPONSE.)

VICE PRESIDENT TERRY: Seeing no further comments or questions, we will move on to our next update, and I'm turning it over to Commissioner Presley.

COMMISSIONER PRESLEY: Thank you. As some of

1 you may know, tomorrow will serve as my last day
2 as a Commissioner with the Commission for Public
3 Safety and Accountability. Yep, I think it's
4 important to say that I fully applied for this
5 position and took this position with the intent
6 to serve out my whole term, but I will say that
7 God sometimes laughs at your plans, and he did.
8 And so I moved outside of the City earlier this
9 month. I'm so grateful to have worked with this
10 Commission and our staff.

11 I will tell you from experience,
12 these people work incredibly hard behind the
13 scenes. The work they do is certainly -- doesn't
14 go unnoticed on our part, but maybe goes
15 unnoticed from the public.

16 So I want to give public credit to
17 our Commission staff and our Commissioners
18 because they are incredible in the work that they
19 do in order to prepare for these meetings and
20 prepare to push those goals forward is really
21 significant.

22 I consider it an honor to have been
23 appointed this Commission. I consider it a
24 greater honor to have the privilege to serve with

1 this Commission. These people are really
2 dedicated. I think that they've made me a better
3 lawyer, a better person, a better advocate, and
4 they are really doing work to make this City
5 better for all of its residents.

6 I am sad to leave. I'm still
7 committed to the work, and I just want to say
8 thank you to my team and the Commission for their
9 support as I move on to this next chapter of my
10 life. Thank you.

11 VICE PRESIDENT TERRY: Thank you,
12 Commissioner Presley. You know we are so
13 saddened by your departure, but we will
14 definitely miss you and definitely going to miss
15 my west side sister. West side all day.

16 But I do want to give the floor to
17 any other Commissioners if you have any questions
18 or anything you want to say.

19 COMMISSIONER WORTHAM: I promised,
20 Commissioner Presley, that I was going to cry in
21 public today about this. I'm not going to quite
22 cry. Seriously, I will say this is a loss for
23 us. I actually do believe it is a loss for the
24 Commission. I believe it is a loss for the City.

1 But as I told Commissioner Presley privately, I
2 will just say it publicly, you know, you got to
3 live your life, you got to be happy and do what's
4 right for you. I very much believe that for all
5 of us.

6 And so as sad as I am to see you
7 go, you know I mean that, I'm very happy for you
8 because go live your life, girlfriend. Good
9 luck, and we will try very hard not to fill your
10 shoes because I don't think that's realistic, but
11 to find a good person to step into your shoes.
12 Congratulations and thank you for everything that
13 you've done in this very short time for us and
14 for the City. I appreciate it.

15 COMMISSIONER GOTTLIEB: Yeah, so -- yeah, so,
16 this isn't always the case, but I agree
17 wholeheartedly with Commissioner Wortham. Don't
18 get used to it.

19 COMMISSIONER WORTHAM: Don't worry. I'm okay
20 with that.

21 COMMISSIONER GOTTLIEB: I think this is
22 definitely a loss, Commissioner Presley, and
23 we'll definitely miss you. But I agree, like,
24 ultimately this just seems, like, an incredible

1 opportunity for you, and that's what's most
2 important. So despite how much we're going to
3 miss you and your voice, I'm just grateful that
4 you have this opportunity for yourself. So
5 anyway...

6 COMMISSIONER NAVARIJO: Thank you for your
7 mentorship. As I was coming on board, you made
8 yourself available. Goes to speak to the type of
9 leadership that you brought to this Commission.
10 And, yeah, I want to echo what everybody else is
11 saying. I'm happy that you're going to be happy.
12 And we won't forget. But, yeah, just thank you
13 for being so open. Oh, yeah, good luck to you.

14 COMMISSIONER MINOR: Commissioner Presley, I
15 just want to say you definitely will be missed.
16 I feel like I found a big sister in you,
17 honestly. You are an amazing collaborator, and I
18 am definitely sad to see you go, but I am super
19 excited to see you flourish. Honestly, I really
20 appreciate you for trying to -- always trying to
21 make yourself available to get the work done. I
22 know that it's difficult sometimes on the
23 Commission to balance all of the things that we
24 do, especially for our lawyers, because you're

1 lawyers, right? But also in the space.

2 So I just want to say I appreciate
3 your commitment and your availability. Thank
4 you, and you will be missed.

5 VICE PRESIDENT TERRY: Earlier today, we did
6 give Commissioner Presley a certificate of
7 service so she will always remember us. Please
8 give her another round of applause. We really
9 are going to miss her. Thank you so much. So
10 now I have to get back to business.

11 So with Commissioner Presley's
12 resignation from the Commission, that means it
13 creates a vacancy. And so Commissioner Presley
14 fulfilled two key legal requirements for the
15 Commission, meeting the requirement of having a
16 minimum of ten years as a practicing attorney
17 with significant experience in civil rights,
18 civil liberties, or criminal law, and
19 representing the west side of Chicago as mandated
20 by the Commission's geographic residency
21 requirements.

22 The Nominating Committee is
23 accepting applications until November 6th, 2024.
24 After the deadline, the Committee will thoroughly

1 review all submissions, conduct interviews with
2 selected finalists, and nominate at least two
3 individuals for the vacancy on the Commission.
4 Once nominated, the Mayor will select one
5 individual to serve on the Commission from those
6 nominated by the Committee.

7 For more information about the
8 nominating committee and application criteria,
9 please visit the CCPSA website at
10 CityofChicago.org/ChicagocommunityCommission.
11 Any inquiries or comments can be directed to
12 Commissionnomination@CityofChicago.org.

