

Public Meeting
April 18, 2024

POLICE BOARD
CITY OF CHICAGO
PUBLIC MEETING

3510 South Michigan Avenue
Chicago, Illinois

Thursday, April 18, 2024
7:30 p.m.

APPEARANCES:

MEMBERS OF THE POLICE BOARD:

KYLE COOPER, President
PAULA WOLFF, Vice President
STEVEN BLOCK
AJA CARR-FAVORS (Telephonically)
MAREILÉ CUSACK
NANETTE DOORLEY (Telephonically)
GHIAN FOREMAN
ANDREAS SAFAKAS

ALSO PRESENT:

LARRY SNELLING, Superintendent of the Chicago Police
Department;
ANDREA KERSTEN, Chief Administrator of the Civilian
Office of Police Accountability;
TOBARA RICHARDSON, Deputy Inspector General for
Public Safety;
TRACI WALKER, Deputy Chief of the Chicago Police
Department's Bureau of Internal Affairs;
SCOTT SPEARS, Acting General Counsel to the
Superintendent;
MAX CAPRONI, Executive Director of the Chicago
Police Board;
JAZMYNE ROLLINS, Executive Administrative Assistant
Chicago Police Board;
MEMBERS OF THE PUBLIC.

1 PRESIDENT COOPER: Good evening, everybody.
2 We're going to get started in just a second. If you
3 can please take your seats.

4 Good evening. My name is Kyle
5 Cooper. I am the president of the Chicago Police
6 Board. I am now calling the Board's April 18th
7 public meeting to order.

8 We thank CAN-TV for covering this
9 meeting, as well as a host of other networks that
10 are here with us today.

11 It is being broadcast live on Channel
12 27 on CAN-TV and live-streamed at CAN-TV.org and on
13 the CAN-TV app.

14 Along with myself, we have the
15 following Board members attending in person this
16 evening: Vice president Ms. Paula Wolff, Mr. Steven
17 Block, Ms. Mareilé Cusack, Mr. Ghian Foreman, Mr.
18 Andreas Safakas.

19 And Board members Carr-Favors and
20 Doorley are unable to attend this meeting in person
21 and wish to attend remotely. Is there a motion to
22 permit them to do so?

23 VICE PRESIDENT WOLFF: I move. Paula Wolff.

24 BOARD MEMBER CUSACK: Second. Mareilé Cusack.

1 PRESIDENT COOPER: All in favor, please raise
2 your hand and say aye.

3 (CHORUS OF AYES.)

4 PRESIDENT COOPER: Any opposed?

5 (NO RESPONSE.)

6 PRESIDENT COOPER: Seeing none, the motion
7 passes.

8 In addition to the Police Board
9 members, we have the following City officials here
10 with us this evening. We have the Superintendent of
11 Chicago Police Department, Mr. Larry Snelling. We
12 have the Chief Administrator of the Civilian Office
13 of Police Accountability, Ms. Andrea Kirsten. We
14 have the Deputy Inspector General for Public Safety,
15 Ms. Tobara Richardson. We have the Deputy Chief of
16 the Chicago Police Department Bureau of Internal
17 Affairs, Traci Walker. We have the Acting General
18 Counsel to the Superintendent, Scott Spears, and the
19 Police Board's Executive Director Max Caproni is
20 also in attendance today.

21 As you can see in the room, we also
22 have several members of the public with us this
23 evening, and I want to thank you all for attending
24 this month's hearing. This is an important public

1 forum, and we welcome your presence and appreciate
2 your attendance.

3 For most of you attending or viewing
4 the very first Police Board meeting you've been to,
5 I want to give a few words to the public how these
6 meetings proceed. At each meeting, we set aside
7 time at the end of the meeting for members of the
8 public to provide their comments. The Board values
9 community input, and we have a process in place to
10 ensure both responsiveness to the community's issues
11 of concern so that members of the community can feel
12 like their voices are heard.

13 Members of the public are welcome to
14 address questions and comments to the Board as well
15 as to the City officials that are in attendance
16 tonight. And I know that prior to the meeting, that
17 there was a sign-up both outside of the doors of
18 this conference and online.

19 Before we get to the public comment
20 portion of the meeting, however, we have a few
21 regular agenda items that we need to consider. And
22 I anticipate that this Board's regular business will
23 take about ten minute to get through. And due to
24 pending litigation, which I will mention in more

1 detail in a minute, we will not be announcing any
2 disciplinary decisions tonight. We will then hear
3 from Superintendent Snelling and then Chief
4 Administrator of COPA Ms. Andrea Kersten as they
5 give their monthly reports.

6 Following these reports, we will then
7 have time for the many public comments and speakers
8 that have signed up to speak.

9 We will now proceed to the items on
10 the meeting agenda.

11 The first item is the minutes. Is
12 there a motion to approve the drafts of the minutes
13 of the Board's public and closed meetings held on
14 March 21st, 2024?

15 VICE PRESIDENT WOLFF: So moved. Paula Wolff.

16 BOARD MEMBER CUSACK: Second. Mareilé Cusack.

17 PRESIDENT COOPER: All in favor, please raise
18 your hands and say aye.

19 (CHORUS OF AYES.)

20 PRESIDENT COOPER: Any opposed?

21 (NO RESPONSE.)

22 PRESIDENT COOPER: Seeing none, the motion
23 passes.

24 Just for everybody's edification, the

1 next regular public meeting is scheduled to take
2 place on Thursday, May 16th, at 7:30 p.m., and that
3 meeting will be held where this meeting is being
4 held, which is right here at the Chicago Public
5 Safety Headquarters.

6 The next item on the agenda is the
7 closed meetings. The Police Board meets in
8 executive session to discuss various matters. Those
9 discussions are closed to the public as authorized
10 by Section 2(c)(1), (4), (11), and 21 of the
11 Illinois Open Meetings Act.

12 Information on matters discussed in
13 these executive sessions is included in the minutes
14 of the meet -- the minutes of the meeting posted on
15 our website.

16 Is there a motion to close a series of
17 future executive sessions as authorized by these
18 sections of the Open Meetings Act?

19 BOARD MEMBER WOLFF: So moved. Paula Wolff.

20 BOARD MEMBER CUSACK: Second. Mareilé Cusack.

21 PRESIDENT COOPER: All in favor, please raise
22 your hands and say aye.

23 (CHORUS OF AYES.)

24 PRESIDENT COOPER: Any opposed?

1 (NO RESPONSE.)

2 PRESIDENT COOPER: Seeing no hands, the motion
3 passes.

4 The next item on the agenda is update
5 on the arbitration. I'm about to give a report on
6 the status of the litigation on the arbitrator's
7 ruling regarding police disciplinary cases,
8 including an update on the status of the cases
9 currently pending before the Chicago Police Board.

10 As I reported at last month's meeting,
11 on March 21st, Cook County Circuit Judge Michael
12 Mullen issued his ruling that allowed Chicago police
13 officers to choose to have the most serious cases of
14 police misconduct heard by an arbitrator rather than
15 the Police Board.

16 Since the Circuit Court ruling, and as
17 noted on the Police Board's website, 16 Chicago
18 police officers with disciplinary cases before the
19 Board have filed motions to transfer these cases to
20 arbitration and to terminate the Police Board
21 proceedings.

22 The Board is considering these motions
23 and is awaiting notification as to whether the
24 Fraternal Order of Police or the City will be

1 appealing the Circuit Court ruling.

2 I heard very recently that the
3 Fraternal Order of Police is, in fact, going to be
4 appealing the decision made by Circuit Court Judge
5 Mullen.

6 The Board will not be taking final
7 action on police disciplinary cases this evening as
8 a result of the pending litigation, as it is still
9 not clear what the outcome of the appeal will be.
10 And so at this time, it's choosing not to take any
11 action.

12 The Police Board website will continue
13 to keep the public informed of any new developments
14 in the litigation and on the status of the
15 disciplinary cases currently before the Board, and I
16 encourage members of the public to check the news
17 and police discipline section of our website for the
18 most current information.

19 The next item on the agenda is appeals
20 by applicants to become Chicago police officers.
21 When a person who applies to become a Chicago police
22 officer is disqualified and removed from the
23 eligibility list due to results of a background
24 examination, that person has a right to appeal that

1 decision to the Police Board.

2 The Board, as authorized by the Open
3 Meetings Act, has discussed in a closed meeting
4 several appeals. We will now take final action on
5 those appeals.

6 Is there a motion to affirm the
7 disqualification decision for the following appeals:
8 23AA44 and 45 and 24AA01 and 03?

