



Monthly Police Board Meeting
City of Chicago
21 Mar 24



CITY OF CHICAGO

CHICAGO POLICE BOARD

PUBLIC MEETING

CHICAGO PUBLIC SAFETY HEADQUARTERS
3510 SOUTH MICHIGAN AVENUE

THURSDAY, MARCH 21, 2024
7:30 P.M.

AGENDA

1. Approval of the minutes of past meetings
2. Next regular public meeting of the Board: Thursday, April 18, 2024, 7:30 p.m., Chicago Public Safety Headquarters
3. Report on the status of the court case on the arbitrator's ruling regarding police disciplinary cases, including an update on the status of cases currently before the Police Board
4. Final action on police disciplinary cases (depending on the ruling in the above court case)
5. Final action on appeals by disqualified applicants to become a police officer
6. Report of the Superintendent of Police
7. Report of the Chief Administrator of the Civilian Office of Police Accountability
8. Questions and comments from the public (see the Policy Regarding the Attendance of and Participation by the Public at Board Meetings)

**POLICE BOARD
CITY OF CHICAGO**

REGULAR PUBLIC MEETING

**CHICAGO PUBLIC SAFETY HEADQUARTERS
3510 SOUTH MICHIGAN AVENUE**

**THURSDAY, FEBRUARY 22, 2024
7:30 P.M.**

MINUTES [Draft]

Board Members Present:

- President Kyle Cooper
- Vice President Paula Wolff
- Steven Block
- Aja Carr-Favors
- Mareilé Cusack
- Nanette Doorley
- Andreas Safakas

Board Members Absent:

- Michael Eaddy
- Ghian Foreman

Others Present:

- Larry Snelling, Superintendent of Police
- Andrea Kersten, Chief Administrator of the Civilian Office of Police Accountability (COPA)
- Tobara Richardson, Deputy Inspector General for Public Safety
- Yolanda Talley, Chief of the Chicago Police Department (CPD) Bureau of Internal Affairs
- Scott Spears, Acting General Counsel to the Superintendent of Police
- Max Caproni, Executive Director of the Police Board
- Members of the public

President Cooper called the meeting to order.

Minutes of Past Meetings

Vice President Wolff moved to approve the drafts of the minutes of the Board's public meeting and closed meeting held on January 18, 2024. The motion passed by a vote of 7 in favor (Cooper, Wolff, Block, Carr-Favors, Cusack, Doorley, and Safakas) to 0 opposed.

Upcoming Meetings

President Cooper announced that the Board's next regular public meeting will be on Thursday, March 21, 2024, at 7:30 p.m. at Chicago Public Safety Headquarters, 3510 South Michigan Avenue.

Vice President Wolff moved to close a series of executive sessions of the Board for the purpose of considering matters as authorized by sections 2(c)(1), (4), (11), and (21) of the Illinois Open Meetings Act. The motion passed by a vote of 7 in favor (Cooper, Wolff, Block, Carr-Favors, Cusack, Doorley, and Safakas) to 0 opposed. President Cooper noted that the minutes of the executive sessions are posted on the Board's website.

Update on Arbitrator's Decision Regarding Police Disciplinary Cases

President Cooper reported on the status of the arbitrator's recent ruling regarding police disciplinary cases and provided an update on the status of cases currently before the Board. (*See the transcript of the meeting, posted on the Board's website, for the complete report.*)

Appeals by Disqualified Applicants to Become a Police Officer

President Cooper reported that the Board, as authorized by the Open Meetings Act, considered in a closed meeting several appeals from applicants for a Chicago police officer position who have been removed from the eligibility list due to the results of a background examination, and he stated that the Board will now take final action on these appeals.

Vice President Wolff moved to affirm the decision to disqualify the applicant in Appeal Nos. 23 AA 29 and 42 – 44, and to reverse the decision to disqualify the applicant in Appeal No. 23 AA 40. The motion passed by a vote of 7 in favor (Cooper, Wolff, Block, Carr-Favors, Cusack, Doorley, and Safakas) to 0 opposed.

