



**Monthly Police Board Meeting**  
City of Chicago  
22 FEB 24



CITY OF CHICAGO

CHICAGO POLICE BOARD

## PUBLIC MEETING

CHICAGO PUBLIC SAFETY HEADQUARTERS  
3510 SOUTH MICHIGAN AVENUE

THURSDAY, FEBRUARY 22, 2024  
7:30 P.M.

### AGENDA

1. Approval of the minutes of past meetings
2. Next regular public meeting of the Board: Thursday, March 21, 2024, 7:30 p.m., Chicago Public Safety Headquarters
3. Report on the status of the arbitrator's ruling regarding police disciplinary cases, including an update on the status of cases currently before the Police Board
4. Final action on appeals by disqualified applicants to become a police officer
5. Report of the Superintendent of Police
6. Report of the Chief Administrator of the Civilian Office of Police Accountability
7. Questions and comments from the public (see the Policy Regarding the Attendance of and Participation by the Public at Board Meetings)

**POLICE BOARD  
CITY OF CHICAGO**

**REGULAR PUBLIC MEETING**

**CHICAGO PUBLIC SAFETY HEADQUARTERS  
3510 SOUTH MICHIGAN AVENUE**

**THURSDAY, JANUARY 18, 2024  
7:30 P.M.**

**MINUTES [Draft]**

**Board Members Present:**

- President Kyle Cooper
- Vice President Paula Wolff
- Steven Block
- Aja Carr-Favors
- Mareilé Cusack
- Nanette Doorley
- Michael Eaddy (via audio conference)
- Ghian Foreman
- Andreas Safakas (via audio conference)

**Board Members Absent: None**

**Others Present:**

- Larry Snelling, Superintendent of Police
- Andrea Kersten, Chief Administrator of the Civilian Office of Police Accountability (COPA)
- Tobara Richardson, Deputy Inspector General for Public Safety
- Yolanda Talley, Chief of the Chicago Police Department (CPD) Bureau of Internal Affairs
- Scott Spears, Acting General Counsel to the Superintendent of Police
- Max Caproni, Executive Director of the Police Board
- Members of the public

President Cooper called the meeting to order. He noted that Board Members Eaddy and Safakas are unable to attend this meeting in person and wish to attend via audio conference. Vice President Wolff moved to permit them to do so. The motion passed by a vote of 7 in favor (Cooper, Wolff, Block, Carr-Favors, Cusack, Doorley, and Foreman) to 0 opposed.

President Cooper recognized Board Member Foreman, who is attending is final Board meeting. Board Member Foreman spoke about his service on the Board. *(See the transcript of the meeting, posted on the Board's website, for his complete remarks.)*

### Minutes of Past Meetings

Vice President Wolff moved to approve the drafts of the minutes of the Board's public meeting and closed meeting held on December 21, 2023. The motion passed by a vote of 9 in favor (Cooper, Wolff, Block, Carr-Favors, Cusack, Doorley, Eaddy, Foreman, and Safakas) to 0 opposed.

### Upcoming Meetings

President Cooper announced that the schedule of the Board's regular monthly meetings for 2024 has been posted on the Board's website.

President Cooper announced that the Board's next regular public meeting will be on Thursday, February 22, 2024, at 7:30 p.m. at Chicago Public Safety Headquarters, 3510 South Michigan Avenue.

Vice President Wolff moved to close a series of executive sessions of the Board for the purpose of considering matters as authorized by sections 2(c)(1), (4), (11), and (21) of the Illinois Open Meetings Act. The motion passed by a vote of 9 in favor (Cooper, Wolff, Block, Carr-Favors, Cusack, Doorley, Eaddy, Foreman, and Safakas) to 0 opposed. President Cooper noted that the minutes of the executive sessions are posted on the Board's website.

### Update on Arbitrator's Decision Regarding Police Disciplinary Cases

President Cooper provided an update on the status of the arbitrator's recent ruling regarding police disciplinary cases. (*See the transcript of the meeting, posted on the Board's website, for the complete report.*)

### Police Disciplinary Cases

President Cooper reported that there is one announcement of a ruling in disagreement case on the agenda:

- Case No. 23 RR 17. Board Member Carr-Favors reported that she was randomly selected to review a matter on which the Chief Administrator of the Civilian Office of Police Accountability and the Superintendent of Police did not agree regarding the discipline of a police officer. Board Member Carr-Favors announced her ruling that the Superintendent did not meet the burden of overcoming the Chief Administrator's recommendation that Police Officer Alberto Covarrubias be discharged from the CPD for using deadly force and failing to immediately render medical aid in violation of CPD policy.