9 VICE PRESIDENT WOLFF: So moved. Paula Wolff.

10 BOARD MEMBER CUSACK: Second. Mareilé Cusack.

11 PRESIDENT COOPER: I will now call upon members
12 of the Board for their votes. Ms. Paula Wolff.

13 VICE PRESIDENT WOLFF: Aye.

14 PRESIDENT COOPER: Mr. Steven Block.

15 BOARD MEMBER BLOCK: Aye.

16 PRESIDENT COOPER: Ms. Aja Carr-Favors?

17 BOARD MEMBER CARR-FAVORS: Aye.

18 PRESIDENT COOPER: I believe that was an aye.

19 Ms. Mareilé Cusack.

20 BOARD MEMBER CUSACK: Aye.

21 PRESIDENT COOPER: Ms. Nanette Doorley.

22 BOARD MEMBER DOORLEY: Aye.

23 PRESIDENT COOPER: That was an aye.

24 Mr. Ghian Foreman.

1 BOARD MEMBER FOREMAN: Aye. But I recused
2 myself on 23AA44.

3 PRESIDENT COOPER: Thank you, Mr. Foreman.
4 Mr. Andreas Safakas.

5 BOARD MEMBER SAFAKAS: Aye.

6 PRESIDENT COOPER: I also vote in favor of the
7 motion.

8 Voting in favor are Board Members
9 Wolff, Block, Carr-Favors, Cusack, Doorley, Foreman,
10 Safakas, and myself. The motion passes.

11 The written decisions of these appeals
12 will be posted, as they always are, on the Police
13 Board's website.

14 At this time, I will call on
15 Superintendent Snelling to give his report.

16 SUPERINTENDENT SNELLING: Thank you, President
17 Cooper, and to all of the Board and all of the
18 members of the Board.

19 Good evening. The first thing I'd
20 like to start by saying is -- I'm going to send my
21 condolences out to the family of a nine-year-old
22 girl who was killed a few days ago. In that
23 shooting, there were four children shot. Four
24 children. Two of them are still in the hospital

1 with surgery, one of them is a one-year-old.

2 There were seven other adults shot at
3 that location. One of them was the mother of the
4 nine-year-old who was killed tragically. Lost to
5 senseless gun violence in this city. Children,
6 babies being shot.

7 I met with the parents -- not the
8 parents, but the family members, those who were not
9 in the hospital, and good people. Very good people.
10 Having a gathering for children, and their children
11 were caught in gunfire.

12 Just want to make it clear that this
13 was a family of good people. This was not something
14 that they were engaged in or involved in. They just
15 happened to become victims that night.

16 We have to stand with the families in
17 these neighborhoods who have been victimized by this
18 type of crime. It is extremely important when we
19 look at children being murdered in our
20 neighborhoods. We have to step up to that. I don't
21 deter anybody from stepping up for anything that you
22 believe in. Please step up for any and everything
23 that you believe in. Speak up and speak out against
24 anything that you feel is wrong. But, please, step

1 up for these children in these neighborhoods who are
2 losing their lives. It's that important.

3 The trauma that this family was
4 dealing with is just astronomical. You could see it
5 on their faces. As a result of this, we set up our
6 crime victim service -- Crime Victim Services Unit
7 set up by an emergency assistance center yesterday
8 over in the Back of the Yards, and it was a great
9 turnout of people who came there to support. We had
10 services there for the families, and it is the same
11 services that our victim advocates will provide for
12 anyone, and that's if you've been victimized. You
13 don't have to be victimized today or tomorrow to get
14 those services. If you know someone who has been
15 victimized, and you know they need services, you can
16 reach out to our victim advocates, and they will
17 reach out and reach back to get you some help.

18 To fight gun crime, we just launched
19 our CGIC center, and we've partnered with the ATF to
20 do this. It's our Crime Gun Intelligence Center.
21 Basically, there's a bunch of federal, state, and
22 local partners, county partners, prosecutors that
23 when we're processing these guns. Over the past
24 three, four years, we have recovered over 12,000

1 guns a year. It's a lot of weapons to process. We
2 put those through testing, through the NIBIN system,
3 and we link those to other crimes that have been
4 committed. This is a more professional, more
5 intelligent way of dealing with gun crimes. This is
6 the way that we're looking to do this for the
7 future, the use of technology and doing this in a
8 more timely fashion.

9 The launch of this CGIC center is
10 absolutely centered around gun violence and trying
11 to get control over what's happening in the City.

12 Even though we're down in homicides,
13 we still have had 130 people murdered this year.
14 It's too many. So we have to continue to work -- to
15 work toward bringing violence down in this city.

16 And I see people who are sitting here
17 right now who to great work in these neighborhoods,
18 because you are concerned about your neighborhoods.
19 I know it. I've walked the streets with you. And
20 I'll let you know this right now, I will continue to
21 do that. I will continue to walk the streets with
22 you. It doesn't matter what happens, what's said,
23 who gets in the way, I will continue to walk these
24 streets with you and walk these neighborhoods with

1 you, because it's where I grew up. It's what I
2 know. And I know what you're dealing with. I know
3 that people are afraid to walk to their cars. I
4 know people are afraid to step out of the house. I
5 know people are afraid to let your children ride
6 their bikes up and down the street. We have to work
7 toward getting some safety back into our
8 neighborhoods. We will do that.

9 I will tell you this right now. This
10 Department is training, we're working, and we're
11 working toward developing a greater relationship
12 with our community members, and we will continue to
13 do that.

14 There will be naysayers. Say nay. I
15 won't, because I will continue to do the work that
16 needs to be done to keep these neighborhoods safe.
17 And for those of you who I know are out there
18 putting your lives on the line every single day in
19 your neighborhoods trying to keep your neighborhood
20 safe, thank you. Thank you for the work that you're
21 doing, and we will always stand by you.

22 PRESIDENT COOPER: Thank you, Superintendent
23 Snelling.

24 And now I will ask Chief

1 Administrator of COPA Ms. Andrea Kirsten to give her
2 report.

3 CHIEF ADMINISTRATOR KERSTEN: Good evening,
4 ladies and gentlemen of the Chicago Police Board,
5 members of the public. In lieu of my monthly
6 report, I'm going to read some of the prepared
7 remarks to address some of the public discourse on a
8 recent video released from my office.

9 Police shootings and high-profile
10 allegations of police misconduct are public safety
11 issues, and the Civilian Office of Police
12 Accountability is a public safety agency.

13 When public safety incidents occur,
14 leaders and high-ranking officials in the agencies
15 tasked with investigating these incidents routinely
16 brief the public on preliminary facts and scope of
17 their agency's investigations.

18 The purpose of such briefings is to
19 inform and assure the public regarding the handling
20 of these events. Whether it's a train derailment,
21 an update on recent robberies, or a fatal police
22 shooting, the public has rights to transparent
23 communication regarding the facts as they are
24 preliminarily known and the process surrounding the

1 forthcoming investigation.

2 Such briefings are routinely covered
3 by local and sometimes national news media. This is
4 uniquely different than the work of inspector
5 generals or other administrative investigative
6 agencies who often do their work and conduct their
7 investigations under rigorous confidentiality
8 protections.

9 Here in Chicago, we have a long
10 history of the police departments and police unions
11 providing preliminary information to the public in
12 the wake of police shootings.

13 The 2014 murder of Laquan McDonald
14 and lack of meaningful transparency regarding his
15 death changed that.

16 In 2016, COPA was created by City
17 Council to provide an independent and transparent
18 investigation of these critical public safety
19 incidents. One of the core responsibilities of COPA
20 under our ordinance is the timely and transparent
21 publication of our work, which includes informing
22 the public of ongoing operations of the agency,
23 especially in instances that garner significant
24 public interest. And, perhaps, the most critical

1 responsibility we have is to fulfill the City's
2 video release policy, which is now enshrined in the
3 federal consent decree to ensure the timely and
4 complete publication of all relevant materials in
5 the aftermath of a police shooting.

6 Our embodiment of those principles
7 has evolved since COPA launched in 2017, but I sit
8 before you today as the leader of an agency that is
9 fulfilling its stated mission under our ordinance,
10 approaching full compliance with our Consent Decree
11 obligations, and consistently providing transparent
12 and timely public information regarding our
13 investigations.

14 It is no mistake that COPA has
15 increased its transparency and public communication
16 under my leadership.

17 In fact, it has been a specific focus
18 of my tenure as Chief Administrator.

19 In 2022, I created COPA's first video
20 release and transparency unit to expedite our
21 compliance with the video release policy and Freedom
22 of Information Act requests that our agency
23 receives.

24 I also appointed a First Deputy with

1 a focus on communications and external affairs, and
2 I began engaging the media more frequently to
3 discuss COPA's work.

4 I have specifically made clear my
5 intent to begin holding press conferences and to
6 address police shootings and other high-profile
7 incidents when that is necessary.

8 The first press conference I held was
9 in July of 2023, in which I gave public comment
10 regarding the preliminary facts of an open
11 investigation into allegations of sexual misconduct
12 involving an under-aged asylum seeker. My comments
13 in that press conference stated that there was no
14 identified victim, despite our efforts to locate
15 one, which ultimately led to the accused officer
16 being cleared of any wrongdoing at the conclusion of
17 our investigation. There was virtually no
18 meaningful criticism of those public comments.

19 Last week's release of materials and
20 my public comments pertaining to the fatal police
21 shooting of Dexter Reed in which an officer was also
22 shot and wounded have led to sharp criticisms.

23 This criticism demonstrates a
24 fundamental lack of understanding of COPA's role and

1 process and smacks of hypocrisy.

2 First and foremost, COPA has been
3 engaged in issuing press statements to provide
4 preliminary updates to the public in the aftermath
5 of police shootings and other incidents since
6 approximately 2018.