Superintendent's Report

Superintendent Snelling spoke about the relationship between CPD and COPA regarding the discipline of police officers. Chief Talley reported on investigations conducted by CPD's Bureau of Internal Affairs. Acting General Counsel Spears reported on the number of disciplinary cases recently sent to the Superintendent by COPA with a recommendation to discharge the officer from the CPD. (*See the transcript of the meeting, posted on the Board's website, for the complete reports.*)

Chief Administrator's Report

Chief Administrator Kersten responded to the remarks made by Superintendent Snelling, Chief Talley, and Acting General Counsel Spears. (*See the transcript of the meeting, posted on the Board's website, for the complete response.*)

Questions and Comments from the Public

President Cooper called upon the members of the public who signed up in advance to speak at the meeting. *(See the transcript of the meeting, posted on the Board's website, for the complete remarks of each speaker and responses to speakers' questions and comments.)*

- Rita Pritchett, a retired police officer, spoke about the need to address the stress and trauma officers experience.
- Vincent Brown and Marquis McClure from Alarm.com spoke about their company's shooter-detection system.
- Jennifer Edwards spoke about the handling of police disciplinary cases.
- Matt Brandon spoke on the importance of holding citizens as well as police officers accountable.

Adjournment

President Cooper noted that all members of the public who signed up to speak have been called. Vice President Wolff moved to adjourn the meeting. The motion passed by a vote of 7 in favor (Cooper, Wolff, Block, Carr-Favors, Cusack, Doorley, and Safakas) to 0 opposed.

Respectfully submitted,

/s/ Max A. Caproni
Executive Director
Police Board

[NOTE: The Police Board has authorized the publication of the following portions of the minutes of this closed meeting.]

**POLICE BOARD
CITY OF CHICAGO**

EXECUTIVE SESSION

[Closed meeting, as authorized by the Illinois Open Meetings Act]

**110 NORTH WACKER DRIVE, SUITE 4800
CHICAGO, ILLINOIS**

THURSDAY, JANUARY 18, 2024, 4:00 P.M.

MINUTES

[Approved February 22, 2024]

Board Members Present: President Kyle Cooper, Vice President Paula Wolff, Steven Block, Aja Carr-Favors, Mareilé Cusack, Nanette Doorley, Michael Eaddy (via video conference), Ghian Foreman, and Andreas Safakas (via audio conference).

Board Members Absent: None.

Staff Members Present: Executive Director Max Caproni, Executive Administrative Assistant Jazmyne Rollins (via video conference), Special Assistant Corporation Counsel Bethany Biesenthal and her colleague Allison McQueen, Hearing Officers Lauren Freeman (via video conference) and Michael Panter (via video conference), and Appeals Officers Mamie Alexander (via video conference) and Laura Parry (via video conference).

1. General business

- a. Executive Director Caproni reported that Board Member Eaddy is unable to attend the meeting in person due to an emergency and that Board Member Safakas is unable to attend the meeting due to work-related travel, and they wish to attend remotely. President Cooper moved to permit them to do so. The motion passed by a vote of 7 in favor (Cooper, Wolff, Block, Carr-Favors, Cusack, Doorley, and Foreman) to 0 opposed.
- b. There were no comments or questions on the draft of the minutes of the executive session held on December 21, 2023, that was circulated prior to the meeting. Executive Director Caproni noted that approval of the minutes is on the agenda for the upcoming public meeting.
- c. The Board discussed the need for confidentiality of portions of the minutes of prior closed meetings, and there was unanimous agreement to continue the current practice of keeping portions of the minutes confidential.

- d. Executive Director Caproni noted that the next regular Board meeting is scheduled for Thursday, February 22, 2024, with the executive session scheduled for 4:00 p.m. and the public meeting at 7:30 p.m.
 - e. Executive Director Caproni provided an update on the Community Commission for Public Safety and Accountability's search for new Police Board members.
2. Appeals from disqualified applicants to become a police officer
- Appeal Nos. 23 AA 27, 29, 31, and 33 - 39.** For each appeal, the appeals officer reported on the written findings, conclusions, and recommendation that was circulated prior to the meeting. After due consideration of each appeal, the Board took a preliminary vote and agreed to take final action at an upcoming public meeting.
3. Police disciplinary cases
- a. **Case No. 23 PB 3017, Carlos Barona.** The Board continued consideration of this case, which began at a previous executive session. After due consideration, the Board took preliminary votes and directed that an updated draft of the Findings and Decision be prepared for the Board's review.
 - b. **Case No. 23 PB 3020, Jennifer Oppedisano-Caputo.** Hearing Officer Panter provided an oral report on the case, and the Board conferred with Hearing Officer Panter on the credibility of witnesses and the evidence made part of the record at the hearing on the charges. After due consideration, the Board took preliminary votes and directed that a draft of the Findings and Decision be prepared for the Board's review.
 - c. **Case No. 23 PB 3025, Eric Stillman.** Executive Director Caproni reported on Respondent's request to have the evidentiary hearing held via Zoom open to the public via both audio and video, and provided an update on the feasibility of the plan to allow the public to view a Zoom hearing at the Police Board's hearing room. Following discussion, the Board unanimously agreed that the hearing should be held in person.