### Appeals by Disqualified Applicants to Become a Police Officer

President Cooper reported that the Board, as authorized by the Open Meetings Act, considered in a closed meeting several appeals from applicants for a Chicago police officer position who have

been removed from the eligibility list due to the results of a background examination, and he stated that the Board will now take final action on these appeals.

Vice President Wolff moved to affirm the decision to disqualify the applicant in Appeal Nos. 23 AA 27, 29, 31, 33 – 37, and 39, and to reverse the decision to disqualify the applicant in Appeal No. 23 AA 38. The motion passed by a vote of 9 in favor (Cooper, Wolff, Block, Carr-Favors, Cusack, Doorley, Eaddy, Foreman, and Safakas) to 0 opposed.

#### Superintendent's Report

Superintendent Snelling thanked Board Member Foreman for his service on the Board and reported on several matters, including the decline in violent crime. *(See the transcript of the meeting, posted on the Board's website, for the complete report.)*

#### Chief Administrator's Report

Chief Administrator Kersten thanked Board Member Foreman for his service on the Board and reported on several matters, including complaints of alleged police misconduct received and investigations concluded by COPA and the agency's timeliness initiative. *(See the transcript of the meeting, posted on the Board's website, for the complete report.)*

#### Questions and Comments from the Public

President Cooper called upon the members of the public who signed up in advance to speak at the meeting. *(See the transcript of the meeting, posted on the Board's website, for the complete remarks of each speaker and responses to speakers' questions and comments.)*

- Zakiyyah Muhammad expressed her concerns about a police officer's response to her call that she was being assaulted at a store.
- Matt Brandon spoke on the issue of arbitration of police disciplinary cases.
- Patrick Jenkins spoke about the incident in which his father was fatally shot by Police Officer Alberto Covarrubias.
- President Cooper called upon Robert More and there was no response.

#### Adjournment

President Cooper noted that all members of the public who signed up to speak have been called. Vice President Wolff moved to adjourn the meeting. The motion passed by a vote of 9 in favor (Cooper, Wolff, Block, Carr-Favors, Cusack, Doorley, Eaddy, Foreman, and Safakas) to 0 opposed.

Respectfully submitted,

/s/ Max A. Caproni  
Executive Director  
Police Board

[NOTE: The Police Board has authorized the publication of the following portions of the minutes of this closed meeting.]

**POLICE BOARD  
CITY OF CHICAGO**

**EXECUTIVE SESSION**

[Closed meeting, as authorized by the Illinois Open Meetings Act]

**110 NORTH WACKER DRIVE, SUITE 4800  
CHICAGO, ILLINOIS**

**THURSDAY, DECEMBER 21, 2023, 4:00 P.M.**

**MINUTES**

[Approved January 18, 2024]

**Board Members Present:** President Kyle Cooper, Vice President Paula Wolff, Steven Block, Aja Carr-Favors (via video conference), Mareilé Cusack, Nanette Doorley (via video conference), Michael Eaddy, Ghian Foreman, and Andreas Safakas (via audio conference until he arrived in person at 4:42 p.m.).

**Board Members Absent:** None.

**Staff Members Present:** Executive Director Max Caproni, Executive Administrative Assistant Jazmyne Rollins (via video conference), Special Assistant Corporation Counsel Bethany Biesenthal and her colleague Allison McQueen, Hearing Officers Lauren Freeman (via video conference) and Michael Panter, and Appeals Officer Mamie Alexander (via video conference).

1. General business

- a. Executive Director Caproni reported that Board Members Carr-Favors and Doorley are unable to attend the meeting in person for medical reasons and that Board Member Safakas is running late due to work-related reasons, and they wish to attend remotely. Board Member Eaddy moved to permit them to do so. The motion passed by a vote of 6 in favor (Cooper, Wolff, Block, Cusack, Eaddy, and Foreman) to 0 opposed.
- b. There were no comments or questions on the draft of the minutes of the executive session held on November 16, 2023, that was circulated prior to the meeting. Executive Director Caproni noted that approval of the minutes is on the agenda for the upcoming public meeting.
- c. Executive Director Caproni noted that the Open Meetings Act requires the Board to consider minutes and recordings of its past closed meetings to determine whether the need for confidentiality still exists. After due consideration, Board Member Eaddy

moved to find that it continues to be necessary to keep confidential the recordings and portions of the minutes of its closed meetings. The motion passed by a vote of 9 in favor (Cooper, Wolff, Block, Carr-Favors, Cusack, Doorley, Eaddy, Foreman, and Safakas) to 0 opposed. Vice President Wolff requested that the Board further discuss at its next executive session the need for confidentiality of portions of the minutes of prior closed meetings.

