



Monthly Police Board Meeting
City of Chicago
16 May 24



CITY OF CHICAGO



CHICAGO POLICE BOARD

REGULAR PUBLIC MEETING

CHICAGO PUBLIC SAFETY HEADQUARTERS
3510 SOUTH MICHIGAN AVENUE

THURSDAY, MAY 16, 2024
7:30 P.M.

AGENDA

1. Approval of the minutes of last month's meetings
2. Next regular public meeting of the Board: Thursday, June 20, 2024, 7:30 p.m., Chicago Public Safety Headquarters
3. Report on the status of litigation on the arbitrator's ruling regarding police disciplinary cases, including an update on the status of cases currently before the Police Board
4. Police disciplinary cases
5. Appeals by disqualified applicants to become a police officer
6. Policy regarding Deputy Inspector General for Public Safety reviews and audits
7. Report of the Superintendent of Police
8. Report of the Chief Administrator of the Civilian Office of Police Accountability
9. Questions and comments from the public (see the Policy Regarding the Attendance of and Participation by the Public at Board Meetings)

**POLICE BOARD
CITY OF CHICAGO**

REGULAR PUBLIC MEETING

**CHICAGO PUBLIC SAFETY HEADQUARTERS
3510 SOUTH MICHIGAN AVENUE**

**THURSDAY, APRIL 18, 2024
7:30 P.M.**

MINUTES [Draft]

Board Members Present:

- President Kyle Cooper
- Vice President Paula Wolff
- Steven Block
- Aja Carr-Favors (via audio conference)
- Mareilé Cusack
- Nanette Doorley (via audio conference)
- Ghian Foreman
- Andreas Safakas

Board Members Absent: None

Others Present:

- Larry Snelling, Superintendent of Police
- Andrea Kersten, Chief Administrator of the Civilian Office of Police Accountability (COPA)
- Tobar Richardson, Deputy Inspector General for Public Safety
- Traci Walker, Deputy Chief of the Chicago Police Department (CPD) Bureau of Internal Affairs
- Scott Spears, Acting General Counsel to the Superintendent of Police
- Max Caproni, Executive Director of the Police Board
- Members of the public

President Cooper called the meeting to order. He reported that Board Members Carr-Favors and Doorley are unable to attend the meeting in person and wish to attend via audio conference. Vice President Wolff moved to permit them to do so. The motion passed by a vote of 6 in favor (Cooper, Wolff, Block, Cusack, Foreman, and Safakas) to 0 opposed.

Minutes of Last Month's Meetings

Vice President Wolff moved to approve the drafts of the minutes of the Board's public meeting and closed meeting held on March 21 2024. The motion passed by a vote of 8 in favor (Cooper, Wolff, Block, Carr-Favors, Cusack, Doorley, Foreman, and Safakas) to 0 opposed.

Upcoming Meetings

President Cooper announced that the Board's next regular public meeting will be on Thursday, May 16, 2024, at 7:30 p.m. at Chicago Public Safety Headquarters, 3510 South Michigan Avenue.

Vice President Wolff moved to close a series of executive sessions of the Board for the purpose of discussing matters as authorized by sections 2(c)(1), (4), (11), and (21) of the Illinois Open Meetings Act. The motion passed by a vote of 8 in favor (Cooper, Wolff, Block, Carr-Favors, Cusack, Doorley, Foreman, and Safakas) to 0 opposed. President Cooper noted that the minutes of the executive sessions are posted on the Board's website.

Update on Arbitrator's Decision Regarding Police Disciplinary Cases

President Cooper reported on the status of the court case on the arbitrator's recent ruling regarding police disciplinary cases and provided an update on the status of cases currently before the Board. *(See the transcript and video recording of the meeting, posted on the Board's website, for the complete report.)*

Appeals by Disqualified Applicants to Become a Police Officer

President Cooper reported that the Board, as authorized by the Open Meetings Act, discussed in a closed meeting appeals from applicants for a Chicago police officer position who have been removed from the eligibility list due to the results of a background examination, and he stated that the Board will now take final action on these appeals.

Vice President Wolff moved to affirm the decision to disqualify the applicant in Appeal Nos. 23 AA 44, 23 AA 45, 24 AA 01, and 24 AA 03. The motion passed by a vote of 8 in favor (Cooper, Wolff, Block, Carr-Favors, Cusack, Doorley, Foreman, and Safakas) to 0 opposed for Appeal Nos. 23 AA 45, 24 AA 01, and 24 AA 03, and passed by a vote of 7 in favor (Cooper, Wolff, Block, Carr-Favors, Cusack, Doorley, and Safakas) to 0 opposed for Appeal No. 23 AA 44.