Respectfully submitted,

/s/ Max A. Caproni
Executive Director

**POLICE BOARD
CITY OF CHICAGO**

**Policy Regarding the Attendance of and Participation by
the Public at Board Meetings**

July 23, 2019

The Police Board values the attendance of the public at its meetings and the opportunity to receive comments and questions on matters concerning the Board or the Police Department. The Board will treat members of the public with courtesy and respect, and expects that the public will treat Board members and Department members in a similar manner.

Toward that end, the Board has adopted the following rules governing conduct at Board meetings:

1. An individual wishing to address the Board must sign-up in advance by contacting the Board's office no later than 3:00 p.m. of the day of the meeting, or by signing up in person at the meeting location up to 15 minutes before the meeting begins.
2. When called upon to address the Board, each speaker is to identify him/herself and speak clearly so that all in attendance may hear and so that the court reporter may make an accurate record of the proceedings.
3. Due to time constraints, each speaker is limited to two minutes and must conclude when asked to do so by the Board member acting as parliamentarian.
4. Personal attacks, obscene language, fighting words, threats, conduct intended to disrupt or interfere with the meeting, and comments not related to matters within the Board's or the Department's jurisdiction, by a speaker or any person in attendance, are strictly prohibited.

Violation of any of the above rules may result in the removal of the violator from the meeting room, or in the immediate adjournment of the meeting; in addition, repeated violations may result in the violator not being permitted to attend or participate in future Board meetings.

CITY OF CHICAGO

Policy Regarding Community Input Received at Police Board Public Meetings¹ June 20, 2019

The City values the attendance of the public at monthly Police Board meetings and the opportunity to receive comments and questions concerning police-related matters. The following policy is created to ensure responsiveness to community input received at the meetings.

1. Each Police Board public meeting shall be transcribed by a court reporter. The transcript of the meeting shall include a complete report of each speaker's remarks, and shall be posted on the Police Board website.
2. Within seven business days of the public meeting, the Executive Director of the Police Board shall review the transcript of the meeting, classify the community input received, and direct the community input to the appropriate responding agency (Police Department, Civilian Office of Police Accountability, Police Board, Deputy Inspector General for Public Safety, and/or any other appropriate agency).
3. Each responding agency shall make best efforts² to respond fully to the community input.
4. Within ten business days of receiving the community input from the Executive Director of the Police Board, each responding agency shall provide the Executive Director with a written report documenting its response to the community input to date. The Executive Director of the Police Board shall track all community input and responses.
5. The Executive Director of the Police Board shall post on the Police Board website prior to the next public meeting: (a) a report of the tracking of community input and responses (if no response is received, this will be noted on the report), and (b) each responding agency's written report of its response to the community input.

¹ This policy is created to fulfill the requirements of Paragraph No. 538 of the Consent Decree entered in Illinois v. Chicago:

538. Within 90 days of the Effective Date, the City will create a policy for collecting, documenting, classifying, tracking, and responding to community input received during the Police Board's regular community meetings. The policy will outline the methods for: (a) directing community input to the appropriate responding entity, agency, or office; and (b) documenting and making public, all responses to community input.

² As defined in Paragraph No. 729 of the Consent Decree, "Best efforts' require a party, in good faith, to take all reasonable steps to achieve the stated objective." (Footnote added on October 18, 2019)

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This communication summarizes new or amended directives issued by the Superintendent between **01 FEB 24** and **29 FEB 24**.