7 COPA's press statements and police
8 shootings routinely share information learned
9 on-scene from CPD that we set forth observations and
10 our initial analysis of video evidence and provide
11 notice when we have recommended an officer be
12 relieved of their police powers.

13 COPA is careful and deliberate in the
14 drafting of these materials to ensure they remain
15 factual and consistent with preliminary information.

16 In the past, COPA has also issued
17 press statements to correct misinformation that has
18 emerged from both the Chicago Police Department and
19 community groups during the early stages of police
20 shooting investigations.

21 The recitation of preliminary facts
22 that I delivered to the public last week was
23 objective, it was fair, and it struck the delicate
24 balance between informing the public and maintaining

1 the integrity of the ongoing investigations;
2 however, someone called in question whether the
3 involved officer should have been interviewed by
4 COPA prior to making any statements. This
5 demonstrates a fundamental lack of understanding of
6 COPA's process and the legal framework we operate
7 within.

8 The one thing that would
9 unquestionably taint the ongoing criminal
10 investigation into this incident would be to make
11 public statements that incorporate information
12 learned from an officer's constitutionally protected
13 interviews with COPA investigators. More
14 specifically, an officer does not have Fifth
15 Amendment rights to remain silent when they are
16 talking to COPA investigators. They have to answer
17 our questions; therefore, sharing information
18 learned through compelled statements made to COPA
19 investigators could potentially jeopardize an
20 ongoing criminal investigation.

21 I want to make clear, no information
22 has been shared related to any involved officers'
23 compelled statements, and that's why it was
24 imperative for me to brief the public on preliminary

1 information prior to those statements occurring.

2 Furthermore, COPA has been
3 successfully balancing the interest in fulfilling
4 our transparency obligations and maintaining the
5 integrity of ongoing investigations since our
6 agency's inception.

7 In fact, we work in collaboration
8 with external partners such as the Cook County
9 State's Attorney's Office many times to conduct
10 parallel administrative investigations when officers
11 have ultimately gone on to be criminally indicted.

12 Lastly, the preliminary stage of the
13 investigation is the only time the public will hear
14 from COPA about the facts of the case and the scope
15 of the investigation until our final work is
16 concluded. After those initial comments and video
17 release, the public, the involved officers, and the
18 impacted families will be left to wait for our
19 investigation to conclude and our recommendations,
20 if any, to be made.

21 Given our City's long history and lack
22 of trust in our institutions and processes that
23 resolve these very issues, it is crucial to provide
24 information to the public when you can.

1 While providing public comments to the
2 media is certainly an important function of the
3 Chief Administrator's job, that is only one aspect
4 of COPA's approach to providing transparent
5 communication to and engagement with the public we
6 serve.

7 This week alone, I personally met with
8 faith leaders on the west side, spoke to a group of
9 CPS high school students in a pre-law program.
10 Earlier today I engaged with 50 newly promoted CPD
11 leaders in a sergeant's promotional class. And this
12 week I sat with parents who lost their son in a
13 fatal police shooting last year, because I had to
14 update them on our agency's open investigation.

15 Each and every week COPA staff is
16 participating in community engagement efforts
17 throughout the city as we continue to educate and
18 inform the public about our work.

19 In the age of disinformation,
20 particularly surrounding polarizing events such as
21 police shootings, it is the responsibility of the
22 Chief Administrator to use all platforms, including
23 the media, to educate and inform the public and
24 deliver meaningful transparency on these

1 consequential occurrences.

2 When I became Chief Administrator, I
3 promised to deliver an even greater level of
4 transparency to the City of Chicago regarding my
5 agency's work. The events of last week are just the
6 most recent example of me keeping that promise.

7 Going forward, the public can expect
8 to receive continued transparency and communication
9 from me and the agency I lead. The work of true
10 reform requires nothing less. Thank you.

11 (AUDIENCE APPLAUSE.)

12 SUPERINTENDENT SNELLING: To say this is
13 misleading at best. Misleading.

14 When we talk about an officer being
15 interviewed -- when you make statements, and you put
16 them out in the public, you're framing the mind of
17 the people before the video is even released.
18 Excuse me. Excuse me. Excuse me. Allow me to
19 finish.

20 There's nothing wrong with
21 transparency. Transparency is of the utmost
22 importance. But when information is leaked prior to
23 releasing the video, when statements are made
24 without all of the information, an investigation has

1 to begin, and if we're starting by putting it out in
2 the public in a manner which we frame it, and we
3 expect the public to see it the way we want them to
4 see it, it's problematic. This is why I have made
5 no statements about this shooting. I made no
6 statements about it, because I don't want to poison
7 the well when it comes to this shooting.

8 I believe that the shooting should be
9 investigated 100 percent. Excuse me.

10 At this point, the Chief
11 Administrator said that the person who made those
12 comments was uninformed. The bottom line is this,
13 any time we do an investigation, whether it's
14 internally, externally, COPA should exist. There
15 should be an oversight body. They should exist.
16 But the bottom line is this, it doesn't exist to
17 create a bias.

18 Every single investigation should be
19 carried out the way it's supposed to be carried out,
20 with transparency, but with 100 percent
21 professionalism. There is transparency. The video
22 was released. But if we don't do these
23 investigations properly, it jeopardizes the
24 integrity of that investigation.

1 UNKNOWN SPEAKER: What about 96 rounds?

2 SUPERINTENDENT SNELLING: That's a good
3 question. What about 76 and a nine-year-old child?

4 The bottom line is this: The bottom
5 line --

6 (AUDIENCE YELLING.)

7 PRESIDENT COOPER: Excuse. Please let the
8 Superintendent finish his remarks.

9 SUPERINTENDENT SNELLING: Let me finish. The
10 bottom line is this: The Chicago Police Department
11 right now is cooperating 100 percent. This is why
12 the Chicago Police Department has not made any
13 statement to taint this investigation.

14 We will continue to make sure that
15 this is investigated properly. You will not find me
16 on the Stephen A. Smith show.

17 PRESIDENT COOPER: Thank you, Superintendent
18 Snelling. Chief Administrator Kersten.

19 CHIEF ADMINISTRATOR KERSTEN: I stand on my
20 statements and the word of my agency. Thank you.

21 (AUDIENCE APPLAUSE.)

22 PRESIDENT COOPER: As I promised at the
23 beginning of this meeting, one of the important
24 goals of this forum is it allows the public to voice

1 their concerns and to speak with the City's elected
2 officials. So I'd like to do that at this time,
3 first turning to the people who have signed up to
4 speak. And so with that, I would like to call Ms.
5 Shawanda Battle to the podium.

6 I would just say, as I'm sure you can
7 all look around the room, there's a lot of invested
8 citizens here today. In order to ensure that
9 everybody's voice is heard and there's time for
10 everybody to say what they need to say, that you
11 limit your comments to two minutes, and we will be
12 keeping track of that time, vigorously enforcing
13 that in that time frame. I just wanted to put that
14 out in advance.

15 Ms. Battle, if you are in attendance
16 and still wish to speak, please come to the podium.

17 Not seeing Ms. Battle, is there a Mr.
18 Bobby Kennedy who is here and would like to speak?

19 MR. KENNEDY: Yeah, I'm right here. Two
20 minutes? They said 15 minutes on the --

21 PRESIDENT COOPER: We would be here all night,
22 Mr. Kennedy, if it were 15 minutes.

23 For the speakers, there's a podium
24 here that allows you to make a comment.

1 MR. KENNEDY: Look, I was complaining about
2 sending some letters to the Board about the police
3 cars. You have rainbow police cars. You have
4 rainbow police cars you're putting on the street
5 now. You know what I'm talking about?

6 But, anyway, my question is, these
7 police cars, a lot of people I talked to don't even
8 think they're police cars. And so what is the
9 mission of these police cars?

10 PRESIDENT COOPER: I think your question may be
11 directed to Superintendent Snelling.

12 SUPERINTENDENT SNELLING: Sir, can you repeat
13 that question?

14 MR. KENNEDY: You got rainbow police cars,
15 putting them out. Rahm Emanuel started this after
16 the Pride Parade. Now you got three, four out on
17 the street. So what is the mission of these police
18 cars? I think that the money from the police cars
19 and the police officers is better spent in
20 neighborhoods where -- you know instead of running
21 around like a PR thing. So I'm just asking -- here,
22 so I will give you this and get it back to me, and I
23 got my address on there.

24 SUPERINTENDENT SNELLING: Sir, I'll answer your

1 question here. Those police cars represent the
2 LGBTQ community.

3 (AUDIENCE YELLING.)

4 PRESIDENT COOPER: Please, please, can we have
5 some decorum?

6 SUPERINTENDENT SNELLING: It is not to
7 represent you. We have affinity officers who work
8 in all those communities. And that's what it
9 represents. It's that simple.

10 MR. KENNEDY: I talked to Carla Johnson, and
11 she told me you have to show support for the gay
12 neighborhood. And my thought is, what about all
13 these other people that are being abused, like the
14 Jewish community right now. Should you put a Jewish
15 police car out there? It should be Chicago police
16 officers, period. That's all it should be. One cop
17 car, one type of officer. And I guess I won't take
18 up more time. I got more here. I gave it to you.
19 We will talk another time.

20 (AUDIENCE YELLING.)

