

FAIR WORKWEEK

WHAT RIGHTS DOES FAIR WORKWEEK PROVIDE



1. Initial Estimate:
Before or upon beginning employment, initial estimate of days and hours to be worked



4. Predictability Pay: Predictability pay for unscheduled or cancelled work



7. Right to Rest Pay:
1.25 times pay for shifts that begin with 10 hours of end of yesterday's shift



2. Schedule Changes:
Workers must receive work schedule 14 days ahead of time



5. Cancelled < 24 Hours: 50% pay for any hours cancelled less than 24 hours before start of shift



3. Right to Decline:
Right to decline unscheduled hours that are offered less than 14 days in advance



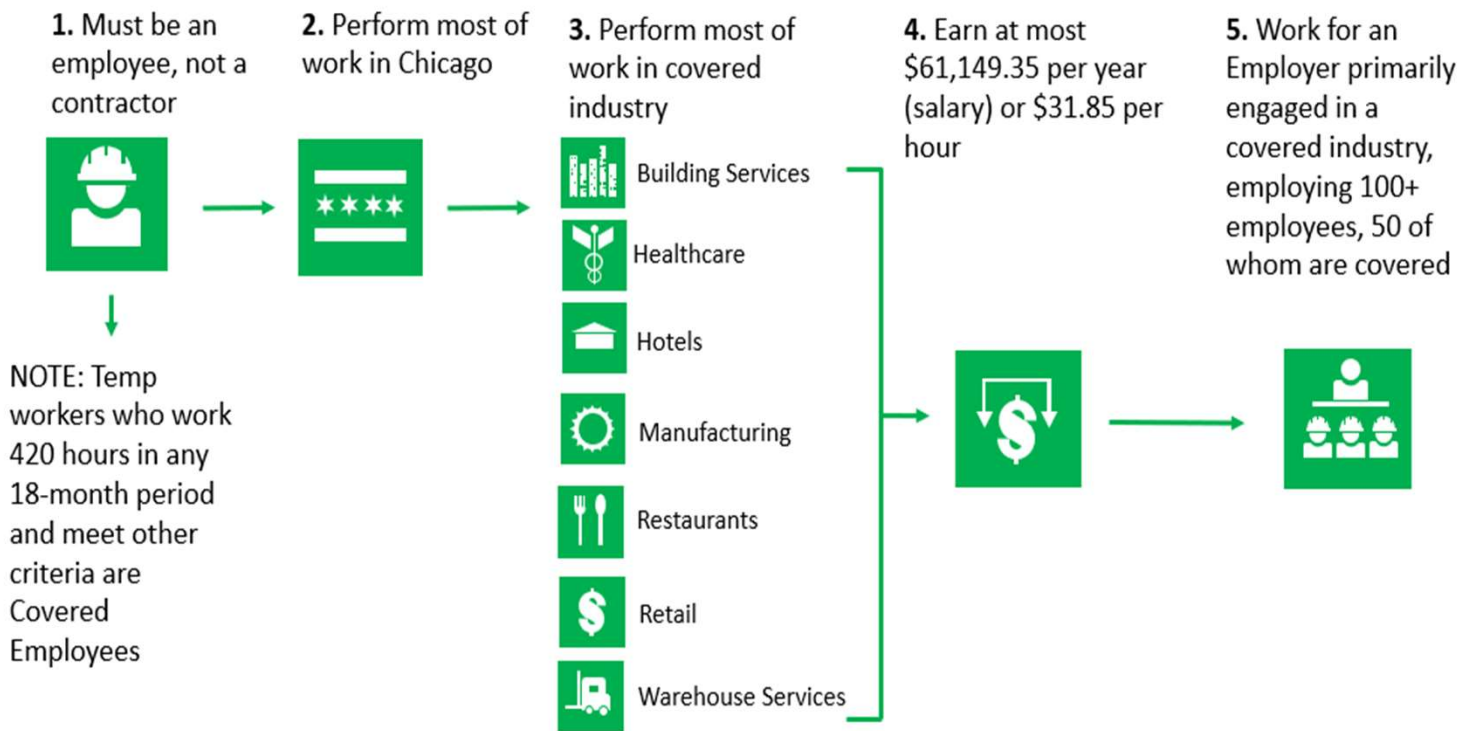
6. Right to Rest: Right to decline hours scheduled within 10 hours of end of yesterday's shift

WHO IS COVERED?	ANTI RETALIATION	WHAT WE DO
<p>Chicago's Ordinances cover employees working within the geographical boundaries of Chicago, regardless of their immigration status or the location of their employer. If your complaint or specific situation does not fall under the jurisdiction of the OLS, we will refer you to the appropriate agency for assistance.</p>	<p>It is unlawful for any employer to discriminate or take any adverse action against any individual in retaliation for exercising any right under Chicago's Labor Laws. This applies to anyone disclosing, reporting or testifying about any provision of a law, or a rule promulgated thereunder.</p>	<ul style="list-style-type: none"> • Investigation of Complaints • Provide outreach and education to workers • Provide outreach and education to employers • Resources and referrals • All services are free



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