Superintendent's Report

Superintendent Snelling spoke about a mass shooting that occurred in Chicago a few days before the meeting and reported on CPD's efforts to provide services to crime victims and to address gun violence. *(See the transcript and video recording of the meeting, posted on the Board's website, for the complete report.)*

Chief Administrator's Report

Chief Administrator Kersten read prepared remarks to address some of the public discourse on videos and materials released by COPA regarding the shooting of Dexter Reed by Chicago police officers on March 21. *(See the transcript and video recording of the meeting, posted on the Board's website, for the complete report and Superintendent Snelling's response.)*

Questions and Comments from the Public

President Cooper called upon the members of the public who signed up in advance to speak at the meeting. *(See the transcript and video recording of the meeting, posted on the Board's website, for the complete remarks of each speaker and responses to speakers' questions and comments.)*

- Bobby Kennedy expressed his concerns about rainbow police cars that are used for patrol.
- Grace Patino, Miracle Boyd, Carolyn Ruff, Carlos Zapata, Dod McColgan, Matt Brandon, Erin White, Bella Bahhs, Jasmine Smith, Aislinn Pulley, Mark Clements, and David Orlikoff spoke about the shooting of Dexter Reed by Chicago police officers on March 21 and about other matters.
- Donna Oliver spoke about several initiatives to improve police-community relations.
- Zoe Leigh spoke of the need for resources for communities on Chicago's South and West Sides.
- Jennifer Maddox spoke of the importance of civic engagement.
- John Catanzara, president of the Fraternal Order of Police Lodge #7, spoke about COPA investigations and other matters.
- Dorothy Holmes spoke about the fatal shooting of her son by a Chicago police officer.
- Jesus Quirogo spoke about sexual assault and other crimes he said have been committed in Chicago public schools.
- President Cooper called upon the following persons and there was no response: Shawanda Battle, Drew Lovell, Ray Kuj, Kobi Guillory, Leo Carver, Keith McLemor, Josh Smith, Chantel Brooks, Gloria Pinex, and Olan Mijana.

+++

President Cooper noted that all members of the public who signed up to speak have been called. Vice President Wolff moved to adjourn the meeting. The motion passed by a vote of 8 in favor (Cooper, Wolff, Block, Carr-Favors, Cusack, Doorley, Foreman, and Safakas) to 0 opposed and the meeting was adjourned.

Respectfully submitted,

/s/ Max A. Caproni
Executive Director
Police Board

[NOTE: The Police Board has authorized the publication of the following portions of the minutes of this closed meeting.]

**POLICE BOARD
CITY OF CHICAGO**

EXECUTIVE SESSION

[Closed meeting, as authorized by the Illinois Open Meetings Act]

**110 NORTH WACKER DRIVE, SUITE 4800
CHICAGO, ILLINOIS**

THURSDAY, MARCH 21, 2024, 4:00 P.M.

MINUTES

[Approved April 18, 2024]

Board Members Present: President Kyle Cooper, Vice President Paula Wolff, Steven Block, Aja Carr-Favors, Nanette Doorley, Michael Eaddy, Ghian Foreman, and Andreas Safakas*.

Board Members Absent: Mareilé Cusack.

Staff Members Present: Executive Director Max Caproni, Executive Administrative Assistant Jazmyne Rollins*, Special Assistant Corporation Counsel Bethany Biesenthal and her colleagues Allison McQueen, Hearing Officers Lauren Freeman* and Michael Panter*, and Appeals Officers Mamie Alexander* and Laura Parry*.

1. General business

- a. Executive Director Caproni reported that Board Member Safakas is unable to attend the meeting in person for work-related reasons and that he wishes to attend via video conference. Board Member Foreman moved to permit him to do so. The motion passed by a vote of 7 in favor (Cooper, Wolff, Block, Carr-Favors, Doorley, Eaddy, and Foreman) to 0 opposed.
- b. There were no comments or questions on the draft of the minutes of last month's executive session that was circulated prior to the meeting. Executive Director Caproni noted that approval of the minutes is on the agenda for the upcoming public meeting.
- c. Executive Director Caproni noted that the next regular Board meeting is scheduled for Thursday, April 18, 2024, with the executive session scheduled for 4:00 p.m. and the public meeting at 7:30 p.m.

*Attended the meeting via video or audio conference.