21 PRESIDENT COOPER: Excuse me. Excuse me. I
22 will just implore the people who want to make public
23 comments who signed up, if we can have decorum so
24 everybody can voice what it is that they need to

1 communicate to not only the people up here but the
2 people listening as well. I think it's going to
3 help the conversation and make your voices heard a
4 little bit clearer. If you can respect the speakers
5 who are coming up even if you disagree with what
6 they may have to say. I think you might find this
7 might go a little bit smoother than it's going.

8 With that, I'd like to call Ms. Grace
9 Patino if she is here.

10 MS. PATINO: Hi. Can you hear me? Hi.
11 Better? My name is Grace. I'm a member of the
12 Chicago Alliance against Racism and Political
13 Repression. I want to start by saying that Dexter
14 Reed should be here today.

15 There's a narrative in the media that
16 Dexter fired first at officers, but the footage
17 released by COPA does not make that clear. But what
18 is clear is that Dexter was unarmed when he came out
19 of his car, despite officers continuing to shoot at
20 him. It is clear that he was dying and in need of
21 immediate medical help, as officers pulled his arms
22 out from underneath his body and handcuffed him. It
23 is clear in the first video released by COPA that
24 following the shooting, Officer Spanos asks, "Did he

1 start shooting at us?" This was after Officer
2 Spanos discharged his gun 34 times.

3 After 34 shots fired, he had no idea
4 whether Dexter had shot at anyone, and it is
5 unmistakably clear that you can hear a female
6 officer responding saying, "Don't say anything."

7 The officers involved in the
8 execution of Dexter Reed must be immediately fired
9 and prosecuted to the fullest extent possible of the
10 law. And if they choose the arbitration route, I am
11 inviting the Police Board to stand with us and the
12 people and take up our demand that these officers be
13 fired.

14 These death squads in Chicago, also
15 known as tact teams, need to be disbanded. We need
16 an immediate end to pretextual traffic stops, and
17 Larry Snelling should be fired.

18 PRESIDENT COOPER: Drew Lovell has signed up to
19 speak. Mr. Lovell, if you are here.

20 Not seeing Mr. Lovell, is there a Ray
21 Kuj who is here?

22 Miracle Boyd.

23 MS. BOYD: Hello. My name is Miracle Boyd. I
24 can take it off. That's uncomfortable. Please take

1 it off.

2 Today, meeting community members and
3 advocates are standing here to make our demands
4 clear regarding several specific issues. The loss
5 of Dexter Reed was tragic and detrimental to black
6 communities that continue to suffer from state
7 violence. We demand the tactical units be banned,
8 and Mayor Johnson, Superintendent Snelling, and COPA
9 fire the officers responsible for the execution of
10 Dexter Reed.

11 Chicago police officers never serve
12 or protect young people or people -- or black people
13 in communities that experience the most harm and
14 violence.

15 Dexter was murdered on a residential
16 block while police fired 96 shots striking their own
17 vehicle and continued to fire at him as he exited
18 his vehicle. He could have been apprehended, but
19 instead, the tactical unit officers fired 96 rounds
20 at Dexter as if he needed to be tranquilized as if
21 he was an animal.

22 Our communities never voice concerns
23 of wanting armed malitia policing us and dictating
24 our communities' activities. When communities of

1 color and our families say that police should be
2 defunded and those resources be put back into our
3 communities, you need to listen to us.

4 When we say tactical units need to be
5 disbanded, you need to listen to that. We no longer
6 need police to perform traffic stops because it's
7 not safe.

8 Our communities have firsthand
9 accounts of historical institutional racism within
10 the Chicago Police Department.

11 The officers who executed Dexter Reed
12 were not a bad bunch and even account for 41
13 additional investigative complaints resulting from
14 traffic stops.

15 Superintendent Snelling, just last
16 week and today, you scolded COPA about their shared
17 findings regarding Dexter Reed, so how can we
18 believe that there's transparency within the Chicago
19 Police Department?

20 PRESIDENT COOPER: Thank you, Ms. Boyd. Your
21 time is up.

22 MS. BOYD: No, I'm not done.

23 PRESIDENT COOPER: Ms. Boyd --

24 MS. BOYD: I'm being polite. I got a few more

1 sentences.

2 PRESIDENT COOPER: Please finish up. Thank
3 you.

4 MS. BOYD: As a trained restorative justice
5 circle keeper, I believe in transformative justice.
6 Police does not equal safety and neither does
7 ShotSpotter. Violence prevention and restorative
8 justice brings us safety. Affordable housing,
9 passing the peace book, treatment, not trauma, and
10 reparations bring us safety.

11 We demand the end of police officers
12 and their military weapons to no longer police us.
13 It only takes one bullet to kill someone. There
14 should be no question why tactical unit officers
15 fired 96 shots. Snelling.

16 PRESIDENT COOPER: Is there a Kobi Guillory?
17 Carolyn Ruff. Is there a Carolyn
18 Ruff?

19 MS. RUFF: Hello, everyone. Hello, everyone.
20 Thank you. I stand in front of you tonight as a
21 citizen, taxpayer, activist, freedom fighter, and a
22 servant leader in Chicago.

23 Black Lives Matter Women of Faith
24 stand in solidarity with Dexter Reed's family. His

1 father, mother Nicole, sister, brothers, aunts,
2 uncles, and the entire family is demanding justice
3 for their beloved son Dexter Reed.

4 2014, Laquan McDonald was shot 16
5 times just walking down the street. He was followed
6 by Chicago Police, and he was executed by
7 Jason Van Dyke, shooting him 16 times. Even when he
8 was laying on the ground, he was still shooting him.
9 I will never forget that. I have his badge on, and
10 I wear it every day in his memory.

11 In 2024, ten years later, Dexter Reed
12 was shot 96 times in 41 seconds by four Chicago
13 Police. He was also executed by four police
14 officers on March 21st, 2014.

15 As an activist in the City of
16 Chicago, Illinois, and the founder of Black Lives
17 Matter Women of Faith, we demand that the four
18 officers are fired from their duty. They are a
19 threat to the society and black -- let me finish
20 this. And black and brown people. Dexter -- why
21 was Dexter stopped on a seat belt violation, because
22 he did not have his seat belt on? How could they
23 see that he did not have his seat belt on?

24 When I saw the video, it looks like

1 his car windows were tinted. He was really racially
2 profiled.

3 Brandon Johnson, you are not the
4 mayor when we all were protesting to get justice for
5 Laquan McDonald and protesting because Rahm Emanuel
6 covered up 16 shots.

7 Now, that you are the mayor in this
8 great city, so you claim, we want justice for Dexter
9 Reed.

10 PRESIDENT COOPER: Thank you, Ms. Ruff.

11 MS. RUFF: Mayor Brandon Johnson, you got blood
12 on your hands.

13 Superintendent Larry Smith --
14 Snelling, I'm sorry if by pronounce your name wrong,
15 you got blood on your hands.

16 Kim Fox, you got blood on your hands.

17 State's Attorney Anita Alvarez lost
18 her job because of Laquan McDonald.

19 PRESIDENT COOPER: Ms. Ruff --

20 MS. RUFF: Let me finish.

21 PRESIDENT COOPER: You are over your time
22 limit. You are over your time. Thank you. We have
23 a lot of people who want to speak tonight.

24 MS. RUFF: Four people were missing, so let me

1 finish.

2 PRESIDENT COOPER: If you can please finish up,
3 we'd appreciate it.

4 MS. RUFF: If you stop interrupting me, I will.

5 PRESIDENT COOPER: The floor is yours, ma'am.

6 MS. RUFF: That's all I'm saying. Several of
7 the district -- 11th District officers involved in
8 Reed's shooting are under investigation for
9 additional complaints of alleged misconduct doing
10 traffic stops, documents obtained by Block Club
11 show.

12 CPD Superintendent Larry Snelling --
13 I'm sorry, I can't pronounce your name -- has
14 refused to strip the officers involved of their
15 police power, despite COPA's recommendation to do so
16 in an April letter. The letter also raises serious
17 concerns about validity of the traffic stop, given
18 Reed's tinted windows and the officer limited time
19 inside his car.

20 We demand justice for Dexter Reed.
21 We took the street in 2015, 2016. We will take the
22 street in 2024 if there is -- if these officers are
23 not fired.

24 PRESIDENT COOPER: Thank you, Ms. Ruff.

1 MS. RUFF: Let me finish. They are a threat to
2 society. They are supposed to serve and protect,
3 not to kill. I say no justice, no peace. I say no
4 justice, no peace.

5 (AUDIENCE CHANTING.)

6 MS. RUFF: Let me finish. What do we want?
7 When do we want it? Now. What do we want?
8 Justice. When do we want it? Now. If we don't get
9 it, we're going to shut this city down. Shut it
10 down. If we don't get it, shut it down. If we
11 don't get it, shut it down. Thank you.

12 PRESIDENT COOPER: Thank you.

13 I would now like to call Ms. Donna
14 Oliver to the podium.

15 MS. OLIVER: Board members, Superintendent
16 Snelling, and citizens of Chicago: This is part of
17 the Safe Housing idea, Together We Can, Together We
18 Will is the brainchild of Commander Roderick Watson,
19 ex-commander of Area 2. The sole purpose of this
20 idea is to eliminate years of division between the
21 community and the police. His plan worked. More
22 citizens are coming out and taking event sponsors
23 and taking part by the police. Operation
24 Neighborhood Safety, Communities Organized to Win,

1 Talking Trash are just a few of the organizations
2 that come together to stand up with our sisters and
3 brothers in blue to build the trust and sense of our
4 security in our neighborhood.