- d. Executive Director Caproni noted that a draft schedule of regular meetings for 2024 was circulated. The Board unanimously agreed to hold its regular meetings on the third Thursday of the month, except that the February 2024 meeting will be scheduled for the fourth Thursday due to conflicts with the third Thursday.
- e. Executive Director Caproni noted that the next regular Board meeting is scheduled for Thursday, January 18, 2024, with the executive session scheduled for 4:00 p.m. and the public meeting at 7:30 p.m.
- f. Executive Director Caproni provided an update on the Community Commission for Public Safety and Accountability's search for new Police Board members.

## 2. Appeals from disqualified applicants to become a police officer

**Appeal Nos. 23 AA 26, 28, 30, and 32.** For each appeal, the appeals officer reported on the written findings, conclusions, and recommendation that was circulated prior to the meeting. After due consideration of each appeal, the Board took a preliminary vote and agreed to take final action at an upcoming public meeting.

## 3. Police disciplinary cases

- a. **Case No. 22 PB 3007, Patrick Brown.** There were no questions or comments on the draft of the findings and decision circulated in advance of the meeting.
- b. **Case No. 23 PB 3017, Carlos Barona.** The Board continued consideration of this case, which began last month's executive session. After due consideration, the Board took preliminary votes and directed that a draft of the Findings and Decision be prepared for the Board's review.
- c. **Case No. 23 PB 3025, Eric Stillman.** Executive Director Caproni reported on Respondent's request to have the evidentiary hearing held via Zoom open to the public via both audio and video. After due consideration, the Board unanimously agreed to allow the public to view the Zoom hearing at the Police Board's hearing room as well as have the Zoom hearing open to the public via audio.
- d. **Case No. 23 PB 3028, Michael Mancha.** Executive Director Caproni reported that the Superintendent moved to withdraw the charges without prejudice because the



Respondent resigned his position with the Chicago Police Department. Executive Director Caproni noted that the motion is on the agenda for final action at the upcoming public meeting.

Respectfully submitted,

/s/ Max A. Caproni  
Executive Director

**POLICE BOARD  
CITY OF CHICAGO**

**Policy Regarding the Attendance of and Participation by  
the Public at Board Meetings**

July 23, 2019

The Police Board values the attendance of the public at its meetings and the opportunity to receive comments and questions on matters concerning the Board or the Police Department. The Board will treat members of the public with courtesy and respect, and expects that the public will treat Board members and Department members in a similar manner.

Toward that end, the Board has adopted the following rules governing conduct at Board meetings:

1. An individual wishing to address the Board must sign-up in advance by contacting the Board's office no later than 3:00 p.m. of the day of the meeting, or by signing up in person at the meeting location up to 15 minutes before the meeting begins.
2. When called upon to address the Board, each speaker is to identify him/herself and speak clearly so that all in attendance may hear and so that the court reporter may make an accurate record of the proceedings.
3. Due to time constraints, each speaker is limited to two minutes and must conclude when asked to do so by the Board member acting as parliamentarian.
4. Personal attacks, obscene language, fighting words, threats, conduct intended to disrupt or interfere with the meeting, and comments not related to matters within the Board's or the Department's jurisdiction, by a speaker or any person in attendance, are strictly prohibited.

Violation of any of the above rules may result in the removal of the violator from the meeting room, or in the immediate adjournment of the meeting; in addition, repeated violations may result in the violator not being permitted to attend or participate in future Board meetings.

## **CITY OF CHICAGO**

### **Policy Regarding Community Input Received at Police Board Public Meetings<sup>1</sup> June 20, 2019**

The City values the attendance of the public at monthly Police Board meetings and the opportunity to receive comments and questions concerning police-related matters. The following policy is created to ensure responsiveness to community input received at the meetings.

1. Each Police Board public meeting shall be transcribed by a court reporter. The transcript of the meeting shall include a complete report of each speaker's remarks, and shall be posted on the Police Board website.
2. Within seven business days of the public meeting, the Executive Director of the Police Board shall review the transcript of the meeting, classify the community input received, and direct the community input to the appropriate responding agency (Police Department, Civilian Office of Police Accountability, Police Board, Deputy Inspector General for Public Safety, and/or any other appropriate agency).
3. Each responding agency shall make best efforts<sup>2</sup> to respond fully to the community input.
4. Within ten business days of receiving the community input from the Executive Director of the Police Board, each responding agency shall provide the Executive Director with a written report documenting its response to the community input to date. The Executive Director of the Police Board shall track all community input and responses.
5. The Executive Director of the Police Board shall post on the Police Board website prior to the next public meeting: (a) a report of the tracking of community input and responses (if no response is received, this will be noted on the report), and (b) each responding agency's written report of its response to the community input.