- d. Executive Director Caproni noted that the Community Commission for Public Safety and Accountability is scheduled to meet this evening and nominate new Police Board members.
2. Appeals from disqualified applicants to become a police officer
 - a. **Appeal Nos. 23 AA 44 and 24 AA 02.** For each appeal, the appeals officer reported on the written findings, conclusions, and recommendation that was circulated prior to the meeting. After due consideration of each appeal, the Board took a preliminary vote and agreed to take final action at an upcoming public meeting.
 3. Update on the status of pending litigation regarding the arbitrator's decision on police disciplinary cases (*Chicago John Dineen Lodge #7 [FOP] v. City of Chicago*, 2024 CH 00093)

Special Assistant Corporation Counsel Biesenthal and her colleagues provided an update on the case, which the Board then discussed. The Board members unanimously agreed that for each of the three cases for which an evidentiary hearing has been held, any motion to be filed in response to the court's March 21, 2024, order shall be due by April 5, with the opposing party's response due by April 12 and the moving party's reply due April 17.

4. Police disciplinary cases
 - a. **Case No. 23 PB 3017, Carlos Barona.** There were no revisions to the draft of the findings and decision circulated in advance of the meeting.
 - b. **Case No. 23 PB 3020, Jennifer Oppedisano-Caputo.** There were no revisions to the draft of the findings and decision circulated in advance of the meeting.
 - c. **Case No. 23 PB 3019, Shawn Bryant.** The Board deferred discussion of this case.

Respectfully submitted,

/s/ Max A. Caproni
Executive Director

CITY OF CHICAGO

Policy Regarding Community Input Received at Police Board Public Meetings¹ June 20, 2019

The City values the attendance of the public at monthly Police Board meetings and the opportunity to receive comments and questions concerning police-related matters. The following policy is created to ensure responsiveness to community input received at the meetings.

1. Each Police Board public meeting shall be transcribed by a court reporter. The transcript of the meeting shall include a complete report of each speaker's remarks, and shall be posted on the Police Board website.
2. Within seven business days of the public meeting, the Executive Director of the Police Board shall review the transcript of the meeting, classify the community input received, and direct the community input to the appropriate responding agency (Police Department, Civilian Office of Police Accountability, Police Board, Deputy Inspector General for Public Safety, and/or any other appropriate agency).
3. Each responding agency shall make best efforts² to respond fully to the community input.
4. Within ten business days of receiving the community input from the Executive Director of the Police Board, each responding agency shall provide the Executive Director with a written report documenting its response to the community input to date. The Executive Director of the Police Board shall track all community input and responses.
5. The Executive Director of the Police Board shall post on the Police Board website prior to the next public meeting: (a) a report of the tracking of community input and responses (if no response is received, this will be noted on the report), and (b) each responding agency's written report of its response to the community input.

¹ This policy is created to fulfill the requirements of Paragraph No. 538 of the Consent Decree entered in Illinois v. Chicago:

538. Within 90 days of the Effective Date, the City will create a policy for collecting, documenting, classifying, tracking, and responding to community input received during the Police Board's regular community meetings. The policy will outline the methods for: (a) directing community input to the appropriate responding entity, agency, or office; and (b) documenting and making public, all responses to community input.

² As defined in Paragraph No. 729 of the Consent Decree, "Best efforts' require a party, in good faith, to take all reasonable steps to achieve the stated objective." (Footnote added on October 18, 2019)

**POLICE BOARD
CITY OF CHICAGO**

**Policy Regarding the Attendance of and Participation by
the Public at Board Meetings**

July 23, 2019

The Police Board values the attendance of the public at its meetings and the opportunity to receive comments and questions on matters concerning the Board or the Police Department. The Board will treat members of the public with courtesy and respect, and expects that the public will treat Board members and Department members in a similar manner.

Toward that end, the Board has adopted the following rules governing conduct at Board meetings:

1. An individual wishing to address the Board must sign-up in advance by contacting the Board's office no later than 3:00 p.m. of the day of the meeting, or by signing up in person at the meeting location up to 15 minutes before the meeting begins.
2. When called upon to address the Board, each speaker is to identify him/herself and speak clearly so that all in attendance may hear and so that the court reporter may make an accurate record of the proceedings.
3. Due to time constraints, each speaker is limited to two minutes and must conclude when asked to do so by the Board member acting as parliamentarian.
4. Personal attacks, obscene language, fighting words, threats, conduct intended to disrupt or interfere with the meeting, and comments not related to matters within the Board's or the Department's jurisdiction, by a speaker or any person in attendance, are strictly prohibited.