5 Thumbs Up, which you have in front of
6 you, is to serve as a beacon of encouragement to
7 those officers who safeguard us throughout the night
8 until early morning.

9 This symbol posted in homes and
10 businesses across the city serves as a reminder that
11 we appreciate that taking the night shift, putting
12 their lives on the line as we turn from side to side
13 in our comfortable beds. We are citizens telling
14 you that we stand with you -- excuse me, please.

15 (AUDIENCE YELLING.)

16 PRESIDENT COOPER: Please.

17 MS. OLIVER: Thank you. And take down criminal
18 acts and behavior.

19 Just to break this up. If anybody
20 should hate the police, it should be me. My cousin
21 served 35 years in prison for a crime he did not do.
22 I am still a product of the Chicago Police, of a
23 police family. I proudly stand behind my brothers
24 and sisters in blue who put their lives on the line

1 at night for me, and, yes, my ass is right here from
2 Englewood, Chicago, Illinois. Thank you.

3 PRESIDENT COOPER: Thank you, Ms. Oliver.

4 Carlos Zapata is the next speaker we
5 have on the list.

6 MR. ZAPATA: I would like to say that if those
7 two officers or several officers that are involved
8 in that shooting don't get immediately arrested,
9 thrown in jail, I'm talking about, like, fired, all
10 types of stuff, because I saw the video. The video
11 is very problematic. And I feel very unsafe right
12 now, because the FOP president is sitting among us.
13 This man is right here, and this man has called me
14 racial slurs during a protest several years back.
15 And I've been shaken. I even had his officers --
16 his goon squad come up to me and say, Man, if you
17 protest or say something about the Chicago Police
18 ever again, you will not be speaking anymore. You
19 hear me, boy? This guy right here. This guy. It's
20 people over there in Jefferson Park, 16th District.
21 Yep. Yep. And the fact of the matter is that I
22 still had courage and the heart to come here in
23 front of all these people and tell these people they
24 are wrong. You know what we want? Justice. And

1 there will not be no peace, because the next time
2 that something like this happens, we might not be
3 talking. There might be riots in the street like
4 2020 all over again. And it will be chaos. Guess
5 what? It will not stop until we get justice. Okay?
6 Until there is change. You know what? They need to
7 fire this guy right here. He is the one that's been
8 causing all this -- the cancer has spread in the
9 CPD. He is a part of the system, and he should be
10 sitting right here on this Board right here with you
11 guys, because he does not represent us. And the
12 fact that we got the devil sitting among us, it just
13 makes me -- make it make sense, please. Make it
14 make sense.

15 All I got to say, get up, stand up
16 for your rights and get up, stand up, don't give up
17 the fight. Bob Marley.

18 PRESIDENT COOPER: Dod McColgan.

19 MS. MCCOLGAN: My name is Dod McColgan. I am a
20 coacher with the Chicago Alliance Against Racism and
21 Political Repression. Say his name. Say his name.

22 (AUDIENCE CHANTING.)

23 Dexter Reed. We have to do that,
24 because Superintendent Snelling will not say his

1 name.

2 There are a couple of other names
3 that I think we need to learn as a result of this
4 incident. Those names are Alexandra Giampapa,
5 Thomas Spanos, Gregory Saint Louis, Victor Pacheco,
6 and Aubrey Webb. These are the specific officers
7 who need to be immediately fired in this case, and
8 these are the specific officers who Superintendent
9 Snelling refused to strip policing powers from in
10 this case, just as he refused to strip policing
11 powers from them in the previous cases that they
12 were already under investigation for. And if he had
13 done so at that time, Dexter Reed may still be
14 alive. So we need their powers immediately
15 stripped.

16 And I understand the FOP has bought
17 and maneuvered in order to undermine the power of
18 this Board, and that is a travesty. That is a
19 shame. And members of this Board stood bravely with
20 us as we fought the arbitration provision in their
21 contract. Their contract that in and of itself is a
22 cover-up. That FOP contract is a cover-up itself.
23 It's there to enable cover-ups. And many of you
24 stood bravely with us as we fought that arbitration

1 decision in City Council, and we need you again to
2 stand bravely with us, because I heard you say the
3 word "choose." While this is still being considered
4 by the courts, you are saying that you're making a
5 choice to not continue hearing these cases. Even if
6 the law is preventing you from hearing these cases,
7 we need you to stand up and step out in whatever way
8 you can to call for the firing of these officers.
9 We need these officers off of the streets. We
10 shouldn't have to learn their names in order to look
11 out for their names on a badge that might be
12 policing in the neighborhoods that we live and work
13 and try to survive in. And so this needs to happen
14 immediately.

15 (AUDIENCE CHANTING.)

16 PRESIDENT COOPER: Is there a Zoe Leigh?

17 MS. LEIGH: I came here -- I came here for a
18 situation that's happened with my family, but since
19 I'm here supporting Jasmine, we need money for our
20 communities. It's going to continue to happen. We
21 have nothing in our communities. The south side and
22 the west side have nothing. You all continue to
23 push for affordable housing but no mental health
24 resources. Kids, black kids, technology, gamers,

1 social media, we have nothing in our communities.
2 So it's going to continue to happen.

3 1968, the Democratic National
4 Convention. Y'all saw how that happened. The
5 Vietnam War. It went crazy. It is going to happen
6 again this year. Summertime Chi is going to
7 summertime like it's never summertimed before.
8 People are mad. People are angry. And it's not
9 fair. And this is a different generation. We got
10 technology now. We got social media. So all this
11 media that angles different things, like y'all make
12 money off of our deaths. I call it a hashtag
13 package. Say your name. Say his name. Civil
14 rights attorney. Fake outrage. Protests. No
15 legislation. And it continues to happen.

16 We are never going to win unless we
17 get legislation. And that's just what it is. It's
18 a cycle. It's going to be a cycle. It's going to
19 continue to be a cycle. So instead of finding money
20 for everything but our communities, why don't you
21 all start there?

22 200 kids went to Target in River
23 North. They're going to continue to come downtown
24 and fuck downtown up, because y'all don't have shit

1 for us in our communities. So, please, work on
2 that. Thank you.

3 PRESIDENT COOPER: Leo Carver. Is there a Leo
4 Carver who still wishes to make a statement?

5 Keith McLemor.

6 Mr. Matt Brandon.

7 MR. BRANDON: Good evening, members of the
8 Board, Superintendent. Appreciate the job you're
9 doing. I'm glad you called me after the young man
10 who came up talking about things that are needed on
11 the south side. Real quick with that. And where is
12 that young man? If you will raise your hand, so I
13 can talk to you at the end. Did he leave?

14 Well, anyway, in Grand Crossing there
15 is a program called Exchange, and it involves tech
16 apprenticeships that are being done through SDI,
17 which is the company who has the computers with the
18 City of Chicago, with the Police Department, with
19 the Park District. They have a call center going up
20 in Grand Crossing under United Way. We've been in
21 conversations with the Chicago Mercantile Exchange
22 for tech apprenticeship programs. Those programs
23 are going on, so I hope I can catch the young man.

24 On the issue of transparency,

1 transparency is something that we all want, but we
2 want it after the fact, not before the fact.

3 Preliminary facts don't always bear out.

4 I've always supported the work that
5 you've done. I think you do some good work. There
6 are police that need to be dealt with, but I think
7 you do a disservice when you go out before
8 everything has been investigated, and I think that
9 creates the type of atmosphere that we have here
10 today.

11 It was a tragedy that happened to
12 Dexter, absolutely, but you need to wait until all
13 the facts come out so that the community has the
14 facts. These people are smart enough to know what
15 they see, and they can judge for themselves what the
16 facts are. But when you go out to be transparent
17 before the community has a chance to say anything,
18 the Superintendent has a chance to investigate,
19 you're not helping the cause.

20 So, yeah, we want transparency, but we
21 want it after the fact.

22 (AUDIENCE YELLING.)

23 PRESIDENT COOPER: Is there -- excuse me,
24 please. Excuse me. Thank you.

1 Is there a Keith M who still wishes
2 to speak?

3 Josh Smith.

4 Jennifer Maddox.

5 MS. MADDOX: Good evening, Board. Very good.
6 Can you hear me now? Thank you very much. I had
7 planned on yielding my time considering the
8 emotionalism that sometimes -- sometimes does not
9 permit us to do our best thinking.

10 And I'm just wondering whether my
11 neighbors here who are certainly it appears to be
12 grieving and in pain, if I might be able to call on
13 them when I am in crisis.

14 When my neighborhood in Grand
15 Crossing is being challenged, and we can't come out
16 of our front door because of challenges that other
17 people who live in our community are causing against
18 us, who shall we call? What name shall we call?
19 Shall I call Miracle whoever? I want to know. And
20 I will -- I will certainly -- I will certainly wait
21 until afterwards if you are available if there is a
22 force that we can call, please let us know.