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<sup>1</sup> This policy is created to fulfill the requirements of Paragraph No. 538 of the Consent Decree entered in Illinois v. Chicago:

538. Within 90 days of the Effective Date, the City will create a policy for collecting, documenting, classifying, tracking, and responding to community input received during the Police Board's regular community meetings. The policy will outline the methods for: (a) directing community input to the appropriate responding entity, agency, or office; and (b) documenting and making public, all responses to community input.

<sup>2</sup> As defined in Paragraph No. 729 of the Consent Decree, "Best efforts' require a party, in good faith, to take all reasonable steps to achieve the stated objective." (Footnote added on October 18, 2019)

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### **DIGEST OF DIRECTIVES ISSUED DURING *JANUARY 2024***

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This communication summarizes new or amended directives issued by the Superintendent between **01 JAN 24** and **31 JAN 24**.

The following directives, along with all of the Chicago Police Department's orders, are available for review in their entirety on the Department website listed below:  
<http://directives.chicagopolice.org>

**EMPLOYEE RESOURCE**

**E01-16-01** PAID PARENTAL LEAVE - SWORN MEMBERS

**FORMS**

**FORMS 03** 21.000 SERIES DEPARTMENT FORMS

**UNIFORM AND PROPERTY**

**U04-02-01** DEPARTMENT APPROVED HANDGUNS AND AMMUNITION

**GENERAL ORDERS**

**G08-03** PROHIBITIONS ON CRIMINAL AND BIASED ORGANIZATIONS

## **PERSONNEL AND TRAINING**

During the month of **JANUARY 2024**, **122** training blocks were conducted for Chicago Police Recruits, Metropolitan Recruits (including surrounding agencies) and In-Service Courses.

A total of **1,969** Department members received In-Service Training and **40,771** E-Learning completed courses, which included: In-Service Supervisor Training, Basic Crisis Intervention Training and Refresher, Gas Mask Fit Testing, Prescribed and AUX/ALT Weapons Qualifications, Taser Qualification and Re-Certification, LEMART In-service, CPD Final Power Test and Prep Sessions, Recruit Peak Performance Driving Unit Recruit and In-service Training, Tactical Training Unit Recruit Active Shooter and Tactical Room Clearing.

A total of **318 Chicago Police Recruits** were in training along with **59 Metropolitan Police Recruits**.

**BIA AND COPA STATISTICS  
COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION**

**Police Board January 2024 Complaint Statistics**

**All Log Numbers Received in CMS, Including Admin Closures (INTAKE)**

	Total Received	Assigned to BIA	Percent of Total	BIA Admin Closed (Within Intake)	Percent of BIA Total
<b>January 2023</b>	445	347	78.0%	102	29.4%
<b>2023 Year to Date</b>	445	347	78.0%	102	29.4%
<b>January 2024</b>	470	327	69.6%	157	48.0%
<b>2024 Year to Date</b>	470	327	69.6%	157	48.0%

**Pre-Affidavit Investigations \***

\* Count of cases (log numbers) excluding admin closures and Closed/No Finding.

	Assigned to BIA	Percent of Total	Assigned to COPA	Percent of Total	Total Received
<b>January 2023</b>	245	78.5%	67	21.5%	312
<b>2023 Year to Date</b>	245	78.5%	67	21.5%	312
<b>January 2024</b>	170	58.6%	120	41.4%	290
<b>2024 Year to Date</b>	170	58.6%	120	41.4%	290

**BIA Pre-Affidavit Investigations Received**

**BIA Investigations Closed (Investigation Completed)**

	2023	2024	+/-	2023	2024	+/-
<b>January</b>	245	170	-75	116	260	144
<b>Year to Date*</b>	245	170	-75	116	260	144

**BIA AND COPA STATISTICS  
COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION**

**BIA/District Investigations Closed by Findings (Includes Field Units) \*\***

\*\* Count of Cases with Case Closed Dates only, e.g. Case Final and organized by Case Closed Date.

	January 2023	Percent of Total	YTD 2023	January 2024	Percent of Total	YTD 2024	YTD +/-
<b>Sustained</b>	14	12.1%	14	34	13.1%	34	20
<b>Exonerated</b>	11	9.5%	11	10	3.8%	10	-1
<b>Unfounded</b>	15	12.9%	15	37	14.2%	37	22
<b>Not Sustained</b>	31	26.7%	31	29	11.2%	29	-2
<b>Admin Closed/Admin Term</b>	38	32.8%	38	141	54.2%	141	103
<b>No Affidavit /NC</b>	7	6.0%	7	9	3.5%	9	2
	116		116	260		260	144

**Disciplinary Codes Entered for Members with Sustained Findings  
(Count of Identified Members not of Log Numbers)**

**BIA & District Investigations Only**

\*\*A Member may appear in multiple investigations

\*\*\* Organized by Case Closed Date.

