<u>Disability</u> **Discrimination** DON'T IGNORE IT, REPORT IT!





Discrimination against people with disabilities is prohibited. For example:

An applicant for a job cannot be rejected on the basis of their disability.

Employers have a duty to provide reasonable accommodations to enable employees to perform the duties of the position where possible.

Landlords cannot refuse to rent to people with disabilities and must allow tenants with disabilities to make modifications to their housing units to accommodate their disabilities such as installing grab bars, accessible toilets, and lowering light switches.

Businesses open to the public must provide full and equal enjoyment of their services, and remove barriers to existing facilities, where such removal is readily achievable. When it is not, the business must continue to take steps to remove barriers, or make reasonable modifications in policies, practices, or procedures to accommodate people with disabilities.

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If you believe you have been a victim of disability discrimination, don't ignore it, report it to the CCHR.

CONTACT US

https://www.chicago.gov/cchr cchr@cityofchicago.org (312)-744-4474