23 UNKNOWN SPEAKER: So can you depend on CPD, and
24 you might wind up dead like my son.

1 PRESIDENT COOPER: Ma'am, please. If we can
2 let Ms. Edwards have her time. She was
3 respectful --

4 MS. MADDOX: Sorry. But I thank you all for
5 coming here and at least being civically engaged.
6 That's the best part of this, is that you are
7 civically engaged. I encourage you to learn the
8 process and the system and continue to be civically
9 engaged. Thank you.

10 PRESIDENT COOPER: The next person I have
11 listed is D-O, Do.

12 Ms. Erin White.

13 Mr. John Catanzara. Oh, sorry.

14 MS. WHITE: First I want to say that Dexter
15 Reed should be alive. We can see in the videos -- I
16 mean we talk about transparency and investigation.
17 It just -- as it's been playing out, it's just
18 giving more time before justice is had. It's giving
19 more time to come up with a story, get rid of
20 whatever you have, you know. We've already seen
21 what we've seen, and none of it has shown -- why
22 were we trying to prove that there was some reason
23 that he should have been killed when we don't see
24 that? What we see is that he was murdered, and he

1 didn't shoot anyone. Anybody can see that. He was
2 assassinated.

3 These officers were already -- well,
4 most of the officers were already being investigated
5 for harassing traffic stops.

6 UNKNOWN SPEAKER: 13 open BIA investigations.
7 11 open COPA investigations.

8 MS. WHITE: Thank you. 11 open COPA
9 investigations. So how can we have faith in this
10 when this is -- this is what's been happening.
11 Where is the justice in any of those investigations?
12 If they had been -- so -- so, yeah, I mean we know
13 -- we already know -- you need to know that we are
14 not fooled by any of this. You need to know that we
15 will continue to fight for Dexter Reed and for all
16 of these lives that you have taken. So, yeah.

17 PRESIDENT COOPER: Mr. John Catanzara.

18 (AUDIENCE YELLING.)

19 PRESIDENT COOPER: Please. Please. Can we
20 have some decorum in the room, please? I know
21 there's a lot of emotions. Can we please have some
22 decorum in the room?

23 (AUDIENCE YELLING.)

24 PRESIDENT COOPER: Mr. Catanzara.

1 MR. CATANZARA: First of all, I want to say
2 thank you --

3 (AUDIENCE YELLING.)

4 PRESIDENT COOPER: Please.

5 MR. CATANZARA: Are you going to clear the room
6 or what?

7 PRESIDENT COOPER: Can we please have some
8 decorum? I understand there's a lot of emotions.
9 Please, can we allow the speaker to use his two
10 minutes uninterrupted? Please. It is going to take
11 longer. If -- I don't want to have to have anybody
12 removed, so if we can please just have some decorum,
13 that would be great.

14 Mr. Catanzara, please.

15 MR. CATANZARA: As I started to say, I want to
16 say thank you for the Board and the Police Board's
17 understanding that an ongoing litigation is more
18 important than pushing forward on cases that might
19 have to be re-adjudicated. So thank you. And if
20 this Board had done similar things for the last
21 several years, we may not be even having this
22 conversation.

23 But before -- I'm not going to waste
24 time trying to explain legal precedent for the

1 Dexter shooting, but someone said something really
2 kind of strange, but it just goes to show you the
3 mind-set here that you caused with your press
4 conferences and your -- and thank you for turning
5 off the Stephen A. Smith shot clock, by the way.
6 But your press conferences and your comments
7 publicly and now, it's inciting people to have
8 absolutely inaccurate statements and untruthful
9 statements being said. To say five officers need to
10 be stripped immediately, including Officer Saint
11 Louis, who was inches away from being murdered with
12 the first shot that was fired, it just goes to show
13 what you did by putting out a press conference.

14 (AUDIENCE YELLING.)

15 PRESIDENT COOPER: Please, please. It's --
16 excuse me. Excuse me. Please. I know there's a
17 lot of emotions. Please.

18 I'm going to allow Mr. Catanzara to
19 speak, just like we allowed everybody else. Please.
20 He is free to say whatever he wants to say in this
21 room just like you are.

22 Mr. Catanzara, please go ahead.

23 MR. CATANZARA: You talk about transparency in
24 your very carefully crafted statement. I don't need

1 a statement in front of me to tell you the truth.
2 You might, because your truth keeps changing. And
3 thank God for Superintendent Snelling, who was part
4 of a Command Channel Review for many years now, who
5 saw your progressively biased opinions coming out of
6 COPA since you took over as Chief Administrator. It
7 has led to multiple, and I stress multiple, unfair
8 labor practice complaints that have been sustained
9 against your organization under your leadership.

10 You now have one of your right-handed
11 people accused -- at least not investigated yet. I
12 hope the Inspector General takes up about the PPP
13 loan while she is supposedly a full-time
14 investigator.

15 But lastly about transparency, you
16 actually utter the words "transparency" --

17 (AUDIENCE YELLING.)

18 PRESIDENT COOPER: Please. Please. Please let
19 him finish his comments now.

20 MR. CATANZARA: You talk about transparency;
21 however, COPA was not transparent at all when they
22 commissioned an investigation of the Robert Rialmo
23 shooting where the investigator that your company
24 hired said there was nothing wrong with that

1 shooting, and you sat on that result. They also did
2 not actually transparently let the public know that
3 you commissioned another use-of-force expert in the
4 Eric Stillman shooting with Adam Toledo who said
5 there is nothing here, and your organization told
6 them that's not the result we were looking for.
7 That's not the answer we were looking for. That's
8 not very transparent. Send --

9 (AUDIENCE YELLING.)

10 PRESIDENT COOPER: Please, can we have some
11 decorum? Please, please. Hey, please. There's a
12 lot of passion in this room. That's understandable.
13 Let's not direct at the people in the audience,
14 please.

15 Chantell Brooks is the next person on
16 the list.

17 Gloria Pinex. Is there a Gloria
18 Pinex in the room?

19 Dorothy Holmes.

20 MS. HOLMES: I wasn't going to speak, but this
21 shit take me back to 2014 when my son was murdered
22 on 53rd and King Drive by Detective George
23 Hernandez, and then Laquan McDonald got murdered
24 like six, eight days after my son was murdered.

1 That was 16 shots and a cover-up. So you mean to
2 tell me you can shoot at somebody 96 times in 40
3 seconds, and that shit justifiable? It's not.

4 Y'all need to stop that. My son had
5 five kids when George Hernandez murdered him, and
6 Anita Alvarez enhanced the video to make it seem
7 like my son had a gun in his hand. The gun that
8 they put on my son, they took his DNA, which was his
9 blood, and dabbed it on barrel of the gun. And,
10 y'all, the money that y'all given us to keep us
11 quiet, you can keep that shit, because I can't buy
12 my baby back. \$2 million ain't worth a person's
13 life. That's some bullshit, and it's still a
14 cover-up, and I ain't going nowhere.

15 I don't care who recording whatever
16 you all record or post, that money that you all
17 ready to pay -- I'm getting ready to get my son case
18 opened back up with that. Hernandez going to be
19 held accountable for the murder of my son.

20 If we had more mothers concerned like
21 I am besides taking that money, and y'all making
22 them sign those papers not to talk about their case,
23 fuck y'all. I'm writing a book.

24 PRESIDENT COOPER: Bella Bahhs.

1 MS. BAHHS: First of all, fuck y'all. I love
2 y'all. I got a list of stuff, so I'm going to try
3 to run through it.

4 The way that they pulled up on Dexter
5 was crazy. That's unacceptable. That's why we
6 trying to end these pretextual traffic stops. It's
7 no way you can tell me you pulling him over for a
8 seat belt. Why is you pulling up in front of
9 somebody car, hopping out on them like that,
10 surrounding their car? Even if it hadn't ended in
11 the tragic way it ended, y'all bogus. You all
12 should be accountable for that period. You can't
13 just pull up on people like that. That's not cool.
14 We already -- we already feel the most anxiety, the
15 most fear when y'all coming up behind us anyway. So
16 imagine somebody pulling up on you like that, and
17 you talking about remain calm. Then the way you
18 talk to people. The way you talk to people. Can't
19 no other employees be on the clock talking to people
20 like that. How is you on duty talking to people,
21 "Get out of the fucking car, you mother fucker"?
22 Come on, bro, you not professional. But the way
23 y'all professionalizing violence -- the way y'all
24 professionalizing violence.

1 And, Snelling, then every time we
2 talking about what's going on with y'all? What
3 y'all doing wrong? Well, what about the
4 nine-year-old? What about -- what the fuck did you
5 do about it? You didn't stop it.

6 Also, it's two different sets of
7 rules. Y'all officers have not even been
8 interviewed yet. It's been a month. It's been a
9 month. Come on, bro. Imagine. Then you talking
10 about you can't say certain stuff in the media
11 because it's going to poison the well. Y'all do
12 that to our community members every single day.
13 Every single day you posting people's mug shots.
14 You making them get in trouble with they jobs, all
15 type of stuff before they have their day in court.