The following directives, along with all of the Chicago Police Department's orders, are available for review in their entirety on the Department website listed below:
<http://directives.chicagopolice.org>

EMPLOYEE RESOURCE

E05-05 CAREER SERVICE RANK PROMOTIONAL PROCESS

E03-01-07 SKIN CONDITION AGGRAVATED BY SHAVING

FORMS

FORMS 01 11.000 SERIES DEPARTMENT FORMS

FORMS 07 60.000 THROUGH 65.000 SERIES DEPARTMENT FORMS; NON-CPD FORMS

SPECIAL ORDER

S04-19-04 CHICAGO HIDTA DECONFLICTION SUBMISSIONS

S11-10 DEPARTMENT TRAINING

S11-10-03 IN-SERVICE TRAINING

S-11-10-02 PRE-SERVICE TRAINING

S08-05 SUMMARY PUNISHMENT

RESOURCES

FORMS RETENTION SCHEDULE - CPD-11.717

PERSONNEL AND TRAINING

During the month of **FEBRUARY 2024**, **114** training blocks were conducted for Chicago Police Recruits, Metropolitan Recruits (including surrounding agencies) and In-Service Courses.

A total of **2,572** Department members received In-Service Training and **63,412** E-Learning completed courses, which included: In-Service Pre-Service Lieutenants, Instructor Academy, FTO Train the Trainer, Basic Crisis Intervention Training and Refresher, Gas Mask Fit Testing, Prescribed and AUX/ALT Weapons Qualifications, Taser Qualification and Re-Certification, CPD Final Power Test and Prep Sessions, Peak Performance Driving Unit Recruit and In-service Training, Tactical Training Unit Recruit Active Shooter and Tactical Room Clearing.

A total of **365 Chicago Police Recruits** were in training along with **20 Metropolitan Police Recruits**.

**BIA AND COPA STATISTICS
COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION**

Police Board February 2024 Complaint Statistics

All Log Numbers Received in CMS, Including Admin Closures (INTAKE)

	Total Received	Assigned to BIA	Assigned to District	BIA Percent of Total	District Percent of Total	BIA Admin Closed (Within Intake)	Percent of BIA Total
February 2023	416	224	101	53.8%	24.3%	111	49.6%
2023 Year to Date	861	459	213	53.3%	24.7%	213	46.4%
February 2024	482	282	102	58.5%	21.2%	159	56.4%
2024 Year to Date	952	537	174	56.4%	18.3%	319	59.4%

Pre-Affidavit Investigations *

* Count of cases (log numbers) excluding admin closures and Closed/No Finding.

	Assigned to BIA	Percent of Total	Assigned to District	Percent of Total	Assigned to COPA	Percent of Total	Total Received
February 2023	113	38.8%	101	34.7%	77	26.5%	291
2023 Year to Date	246	40.8%	213	35.3%	144	23.9%	603
February 2024	123	38.7%	102	32.1%	93	29.2%	318
2024 Year to Date	218	36.0%	174	28.8%	213	35.2%	605

BIA Pre-Affidavit Investigations Received

BIA Investigations Closed (Investigation Completed)

	2023	2024	+/-	2023	2024	+/-
February	113	123	10	99	179	80
Year to Date*	246	218	-28	180	302	122

**BIA AND COPA STATISTICS
COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION**

BIA/District Investigations Closed by Findings (Includes Field Units) **

** Count of Cases with Case Closed Dates only, e.g. Case Final and organized by Case Closed Date.

	February 2023	Percent of Total	YTD 2023	February 2024	Percent of Total	YTD 2024	YTD +/-
Sustained	33	33.3%	48	22	12.3%	57	9
Exonerated	3	3.0%	14	20	11.2%	30	16
Unfounded	9	9.1%	26	69	38.5%	105	79
Not Sustained	27	27.3%	58	63	35.2%	93	35
Admin Closed/Admin Term	4	4.0%	4	0	0.0%	1	-3
No Affidavit /NC	23	23.2%	30	5	2.8%	14	-16
Expunged	0	0.0%	0	0	0.0%	1	1
Within Policy - OIS	0	0.0%	0	0	0.0%	1	1
	99		180	179		302	122

