



CHI | DPS

Department of Procurement Services

DPS WORKSHOP



DPS PR Team for Today's Workshop
Jackie Umbles – Host
Rodney LaBauex – Chat Facilitator

Welcome

The Department of Procurement Services is committed to Communications and Outreach, which is key to keeping citizens informed of bid opportunities, new programs, and innovations.

Also ensure that you download a copy of our most recent **Consolidated Buying Plan**. This is a 15-month forecast including hundreds of upcoming opportunities for 12 city agencies. To download go to: **www.chicago.gov/dps**

We encourage you to follow on our website www.chicago.gov/dps for the latest news, updates, and our calendar of events. Go online and sign up for our Email Newsletter: DPS Alerts full of news that you can use. Follow us on social media to stay informed:

- o Facebook: www.facebook.com/ChicagoDPS
- o Twitter: @ChicagoDPS
- o Youtube: www.YouTube.com/ChicagoDPS
- o DPS Alerts: **www.chicago.gov/dps** and click on the letter icon and sign-up

Today's Workshop

- Everyone is muted upon entry for the presentation portion of the workshop
- We ask that you hold your questions to the end of the presentation. You can use the chat feature to type out your question and the speaker will answer the questions at the end of the presentation.
- To Send a Question: **Use only the Q & A panel to ask your question. Do not use the chat panel**
 - Use the Q & A panel on the right side of your screen.
 - In the Send to or To drop-down list, select the recipient of the message.
 - Enter your message in the chat text box, then press Enter on your keyboard.

Note: If you join a meeting, session, or event in progress, you can see only the Q & A that participants send after you join.



Julie K. Langrehr
General Counsel

City of Chicago Department of Procurement Services

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Workforce Development Incentives & Programs

- The City of Chicago has put numerous initiatives in place to significantly increase the number of skilled residents prepared to work in growing industries. Ensuring that disadvantaged populations and youth have access to employment opportunities in Chicago is also a high priority. This workshop will cover the Chicago Residency Ordinance and local hiring requirements as well as bid incentives related to workforce development. Additionally, information about programs from The Department of Family and Support Services and Chicago Cook Workforce Partnership will be made available.



Programs & Bid Incentives



Alternatively Powered Vehicles Ordinance



Residency Requirements



▪ Chicago Residency Ordinance

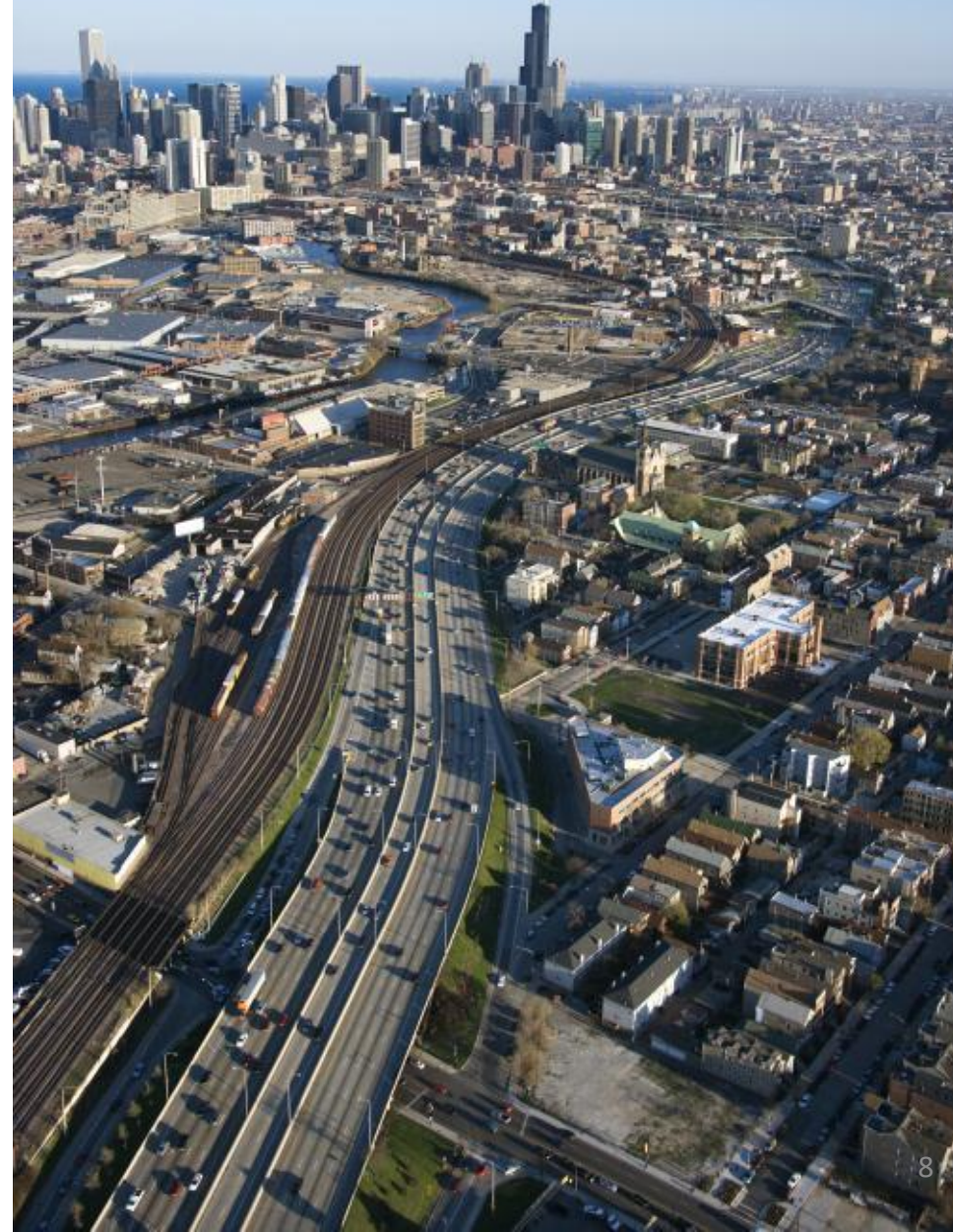
- Requires contractors on construction contracts valued at \$100,000 or more to utilize at least 50% of all labor hours by Chicago residents