Violation of any of the above rules may result in the removal of the violator from the meeting room, or in the immediate adjournment of the meeting; in addition, repeated violations may result in the violator not being permitted to attend or participate in future Board meetings.

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This communication summarizes new or amended directives issued by the Superintendent between **01 APR 24** and **30 APR 24**.

The following directives, along with all of the Chicago Police Department's orders, are available for review in their entirety on the Department website listed below:
<http://directives.chicagopolice.org>

EMPLOYEE RESOURCE

- E05-30** APPLICATION FOR POLICE LEGAL OFFICER II (LEGAL AFFAIRS DIVISION), TITLE CODE 9016
- E02-04-02** VACATION SELECTION AND SCHEDULING FOR CIVILIAN MEMBERS AND EXEMPT MEMBERS

FORMS

- FORMS 03** 21.000 SERIES DEPARTMENT FORMS
- FORMS 04** 22.000 THROUGH 24.000 SERIES DEPARTMENT FORMS

SPECIAL ORDER

- S06-10-01** COURT BRANCH ASSIGNMENT SCHEDULE
- S06-10** COURT CALL SCHEDULE
- S06-10-02** COURT CASE PRIORITY LISTING MATRICES

PERSONNEL AND TRAINING

During the month of **MARCH 2024**, **114** training blocks were conducted for Chicago Police Recruits, Metropolitan Recruits (including surrounding agencies) and In-Service Courses.

A total of **4,063** Department members received In-Service Training and **56,189** E-Learning completed courses, which included: In-Service Pre-Service Sergeants, FTO Train the Trainer, Basic Crisis Intervention Training and Refresher, LEMART Recruits and WELLMART In-service, Gas Mask Fit Testing, Prescribed and AUX/ALT Weapons Qualifications, Taser Qualification and Re-Certification, CPD Final Power Test and Prep Sessions, Peak Performance Driving Unit Recruit and In-service Training, Tactical Training Unit Recruit Active Shooter and Tactical Room Clearing.

A total of **331 Chicago Police Recruits** were in training along with **19 Metropolitan Police Recruits**.

**BIA AND COPA STATISTICS
COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION**

Police Board April 2024 Complaint Statistics

All Log Numbers Received in CMS, Including Admin Closures (INTAKE)

	Total Received	Assigned to BIA	Assigned to District	BIA Percent of Total	District Percent of Total	BIA Admin Closed (Within Intake)	Percent of BIA Total
April 2023	470	246	126	52.3%	26.8%	139	56.5%
2023 Year to Date	1842	973	468	52.8%	25.4%	503	51.7%
April 2024	615	259	95	42.1%	15.4%	158	61.0%
2024 Year to Date	2081	1056	370	50.7%	17.8%	654	61.9%

Pre-Affidavit Investigations *

* Count of cases (log numbers) excluding admin closures and Closed/No Finding.

	Assigned to BIA	Percent of Total	Assigned to District	Percent of Total	Assigned to COPA	Percent of Total	Total Received
April 2023	107	34.0%	126	40.0%	82	26.0%	315
2023 Year to Date	470	37.3%	468	37.2%	321	25.5%	1,259
April 2024	101	32.8%	95	30.8%	112	36.4%	308
2024 Year to Date	402	32.7%	370	30.1%	459	37.3%	1,231

BIA Pre-Affidavit Investigations Received

**BIA Investigations Closed
(Case Final count per log)**

	2023	2024	+/-	2023	2024	+/-
April	107	101	-6	125	192	67
Year to Date*	470	402	-68	499	632	133

BIA/District Investigations Closed by Findings per Log (Includes Field Units) **

** Count of Cases with Case Closed Dates only, e.g. Case Final and organized by Case Closed Date.

Some Cases have more than one Finding

	April 2023	Percent of Total	YTD 2023	April 2024	Percent of Total	YTD 2024	YTD +/-
Sustained	39	29.5%	160	35	17.9%	124	-36
Exonerated	13	9.8%	34	17	8.7%	57	23
Unfounded	34	25.8%	103	64	32.8%	214	111
Not Sustained	27	20.5%	132	69	35.4%	215	83
Admin Closed/Admin Term	3	2.3%	13	0	0.0%	2	-11
No Affidavit /NC	16	12.1%	81	9	4.6%	26	-55
Expunged	0	0.0%	0	1	0.5%	2	2
Within Policy - OIS	0	0.0%	0	0	0.0%	1	1
	132		523	195		641	118