16 Please, come on. Y'all telling us
17 two different sets of rules. My people over here --
18 my people over here, that could have been y'all kid.
19 Y'all tripping. That could have been y'all kids.
20 We all could get this experience. It's not cool.
21 It's not acceptable. The way you pull it up. The
22 way you talked to that man was unacceptable. These
23 are mobile checkpoints. The same thing we fighting
24 in Palestine and shit like these are mobile

1 checkpoints. They could be anywhere. That's not
2 cool. We not going to have it.

3 PRESIDENT COOPER: Thank you, Ms. Bahhs.

4 MS. BAHHS: Well, I'm gonna keep talking.

5 PRESIDENT COOPER: If you can wrap up your
6 remarks in the next 30 seconds.

7 MS. BAHHS: I'm going to wrap it up. I got
8 you. I didn't see him shoot first. Y'all keep
9 telling me shit. You'll keep telling me that he
10 shot the police officer. I did not see that.
11 Didn't none of y'all see that. You can tell me a
12 million times, that don't mean I saw that. That
13 don't mean that's what happened. Y'all lie every
14 single day. I didn't see that. None of you see
15 that. I don't care what y'all say. You watched the
16 same video I saw. You didn't see that man shoot
17 him. But as far as we know, one of your other
18 officers shot him.

19 So talking about all the violence in
20 our community, black on black, let's talk about this
21 police-on-police crime. Y'all shooting your damn
22 selves looking dumb.

23 PRESIDENT COOPER: Thank you, Ms. Bahhs.

24 MS. BAHHS: Hold on, because I want to help

1 y'all out. I really want to help y'all out, too.
2 So we got black people on that side of the badge. I
3 really want to help save y'all's lives, too. Stop
4 the traffic stops. Stop looking for shit. You
5 looking. You specifically pulling people over who
6 you believe have guns in the car, who you believe
7 have warrants. You trying to get yourself killed
8 and get somebody else killed. They setting y'all up
9 for dummy missions. Don't let them do that shit.
10 Y'all can outsource that to a department that don't
11 got guns.

12 You pull me over, I know you ain't
13 got no gun. You just going to give me a ticket.
14 I'm gonna go home to my kids. You gonna go home to
15 your kids. We're gonna save some lives on both
16 sides of the badge.

17 PRESIDENT COOPER: Thank you, Ms. Bahhs.

18 Is there a Joseph? A Joseph? I
19 don't have a last name. Just Joseph.

20 Jasmine Smith. Jasmine Smith.

21 MS. BAHHS: Okay. I have one more thing to
22 say, too. Y'all got that white boy in our
23 neighborhood playing Grand Theft Auto. Y'all going
24 to get his ass killed.

1 PRESIDENT COOPER: Thank you, Ms. Bahhs.

2 Ms. Smith.

3 MS. SMITH: Hello, everyone. And, hey, my
4 people. I am activist Jasmine Smith with Chicago
5 Alliance against Racism and Political Repression,
6 and I am a member, co-chair, and executive member of
7 this organization. And I also fight for the
8 campaign to free incarcerated, tortured innocent
9 survivors and wrongfully convicted.

10 So I just want to say that
11 accountability has never looked the same in regards
12 to civilians and police. And that time is up, and
13 it really needs to change, because when you speak
14 about public safety and when you speak about
15 communities and these kids getting killed, let's go
16 to the beginning how the jails -- these godforsaken
17 slave ships was open to snatch black men and --
18 brown and black men out of they homes, breaking up
19 homes and leaving these kids fatherless to raise
20 they kids. And speak about how, again, there's no
21 funding in these neighborhoods purposely, so these
22 kids will turn to other things outside of being
23 constructive and having something to do, other than
24 looking at the negative stuff that's connected on

1 social media or listening to this corrupted music,
2 everything that's corrupting these kids' brains, and
3 then you talk about accountability.

4 And, Superintendent Snelling, there's
5 no way in the world that y'all think that police can
6 kill someone, can shoot someone down and not be
7 tried just like a regular civilian.

8 I keep telling y'all, y'all are
9 humans just like us. Y'all bleed just like us.
10 There's no way that it's a contract made to where
11 they have 24 hours, 48 hours to come up with a story
12 of misconduct or incidents that's happening. It's
13 not fair. It's not right, because when we commit
14 crimes, y'all lock us up, and we're in prison while
15 we're being tried and while we're being heard. They
16 should be the same way.

17 There is no way that you can sit up
18 and make an appearance and say you can't make a
19 statement. You did make a statement. You said
20 you're not taking nobody -- stripping nobody of
21 their duties while there is an investigation going.
22 That's not fair. That's not transparency, and
23 that's not them being held accountable.

24 They should not even be on the

1 streets. They should not be able to perform any
2 duties until we know, indeed, they did not
3 deliberately kill that young man, but the cameras in
4 the video show that it was an overkill.

5 PRESIDENT COOPER: Thank you, Ms. Smith.

6 MS. SMITH: Oh, that felt like less than two
7 minutes.

8 But there needs to be accountability.
9 And until the police are held accountable, just like
10 the rest of us, you will not get no peace in the
11 streets. And until funding is put in those
12 communities, those kids are going to keep being
13 derailed and killing each other, because y'all don't
14 have nothing in place, and you all purposely did
15 that.

16 So do fix what y'all put in place for
17 us to stop killing each other and put -- fix what
18 y'all put in place for these police to not never be
19 held accountable, because it's going to be another
20 uprising. So y'all saying that young man shot first
21 is not going to stop what's to come. Fix the
22 problem and that's your policing.

23 PRESIDENT COOPER: Thank you. Aislinn Pulley.

24 MS. PULLEY: This is very uncomfortable. Y'all

1 had a better situation before, so I don't know what
2 happened, but you should fix the mic.

3 PRESIDENT COOPER: Noted. We will.

4 MS. PULLEY: I want to say a few things. One,
5 I want to say that democracy is hard. And the
6 comments that we're hearing from Snelling and from
7 Catanzara illustrate that change -- the old guard
8 has lost its way. And the old guard has lost power.
9 And you're right. This would not have been
10 possible -- was not possible ten years ago when we
11 were here fighting for Rekia, when we were fighting
12 for Running Man, when we were here fighting for
13 Gloria's son, Darius Pinex, when we were here
14 fighting for Michael Wesley, it was not possible.

15 So what has happened is that a mass
16 movement has democratized part of the city
17 government in Chicago. And so we have a democratic
18 institution called COPA that was formed that now is
19 offering transparency for the first time in our
20 history. And so the police, rightfully, are feeling
21 very uncomfortable with that, because this hadn't
22 existed before. This needs to be deepened. This
23 needs to be deepened.

24 And I really hope that the Police

1 Board here, that y'all are committed to democracy
2 and not authoritarianism, because the people who
3 lament about democracies tend to be Fascists. Very
4 famously it was Mussolini who talked about it was
5 simpler to just have the trains run on time when
6 being a Fascist because democracy was hard.

7 There's a long history of
8 authoritarian entities complaining about democracy.
9 And that's what's happening. That's what Snelling's
10 comments were in reference to. That's why Catanzara
11 and why the FOP keeps fighting the democratic
12 process, even though they've lost every single time
13 around arbitration.

14 I want to also say that I have
15 extreme love for all my family who has lost people
16 to gun violence. I have lost people to gun
17 violence. But we need to know that fighting gun
18 violence with more police does not work.

19 If it worked, we wouldn't have gun
20 violence. We have the largest police per 100,000
21 people in the country. It doesn't work.

22 What we do know that works
23 scientifically, based on study after study after
24 study, is that societies where the gap between the

1 rich and poor are widest have the largest
2 intercommunal violence. This is a societal problem.

3 PRESIDENT COOPER: Thank you.

4 MS. PULLEY: I'll also just say one more thing.
5 That these tactical teams need to be disbanded. It
6 was a lie. He was not pulled over for a traffic
7 stop. They could not see his seat belt. They could
8 not see that through tinted windows. It was a lie.
9 The truth is that these tactical teams use that
10 method of jumping out -- they're called jump out
11 boys. Jumping out on people in the community,
12 looking for something to justify having guns pulled
13 on them.

14 PRESIDENT COOPER: Thank you, Ms. --

15 MS. PULLEY: That is unconstitutional. It is
16 injustice. And it's an oppressive tactic in our
17 communities that incites violence. Regardless of
18 whether or not Dexter Reed had a gun in the car or
19 whether he shot first, when he walked out of that
20 car, he was not holding anything. That is what we
21 saw. And he was shot after walking out of that car
22 96 times in 41 seconds. That is what is at stake
23 here. He was not holding a gun when he walked out
24 of that car; therefore, the police officers who

1 fired 96 shots in 41 seconds need to be fired.

2 We have a democratic body, and it is
3 incumbent upon the Police Board to use your power to
4 fire them.

5 PRESIDENT COOPER: Thank you. Mark Elemente.
6 Mark Elemente. Is there a Mark Elemente here? Mark
7 Elemente.

8 MR. CLEMENTS: Clements.

9 PRESIDENT COOPER: Apologies.

10 MR. CLEMENTS: Mark Clements, and I want that
11 to be very clear. And for the first time since I
12 have been born, I would really say this young lady
13 is on the right track.