▪ Project Area Resident Ordinance

- Require contractors on construction contracts valued at \$100,000 or more to utilize at least 7.5% of all labor hours by residents in Project Area

City-Based Business Incentives

- Incentive for local businesses that employ City residents, especially from socio-economically disadvantaged areas of the City
- Applies to City funded contracts valued at \$100,000 or more...
 - 4%: City-based business that conducts day-to-day business operations at a facility located in the city which is the place of employment for the majority of its full-time, regular employees (non-labor hour employees)
 - 6%: eligible for 4% incentive and the majority of full-time employees are City residents
 - 8%: eligible for 6% incentive and the majority of City resident employees reside in a socio-economically disadvantaged area of



Diverse Workforce and Management Incentives

- Incentive for businesses who employ a diverse workforce and diverse management.
 - Workforce includes all full-time employees.
 - Management includes all owners, partners, and any others who have a fiduciary duty to the business
- Applies to all City funded contracts valued at \$100,000 or more.
- Prime contractors can qualify for both incentives.

<i>Total Percent of Prime Contractor Management That Is Diverse</i>	<i>Bid Incentive</i>
10 percent to 20 percent	0.5 percent of the contract base bid
Greater than 20 percent up to 40 percent	2 percent of the contract base bid
Greater than 40 percent	4 percent of the contract base bid

<i>Total Percent of Prime Contractor Workforce That Is Diverse</i>	<i>Bid Incentive</i>
10 percent to 20 percent	2 percent of the contract base bid
Greater than 20 percent up to 40 percent	4 percent of the contract base bid
Greater than 40 percent	6 percent of the contract base bid

Equal Employment Opportunity

- Encourages bidders to commit to utilizing minority and female journeyworkers, apprentices, and laborers
- Applies to City-funded construction contracts valued at \$100,000 or more
- Bidders can propose minority and female utilization commitments for the project up to:
 - 15% for female workers (up from 10%)
 - 70% for minority workers (up from 50%)
 - Utilization can be higher but is capped for purposes of calculating the award criteria figure
- Contractors can receive 150% credit toward their commitment for each labor hour worked by employees from socio-economically disadvantaged areas



Apprentice Utilization Bid Incentive

- Contractors can earn an incentive of up to 1% that can be used on a future bid.
- Applies to all City-funded construction contracts with an estimated value of \$100,000 or more.
- Apprentices must be sponsored into an apprenticeship training program that is authorized by a union to sponsor apprentice and either:
 - Enrolled in or graduated from a construction technology training program administered by City Colleges; OR
 - Graduated from a high school operated by CPS.

Total labor hours performed by apprentices	Future bid incentive as a percentage of the future contract base bid
5-10%	0.5%
11-15%	1.0%

Ex-offender Apprentice Utilization Incentive

- Bidders can earn an incentive of up to 1% that can be used on a future bid
- Applies to all City-funded construction contracts with an estimated value of \$100,000 or more
 - Ex-offender apprentices must be:
 - Sponsored into an apprenticeship training program that is authorized by a union to sponsor apprentice and
 - Participating in a workforce development program funded by

Total labor hours performed by apprentices	Future bid incentive as a percentage of the future contract base bid
5-10%	0.5%
11-15%	1.0%

RESOURCES

- Information, including regulations, regarding all of DPS's incentives and programs is available online at <https://www.cityofchicago.org/city/en/depts/dps/provdrs/comp.html>



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Chicago Cook Workforce Partnership

Department of Procurement Services



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Our Motivation



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Vision

Every person has the opportunity to build a career; every business has the talent to grow and compete in a global economy.