13 So if you have haven't applied or
14 you know one eligible, please encourage them to
15 apply.

16 Now we are getting to the end. To
17 connect with the Commission via social media, you
18 can find us at Facebook ChicagoCCPSA or search
19 Community Commission for Public Safety and
20 Accountability on Instagram, Twitter, and YouTube
21 CCPSA_Chicago for Instagram and Twitter and just
22 without the underscore for YouTube.

23 The Commission's next regular
24 meeting will be Thursday, November 14th, at 6:30

1 at Malcolm X College.

2 Is there any further business before
3 the Commission?

4 COMMISSIONER GOTTLIEB: All right. So I just
5 want to -- so as part of the community engagement
6 work group, one thing we've been working on is
7 increasing our communication back and forth with
8 District Councilors, and I see some District
9 Councilors here, and I want to acknowledge that.
10 But also through that increased communication,
11 it's become readily -- I already feel like I knew
12 this, but has become readily apparent to me how
13 important the work of District Councilors is and
14 how great a job they are doing, and how difficult
15 the challenges are, depending on where you are in
16 the City. So I want to lift that up. And I'm
17 looking forward to our continued collaboration.

18 COMMISSIONER WORTHAM: So we did not plan
19 this, but this is actually kind of related. It
20 is going to be a different road on the same
21 highway. So we took some votes tonight on
22 District Council vacancies. We all voted the way
23 we believe best serves the residents of the
24 Chicago. I'm sure that's what my fellow

1 Commissioners did. But it was important for me
2 to say this. You know, I'm sure this is not the
3 last time we will be tasked with filling
4 vacancies because life happens, District
5 Councilors, you know, will maybe not serve their
6 term. It's really important to me to say this.
7 There is no monopoly on perspective for this
8 Commission or for our District Councils. I will
9 be super frank, because that's who I am. When we
10 come to our meetings and public comment, we
11 generally hear one perspective on things, which
12 is fine, because I respect your perspective.
13 What I really would like to make sure residents
14 of Chicago know, even if they are not sitting in
15 this room, but I am so glad we filled all of our
16 meetings, is that you don't have to have a
17 certain perspective to be a part of this work.
18 To be frank, you can be a supporter of law
19 enforcement, you can a supporter of the Chicago
20 Police Department and believe they are a very
21 vital function of our public safety
22 infrastructure and apply for the District
23 Council, and apply for the Commission were we to
24 have a vacancy.

1 I just really wanted to say that,
2 because I know we took votes, and people might
3 wonder why people vote a different way.

4 If I look at the ordinance, which I
5 brought so I could make sure I was really
6 specific, under the District Council portion of
7 the Ordinance 8-1, the purpose of District
8 Council is to, one, build connections between the
9 police and the communities. The police are the
10 members of our Chicago Police Department.

11 So when I am voting on vacancies, I
12 am looking for people who enter this work with a
13 willingness to meet the goal, and that is the
14 number one goal. And, of course, there are other
15 things. All of you know my other number one goal
16 is public safety.

17 So I am looking for people who
18 regardless of their perspective are willing to do
19 the work to do that.

20 And so I just want anyone who ever
21 hears me say this, you don't have to believe what
22 you hear on the public comment, or you can
23 believe what you hear on the public comment.

24 All are welcome to this work if you

1 believe we deserve a safer City, because that's
2 what I'm looking for when I vote for people who
3 apply for vacancies. And it was very important
4 for me to say that tonight. So thank you.

5 COMMISSIONER NAVARIJO: Thank you,
6 Commissioner Wortham.

7 I just have a couple -- some things
8 were marinating in my head while we were -- is
9 this working?

10 Some things were marinating in my
11 head. First of all, a comment regarding the
12 extremism policy. The background of my work has
13 been really on the ground working in different
14 wards and different districts, and one of the
15 things that I hear a lot from officers is that
16 they feel as if this policy goes against their
17 ability to politically be active, and I just want
18 to say that extremism affects all spectrums and
19 politics. It doesn't have a particular side.
20 Extremism affects the integrity of institutions
21 and to the members of which they're willing to
22 serve in an equitable and equal way.

23 So I just want to say that
24 extremism isn't just one particular side of a

1 political spectrum.

2 The second thing that I had was I'd
3 be curious to know from the community policing
4 perspective on how is it that mechanisms of
5 outreach toward District Councils are done. And
6 I say that because it depends -- I feel like the
7 strength of that outreach depends on the strength
8 of each individual CAPS office and some are
9 stronger than others. And so how we're making
10 sure that we're measuring in a way that we can
11 give best practices maybe to some of those
12 districts that don't have strong engagement or
13 outreach strategies.

14 So those are the only comments that
15 I had that were marinating in my head. I just
16 wanted those to be on the record. Thank you.

17 VICE PRESIDENT TERRY: Thank you, all. Okay.
18 Is there any further business before the
19 Commission?

20 (NO RESPONSE.)

21 VICE PRESIDENT TERRY: Seeing none, I would
22 like to thank you all for joining us tonight.

23 We hope to see you on November 14th
24 at Malcolm X, and we hope you will stay engaged

1 and encourage other people you know to join us in
2 this work.

3 With there being no further
4 business before the Commission, this meeting is
5 adjourned.

6 (WHEREUPON, the meeting was
7 adjourned at 7:43 p.m.)

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1 STATE OF ILLINOIS)
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4 MAUREEN A. WOODMAN, C.S.R., being first
5 duly sworn, says that she is a court reporter
6 doing business in the City of Chicago; that she
7 reported in shorthand the proceedings had at the
8 hearing of said cause; that the foregoing is a
9 true and correct transcript of her shorthand
10 notes, so taken as aforesaid, and contains all
11 the proceedings of said hearing.

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MAUREEN A. WOODMAN, CSR
License No. 084.002740

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