	January 2023	Percent of Total	YTD 2023	January 2024	Percent of Total	YTD 2024	YTD +/-
<b>000 - Violation Noted</b>	1	5.3%	1	4	7.7%	4	3
<b>100 - Reprimand</b>	8	42.1%	8	30	57.7%	30	22
<b>200 - Susp Over 30 days</b>	2	10.5%	2	0	0.0%	0	-2
<b>800 - Resigned Not Served</b>	0	0.0%	0	0	0.0%	0	0
<b>900 - Penalty Not Served</b>	0	0.0%	0	1	1.9%	1	1
<b>Suspended 1 to 5 days</b>	6	31.6%	6	6	11.5%	6	0
<b>Suspended 6 to 15 days</b>	1	5.3%	1	3	5.8%	3	2
<b>Suspended 16 to 30 days</b>	1	5.3%	1	8	15.4%	8	7
	19	100.0%	19	52	100.0%	52	33

Prepared by Sgt Christine Otruba #1304



Report Date: 15-Feb-2024  
 Report Time: 17:12

Produced by  
 FIELD TECHNOLOGY AND INNOVATION  
 SECTION (FTIS)  
 Data Warehouse

**CITY OF CHICAGO DEPARTMENT OF POLICE  
 LISTING OF SEPARATIONS  
 FOR JANUARY 2024**



**SUMMARY OF SEPARATIONS BY CODE FOR CIVILIANS**

SEPARATION CODE	DESCRIPTION	JAN 2024	JAN - JAN 2024	JAN 2023	JAN - JAN 2023	ALL OF 2023
809	RESIGN/UNDER INVEST	0	0	1	1	1
810	RESIGN PENSION	0	0	0	0	27
812	RESIGN OTHER EMPLOY	0	0	1	1	6
814	RSGN FAM RESP/DOMEST	0	0	0	0	1
819	SEP/OTHER CITY POS	0	0	0	0	4
821	RESIGN/OTHER	1	1	1	1	16
	<b>CIVILIAN TOTALS</b>	<b>1</b>	<b>1</b>	<b>3</b>	<b>3</b>	<b>55</b>

\* TIME ELAPSED FROM DATE OF APPOINTMENT TO DATE OF SEPARATION, MAY NOT REFLECT CONTINUOUS SERVICE WITH THE DEPARTMENT DUE TO LEAVES OF ABSENCE AND OTHER ADJUSTMENTS.

NOTE: THE INFORMATION IS CURRENT AS OF THE DATE AND TIME OF THE REPORT.

Report Date: 15-Feb-2024  
 Report Time: 17:12

Produced by  
 FIELD TECHNOLOGY AND INNOVATION  
 SECTION (FTIS)  
 Data Warehouse

**CITY OF CHICAGO DEPARTMENT OF POLICE  
 LISTING OF SEPARATIONS  
 FOR JANUARY 2024**



**SUMMARY OF SEPARATIONS BY CODE FOR SWORN**

SEPARATION CODE	DESCRIPTION	JAN 2024	JAN - JAN 2024	JAN 2023	JAN - JAN 2023	ALL OF 2023
808	RESIGN PENSIO/INVEST	0	0	1	1	2
809	RESIGN/UNDER INVEST	1	1	3	3	16
810	RESIGN PENSION	27	27	86	86	427
812	RESIGN OTHER EMPLOY	2	2	7	7	91
814	RSGN FAM RESP/DOMEST	0	0	0	0	6
815	RESIGN MEDICAL REASN	0	0	0	0	1
821	RESIGN/OTHER	4	4	19	19	126
828	RESIGN FROM LOA	0	0	0	0	2
829	RESIGN FROM DPR	0	0	0	0	1
845	MANDATORY RETIREMENT	0	0	0	0	11
<b>SWORN TOTALS</b>		<b>34</b>	<b>34</b>	<b>116</b>	<b>116</b>	<b>683</b>

\* TIME ELAPSED FROM DATE OF APPOINTMENT TO DATE OF SEPARATION, MAY NOT REFLECT CONTINUOUS SERVICE WITH THE DEPARTMENT DUE TO LEAVES OF ABSENCE AND OTHER ADJUSTMENTS.  
 NOTE: THE INFORMATION IS CURRENT AS OF THE DATE AND TIME OF THE REPORT.