Mission

To create, promote, and effectively manage a network of workforce development organizations that:

- Designs innovative solutions to address business needs, and,
- Prepares individuals for, and connects them to, career opportunities

About The Partnership



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Created in 2012, The Chicago Cook Workforce Partnership (The Partnership) is an umbrella organization operating the public workforce system in the City of Chicago and Cook County. The Partnership combines federal and philanthropic resources to broaden the reach and impact of workforce development services for both employers and job seekers.

As the largest workforce development system in the nation, The Partnership has helped place more than 60,000 individuals in employment, collaborated with more than 2,000 employers and administrators more than \$200 million in federal and philanthropic funds. The Partnership's network of 53 community-based organizations, 10 American Job Centers, and sector-driven workforce centers serve 132 municipalities.

Focusing on the region's labor market, The Partnership provides training, business services, career coaching and data analysis, in the following high-growth and high-demand industries:



Business and Professional Services



Healthcare



Retail, Culinary, and Hospitality



Information Technology



Manufacturing



Transportation, Distribution, and Logistics

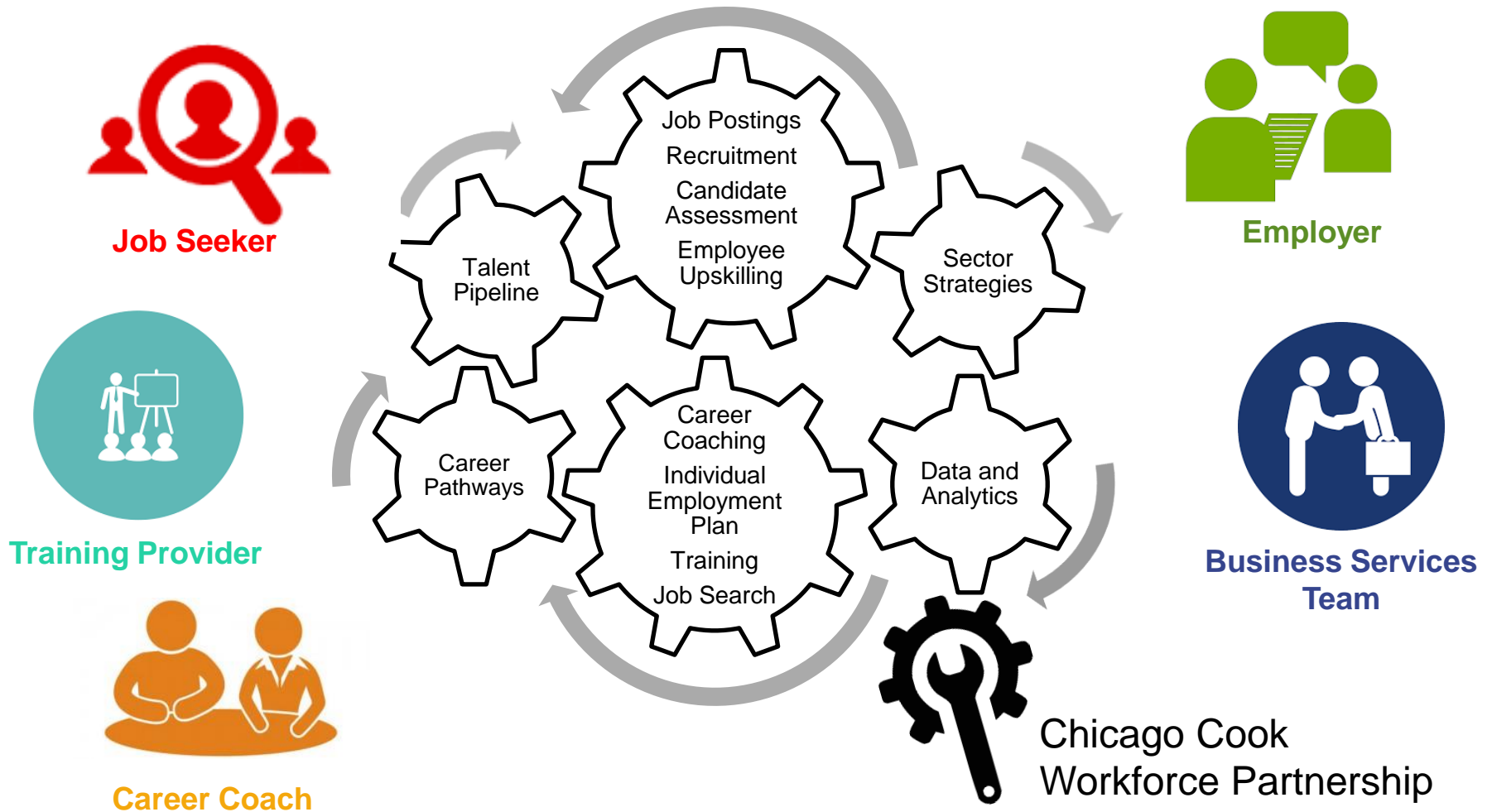


Construction

For more information about The Partnership, visit workforceboard.org call 312.603.0200, follow us on social media @ChiCookWorks, or Subscribe to [In the Works](#), The Partnership's monthly eNewsletter.



