

## Charges Filed with the Police Board

The following charges have been filed with the Police Board by the Superintendent of Police. The public is reminded that the filing of charges is not evidence of guilt. The accused officer is presumed innocent and is entitled to a fair hearing at which the Superintendent has the burden of proving guilt by a preponderance of the evidence.

## **CHARGES AGAINST POLICE OFFICER ADOLFO BOLANOS**

Police Officer Adolfo Bolanos, Star Number 16767, is charged with violating the following rules contained in Article V of the Rules and Regulations of the Chicago Police Department, which were in full force and effect on the date of the alleged violations:

- Rule 2: Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department.
- Rule 3: Any failure to promote the Department's efforts to implement its policy or accomplish its goals.
- Rule 6: Disobedience of an order or directive, whether written or oral.
- Rule 9: Engaging in any unjustified verbal or physical altercation with any person, while on or off duty.
- Rule 11: Incompetency or inefficiency in the performance of duty.
- Rule 38: Unlawful or unnecessary use or display of a weapon.

### **SPECIFICATIONS**

1. On or about February 16, 2019, at or near 4199 West 21<sup>st</sup> Place, in Chicago, Illinois, Police Officer Adolfo Bolanos discharged his firearm at or in the direction of Michael Elam. Officer Bolanos's use of force was not necessary to prevent death or great bodily harm from an imminent threat posed to him or another person, and/or the use of deadly force was not necessary to prevent an arrest from being defeated because Elam did not pose an imminent threat of death or great bodily harm to Officer Bolanos or anyone else unless he was arrested without delay. Officer Bolanos thereby
  - a. Engaged in any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department, in violation of Rule 2, and/or
  - b. Failed to promote the Department's efforts to implement its policy or accomplish its goals, in violation of Rule 3, and/or
  - c. Disobeyed an order or directive, whether written or oral (General Order 03-02 – Use of Force, and/or General Order 03-02-03 – Firearms Discharge Incidents Involving Sworn Members, and/or General Order 03-02-01 – Force Options) in violation of Rule 6, and/or

- d. Engaged in any unjustified verbal or physical altercation with any person, while on or off duty, in violation of Rule 9, and/or
  - e. Unlawfully or unnecessarily used or displayed a weapon, in violation of Rule 38.
2. On or about February 16, 2019, at or near 4199 West 21<sup>st</sup> Place, in Chicago, Illinois, Police Officer Adolfo Bolanos failed to activate his body worn camera (“BWC”) in a timely manner. Officer Bolanos thereby
- a. Engaged in any action or conduct which impedes the Department’s efforts to achieve its policy and goals or brings discredit upon the Department, in violation of Rule 2, and/or
  - b. Failed to promote the Department’s efforts to implement its policy or accomplish its goals, in violation of Rule 3, and/or
  - c. Disobeyed an order or directive, whether written or oral (Special Order 03-14 Body Worn Cameras) in violation of Rule 6, and/or
  - d. Engaged in incompetency or inefficiency in the performance of duty, in violation of Rule 11.
3. On or about February 16, 2019, at or near 4199 West 21st Place, in Chicago, Illinois, Police Officer Adolfo Bolanos failed to immediately notify OEMC of the firearms discharge and/or provide relevant information. Officer Bolanos thereby
- a. Engaged in any action or conduct which impedes the Department’s efforts to achieve its policy and goals or brings discredit upon the Department, in violation of Rule 2, and/or
  - b. Failed to promote the Department’s efforts to implement its policy or accomplish its goals, in violation of Rule 3, and/or
  - c. Disobeyed an order or directive, whether written or oral (General Order 03-02-03) in violation of Rule 6, and/or
  - d. Engaged in incompetency or inefficiency in the performance of duty, in violation of Rule 11.
4. On or about February 16, 2019, at or near 4199 West 21st Place, in Chicago, Illinois, Police Officer Adolfo Bolanos failed to immediately request appropriate medical aid for Michael Elam. Officer Bolanos thereby
- a. Engaged in any action or conduct which impedes the Department’s efforts to achieve its policy and goals or brings discredit upon the Department, in violation of Rule 2, and/or

- b. Failed to promote the Department's efforts to implement its policy or accomplish its goals, in violation of Rule 3, and/or
- c. Disobeyed an order or directive, whether written or oral (General Order 03-02-03) in violation of Rule 6, and/or
- d. Engaged in incompetency or inefficiency in the performance of duty, in violation of Rule 11.

Based on the foregoing charges and specifications, the Superintendent recommends that Officer Adolfo Bolanos, Star Number 16767, be separated from the Chicago Police Department.



Larry Snelling  
Superintendent of Police

APPROVED AS TO FORM

*/s/ Hillina Tadesse Tamrat*

Hillina T. Tamrat  
Deputy Corporation Counsel

FILED: January 19, 2024  
POLICE BOARD  
Case No. 24 PB 3037