



# CCHR

Chicago Commission  
on Human Relations

## DISCRIMINATION

CCHR enforces the Chicago Human Rights and Fair Housing Ordinances

The Ordinances prohibit discrimination in:

- Housing
- Employment
- Public Accommodations
- Credit Transactions and Bonding

... Based on a person's membership within a protected class.

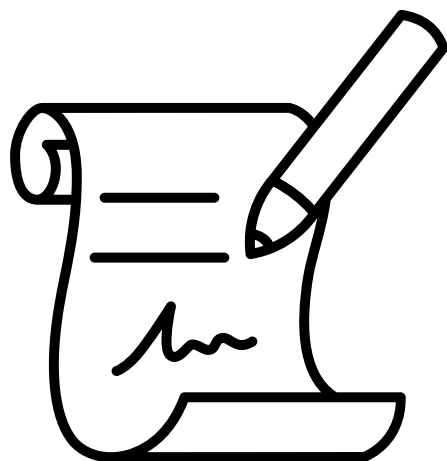
### PROTECTED CLASSES AND AREAS OF LAW

- Military Status
- National Origin
- Parental Status
- Retaliation
- Sexual Orientation
- Source of Income
- Credit History (employment only)
- Criminal History (employment only)



- Age (over 40)
- Ancestry
- Bodily Autonomy
- Color
- Disability
- Gender Identity
- Marital Status
- Sex (& pregnancy, sexual harassment)
- Race
- Religion

## FILING A DISCRIMINATION COMPLAINT



- A person has 365 days from the date of the incident to file their Complaint, which must have taken place in Chicago.
- The Commission accepts complaints in-person, by phone, by e-mail, or online at no cost.
- CCHR can schedule language and ASL interpreting services.

### Complaint

Complaints must allege a violation of the Chicago Human Rights or Fair Housing Ordinance. The Commission investigates each complaint it receives.

### Investigation

Both sides have the opportunity to provide the Commission with documents, witness statements, and other evidence regarding the claims.

### Hearing

If the Commission makes a determination of "substantial evidence" of discrimination, then the case may proceed to hearing.

## HATE CRIMES

The Commission assists victims of hate crimes. These are crimes of bigotry motivated by a victim's actual or perceived race, color, sex, religion, national origin, age, ancestry, sexual orientation, and disability. They can only be charged when another crime such as battery, assault, criminal damage to property, etc. occurs and a specific hate motive is established.



## COMMUNITY TENSION

The Commission has skilled staff trained in mediation that can offer this method of conflict resolution to address tensions that may arise due to racial, ethnic, religious, and other forms of differences

## CONTACT US

(312) 744-4111 | [cchr@cityofchicago.org](mailto:cchr@cityofchicago.org)

If you believe you have been a victim of a hate crime, call 911 to contact the Chicago Police Department immediately.