**BIA AND COPA STATISTICS
COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION**

**Disciplinary Codes Entered for Members with Sustained Findings
(Count of *Identified Members* not of Log Numbers)**

BIA & District Investigations Only

****A Member may appear in multiple investigations**

***** Organized by Case Closed Date.**

	April 2023	Percent of Total	YTD 2023	April 2024	Percent of Total	YTD 2024	YTD +/-
000 - Violation Noted	5	8.1%	12	6	16.2%	16	4
100 - Reprimand	28	45.2%	72	10	27.0%	70	-2
200 - Susp Over 30 days	1	1.6%	6	0	0.0%	2	-4
800 - Resigned Not Served	0	0.0%	2	3	8.1%	4	2
900 - Penalty Not Served	0	0.0%	0	3	8.1%	5	5
Suspended 1 to 5 days	20	32.3%	73	14	37.8%	35	-38
Suspended 6 to 15 days	7	11.3%	22	0	0.0%	4	-18
Suspended 16 to 30 days	1	1.6%	5	1	2.7%	10	5
	62	100.0%	192	37	100.0%	146	-46

Prepared by Sgt Christine Otruba #1304

Report Date: 06-May-2024
 Report Time: 14:42

Produced by
 FIELD TECHNOLOGY AND INNOVATION
 SECTION (FTIS)
 Data Warehouse

CITY OF CHICAGO DEPARTMENT OF POLICE LISTING OF SEPARATIONS FOR APRIL 2024



SUMMARY OF SEPARATIONS BY CODE FOR CIVILIANS

SEPARATION CODE	DESCRIPTION	APR 2024	JAN - APR 2024	APR 2023	JAN - APR 2023	ALL OF 2023
809	RESIGN/UNDER INVEST	0	0	0	1	1
810	RESIGN PENSION	0	4	0	6	27
812	RESIGN OTHER EMPLOY	0	0	0	2	6
814	RSGN FAM RESP/DOMEST	0	0	0	0	1
819	SEP/OTHER CITY POS	0	0	1	1	4
821	RESIGN/OTHER	0	2	3	8	16
826	RESIGN/PERSONAL	1	6	0	0	0
CIVILIAN TOTALS		1	12	4	18	55

* TIME ELAPSED FROM DATE OF APPOINTMENT TO DATE OF SEPARATION, MAY NOT REFLECT CONTINUOUS SERVICE WITH THE DEPARTMENT DUE TO LEAVES OF ABSENCE AND OTHER ADJUSTMENTS.

NOTE: THE INFORMATION IS CURRENT AS OF THE DATE AND TIME OF THE REPORT.

Report Date: 06-May-2024
 Report Time: 14:41

Produced by
 FIELD TECHNOLOGY AND INNOVATION
 SECTION (FTIS)
 Data Warehouse

CITY OF CHICAGO DEPARTMENT OF POLICE LISTING OF SEPARATIONS FOR APRIL 2024



SUMMARY OF SEPARATIONS BY CODE FOR SWORN

SEPARATION CODE	DESCRIPTION	APR 2024	JAN - APR 2024	APR 2023	JAN - APR 2023	ALL OF 2023
808	RESIGN PENSIO/INVEST	0	0	0	1	2
809	RESIGN/UNDER INVEST	0	2	2	6	16
810	RESIGN PENSION	36	176	35	191	426
812	RESIGN OTHER EMPLOY	0	3	11	27	91
814	RSGN FAM RESP/DOMEST	0	0	0	0	6
815	RESIGN MEDICAL REASN	0	0	0	0	1
819	SEP/OTHER CITY POS	12	12	0	0	0
821	RESIGN/OTHER	0	12	9	51	123
826	RESIGN/PERSONAL	12	22	0	0	0
828	RESIGN FROM LOA	0	0	0	0	2
829	RESIGN FROM DPR	0	0	0	1	1
845	MANDATORY RETIREMENT	0	1	0	0	11
863	RETIRED/63 OR OLDER	0	1	0	0	0
SWORN TOTALS		60	229	57	277	679

* TIME ELAPSED FROM DATE OF APPOINTMENT TO DATE OF SEPARATION, MAY NOT REFLECT CONTINUOUS SERVICE WITH THE DEPARTMENT DUE TO LEAVES OF ABSENCE AND OTHER ADJUSTMENTS.

NOTE: THE INFORMATION IS CURRENT AS OF THE DATE AND TIME OF THE REPORT.