14 I was tortured by police. So you
15 want me to be a little black guy with a nigger
16 uncle, Mark Davis, commander, who basically was
17 tormented. So my practice each and every day is to
18 represent the interests of men and women that had
19 been tortured, dehumanized by members of the Chicago
20 Police Department, having electrical shock boxes
21 connected to their genitals and going through the
22 OPS and other areas of this so-called investigative
23 team within the Chicago Police Department. It's
24 pretty fucked up. It's pretty fucked up that this

1 man right here got his ass beat with batons. And
2 I'm not disrespecting you, Brother Foreman. I'm
3 just saying, it's wrong. No black person here in
4 America should be lynched. And then what we want to
5 say is this: We want to say that we are about
6 transparency. We can't be about transparency, my
7 brother, when you have torture complaints your own
8 self. See, that's my job. So you put this lady
9 down, never having done here in these police
10 meetings. They let COPA say what she's going to
11 say, and you move on.

12 Want me tell you, if there's any
13 integrity on Brandon Johnson, you need to be fired,
14 my brother, or to apologize to this lady for what
15 you have done to her. Do you know what trauma look
16 like? Do you, honestly, my brother, know what
17 trauma look like? Let me tell you. Just one
18 second. Trauma looks like you take a bunch of black
19 and brown people and you whoop their goddamn asses
20 inside a police station, and y'all fucking protect
21 Jon Burge. Y'all fucking protect Reynaldo Guevara.
22 Y'all fucking protect these dirty people. That's
23 wrong.

24 PRESIDENT COOPER: Thank you.

1 MR. CLEMENTS: So, Mr. Cooper, hold on, Mr.
2 Cooper. Out of all fairness, with this entire
3 Board, y'all need to debunk, go down and seriously
4 reach the fucking guts, because you're playing with
5 human beings' lives and this shit has to stop.
6 Thank you.

7 (AUDIENCE APPLAUDING/YELLING.)

8 PRESIDENT COOPER: Thank you. Next speaker is
9 Jesus Quirogo. Thank you. Thank you.

10 MR. QUIROGO: Thank you. I'm going -- my name
11 is Jesus, J-E-S-U-S Q-U-I-R-O-G-A. I'm a -- I'm
12 sorry to hear. I'm not going to fight with you, but
13 I have my own issues here. I am a parent. And,
14 Mrs. COPA, if you would like to take notes on this.
15 This is a cover-up that has been going on since
16 2010. This I am talking about the sex, the rapes,
17 the sex abuse that has happened in Chicago Public
18 Schools. I filed a police report in 2010 and
19 nothing has happened. It's been a cover-up under
20 Johnson, McCarthy, and everybody else. You can find
21 my wrongful conviction, it's People versus Quirogo
22 that came down in 2015. I'm here and still nothing
23 has happened. Why does a Mexicano have to beg for
24 justice for 2010? This is for the safety of

1 children. Mine's a disabled child. Okay? We're
2 not talking about an adult versus a child. This is
3 a child-on-child crime. It was four normal children
4 against one disabled. And the principal that's
5 still working for Chicago Public Schools, she
6 covered up ten additional other crimes. Out of the
7 ten that I know of, I'm the only one that she --
8 that spoke up, because the other parents were black,
9 and they had -- they had a probation officer. The
10 other parents were illegal immigrants, and they --
11 believe me, CPS has tried to call immigration on
12 them. They called immigration on them, but had it
13 on speed dial. But if you'd like to look, you need
14 to look at this cover-up.

15 I'm the father of the story that
16 Chicago Tribune found 587 cases. None of them -- my
17 rapers -- my child's rapers, they went on to a
18 criminal lifestyle, while they destroyed us, you
19 know. I will speak to anybody to seek justice,
20 because this crime has not been accounted for since
21 2010.

22 PRESIDENT COOPER: Thank you very much.

23 (AUDIENCE YELLING.)

24 David Orlikoff is the next speaker.

1 David -- Superintendent Snelling, did you wish to
2 say something?

3 SUPERINTENDENT SNELLING: No. Just appreciate
4 everybody's comments.

5 MR. ORLIKOFF: Thanks. Hello. I'm David
6 Orlikoff. I am an elected 14th District counselor
7 in Humboldt Park/Logan Square. There's a number of
8 district counselors here today and also a number
9 concerned with these issues across the city.

10 I will read a statement that was
11 written by the 12th District Council that a number
12 of us signed. The police killing of Dexter Reed
13 weighs heavily on us as district counselors. Some
14 of us whom are west-siders, teachers, and parents of
15 black sons. Our overwhelming consensus is that this
16 should not have happened.

17 We cannot condone the wanton violence
18 that would have been avoided if deescalation and
19 constitutional policing had been prioritized over
20 jump-out tactics.

21 This interaction was initiated with
22 undue aggression, guns drawn within seconds of
23 approach, screaming, and immediate attempts to pull
24 Dexter from his vehicle, all for a seat belt

1 violation, supposedly.

2 Plainclothes tactical teams must not
3 be allowed to engage in pretextual traffic stops and
4 stop-and-search tactics while 911 calls across the
5 city consistently go unanswered. That there is an
6 active COPA investigation into the same tactical
7 team, actually 30 complaints, due to their conduct
8 just one month before this fatal shooting
9 underscores the fact that the existing mechanisms of
10 accountability are lacking. That is why many of us
11 marched to pass the ordinance that created the
12 Community Commission for Public Safety and Police
13 Accountability.

14 There is wording in the ordinance
15 that withholds the power of the CCPSA commission to
16 directly hire and fire the Police Superintendent,
17 and this is undercutting any real authority that it
18 should have over the Department.

19 Constitutional policing is left at
20 the discretion of individual actors, and the
21 Department has proven its inability or unwillingness
22 to self-govern.

23 Without consequences in force for bad
24 actions, there will never be systematic

1 accountability.

2 When Laquan McDonald was killed, the
3 Chicago Police Department was handed down a
4 mandatory Consent Decree meant to reform the
5 Department and address a pattern of over-policing
6 black communities.

7 The reforms were intended to protect
8 people from negative encounters with police;
9 however, five years later, CPD is only 5 percent in
10 compliance. We cannot wait a hundred years to
11 complete police accountability in the City. We have
12 to act now.

13 As we speak, City Council is facing a
14 lawsuit from the ACLU and the Police Department's
15 practice of racially discriminatory traffic stops.

16 So Dexter Reed should be alive today.
17 We have to ban pretextual traffic stops immediately,
18 ban the technical teams.

19 A Block Club article released -- you
20 know, it was incredible for me to learn that of the
21 600 tactical officers who are supposed to be
22 responding to violent crimes, there is only one
23 squad car per district that is actually answering
24 911 calls.

1 So these tactical teams are spending
2 less than 10 percent of their time on what was
3 supposed to be their purpose when they were created.
4 And instead of responding to calls for violence,
5 they are creating violence. They are the cause of
6 conflict and harm in our communities, and it has to
7 stop.

8 Every time the police are crying
9 about saying they can't answer 911 calls, they're
10 not trying to answer 911 calls.

11 PRESIDENT COOPER: Thank you, District Council
12 Member Orlikoff.

13 Is there an Olan Mijana?

14 UNKNOWN SPEAKER: They had to leave.

15 PRESIDENT COOPER: That's all the public
16 speakers that we have today.

17 All members of the public who have
18 signed up to speak have spoken. So is there a
19 motion to adjourn?

20 VICE PRESIDENT WOLFF: I move. Paula Wolff.

21 BOARD MEMBER CUSACK: Second. Mareilé Cusack.

22 PRESIDENT COOPER: All in favor, raise your
23 hands and say aye.

24 (CHORUS OF AYES.)

1 PRESIDENT COOPER: Any opposed?

2 (NO RESPONSE.)

3 PRESIDENT COOPER: The motion passes.

4 I'd like to thank every member of the
5 public who had their voice heard. It was a lively
6 and spirited discussion, and this is what democracy
7 looks like. Thank you.

8 (WHEREUPON, the proceedings
9 were adjourned at 9:06 p.m.)

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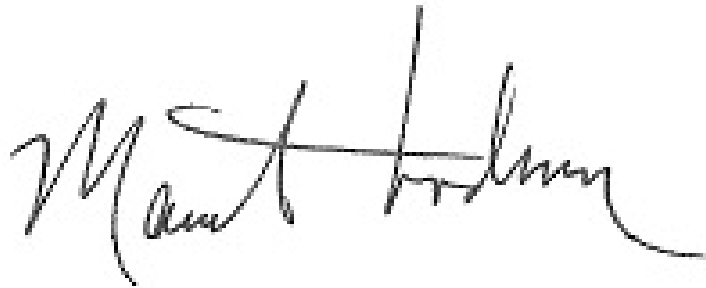
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1 STATE OF ILLINOIS)
) SS:
2 COUNTY OF C O O K)
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4 MAUREEN A. WOODMAN, C.S.R., being first duly
5 sworn, says that she is a court reporter doing
6 business in the City of Chicago; that she reported
7 in shorthand the proceedings had at the hearing of
8 said cause; that the foregoing is a true and correct
9 transcript of her shorthand notes, so taken as
10 aforesaid, and contains all the proceedings of said
11 hearing.

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MAUREEN A. WOODMAN, CSR
License No. 084.002740

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