System Overview



System Goals



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Strengthen Collaborations

Align institutions to ease access and close service gaps



Focus on Youth

Connect youth to education, paid work experience, and career pathways.



Help More People

Increase number of participants placed or attaining credentials/skills

Workforce Resources



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Career Resources

and access to job readiness workshops, job clubs, computer access, and professional resume writing services.

Job Search Assistance

provided by career coaches for individuals seeking one-on-one support to develop an employment plan and goals.

Training Grants

for those seeking to advance their skills and acquire certifications in high growth and high demand occupations.



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Employer Resources

Incentives and tax assistance

referrals to support your business stability and growth.

Human resources consulting

including assistance with creating job descriptions and analyzing employee turnover

Layoff aversion, downsizing and outplacement services

using training grants for work-based learning and retention support





CONNECT WITH US

For more information

Visit www.chicookworks.org

Call 312.603.0200

Follow us on social media @ChiCookWorks

Subscribe to **In the Works**, The Partnership's monthly eNewsletter.



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Thank You!

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DFSS - Mission Statement

Working with community partners, we connect Chicago residents and families to resources that build stability, support their well-being, and empower them to thrive.

Largest Social Service Provider in Chicago

Chicago Department of Family and Support Services
Seven program divisions:

**Children's
Services**

**Youth
Services**

**Domestic
Violence
Services**



**Workforce
Services**

**Homeless
Services**

**Senior
Services**

**Community
Service
Centers**

Invest over \$350M Serving 300,000

DFSS invests \$350 million annually serving 300,000 of Chicago's residents*:

Children's Services

What

- Early Head Start
- Head Start
- Child Care

How

- Large, multi-service organizations
- Local daycare sites

Youth Services

What

- One Summer Chicago
- Out of School Time
- Justice involved youth

How

- Employers
- Mentoring providers

Domestic Violence Services

What

- 24/7 domestic violence hotline
- Legal advocacy

How

- Legal aid clinics
- Counseling providers



Workforce Services

What

- Job preparation, training, and placement
- Community Re-Entry Support Centers

How

- Workforce centers
- Delegate agencies

Homeless Services

What

- Emergency rental assistance
- Education, employment, and legal assistance

How

- Homeless shelters, case management, outreach

Senior Services

What

- Meals on Wheels
- Housing assistance
- In-home care

How

- Senior centers staffed by DFSS employees and delegate agencies

Community Service Centers

What

- Case management
- Referrals to services

How

- Community Service Centers staffed by DFSS employees

Workforce Services and Assisting Returning Citizens

- **How is DFSS involved?**

DFSS partners with community-based organizations to provide job training and placement services to our high-need populations including returning citizens, homeless or at risk of being homeless and persons with limited English proficiency. Through our Job Readiness and Placement Programs. Individuals gain valuable work experience and skills needed for the workplace.

Community Re-Entry Support Centers

The City of Chicago's Community Re-entry Support Centers provide a central location where any Chicago resident with justice involvement can receive the support services needed to transition back into their communities and the workforce. Our services provide participants with training to move forward and succeed in life. Last year our Community Re-Entry Support Centers received over 9,000 calls from justice involved individuals looking for a job.

Community Re-Entry Support Centers

Our network of agencies will provide qualified, screened applicants that meet the minimum requirements for your open position. Please contact any of the Community Support Centers to assist with your hiring needs:

Westside Justice Center

601 S California Ave

Chicago, IL 60612

(773) 940-2213

Contact: Benjamin Meyer
Director

Howard Area Community Center

1623 West Howard St.

Chicago, Il 60626

(773) 332-6772

Contact: Charles Hardwick,

Teamwork Englewood

6424 South Halsted

Building W, Rm W133

Chicago, Il 60621

(773) 488-6607

Contact: Mark Mitchell

Community Assistance Program

11715 S. Halsted St.

Chicago, Il 60628

(773) 291-1086

Contact: Latonya Alexander



Questions?

Training • Outreach • Communications



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www.youtube.com/ChicagoDPS



www.cityofchicago.org/dps

Thank You for Attending...



FAIRNESS • TRANSPARENCY • DIVERSITY • INCLUSION

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