**Disciplinary Codes Entered for Members with Sustained Findings
(Count of Identified Members not of Log Numbers)**

BIA & District Investigations Only

**A Member may appear in multiple investigations

*** Organized by Case Closed Date.

	February 2023	Percent of Total	YTD 2023	February 2024	Percent of Total	YTD 2024	YTD +/-
000 - Violation Noted	3	12.0%	4	0	0.0%	4	0
100 - Reprimand	10	40.0%	18	18	62.1%	48	30
200 - Susp Over 30 days	1	4.0%	3	0	0.0%	0	-3
800 - Resigned Not Served	1	4.0%	1	0	0.0%	0	-1
900 - Penalty Not Served	0	0.0%	0	1	3.4%	2	2
Suspended 1 to 5 days	8	32.0%	14	9	31.0%	15	1
Suspended 6 to 15 days	2	8.0%	3	1	3.4%	4	1
Suspended 16 to 30 days	0	0.0%	1	0	0.0%	8	7
	25	100.0%	44	29	100.0%	81	37

Prepared by Sgt Christine Otruba #1304

Report Date: 19-Mar-2024
 Report Time: 11:50

Produced by
 FIELD TECHNOLOGY AND INNOVATION
 SECTION (FTIS)
 Data Warehouse

**CITY OF CHICAGO DEPARTMENT OF POLICE
 LISTING OF SEPARATIONS
 FOR FEBRUARY 2024**



SUMMARY OF SEPARATIONS BY CODE FOR CIVILIANS

SEPARATION CODE	DESCRIPTION	FEB 2024	JAN - FEB 2024	FEB 2023	JAN - FEB 2023	ALL OF 2023
809	RESIGN/UNDER INVEST	0	0	0	1	1
810	RESIGN PENSION	1	1	3	3	27
812	RESIGN OTHER EMPLOY	0	0	0	1	6
814	RSGN FAM RESP/DOMEST	0	0	0	0	1
819	SEP/OTHER CITY POS	0	0	0	0	4
821	RESIGN/OTHER	0	1	1	2	16
	CIVILIAN TOTALS	1	2	4	7	55

* TIME ELAPSED FROM DATE OF APPOINTMENT TO DATE OF SEPARATION, MAY NOT REFLECT CONTINUOUS SERVICE WITH THE DEPARTMENT DUE TO LEAVES OF ABSENCE AND OTHER ADJUSTMENTS.

NOTE: THE INFORMATION IS CURRENT AS OF THE DATE AND TIME OF THE REPORT.

Report Date: 19-Mar-2024
 Report Time: 11:49

Produced by
 FIELD TECHNOLOGY AND INNOVATION
 SECTION (FTIS)
 Data Warehouse

**CITY OF CHICAGO DEPARTMENT OF POLICE
 LISTING OF SEPARATIONS
 FOR FEBRUARY 2024**



SUMMARY OF SEPARATIONS BY CODE FOR SWORN

SEPARATION CODE	DESCRIPTION	FEB 2024	JAN - FEB 2024	FEB 2023	JAN - FEB 2023	ALL OF 2023
808	RESIGN PENSIO/INVEST	0	0	0	1	2
809	RESIGN/UNDER INVEST	1	2	0	3	16
810	RESIGN PENSION	29	113	41	127	427
812	RESIGN OTHER EMPLOY	1	3	1	8	91
814	RSGN FAM RESP/DOMEST	0	0	0	0	6
815	RESIGN MEDICAL REASN	0	0	0	0	1
821	RESIGN/OTHER	7	11	16	35	123
828	RESIGN FROM LOA	0	0	0	0	2
829	RESIGN FROM DPR	0	0	0	0	1
845	MANDATORY RETIREMENT	0	1	0	0	11
863	RETIRED/63 OR OLDER	1	1	0	0	0
	SWORN TOTALS	39	131	58	174	680

* TIME ELAPSED FROM DATE OF APPOINTMENT TO DATE OF SEPARATION, MAY NOT REFLECT CONTINUOUS SERVICE WITH THE DEPARTMENT DUE TO LEAVES OF ABSENCE AND OTHER ADJUSTMENTS.
 NOTE: THE INFORMATION IS CURRENT AS OF THE DATE AND TIME OF THE REPORT.